

**THE SHIRE OF COLLIE**  
**ALCOHOL AND OTHER DRUG MANAGEMENT PLAN**

**2015 - 2017**

***“Change your thoughts and you change your world” (Norman Vincent Peale)***

**LONG-TERM OUTCOME: TO REDUCE ALCOHOL RELATED HARM IN THE SHIRE OF COLLIE**

**Adopted by: Council, resolution number 7007**

**Date: 29 March 2016**

## **PURPOSE**

The Shire of Collie's Alcohol and Other Drug Management Plan (AODMP) aims to reduce the level of harmful alcohol and other drug use within the community by:

- Actively supporting partnerships between community and service providers to identify and address local issues

Provide a means to coordinate, implement and evaluate an evidence-based, whole of community prevention approach in a timely and appropriate manner.

## **KEY PRIORITY AREAS**

In consultation with local community and local service providers, the following have been identified as the key priority areas for addressing alcohol and other drug related harms for action.

1. Underage drinking and secondary supply
2. Alcohol in sport and licenced venues
3. Illicit Drug use in Collie community

## **BACKGROUND**

The initial Shire of Collie Alcohol Management Plan was developed and implemented from 2012 to 2017.

As a result of increasing demand from communities and service providers to address alcohol related harm in the South West of WA. On the basis of the high numbers of alcohol-related hospitalisations and deaths, MHC and WACHS identified Collie as a priority area for assistance. The entry point into Collie was through the Community Safety and Crime Prevention Plan (CSCP) that was developed by the Shire at the time. Preceding the initial Plan a series of workshops were held in 2011 for the Shire of Collie Alcohol Management Planning sub-committee. The workshops were facilitated by MHC (formerly the Drug and Alcohol office) and WACHS and the Shire of Collie Alcohol Management Plan was developed for the Collie community. The Shire of Collie Alcohol Management Plan (CAMP) was endorsed by Collie Council in September 2012.

- In 2014 an independent evaluation of the Shire of Collie Alcohol Management Plan implementation arrangements was conducted resulting in recommendations that were released in August 2014.
- In 2015 a review of the existing Shire of Collie Alcohol Management Plan was facilitated with considerable stakeholder working group member input resulting in three key priority areas one of which now includes illicit drugs.
- The Mental Health Commission (MHC) released a revised AMP template that now included 'other drugs' recognising that alcohol management planning needed to diversify into the prevention of the harmful effects of drugs.

The analysis of several consultation documents and reports dating from 2008 and three regional AOD review planning workshops involving The Mental Health Commission and key Collie stakeholders have provided the context for the 2015 review and development of the Shire of Collie Alcohol and Other Drug Management Plan (CAODMP) 2015 to 2017. These documents reflect the collective knowledge and experience of the Collie planning workshops and should be consulted if further development of the CAODMP is required. These documents can be acquired by contacting the chair of the Collie Alcohol Management Plan working group (CAMPS) or the Mental Health Commission Prevention Branch - Community Programs.

Documents which inform the CAODMP:

- Collie Alcohol Management Plan 2012-2017
- Collie Community Safety and Crime Prevention Plan 2008 – 2011
- Shire of Collie Strategic Plan 2008 – 2013
- Review of Collie and Manjimup Alcohol Management Plans and Implementation Arrangements August 2014

## **LINKS TO EXISTING STRATEGIES**

The strategy acknowledges the existing strategic framework of:

### **National Strategies:**

- National Drug Strategy 2010-2015.

### **State Strategies:**

- Drug and Alcohol Interagency Strategic Framework for Western Australia 2011-2015.
- Strong Spirit Strong Mind - Aboriginal Drug and Alcohol Framework for Western Australia 2011- 2015.
- Alcohol Support Plan 2012 - 2015.
- Volatile Substance Use Support Plan 2012-2015.

### **Local Strategies:**

- Good Sports
- Local Drug Action group

## **WORKING DOCUMENT**

The Collie AODMP is a **two year** plan. However, there may be cases where strategy and key priority areas will adopt some variation according to emerging trends in the community.

## **LIST OF ACRONYMS USED IN THIS DOCUMENT**

<b>AOD</b>	Alcohol and other drugs
<b>ATA</b>	Alcohol Think Again
<b>AODMP</b>	Alcohol and Other Drug Management Plan
<b>CADS</b>	Community Alcohol Drug Service
<b>SJOG</b>	St John of God
<b>CSCP</b>	Community Safety and Crime Prevention
<b>MHC</b>	Mental Health Commission
<b>DRGL</b>	Department of Racing, Gaming and Liquor
<b>DSAH</b>	Down South Aboriginal Health
<b>FARE</b>	Foundation for Alcohol Research and Education
<b>LDAG</b>	Local Drug Action Group
<b>LEU</b>	Liquor Enforcement Unit
<b>NGO</b>	Non-government organisation
<b>SHSP</b>	Safer and Healthier Settings Project
<b>RSA</b>	Responsible Service of Alcohol
<b>WACHS-SW</b>	WA Country Health Service-South West
<b>SDERA</b>	School Drug Education and Road Aware
<b>CDO</b>	Community Development Officer
<b>EHO</b>	Environmental Health Officer

## REPORTING PATHWAY

The Shire of Collie Alcohol and Other Drug Management Plan (AODMP) has established governance and reporting framework to ensure the coordinated implementation of initiatives and reporting of activity. The Collie Alcohol Management Plan working group is a working group of the Shire of Collie Community Safety and Crime Prevention Committee (CSCP). The CSCP is an advisory committee of the Shire of Collie Council and will make recommendations to Council for endorsement.

The Shire of Collie Alcohol and Other Drug Management working group activities are supported by the funded Project Officer role in partnership with the stakeholders. The Project Officer role is supported by the Reference Group that consists of a representative from SJOG CADS, WACHS and the Shire of Collie. The MHC may also attend as required.

A Memorandum of Agreement between the Shire of Collie, SJOG and WACHS also supports the Project Officer role through the commitment of infra-structure, professional and technical expertise, and support. Terms of Reference guide the administrative and membership operations of the AODMP working group.

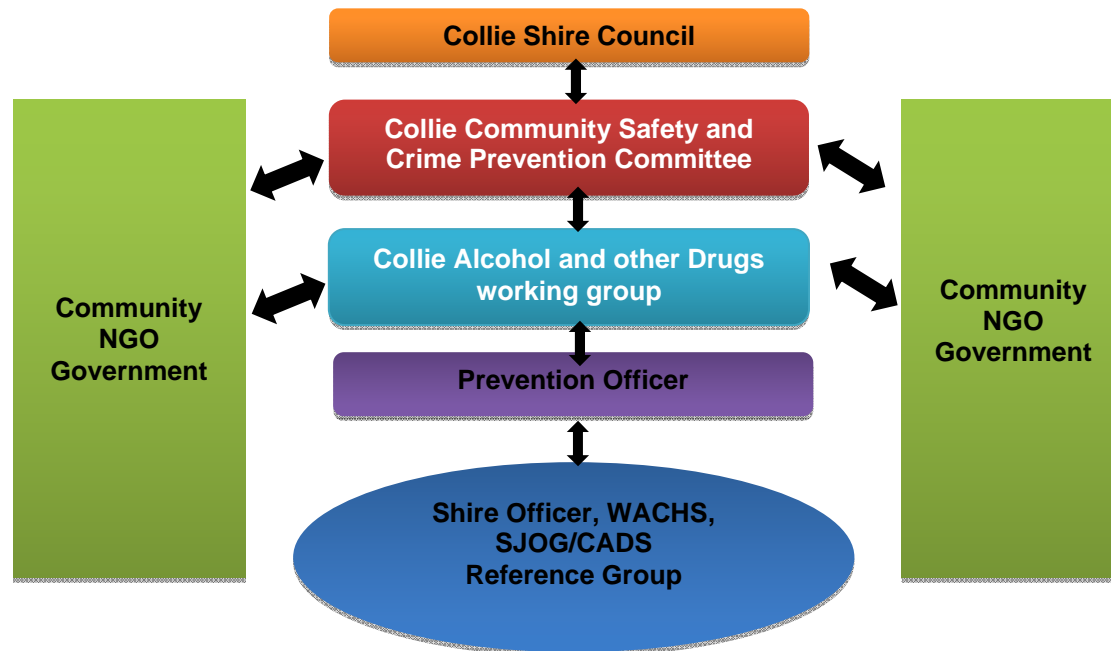


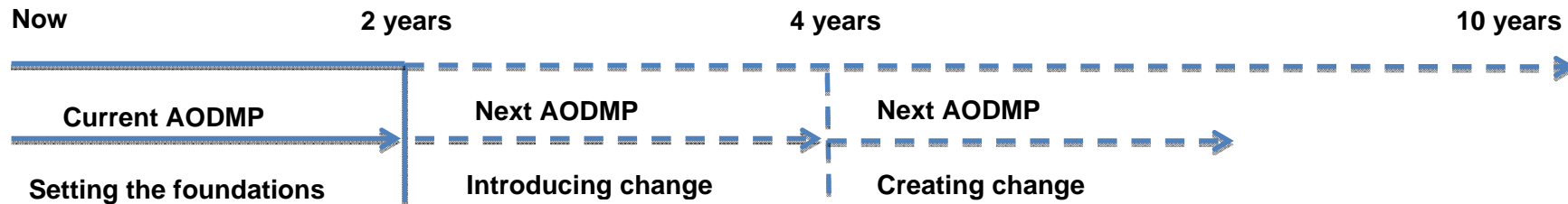
Figure 1: Reporting Pathway

## REVIEW OF AODMP – DEVELOPMENT AND PLANNING CHECKLIST

Steps	Task	Date	Done
<b>Review current AODMP</b>	Review current AODMP and identify the current status of each of the strategy areas.	November	✓
	Gather existing/emerging information and research in relation to AOD related issues in the area.	November	✓
<b>Prioritise issues for action</b>	With group members, review current strategies in AOD plan/emerging information and prioritise the top two or three issues for action.	Nov/Dec	✓
	Work through each priority refine priorities by identifying target groups, community impact, contributing factors, etc. With key working group members agree on a broad range of actions to address each priority.	Feb/April	✓
<b>Develop actions and implement plan</b>	Complete the AODMP template for each priority issue which includes – actions, timeline, resources and evaluation.	In progress	✓
	Review current active members and identify any new members/organisation that should be approached to become part of working group.	November	✓
<b>Review the committee</b>	Review working party purpose, structure, terms of reference, meeting structures, meeting schedules, and reporting pathways, etc.	November	✓
	Implement strategies and regularly report on progress to the AODMP management group/working party/coalition	Feb/ongoing	✓
<b>Review the AODMP</b>	With management group, identify a suitable date to review the AODMP and appropriate communication pathways to enable regular feedback to community and key stakeholder groups.	Feb/ongoing	✓

## Priority Areas

1. Underage drinking and secondary supply
2. Alcohol in sport and licenced venues
3. Illicit Drug use in Collie community



### Priority 1: Short-term Outcomes (next 24 months)

- 1.1 Community is more knowledgeable of the harms caused by alcohol use among young people.
- 1.2 Community is more supportive of effective strategies which reduce alcohol related harm.

### Priority 2: Short-term Outcomes (next 24 months)

- 2.1 Increase in the number of sporting clubs implementing strategies which reduce alcohol related harm.
- 2.2 Licensees (including sporting clubs) have a greater understanding of the impact and harms caused by excessive alcohol use.

### Priority 3: Short-term Outcomes (next 24 months)

- 3.1 To identify the extent of drug use in the Collie community.
- 3.2 Community is more aware of AOD harms and how to access AOD support services.
- 3.3 Service providers are skilled in identifying and responding to AOD issues and work more collaboratively.

## **PRIORITY 1 Underage drinking and secondary supply**

The relationship young people have with alcohol is strongly influenced by Australia's culture. Our society normalises the consumption of alcohol creating a relaxed attitude towards alcohol and the view that it is not harmful. This culture also influences how young people view alcohol.

Alcohol consumption is generally accepted in Collie and often occurs at most occasions and events in the community – sporting clubs, celebrations, parties, camping, summer, and public holidays etc. Currently, there are a total of 22 active liquor licences in Collie, 10 of these licences are club/club restricted licences.

The total rate of alcohol-related hospitalisations in Collie for the period from 2007-2011 were significantly higher (1.38 times) than the corresponding State rate.

Some of the factors that contribute to this include:

- Supply of alcohol to minors – in particular by parents and older siblings.
- Peer pressure – alcohol consumption is condoned, promoted and expected.
- Young people's perceptions of drinking – 'rite of passage', alleviate boredom, a 'right to drink' and pressure on parents to agree with these perceptions.
- Availability of alcohol – the number of liquor outlets and incentives from establishments promoting alcohol consumption.
- The drinking culture of sporting clubs and role modelling through sports.

<b>SHORT-TERM OUTCOME/S</b> (next 24 months)	<b>KEY PERFORMANCE INDICATOR</b>	<b>COLLECTION TOOL</b>	<b>COLLECTED BY</b>
Community is more knowledgeable of the harms caused by alcohol use among young people.	Increase adult awareness on the harms caused by alcohol on young people.	Pre/Post questionnaire	AMP working group members
Community is more supportive of effective strategies which reduce alcohol related harm.	Increase community support for harm reduction strategies.	Community perception survey Pre/Post. Knowledge survey	MHC APO
Increased availability, awareness and attendance of youth activities.	Increase in youth specific activities.	Pre/post audit of youth specific activities and attendance.	APO PCYC CDO



ACTIONS	LEAD	RESOURCES	WHO WILL CONTRIBUTE	BY WHEN
<b>Short-term Outcome: 1.1 Community is more knowledgeable of the harms caused by alcohol use among young people.</b>				
<b>Demand Reduction</b> (educate/persuade/design/control)				
Continue to develop the local media and community awareness campaign for 'young people and alcohol' (utilise MHC Alcohol Think Again campaign) targeting young people, parents and community.	APO	Healthway grant MHC tool kits Focus groups Local media partnerships	Shire of Collie MHC WACHS CADS PCYC	Feb – Mar '16 May - June '16
Distribute 'young people and alcohol' resources and campaign material throughout the community.	APO	MHC resource material	PCYC	Feb – Mar '16 May - June '16
Facilitate community based information sessions for adults regarding the long and short term impact of alcohol on young people.	CADS	Data reports MHC campaign kits	Good Sports LDAG/ PCYC	May 2016
Support SDERA's continued involvement in Collie schools, to deliver relevant AOD education.	SDERA	SDERA resources	APO	Ongoing
Update and maintain current Shire of Collie Alcohol and Drug Community Profile on Shire of Collie website.	APO	WACHS	MHC	April/May '16 Ongoing
Report to the CSCP committee meetings of AODMP activity and emerging issues and trends.	APO CDO	Report	–working group	CSCP meetings
<b>Harm Reduction</b> (educate/persuade)				
Develop and distribute a harm reduction resource for parents of young people re: alcohol and young people – 'What is your strategy?'	APO CADS		MHC WACHS-SW	Dec '16

<b>Short-term Outcome: 1.2 Community is more supportive of effective strategies which reduce alcohol related harm.</b>				
<b>Demand Reduction (educate/persuade/design/control)</b>				
Develop a coordinated approach to working with the media (radio, press) to: <ul style="list-style-type: none"> <li>increase positive AOD news reports</li> <li>focuses on the link between how the supply of alcohol impacts demand and can contribute to alcohol related harm.</li> <li>Disseminate/feedback information/strategies to community.</li> </ul>	APO	MHC WACHS-SW AMP working group Parent consultation.	Shire of Collie	Feb '16 ongoing
Partner with stakeholders to facilitate and promote alcohol and drug free events held in the Shire of Collie area.	APO	PCYC LDAG	Shire of Collie Clerk of Courts	As required
<b>Harm Reduction (educate/persuade)</b>				
Create and distribute a harm reduction resource; Reducing the harm- 'What's your Strategy?' for young people and distribute in settings where young people frequently attend.	APO	PCYC SDERA	WACHS-SW CADS	Dec '16
Support local events organisers holding a licenced event to implement harm minimisation strategies.	Shire planning and EHO APO	LEU Good Sports	Clerk of Courts	As required

**PRIORITY 1 TIMELINE - Underage drinking and secondary supply**

	Action	2015			2016												2017												
		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Priority 1 Underage drinking and secondary supply	Collie River Valley ATA campaign awareness campaign.					Alcohol and Health		Alcohol and young people																					
	Distribute campaign material throughout the community.					Press Posters		Press Posters																					
	Community based info sessions for adults							Info sessions for adults																					
	Support SDERA program	Ongoing																											
	Update AOD Profile on Shire website							Update Profile																					
	Report to the CSCP committee on AODMP activity.																												
	Develop – ‘What is your strategy?’ for adults																												
	Develop a coordinated approach to working with the media.																												

Facilitate/promote AOD free events held in the Shire of Collie (as events occur).																																
Create and distribute resource for young people 'What is Your Strategy?'																																
Support local events organisers holding a licenced event to implement harm mini strategies (as required)																																

## PRIORITY 2 Alcohol in sport and licensed venues

There is evidence that alcohol in sport and at sporting events is normalised and impacts on the general health and wellbeing of the community. This is a whole of community issue and the lack of acceptance and acknowledgment of this continues to contribute to alcohol related harms in the area. Currently, there are a total of 10 active club/restricted club liquor licences in Collie.

Factors that contribute to this drinking culture include;

- An acceptable social norm in sporting clubs to celebrate winning, conclusion to games or fundraising.
- Acceptance of risky alcohol related behaviour.

Sporting clubs and licensed venues were identified as an initial setting to reach the target group representing the broader community.

SHORT-TERM OUTCOME/S (next 24 months)	KEY PERFORMANCE INDICATOR	COLLECTION TOOL	COLLECTED BY
Increase in the number of sporting clubs implementing strategies which reduce alcohol related harm.	50% increase in the number of registered Good Sports clubs in Collie by 2017.	Registration of Good Sports Clubs	Good sports March 2017
	30% increase in the number sporting clubs that progress over one or more accreditation levels.	Registration of Good Sports clubs level of accreditation	Good sports March 2017
Licensees (including sporting clubs) have a greater understanding of the impact and harms caused by excessive alcohol use.	Increase in the licensee's awareness of the impacts and harms caused by excessive alcohol use.	Pre/post questionnaire	APO
	No. of attendees at information/training sessions for licensees	Attendance register	APO Each training/info sessions

ACTIONS	LEAD	RESOURCES	WHO WILL CONTRIBUTE	BY WHEN
<b>Short-term Outcome: 2.1 Increase in the number of sporting clubs implementing strategies which reduce alcohol related harm.</b>				
<b>Demand Reduction (educate/persuade/design/control)</b>				
Facilitate a community campaign to promote good news stories about sporting clubs.	Good Sports APO	Club newsletters Collie Mail Collie radio Shire website	working group	June 2016 Ongoing
Collating and distributing suite of resources to sporting clubs on reducing alcohol related harm (Good sports, ATA, DRGL resources etc.).	Good Sports APO Shire	WALGA events package, DRGL resources. Good Sports	MHC DRGL	Ongoing
<b>Supply Reduction (design/control)</b>				
The Good Sports project is reported on as a standing item at the AODMP working group meetings.	Good Sports APO	Meeting agenda	-	Ongoing
Support the promotion of the Good Sports Project to; <ul style="list-style-type: none"> <li>• locally supporting clubs</li> <li>• sporting clubs leasing council owned property</li> </ul>	APO Good Sports Shire EHO Shire planning	Good Sports resources	Working group	Ongoing
Enhance and maintain communication between the Shire of Collie EHO, planning and the Good Sports officer.	APO Good Sports	Set meeting dates	Shire EHO Shire Planning staff	Ongoing

<b>Short-term Outcome: 2.2 Licensees (including sporting clubs) have a greater understanding of the impact and harms caused by excessive alcohol use.</b>				
<b>Demand Reduction</b> (educate/persuade/design/control)				
Facilitate information sessions for Collie liquor licensees including evidence based strategies to reduce alcohol related harm in licenced venues. <ul style="list-style-type: none"> <li>RSA training Licences</li> <li>Harm reduction strategies</li> </ul>	Police LEU	State Accord network	APO Shire of Collie Licensees	May 2016 ongoing
<b>Supply Reduction</b> (design/control)				
Contribute to RGL generated notifications of Occasional Liquor Licence applications.	APO Police Shire EHO		Clerk of Courts	
<b>Harm Reduction</b> (educate/persuade)				
Facilitate the 'Safer and Healthier Settings Project' audits of licenced and entertainment venues and feedback accordingly.	MHC	-	SHSP APO	TBC
Monitor and review the bi annual Shire of Collie 'Social Events and Alcohol in the Workplace Policy' (OSH/7.26).	APO	-	Shire OHS	Ongoing
Monitor and review the Shire of Collie events application package.	Shire EHO Shire planning	Event package	-	Ongoing

**PRIORITY 2 TIMELINE - Alcohol in sport and licensed venues**

	Action	2015			2016									2017												
		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
<b>Priority 2 Alcohol in sport and licensed venues</b>	Facilitate a community campaign to promote good news stories about sporting clubs.									Good news stories about Sporting clubs																
	Collating and distributing suite of resources to sporting clubs on reducing alcohol related harm (Good sports, ATA, DRGL resources etc.).				Ongoing - distribution of resources to sporting clubs																					
	The Good Sports project is reported on as a standing item at the AODMP meetings.	Ongoing																								
	Support the promotion of the Good Sports project.	Ongoing																								
	Enhance and maintain communication between the Shire of Collie EHO, planning and the Good Sports officer.	Ongoing																								



Facilitate info sessions for Collie liquor licensees.																															
Contribute to RGL generated notifications of Occasional Liquor Licence applications.																															
Facilitate the 'Safer and Healthier Settings Project' audits of licenced and entertainment venues and feedback accordingly.																															
Monitor and review the bi annual Shire of Collie 'Social Events and Alcohol in the Workplace Policy' (OSH/7.26).																															
Monitor and review the Shire of Collie events application package.																															

### PRIORITY 3 Illicit Drug use in Collie community

Current perceptions in the Collie community is that the use of illicit drugs and associated harms including crime, aggression (towards carers), and disengagement from the community has increased. Stakeholders are reporting that they are being impacted on due to the high acuity of clients that are now engaging with their services.

There is limited local data to determine the actual extent and type of illicit drug use in Collie. In line with best practice principles prior to implementing broad-based prevention strategies in the community, further research needs to be conducted at the local level to determine characteristics of current illicit drug use in the community.

SHORT-TERM OUTCOME/S (next 24 months)	KEY PERFORMANCE INDICATOR	COLLECTION TOOL	COLLECTED BY
Relevant Collie drug related data is available to the AODMP stakeholders and others on request.	Identify the extent of illicit drug use in the Collie community.	Data sets	MHC
		Survey	WACHS Police
Collie community is more aware of illicit drug-related harm and how to access relevant AOD support services.	Increase in community understanding of the harmful effects of illicit drug use.	Pre and Post survey recall of information.	APO
	Increase in referrals to treatment support services.	SIMS and support service feedback.	CADS MHC support lines
	Increase in community awareness of treatment support services.	SIMS – number of referrals.	CADS MHC support lines
Health service providers are skilled in identifying and responding to illicit drug-related presentations and work more collaboratively to address areas of common concern.	No. of agencies attending training opportunities.	Registration lists	WACHS Social Work
	No. of interagency referrals.	Referrals	APO Service providers MHC

ACTIONS	LEAD	RESOURCES	WHO WILL CONTRIBUTE	BY WHEN
<b>Short-term Outcome: 3.1 Identify the extent of illicit drug use in the Collie community</b>				
<b>Demand Reduction</b> (educate/persuade/design/control)				
Identify some key illicit drug data indicators that can measure illicit drug use in Collie: <ul style="list-style-type: none"> <li>Identify a resource to collect information against for example indicators such as; police attendances, road traffic, roadside drug testing and suicide.</li> <li>Data information is compiled into a report and distributed to the AODMP working group.</li> </ul>	WACHS Police		LDAG WACHS Police Education CADS	2017
Use findings from the report to identify links between crime and illicit drug usage and key target groups : <ul style="list-style-type: none"> <li>Using current WA and National resources research appropriate prevention strategies for identified target groups.</li> </ul>	WACHS MHC Police			
<b>Short – term Outcome: 3.2 Community is more aware of illicit drug-related harms and how to access relevant support services.</b>				
<b>Demand Reduction</b> (educate/persuade/design/control)				
Develop or add value to an existing campaign to raise awareness of illicit drug-related harm and strategies to reduce harms. For example <ul style="list-style-type: none"> <li>Development and distribution of campaign posters (developed through local language groups, with local youth groups etc.).</li> <li>Campaign message in local media outlets (radio, print, TV, etc.).</li> <li>Interviews with key service providers on local radio.</li> <li>Health information brochures available at appropriate sites.</li> </ul>	PO	MHC Drug Aware Community Toolkits LDAG		
Support information sessions for the community by Health professionals to inform on the harmful effects and strategies to respond to the harmful effects of drugs.	CADS LDAG	CONNECT APO		

Continue to support LDAG activities and provide executive support where needed.	APO		AODMP Committee	
Continue to support the SDERA program in Collie schools.	AODMP		AODMP Committee	
<b>Harm Reduction</b> (educate/persuade)				
Develop a Collie community resource of AOD support services and a coordinated strategy to promote the AOD resource.	CDO MHC CADS	Shire community directory Green Book WANADA	AODMP WACHS	
Identify appropriate community based outlets (GP surgery, community health) to place relevant AOD resources for community members.	APO	AODMP LDAG		
<b>Short-term Outcome: 3.3 Service providers are skilled in identifying and responding to illicit drug-related issues and work more collaboratively.</b>				
<b>Demand Reduction</b> (educate/persuade/design/control)				
Promote the ongoing participation in the MHC videoconference series for local service providers around illicit drug use.	APO	Hospital VC MHC Training Schedule	AODMP Committee	
Provide opportunities for service providers to increase their knowledge on current illicit drug trends through information sharing, training, dissemination of reports and relevant literature.	CADS APO	MHC	AODMP Committee	

<b>Harm Reduction (educate/persuade)</b>				
Build capacity of community based services to support families affected by AOD with a focus on early years.	APO	Collie Child and Family Parent Centre LDAG Ngalang Boodja PCYC Smith Family	AODMP Committee	
Build capacity for WACHS ED staff to respond to AOD issues and presentations.	WACHS	Social work MHC workforce development	AODMP Committee	

**PRIORITY 3 TIMELINE - Illicit Drug use in Collie community**

	Action	2015			2016												2017												
		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Priority 3 - Illicit Drug use in Collie community	Identify some key illicit drug data indicators that can measure illicit drug use in Collie and compile a report that can be distributed to the AODMP working group.												Completed report																
	Using current WA and National resources research appropriate prevention strategies for identified target groups.													Ongoing															
	Develop or add value to an existing campaign to raise awareness of illicit drug-related harm and strategies to reduce harms.													Ongoing															

Support information sessions for the community by Health professionals to inform on the harmful effects and strategies to respond to the harmful effects of drugs.																											
Continue to support LDAG activities and provide executive support where needed.				Ongoing																							
Continue to support the SDERA program in Collie schools.				Ongoing																							
Develop a Collie Community resource of AOD support services and a coordinated strategy to promote the AOD resource.																											
Identify appropriate community based outlets to place relevant AOD resources from community members.																											

<p>Promote the ongoing participation in the MHC videoconference series for local service providers around illicit drug use.</p>					Ongoing																										
<p>Provide opportunities for service providers to increase their knowledge on current illicit drug trends through information sharing, training, dissemination of reports and relevant literature.</p>					Ongoing																										
<p>Build capacity of community based services to support families affected by AOD with a focus on early years.</p>																															
<p>Build capacity for WACHS ED staff to respond to AOD issues and presentations.</p>																															



## APPENDIX 1

### PLANNING FOR AN EFFECTIVE PLAN

Creating a sustainable reduction in alcohol and other drug related harm is a complex and long-term process. Issues can be overwhelming and seen as too difficult to address at a local level. However, with some effective planning, it's at the local level where partnerships between communities and services can have the greatest impact.

Prior to establishing and implementing an Alcohol and Other Drug Management Plan (AODMP), a number of steps need to happen to ensure the resulting plan has been developed in partnership to reflect the community's needs and has the best chance at creating sustainable change.

It is important that the community have a strong understanding of the issues and have ownership of the strategies developed to address them. To ensure this, processes should be put in place that allow community input into all stages of the development and implementation of the AODMP, including progress made against addressing the issues.

