

# SHIRE OF COLLIE – INTEGRATED WORKFORCE PLAN 2017/18 TO 2021/22

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# 1. Executive Summary

## Integrated Workforce Planning

In August 2017, Council adopted its second Strategic Community Plan (SCP), which will provide clear direction for staff and the community and outlines the goals, expectations, responsibilities and actions required to achieve the aspirations of the SCP. To ensure the successful implementation of the SCP, staff, Shire assets, resources and workforce outputs must be aligned to the organisation's objectives.

Council also recently adopted its Corporate Business plan 2017/18 – 2021/2022 document which identifies specific actions required to be completed for the Council to achieve the vision set in the SCP. A key component of the integrated planning framework is the adoption of a revised Workforce Plan which aims to address the workforce needs of the Shire that arise from core function operations, projects, strategic initiatives, legislation, compliance requirements and changing external factors.

The ongoing challenge for Council and management will be to continue to deliver services and programs in line with the aspirations of the SCP; ensure long term sustainability of the Shire; and to continue to seek ways of developing and growing its workforce capability to be adaptable, flexible and satisfied whilst ensuring *the right people in the right place at the right time*.

The review process involved an assessment of pressure points across each department within the organisation in consideration of the priorities which have been set in Councils key strategic planning documents. It also involved a review the developmental needs of staff, gaps in training and skill shortages within the workforce.

Key outcomes of this plan include but are not limited to;

- The development of a process which rewards employees who demonstrate commitment to the corporate values and demonstrate productivity above the norm.
- Analysis suggests that it is more cost effective to appoint a Building Services Manager than outsource building related services.
- Two new full-time positions being a Project Officer (Development Services) and a Governance Officer (Corporate Services) will be required from 19/20.
- The plan also identifies that an overlap of Apprentice Mechanics for a period of 12 months from 19/20 would be advantageous to the organisation.
- Development of an aboriginal employment strategy to increase the number of aboriginal people employed at the Shire of Collie.
- Review the current recruitment processes and develop a Recruitment and Selection Toolkit.
- Develop and implement a Succession Planning Toolkit.



- Develop an Attraction and Retention Strategy and policy.
- Develop and implement a Performance Appraisal and Management Toolkit including effective communication strategies.

The adoption of the plan will give guidance to management on the development of the Shire of Collie workforce which will facilitate the achievement of strategic goals set by Council. Not only will the plan strengthen the capacity of the workforce, but it will increase organisational diversity which will foster a culture which supports innovation and will more accurately reflect the demographic of the community in which we live.

## 2. Purpose of the Integrated Workforce Plan

The world of work has become increasingly demanding and turbulent. New challenges facing organisations in the 21st century include: globalisation; economic growth and industry development; responsiveness to customers and community; efficiency and productivity drivers; building organisational capability, change and transformation; demand for technology; and attracting and developing human capital. Local Government is no different with the key to surviving and sustainability being the capacity and effectiveness of its workforce.

The purpose of the IWP is to identify and report on the current internal capacity to meet existing and future goals and objectives of the Shire. The IWP will address the workforce needs of the Shire that arise from core function operations, projects, strategic initiatives, legislative compliance requirements and changing external factors. It will identify the gaps in human, assets and financial resources and identify strategies to ensure key deliverables are met.

Embedded in the system of integrated planning and reporting, the IWP will inform the Long-Term Financial Plan to ensure that the financial and physical resources of the IWP are included in the financial plans and strategic planning activities and build upon what is already a strong foundation.

### Methodology

The IWP methodology used aligns with the practices and principles of the WA Department of Local Government and Communities' Workforce Planning Guidelines Toolkit.

There are four distinct stages as outlined in Figure 1. from the toolkit.



Figure 1: DLGC- 4 Stages of Workforce Planning

## 3. Developing the Integrated Workforce Plan

### Governance and Legislative Framework

Due to the nature and objectives of the IWP, various legislative, policy and procedural requirements must be maintained to ensure that all planning requirements, staff and workplace obligations are identified and met.

#### 3.1 Planning Requirements

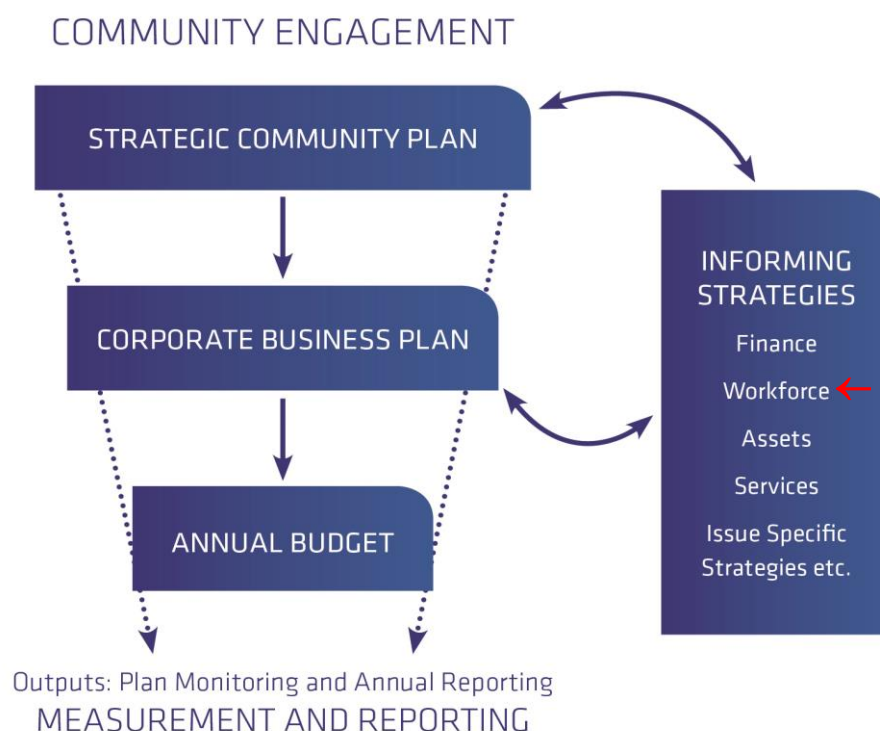
The IWP has been developed to support the requirements of the Local Government Act 1995 section S5.56 (1) A “plan for the future” and Regulations S5.56 (2):

*Local Governments develop a Strategic Community Plan that links community aspirations with the Council's long-term strategy.*

*That the Local Government has a corporate business plan linking to long term financial planning that integrates asset management, workforce planning and specific council plans (Informing Strategies) with the strategic plan.*

The Shire's planning capability is guided by the integrated planning and reporting framework (refer Figure 2. Department of Local Governments Integrated Planning and Reporting Framework).

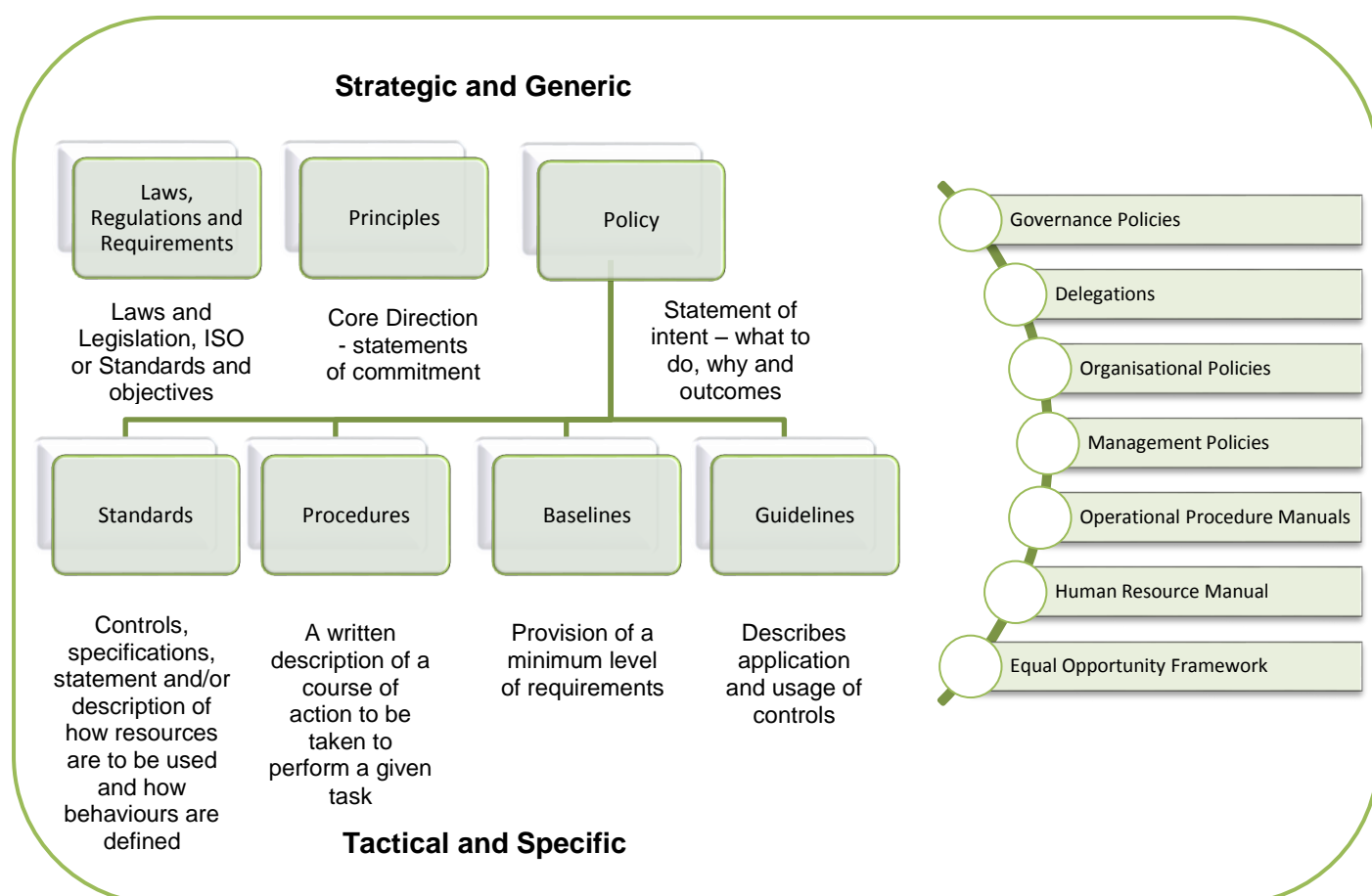
Figure 2: Department of Local Governments Integrated Planning and Reporting Framework



## 3.2 Human Resource Management Requirements

To ensure that all staff obligations and legislative, policy and procedural requirements are met, a systemic approach is used to outline how the IWP is supported by the hierarchy of requisite legislation, policy and guidelines (refer to Figure 3).

Figure 3: Hierarchy of Legislation, Policy and Guidelines



## 3.3 Informing Documents and Sources

During the development of the IWP, information and data has been drawn from a variety of sources. Internal data has been obtained from the current Workforce Plan, the Integrated Planning and Reporting suite of documents in addition to material obtained from relevant Departments, the Staff Survey and the payroll system.

External data was obtained from West Australian Local Government Association (WALGA), Australian Bureau of Statistics (ABS), and other relevant State and federal government plans.

## 4. Strategic Context

### 4.1 Strategic Direction

The SCP is the Shire's overarching plan which guides the future direction of Council's policies, plans, projects and decision making over the ten-year period to 2027. The Corporate Business Plan (CBP) identifies the actions, services, projects and resourcing that will be undertaken and implemented to address the SCP objectives. Outlined below is a summary only of the strategic context for all plans and informing strategies to operate within (refer to the Integrated Planning and Reporting Framework for additional details and supporting material).

#### Our Vision

Collie – a connective, committed and creative community.

#### Our Values

The core values at the heart of the Council's commitment to the community are:

- Acting with integrity, transparency and accountability
- Leading the delivery of the community's vision
- Enabling community led endeavours to make the Shire of Collie a better place
- Respectful progress

### 4.2 Key Drivers

The following key drivers of community and economic development for the next 10 years have been identified for the Shire:

- |                                      |   |
|--------------------------------------|---|
| ▪ Sustainability of major industries | ▪ economic diversification  |
| ▪ Develop tourism opportunities      | ▪ Promotion of Collie as an aged friendly community and destination |
| ▪ Service industries                 | ▪ Technology developments   |
|                                      | ▪ Improve attractiveness of Collie to families                      |

### 4.3 Goals and Outcomes

The SCP is supported by the CBP which details the operations, services, projects and programs that will be delivered by the Shire over a four-year period. These key documents are supported by the revised LTFP, Annual Budget and the Asset Management Strategy.

A summary of the SCP goals is outlined below which will shape the future of the Shire and provide a clear pathway forward for the organisation and the IWP:

**Goal 1: Our Community**

A vibrant, supportive and safe community

**Goal 2: Our Economy**

A strong and diversified economic base driven by a range of business and employment opportunities

**Goal 3: Our Natural Environment**

A protected sustainable natural environment that supports the needs and aspirations of the community

**Goal 4: Our Built Environment**

Infrastructure, amenities and development that supports the needs and aspirations of the community

**Goal 5: Our Business**

Good governance through an effective, efficient and sustainable organisation

## 4.3 Council Priorities

### Long Term Strategic Priorities and MEDIUM-TERM Focus

The next 10 years represents a challenging and exciting time for Collie. The table below shows the strategic priorities for the coming ten years and the specific focus for the next four years. The medium-term focus will drive the Corporate Business Plan.

*Table 12: Long Term Strategic Priorities and Medium-Term Focus*

Long Term Strategic Priorities (10 years)	Medium Term Focus (4 years)
Economic diversification to provide new opportunities for the workforce displaced by changes in the coal mining and coal fired power generation sector	Secure resources and facilitate implementation of <i>Reimagining Collie</i> Work with industry, government and community to achieve more local people in local jobs, and support small business development and innovation
Developing tourism products, infrastructure, and the capacity of operators Branding and marketing Collie	Further develop the Motorplex facility, new caravan park and nature based camping facilities Provide new and upgraded infrastructure to support Collie as the region's Tracks and Trails hub Develop and implement brand and marketing campaign for Collie
Position Collie as the ideal centre for creating sustainable alternatives for the power industry	Investigate the feasibility of alternative power generation in the Shire including a concentrated solar thermal technology pilot plant and waste to energy plant
Embrace and promote the Shire of Collie as an aged-friendly community and retiree destination	Renew infrastructure where needed and provide new infrastructure where appropriate

Improve the attractiveness of Collie to families and expand the youth population	Embrace and promote the Shire of Collie as a family friendly community and advocate for improved secondary school infrastructure with a wide diversity of subjects Explore potential for TAFE and University educational opportunities within the Shire of Collie (particularly where linked to local industry and employment prospects)
Maintain existing community infrastructure and develop regional infrastructure and improved transport connections, where appropriate and affordable	Renew aging infrastructure (including Roche Park, Recreation Ground and Wallsend) Advocate for a gas pipeline extension from Worsely to Collie Pursue improved transport connections in the region for the Collie community and tourists
Advocate and provide for the health of the Collie River in collaboration with stakeholders	Continue to implement the Collie River Rehabilitation Plan

## 5. Market Forces

### 5.1 Local Industry

The presence of major industry in the Collie area is a significant benefit to the Collie community however it can also represent a major challenge to the Council as an organisation. Despite recent changes within some sectors of the coal mining industry, some local workers are fortunate enough to receive salaries over and above the average for the region. It is not unusual for unskilled and semi-skilled workers to be receiving salaries more than \$100,000 per annum which is significantly more than the salary of a similar employee type within the Council.

This issue is heightened when local industry experiences periods of expansion/construction, where significant numbers of employees (anywhere from an additional 25% - 50% of the total current workforce) are required for short to medium term periods. It is also expected that due to global pricing and demand, that production will continue to contract and expand which can have a significant impact upon the region if workers are stood down either temporarily or permanently. These waves are cyclical with current global coal prices slowing local production.

The challenge this represents to the Council is to recognise that it is not able to compete on a salary level in a volatile employment environment but to consider other opportunities to attract and retain employees such as flexible workplace practices, job diversity, internal career pathways etc.

Council also competes with other local governments, particularly regarding skilled professional staff and it needs to offer competitive salary packages to attract quality staff.

### 5.2 Population Growth

Collies current population was 8,798 at the 2016 census which was a slight decrease from the recorded population of 9,127 in 2011.

Based on WA tomorrow document published by the Department of Planning, the anticipated growth trend for Collie is expected to be 0.12% on average per annum. However, given the significant focus on economic development and jobs creation by the State government for Collie and the region, this figure is considered conservative in nature.

Other information provided through the 2016 census indicates;



Australia | Western Australia | Local Government Areas

## Collie (S)

Code LGA51890 (LGA)

[Search for a Community Profile](#)

### People

**8,798**

Male

50.4%

Female

49.6%

Median age

41



### Families

**2,307**

Average children per family

for families with children

1.9

for all families

0.7



### All private dwellings

**4,042**

Average people per household

2.4

Median weekly household income

\$1,161

Median monthly mortgage repayments

\$1,517

Median weekly rent

\$225

Average motor vehicles per dwelling

2.1

## 6. Structure and Workforce Profile

### 6.1 Workforce Profile

#### 6.1.1. Distribution

The organisation is structured into four Departments including the Office of the CEO. The Departments are responsible for provision and delivery of services, facilities, projects and infrastructure to the community and provide support and administration services.

The Shire currently employs 93 staff (62 full time, 21 part time and 10 casual) within a full time equivalent (FTE) of approximately 74.62 including casual staff. Staff are employed under the Shire of Collie Enterprise Agreement 2017 – 2021 with 5 staff employed on individually negotiated contracts.

To assist in meeting all operational requirements, the Shire employs contractors and supports a volunteer workforce of over 100 primarily in community services.

The profile and distribution of the workforce is illustrated in the Tables below.

**Table 1: Workforce Distribution**

Department	Full Time	Part Time	Casual	Total	FTE*
Office of the CEO	3	0	0	3	3
Corporate	11	14	10	35	21
Technical	41	3	0	44	41
Development	7	4	0	11	9
<b>Total</b>	<b>62</b>	<b>21</b>	<b>10</b>	<b>93</b>	<b>74.62</b>

#### 6.1.2. Cultural Distribution

The Shire aims to employ a diversity of staff. Currently, the Shire's workforce distribution across different cultures comprises of 88 Australian, 2 Aboriginal, 2.7 from other cultures. All staff have disclosed their ethnicity.

### 6.1.3 Gender Distribution

The Shire's workforce comprises of 49 male (51%) and 46 females (49%).

**Table 2: Gender**

	Male			Female			Total
	Full Time	Part Time	Casual	Full Time	Part Time	Casual	
Office of the CEO	1	0	0	2	0	0	3
Corporate	1	2	2	10	12	8	35
Technical	31	2	0	10	1	0	44
Development	7	0	0	0	4	0	11
<b>Total</b>	<b>39</b>	<b>3</b>	<b>5</b>	<b>21</b>	<b>18</b>	<b>7</b>	<b>93</b>

### 6.1.4. Age Distribution

The following section identifies the Shire's workforce distribution across different age groups.

**Table 3: Age Distribution**

	16-25 Years	26-35 Years	36-45 Years	46-55 Years	56-65 Years	65+ Years
Total	8	14	20	24	26	1
	8.60%	15.05%	21.51%	25.81%	28%	1.08%

### 6.1.5. Length of Service

The length of service varies widely across the organisation. A longer length of the service in part signifies the success of the Shire's motivational and retention strategies. The results below are congruent with most other regional Shires with Technical Services often demonstrating longer tenure and Development Services showing turnover in highly sought technically skilled positions such as planners.

**Table 4: Length of Service**

Department	Average Length of Service (Years)
Office of the CEO	9
Corporate	6
Technical	12
Development	2

### 6.1.6. Turnover Rate

The turnover rate for permanent staff at the Shire for 2017/18 was 12.64% (11 total) compared to 13.48% from the previous year. The Shire's turnover rate target is 15% as outlined in the CBP. Turnover rates have been steady for the past 4 years across the organisation.

## 6.2. Service Delivery

### 6.2.1. Service Delivery Model

With a workforce of 93 employees, the Shire delivers a broad range of services and programs and is split into four departments with two providing front line services (Technical and Development), one providing both front line services and support services (Corporate), and one supporting and enabling service delivery (Office of the CEO).

The Shire has a register comprising of over 80 contractors/service providers ranging from crane hire, water technology and training providers who are utilised periodically or for specific technical expertise.

The Shire delivers external services which are *front line* or *direct service delivery* such as programs, projects, civil works and day to operations through a workforce of 70 employees.

The Shire utilises external consultants to undertake annual or one-off projects such as asset management, strategic and business planning and procures contractors to assist with the delivery of civil works and construction/infrastructure projects on an as-needs basis.

To support the delivery of front-line services, internal support, also referred to as back office functions, are delivered by a workforce of 20 (including the CEO).

Figure 4. below outline the internal services (back office) and direct service delivery (front line) model.



Figure 4. Shire of Collie Service Delivery Model.

Local Governments operate within considerable financial constraints and are required to deliver diverse services that at times provide no or limited opportunities for achieving economies of scope or scale. Products and services are often disparate with no commonality, so efficiencies and productivity gains need to be sourced from the 'back office' or internal operations, systems and processes.

Across Australia, Back: Front Office ratios range from 1:2 to 1:4 with the latter primarily relating to sales environments<sup>1</sup> (IAHRI), which primarily utilise delivery models which can leverage economies of scale and scope - Local Governments do not have this luxury.

For the Shire, the ratio of back office support to direct service delivery is approximately 1:4.5 which demonstrates a potential under-resourcing of back office support.

With back office support being more than fully optimised and little to no business process re-engineering taking place, identifying the key drivers influencing this ratio is important. Traditionally, the barriers to creating lean internal support and administration can include:

- Senior and middle management undertaking more low-level administration support which compromises strategic tasks and activities and opportunities for continuous improvement.
- A reliance upon the multi-skilling of staff to 'get the job done' regardless - often resulting in other duties being compromised. This is often the case for leave coverage.
- Legacies carried over with positions not reviewed / analysed regularly with limited process re-engineering or continuous improvements adopted.
- Lack of understanding of the actual duties, responsibility and requirements of administration positions; and

- Lack of understanding of the significant volume of LG administrative tasks and duties including statutory and legislative requirements which can demand up to 70% of some positions.

Like most LGs, these barriers are evident at the Shire of Collie.

### 6.2.2. Shared Services

The Shire is a member of a regional network called the Bunbury Wellington Group of Councils. The network aims to identify opportunities and risks in the region, collaborate on initiatives and work with stakeholders and funding bodies to develop the region.

Council currently partners the Department of Fire and Emergency Services on a 50:50 basis to employ a Community Emergency Services Manager (CESM)

## 6.3. Workplace Agreement

The 2017 Shire of Collie Workplace Agreement states a minimum 76 ordinary hours per fortnight for full time employee's which is structured to suit the Departments.

- Corporate Services and Development Services employees can work on any, or all weekdays, Monday to Friday, inclusive and shall be worked between the hours of 7.30 a.m. and 6.00 p.m., provided that the spread of hours may be altered by agreement between the Employer and the Employee and the agreement is recorded in writing and kept with the relevant time records.
- The ordinary hours of work for Technical Services employees may be worked on any or all weekdays, Monday to Friday inclusive and shall be worked between the hours of 6.30 a.m. and 5 p.m. Outside crews work 6.30am – 3.30pm Mon to Friday with staggered RDOs to allow for continuity of service.

This arrangement allows for some flexibility for employees and the Shire and the ability to mobilise the workforce to suit community needs.

## 6.4. Workforce Costs

### 6.4.1. Overtime

It is general practice that officers do not work overtime. Should a need arise for officers to work extended hours, a fee for service model is applied (i.e. in the case of major events, the Shire is able to invoice for costs incurred). Where cost recovery options are not available, the Shire ensures that employees can work flexible hours which allows employees to manage their time and workloads accordingly.

### 6.4.2. Salary and Wages

The table below shows changes in total salary and wages budgets over the past few years.

**Table 5: Salary and Wages Comparison**

	2015/16	2016/17	2017/18
Budget	5.49m	5.72m	5.64m

The above figures show an average percentage increase of 0.51% over the past three years and reflect the number of employees being reduced with the completion of the Super towns projects as well as a reduction in works staff by 1 in 17/18 to provide funding for economic development.

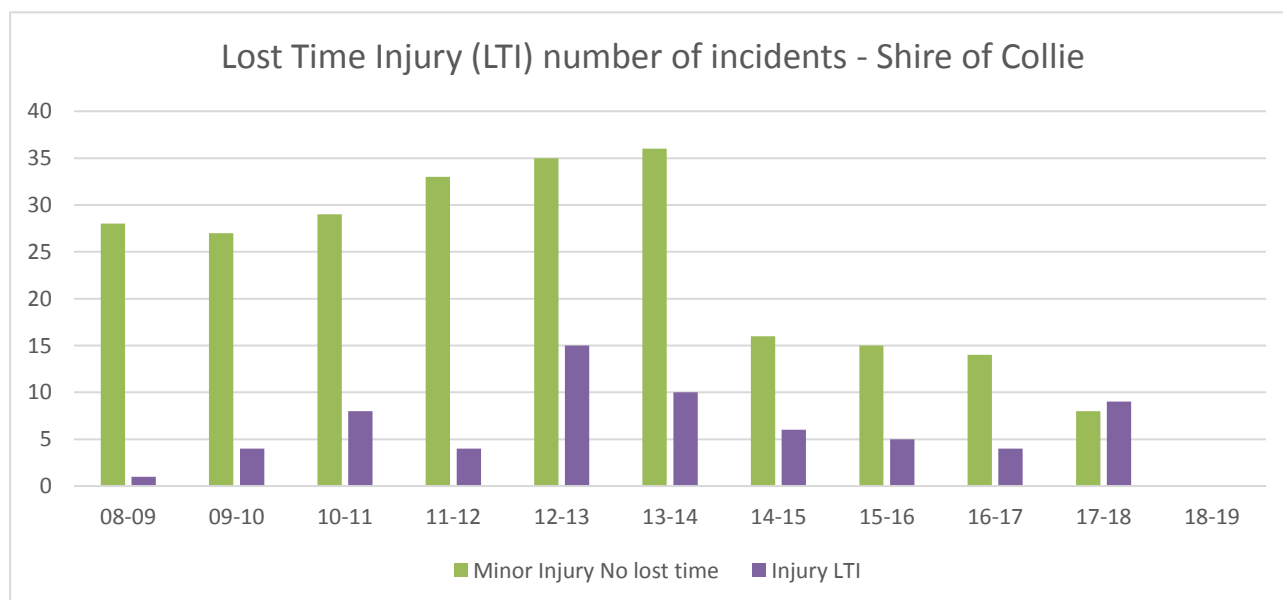
### 6.4.3. Long Service Leave and Benefits

The Shire uses a reserve account to fund Long Service Leave and demonstrates adequate coverage of the LSL liability of with a balance \$91K as at 30<sup>th</sup> June 2018. The Long Service Leave current liability as at 30<sup>th</sup> June 2017 was \$386,489.

### 6.4.4. Occupational Safety and Health

The Shire is a financial member of Local Government Insurance Services (LGIS) who primarily focus on risk management, insurance and OSH. The Shire has made a concerted effort over the past 4 years to improve upon the current OSH systems and processes. This focus has not only resulted in a significant reduction in workers compensation claims but also the number of workplace injuries (refer Figure 5 below), documented OSH procedures and a comprehensive OSH Manual.

*Figure 5: Lost time Injury statistics*



Periodically, LGIS makes an allocation to the Funding Pool Entitlement. This decision is based on the financial performance of the insurance scheme managed by LGIS and where there is a surplus, funds are returned to members through the mutual scheme. Over the past years, this surplus has resulting in an average of \$3.5K p.a. being made available to the Shire to support

risk related activities. The Shire has utilised available funding to support the development of OSH systems and an enterprise-wide risk management plan.

The Shire continues to maintain its focus on OSH and specifically on areas requiring further improvement.

## 6.5. Organisational Capacity

Organisational capacity refers to the level of appropriate governance, management, administrative and financial structures within the workplace that can support the implementation and monitoring of the organisation's vision, mission, goals and objectives.

Capacity also refers to the effectiveness of the human resource planning, systems and processes, tools and how they support the regulatory, internal compliance and health of the organisation and its workforce. The method used to assess the organisations capability and capacity comprises of an assessment tool (matrix), internal meetings, observations, systems search and performance results.

### 6.5.1. Leadership

The Shire is well managed with Council providing supportive leadership and governance within the challenges and constraints of being a regional local government. Governance and management systems are in place and legislative compliance is adequately demonstrated.

Performance expectations of the management staff are well understood and are monitored on a regular basis.

At this stage there is no leadership training or development scheduled for the Executive team, management or supervisors.

### 6.5.2. Management

Data and observations suggest that staff responsible for supervising or managing staff endeavour to engage and seek input from employees where possible. Team work is encouraged, and feedback is evident.

Most of the current management/supervisor team has over 2 years management/supervisory experience with approximately 30% of the team having under 4 years' experience with the Shire. This presents a sound basis for shared learnings and an experienced management team with a sound understanding of the sector and its demands.

In comparison to most small regional Shires, the management team are very hands on with operational tasks and have individual responsibilities delivering functions. This obviously has a flow on affect with Integrated Planning and Reporting responsibilities often managed reactively.



### 6.5.3. Communications

Effective communication will continue to challenge organisations with staff communication requirements and needs varying significantly. Outside and inside/administration workforce needs are different at times as well as communicating with different levels of management responding to the needs of the community.

The 2010 staff survey highlighted Communication as a key area for further improvement, particularly around information sharing (organisational and operational) and performance (personal) feedback.

The Shire utilises several channels of communication as follows:

- Email (as needs basis)
- Monthly Toolbox Meetings (outside workforce)
- Monthly OSH Meeting (chaired by the CEO)
- Quarterly Staff Newsletter

The next staff survey will provide management with up to date feedback on the effectiveness of current communication strategies and areas for improvement.

Communication with the elected member group has improved over the past few years with the introduction of the Elected Member Updates and specific communication regarding topical issues in the community. However, from staff perspective it is difficult to capture all issues all the time.

Communication with the Collie Community has also improved in recent times with an increase in media releases and Facebook communications, however the additional workload has been absorbed within the existing staff structure. Council should consider if the current level of communication with the community is appropriate given the existing resources or whether additional resources should be applied to improve communications further.

### 6.5.4. Integrated Planning and Reporting

The Executive Management Team (EMT) demonstrate an informed and consistent approach to aligning all department activities with the goals of the SCP and the CBP objectives. As mentioned previously, EMT are 'hands-on' due to the capacity and capability of the workforce which is driving more of an operational focus than strategic focus.

Due to the increasing workload in organisational planning, reporting and legislative compliance, corporate planning requirements will continue to increase over the coming years and will need to be resourced and monitored accordingly. Internal resources available to manage and respond to the statutory requirements and community expectations are limited which can reduce the effectiveness of integrated planning and result in ad-hoc planning, poor long-term planning and ineffectual community engagement.

Strategic intent is essential and forms the foundation of a robust planning framework. It is recommended that resources and training needs are reviewed to ensure there is an adequate

level of support allocated to driving, implementing and monitoring the statutory and organisational requirements of the IPR Framework.

### 6.5.5. Financial Management

The Shire has several effective management strategies in place to ensure a sound financial position is sustained. This includes the following:

- Implementation of the integrated planning and reporting framework
- Ongoing review of key financial strategies including asset management
- Utilisation of the mandated and discretionary financial ratios
- Financial forecasting and scenario planning / analysis
- Alignment with service delivery and workforce planning
- Risk management
- Management of operational budget

Audit and compliance results are satisfactory with no breeches identified regarding reporting requirements or acquittals.

The LTFP is due for review as part of the new integrated planning framework and needs to allow for the outcomes of this plan. Council have indicated a desire to maintain rates increases at or near CPI levels.

### 6.5.6. Project Management

The Shire operates in a project environment and staff expertise in this area benefits all facets of planning, management (including risk), budget control and implementation.

The Shires' Infrastructure projects are completed in line with the Forward Capital Works Plan with non-capital works projects implemented in line with organisational capacity and resourcing levels. Both capital and non-capital projects are prevalent and are delivered in the absence of a structured, consistent and integrated project management (PM) framework.

The current focus on formal PM training should continue with a skills audit undertaken to identify key project management positions across the organisation including non-capital projects. The development of a standardised PM procedure-based toolkit would greatly assist in the overall capabilities and up-skilling of employees across the organisation and expose non-project management trained staff to the discipline. The toolkit could include templates, processes, budget and risk information and reporting guidelines.

Five officers attended PM training in the period 2012/13 to 2013/14 and achieved Certificate 4 qualifications.

### 6.5.7. Information Technology

IT is managed by the Information Services Manager position which is also responsible for library services. This structure is effective and provides a synergistic approach to aligning information, technology, records and future knowledge management strategies (including the Shires website).

IT infrastructure is managed adequately through the Asset Management Plan. Software is well utilised with no comments from staff on inadequacies or immediate need to upgrade or replace. There is budget allocated to Synergy training for heavy users of the system (finance).

IT training for new employees will need to remain in place to ensure a basic level of information is provided with refresher training prompted through regular skills audit and training needs analysis.

IT administration is managed annually as followed:

- I/T Vision maintenance agreement	\$46K
- Server Lease and Software Licensing	\$37K
- Trouble Shooting (external contractor – ISA support)	\$37K

### 6.5.8. Facilities – Administration Building and Depot

The administration building was built in 1977 with a refurbishment undertaken in 2008 to accommodate growth. The Shire continues to expand however the current capacity of the administration building has reached maximum optimisation. Regarding payroll and HR duties, this makes dealing with confidential matters difficult at times and needs to be managed carefully.

The Shire is recently constructed a new works depot which is expected to meet the Shire's civil requirements for the foreseeable future. Additional office space at the new facility will ease staff space requirements to some degree moving forward and Ranger Services have been relocated to the works depot.

## 7. People and Culture

The Shire aims to improve upon its current capability and adopt a more strategic and systemic approach to managing and developing its people in a way that influences and maximises staff engagement and motivation whilst enhancing individual and organisational performance.

### 7.1. Human Resource Management

#### 7.1.1. HRM Strategic Planning, Policy and Operational Plans

Although there is a significant amount of human resource management (HRM) related tasks and actions currently occurring, all activities are operating in the absence of an HRM strategic plan with specific and agreed goals and objectives.

All business units should adopt a methodical and structured approach to implementing plans in line with the SCP and CBP. One model, the Sustainability Cycle (7S Model<sup>1</sup>) refer to Figure 7, can be used to guide individual business units including HR, through the development, implementation, continuous improvement and reporting processes required to implement business unit plans.

**Strategy:** Strategic Community Plan, Corporate Business Plan and informing strategies.

**Structure:** Service Delivery Model, organisation, department and business unit structures aligned to strategy.

**Systems:** Policy, processes and procedures developed to implement and report against the strategy.

**Services and Standards:** Products, services, projects, facilities and assets utilised to achieve objectives. Includes regulatory, legislative, policy, Levels of Service, compliance, revenue, industrial relations and code of conduct.

**Staff / Stakeholders:** Engagement strategies, resources, partnerships and joint ventures required to enact the strategy.

**Satisfaction:** satisfaction levels – staff,

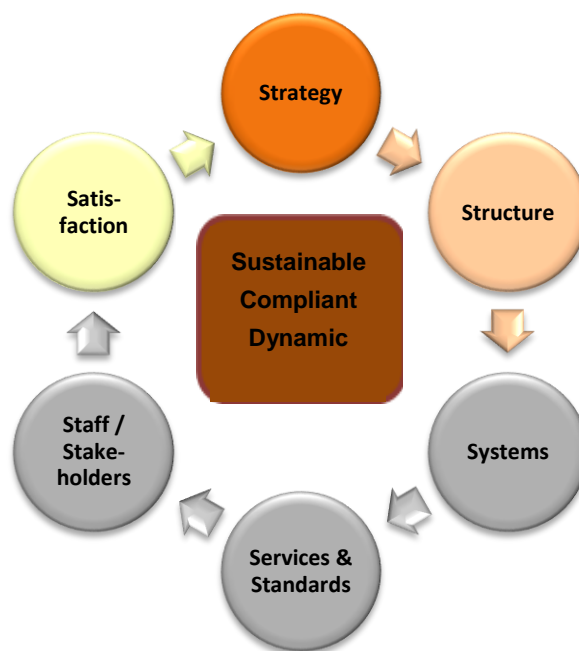


Figure 7. The Sustainability Cycle (7S model)

There is an identified need for increasing workforce skills and capability across the organisation and although there are corporate policies in place, continuous improvement strategies are limited.

Strategy, policies and process focusing on succession planning, performance management, organisational-wide training and development, recruitment and selection, attraction and retention, workplace culture should be developed outlining principles, procedures and compliance requirements and provide the necessary tools and templates for officers to use and implement.

It is recommended that a more formal review of all relevant HRM systems and processes is undertaken to confirm/identify key areas for improvements and prioritise workflow and outputs.

Due to current HRM resourcing levels, staff skills and time constraints, future resource options could include a mix of internal and external resources and resource sharing initiatives (i.e. leveraging local HR networks).

<sup>1</sup> Alchemy Corporate Consulting Services

## 7.1.2. HRM Resources

Current staff resources allocated to HRM for the Shire is one full time officer. Observations suggest that HRM is operating at an operational level only with the full capability of the function under-utilised and not leveraged.

The current ratio of HRM staff to total employee numbers is currently 0.45 (0.5 HR FTE: 90 staff –HRM Industry benchmarks suggest a ratio of 2.0. which equates to 1 HR FTE: 50 – 100 Staff (the range acknowledges individual industry complexity, service delivery and legislative requirements).

This demonstrates a deficiency in HRM resources and capacity. Activities and initiatives are occurring across the organisation which should be guided by HRM policies and procedures however this is not occurring due to an absence of HRM policies.

The Shire also has an extensive list of OSH operational policies and processes to support staff in the workplace. No policies exist for succession planning, performance management, organisational-wide training and development, recruitment and selection or attraction and retention.

It is highly recommended that the HR officer role is reviewed to include strategic HRM so that human resource, organisational development and employee relations strategies and issues can be planned, managed and proactively driven by a dedicated resource.

Staff currently covering HRM duties are committed and enthusiastic however strategy, clarity, technical HRM training and processes (few processes are documented) are required to ensure a systemised, consistent, standardised and more effective approach is applied.

The appointment of a Governance Officer will free up the capacity of the HR officer to more effectively undertake the identified HRM duties identified above.

## 7.2. Organisational Development

### 7.2.1. Workplace Culture

Workplace culture plays an important role in supporting, developing and retaining staff and maximising their potential. Workplace culture also needs to reflect the corporate values contained within the Strategic Community Plan and vice versa. This will enable a shared belief system of values and processes within the organisation.

Workplace culture is a manifestation of the beliefs, thought processes, attitudes and behaviour of staff and the hierarchy, power and/or politics within the organisation. It can be described simply as "the way we do things around here." Workplace culture defines the way managers, supervisors and staff interact with each other and how an organisation functions. Examples of behaviour and interactions include how budgets are developed; how resources are allocated; development and promotion processes; what is measured and what gets reported; how grievances are managed; and how staff are rewarded.

To maximise the contribution of the workforce, workplace culture needs to support and align with the corporate goals and objectives and be nurtured by the leadership group within the Shire. This also includes the support from the Council who are the designated civic leaders of the community.

The IWP aims to support the current positive workplace culture attributes and reduce or eliminate any weak elements as a healthy work culture leads to satisfied staff and an increased level of productivity.

### 7.2.2. Staff Engagement

For some staff, being satisfied means simply collecting the fortnightly wages and doing the minimum requirements. Talented and engaged staff will expect more from the Shire. For these staff, job satisfaction includes a different set of criteria. They want to be engaged and empowered. They want to be challenged and pushed. They want personal and professional development opportunities so that they can grow and advance their careers.

Staff engagement is not the same as staff satisfaction and engaging staff on a meaningful level is critical as it will be the workforce who will deliver the strategies and work closely with our community.

Staff engagement is the extent to which staff feel passionate about their jobs, are committed to the organisation, and put discretionary effort into their work.

Staff engagement addresses their individual levels of motivation, involvement, and/or emotional commitment and when combined, how this can improve productivity and performance.

The Shire aims to increase its commitment to engaging staff and incorporate engagement strategies into the IWP so that performance and satisfaction levels can be monitored and responded to quickly and effectively. This is demonstrated by the current strategy of surveying staff on a two-year interval.

The last staff survey (2018) highlighted the following results in comparison with the 2016 survey

Question	2018	2016	Comment
1. Is your work fulfilling?	69% indicated very or extremely	70% indicated very or extremely	Steady
2. At a difficult time, would your manager /supervisor lend an ear?	76% indicated very likely or	80% indicated very likely or extremely likely	Steady

	extremely likely		
3. Do you feel content in the way that our organisation treats its employees?	78% indicated either moderately, very or extremely	79% indicated either moderately, very or extremely	Steady
4. Do you feel bullied at work?	79% indicated not at all	73% indicated not at all	Improvement, however management should aim for 100%
5. Are you being informed?	62% indicated moderately, very or extremely	78% indicated moderately, very or extremely	Decrease. This should be a focus of management
6. Do you feel valued?	54% indicated very or extremely	56% indicated very or extremely	steady

Generally, the results indicate that the workforce of the Shire of Collie has a supportive and fulfilling and safe culture, however the results also show that more can be done to better inform operational staff of Council decisions and other issues in the community.

### 7.2.3. Attraction and Retention

Being able to ensure the right people are in the right place at the right time has become a challenge in the current job market. An ageing population and ageing workforce combined with the threat of skill shortages, regional location, a volatile local economy and cost of living, can result in an *employee-driven* market.

Attracting and retaining high quality staff has become a business priority. Remuneration, recognition, training, flexibility, a progressive culture and good corporate citizenship are just some of the 'features and benefits' considered by prospective and current staff.

Positions traditionally hard to replace in regional areas such as town planners, finance, engineers, surveyors have also posed challenges in the past.

The Shire is acutely aware of the challenges associated with attraction and retention of skilled staff and uses several strategies to support its external recruitment process.



These strategies include:

- Utilising casual employees to fill vacancies whilst the search is undertaken
- Move existing employees into other roles / job share to cover tasks (also creates job variety and cross training opportunities); and
- Concerted effort made to employ local people where ever possible. This extends to encouraging staff who do not live in Collie to relocate and this is achieved with the use of housing allowance for senior staff at present.

Attraction and retention strategies and workplace practices that meet current and inter-generational expectations need to be designed in such a way that they are affordable, realistic and add value to the Shires current employment offering.

The turnover rate for permanent staff at the Shire has been steady for the past three years (between 11%-15%) and is typically in line with industry averages.

Currently, the Shire does not have a policy or statement of intent regarding the attraction and retention of employees nor has it defined the Shires' value proposition in relation to positioning itself as an employer of choice.

The Shire can only control and influence certain aspects of attracting and retaining employees however focusing on increasing its capability and core competencies and placing a premium on skills, creativity, flexibility and innovation will only increase its prospects of developing a dynamic and robust workforce.

It is highly recommended that the Shire defines its value proposition, develops the features and benefits of employment with the Shire and packages the offering so that it can be marketed strategically. This is not an expensive exercise or one that bears a high, long term financial cost to the Shire.

#### 7.2.4. Training and Development

Currently, the Shire calls for expressions of interest from management in relation to training programs for the coming year for their Department. Currency of tickets (i.e. first aid) and other position-related technical training requirements are also confirmed and addressed accordingly. The HR Officer manages an annual training register outlining all employees training and development activities throughout the past 4 years and updates the register annually.

Although the Shire does not have a strategically aligned organisational development plan that drives the growth in organisational capability and skills, it does recognise the imperative need for investment in staff training and development and allocates an annual budget for staff training and development across all Departments.

### 7.3. Recruitment and Selection

#### 7.3.1. Recruitment

Recruitment strategies and processes will need to be robust and proactive to ensure a timely response to vacant positions is achieved. It is recommended processes continue to focus on



recruiting the best candidates whilst mitigating the potential loss of other applicants who may be suitable for other vacancies or opportunities within the Shire.

Processes should be subject to regular review with input from the workforce (end-users) and must ensure that all compliance, risk, disability access and inclusion and EEO requirements, recruitment and selection processes are met.

It is recommended that a holistic approach is adopted with the revised recruitment and selection framework that integrates with the workforce plan requirements, succession plans and performance management.

### 7.3.2. Skills Shortages

Suitably qualified and experienced staff in specific professions are often difficult to attract and retain. The Shire will need to develop long term plans linked to attraction and retention strategies to minimise staff losses in these areas. This is further discussed in point 7.2.3.

The Shire is also cognisant of the supply and demand needs and the need to develop its own pathways to mitigate the impact and minimise service delivery interruption and vacancy periods.

### 7.3.3 Diversity

The Shire of Collie recognises the diverse culture of the Collie Community and the benefits which a diverse workforce can bring. Collie has a proud and rich aboriginal history and is over represented in terms of its aboriginal population (4.5%) in comparison with the state (3.1%) and nation (2.8%).

It is recommended that the Shire of Collie develop an Aboriginal employment strategy in consultation with Ngalang Boodja with a view to increasing the number of aboriginal employees at the Shire of Collie.

## 7.4 Performance Management

A Performance Management Framework exists and is currently under review.

Performance appraisals are carried out on an annual basis with Key Performance Indicators now being applied to the Executive level only.

Reviewing the performance management framework is timely with the opportunity presenting itself for a more integrated approach to managing staff, their well-being, motivation and overall satisfaction.

It is recommended that the Shire explores the following core elements of a Performance Management Framework as follows:

1. Performance and Development Toolkit including Performance Appraisal Procedures and Corporate Values
2. Succession Planning Toolkit
3. Training and Development Toolkit

#### 4. Targeted Performance Management Training for Supervisors and Managers

Staff and management are currently working on a structure to incorporate as part of the next Collective Agreement to more fairly reward those employees who demonstrate commitment to the corporate values and productivity.

## 8. Risk Management

The Shire has adopted its enterprise-wide risk management governance framework and plan. This initiative is being developed in partnership with LGIS and is aligned to the industry standard AS/NZS ISO 31000:2009 Risk Management. Key areas of focus include:

- Misconduct
- External Theft & Fraud (Inc. Cyber Crime)
- Business Disruption
- Damage to Physical Assets
- Errors, omissions, delays
- Failure of IT &/or Communications Systems and Infrastructure
- Failure to fulfil statutory, regulatory or compliance requirements
- Providing inaccurate advice / information
- Inadequate Change Management
- Inadequate Organisation and Community Emergency Management
- Inadequate Document Management Processes
- Inadequate employee and visitor safety and security
- Inadequate engagement of Community / Stakeholders / Elected Members
- Inadequate Procurement, Disposal or Tender Practices.
- Inadequate Asset Management
- Inadequate Financial, Accounting or Business Acumen
- Inadequate Natural Environmental Management.
- Inadequate Stock Management
- Inadequate Supplier / Contract Management
- Ineffective People Management
- Ineffective management of Facilities / Venues / Events
- Not meeting Community expectations

The risk management framework integrates with the IPR Framework and supports each Department's planning and activity schedules.

## 9. People Plan Framework

### 9.1 Framework and Key Result Areas

The role of the IWP is to support strategic direction and contribute to the achievement of community goals and objectives through its people.

To address the issues, risks and gaps in capacity and resources, the IWP has been structured into five key result areas (KRAs) that capture the strategic, operational, cultural, legislative and reporting requirements for the Shire (refer to Figure 8 below). These KRAs will form the priorities for the Shire and the basis for change. It is suggested that the IWP covers a period of 3 years with an annual review conducted in line with the CBP and legislative requirements.

#### Integrated Workforce Plan – Framework and Key Result Areas



Figure 8. Integrated Workforce Plan – Framework and Key Result Areas.

## 9.2 IWP Project Matrix and Action Plan

An IWP Project Matrix and Action Plan has been developed to underpin the five KRAs. The Project Matrix and Action Plan outlines strategies to be developed or reviewed, priorities, objectives, timelines, budget estimates and project leaders. Note: project leaders are officers that will co-ordinate the necessary resources, staff and approvals required to develop and implement the project.

Management will continue to review the KRAs and prioritise the strategies in line with the corporate objectives and needs of the Shire for the next 3 years. The relevant Director will oversee the development of a Business Case for each new position/initiative, in order of priority, and will outline in detail all objectives, resources, reporting and operational requirements for the specific position. These Business Case's will be developed over time when resources / capacity is available and in order of priority.

A summary reporting mechanism will be developed to support the strategies and provide management with outcomes and data to assess the performance of the IWP and how and where the improvements are being gained and if applicable, where additional support is required both short and long term. This will integrate with the IPR Framework, risk management and reporting procedures.

The IWP Project Matrix and Action Plan is supported by:

1. Organisational structural changes to the Departments which will build capacity and improve operational performance (Section 9.3).
2. Project Matrix and Action Plan - individual projects and strategies (Section 10).

## 9.3 Organisational Structural Change

Outlined below are recommended changes to the Departments with supporting comments. Items highlighted in red reflect a change.

Figure 1 – Development Services Department

Figure 2 – Engineering Services Department

Figure 3 – Works Department

Figure 4 – Parks and Gardens Department

Figure 5 – Workshop

Figure 6 – Corporate Services Department

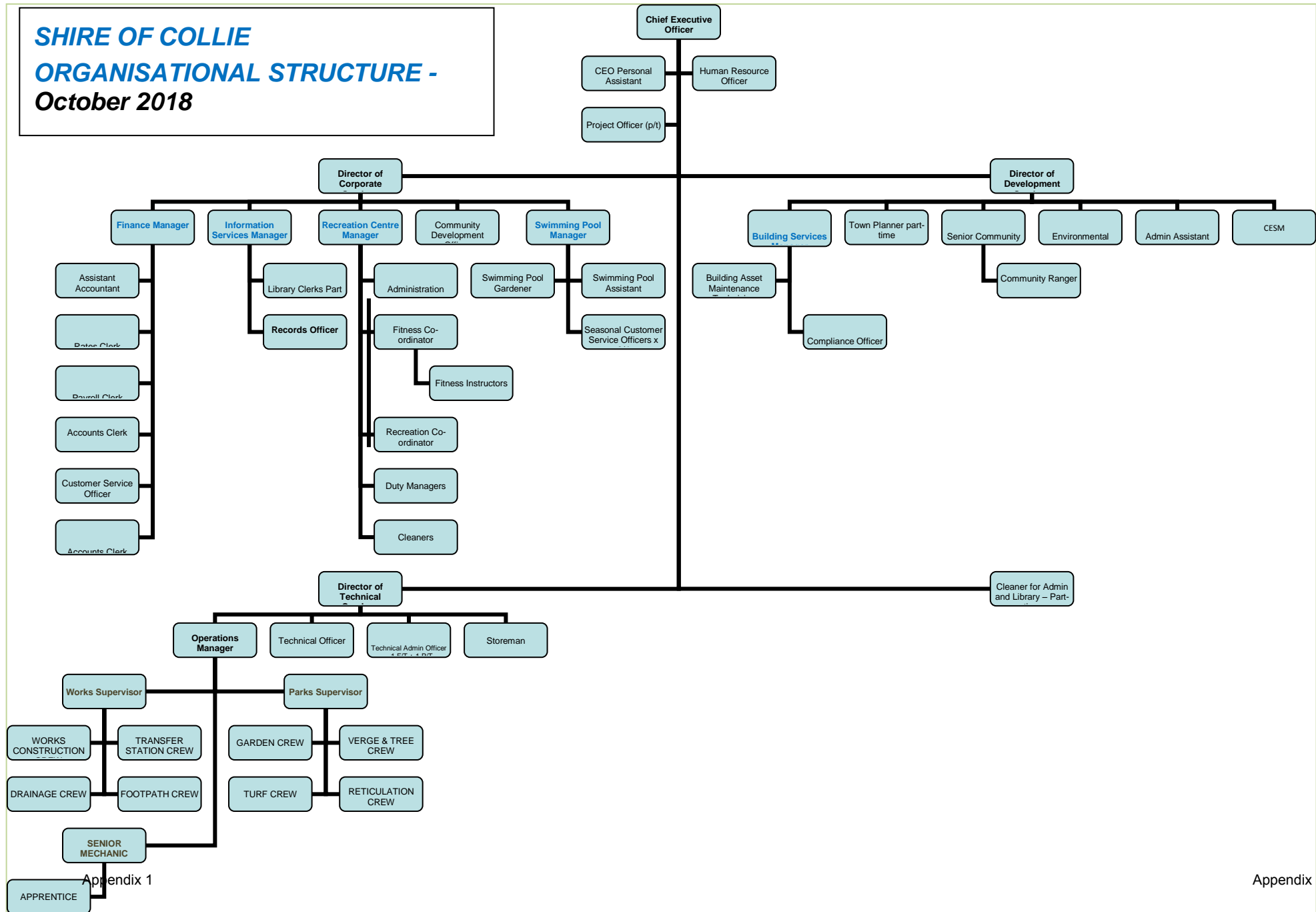
Figure 7 – Office of the CEO

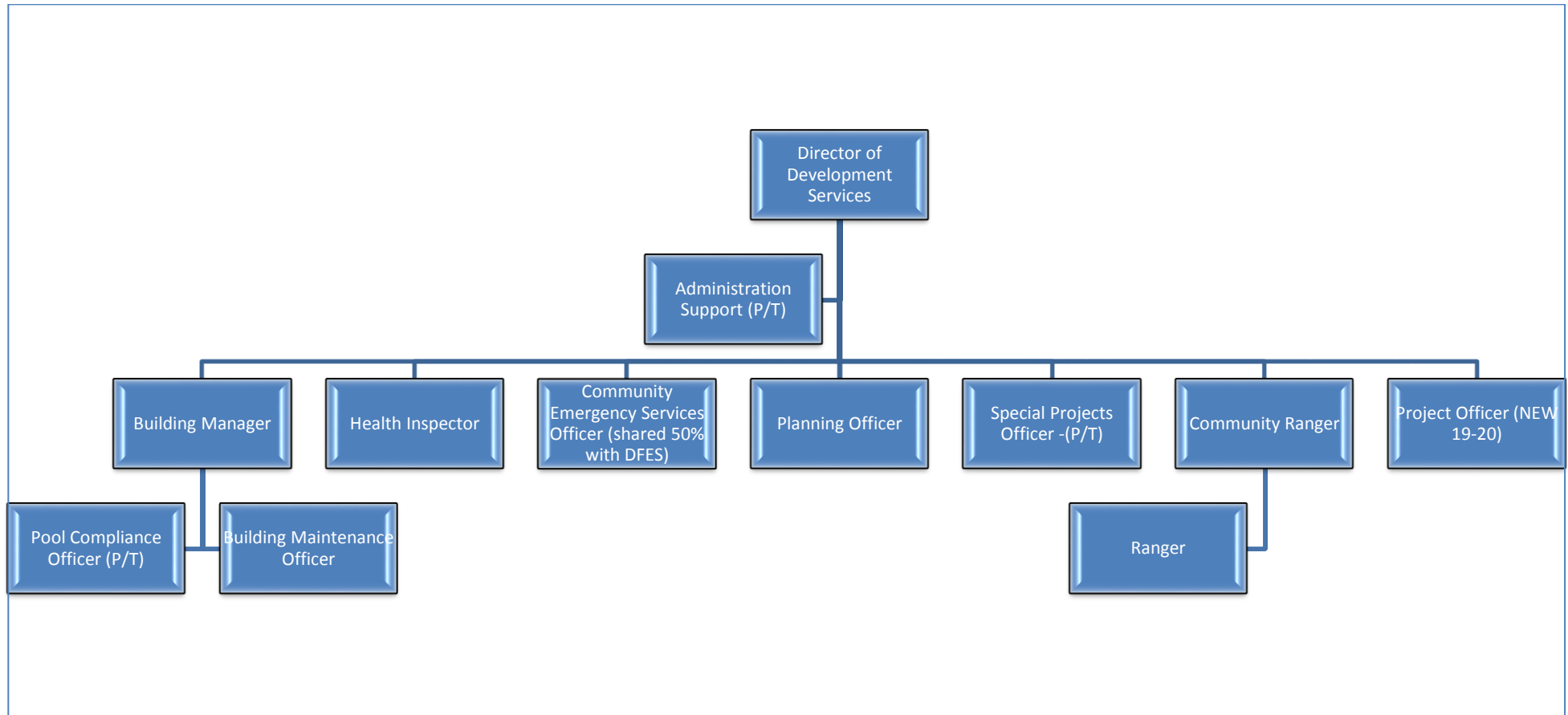
Note: The estimated Total Employment Costs (TEC) have been developed in line with existing levels of accountability and responsibility across the Shire as well as taking into consideration lines of reporting within each department to demonstrate career pathways. All monies are based on the standard 9.5% superannuation in TEC and not the employee option of 18%.

Any changes that are made to existing salary and wages budgets i.e. if existing staff are moved into new positions/reviewed position, will require a budget review to ensure existing individual remuneration conditions and entitlements are considered.

In the development of this plan, Management are cognisant of Council's desire to limit future rates increases to CPI.

# SHIRE OF COLLIE ORGANISATIONAL STRUCTURE - October 2018



**Figure 1: Revised Structure – Development Services Department**

### Summary of Revised Structure – Development Services Department

Net increase of 1.0 FTE. Net increase in budget \$85,000

**Key challenges:** Work associated with implementing river revitalisation, trails development and compliance matters are becoming excessive upon the Director of Development Services and rather than maintaining a strategic focus, the Director is undertaking many duties that could be provided by a project officer. Dealing with planning issues including untidy sites are a challenge that could be better addressed with additional resources as well as illegal camping during busy times.

Position	Proposed Outcome	Key Change	Cost Savings	Required Budget	Timing
<b>Project Officer</b>	To deliver outcomes on specific projects including Collie river revitalization strategy, trails strategy allowing the Director a more strategic focus.	Appointment of full-time officer.		\$85,000	2019/20
<b>TOTAL IMPACT OF PROPOSED CHANGES TO THE SHIRE</b>				<b>\$85,000</b>	

### Other departmental issues

An assessment was undertaken by the CEO and Director of Development Services into the potential to not replace the Building Manager role which has been raised previously by some elected members considering the limited number of building applications being processed.

The table below shows that there would be minimal savings achieved by outsourcing the role of Building manager (approximately \$3,000 per year). This is due to several factors including;

- A premium will be paid for outsourcing the processing of Building applications to contractors (currently \$90 per hour as at 2/10/18);
- A key part of the role is development and management of the Council's Building Asset Management Plan which extends to seeking quotes for various jobs and managing the Building Compliance Officer and Building Maintenance Officer. There is currently no capacity

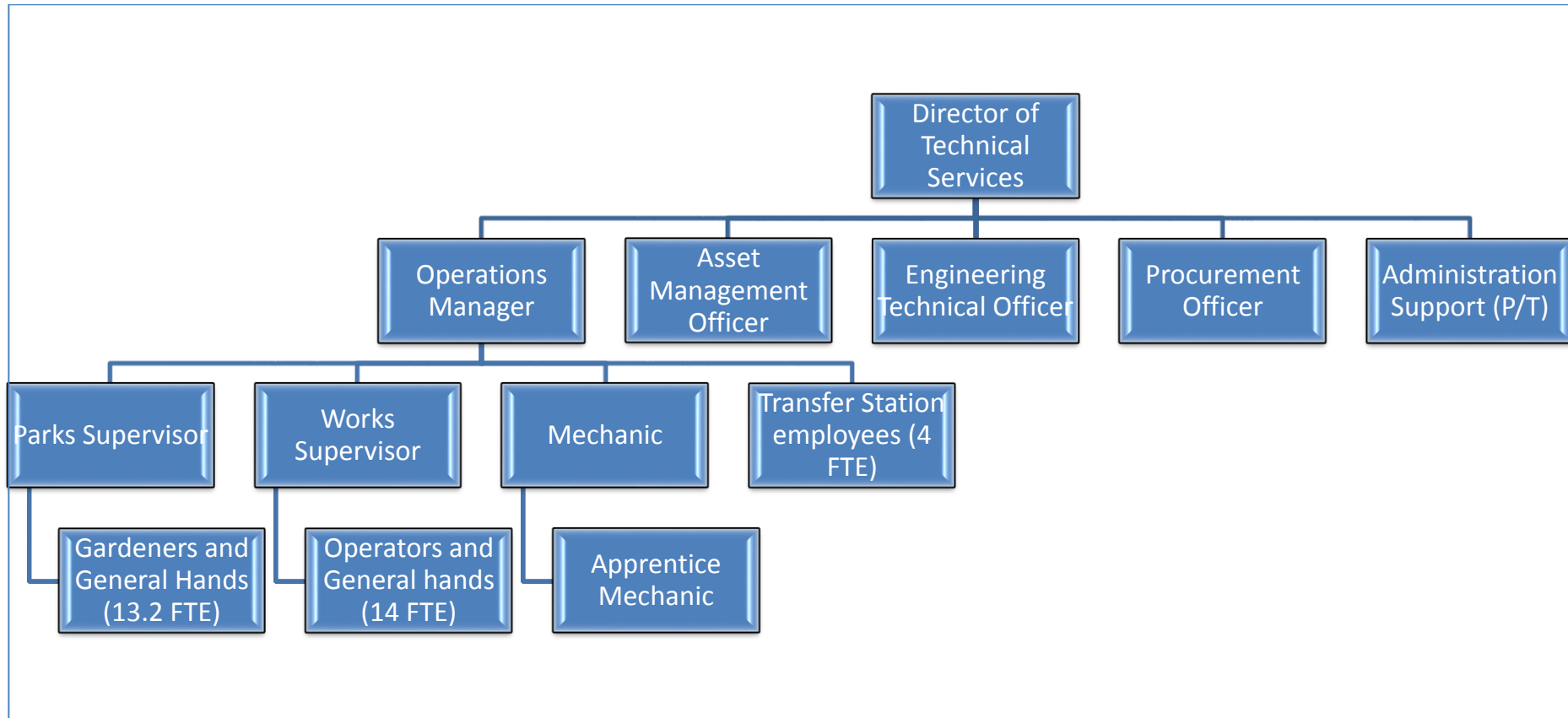


for other staff to absorb these duties given existing workloads, however additional hours could be added to the part time compliance officer or the responsibilities given to a new part time officer at additional cost to Council;

- The Building Manager also directs the Council's contract cleaner (public toilets) and this function would need to be reallocated for the reasons outlined above;
- Outsourcing building permit processing will have a detrimental impact on the level of service and technical advice provided to the community through enquiries and will limit the internal capacity to deliver Councils own building projects.

Comparison of retaining Building Manager role against outsourcing			
<b><u>scenario 1 – retain full time building manager</u></b>	<b>annual cost</b>	<b>hourly cost</b>	
current package excluding vehicle allowance (11k)	\$ 115,458	\$ 58.43	
<b><u>key duties</u></b>	<b>Est hours per week</b>	<b>annual cost</b>	<b>notes</b>
process building applications	10	\$ 30,384	estimated at 5 per week, 2 hrs each
prepare, update and monitor Council's Building Asset Plan	3	\$ 9,115	
oversee the implementation of BAP, i.e. quotes, etc	6	\$ 18,230	
provide phone and counter advice on building matters	6	\$ 18,230	
project manage building projects	5	\$ 15,192	variable from year to year
supervise cleaning contractor	2	\$ 6,077	
supervise handyman	3	\$ 9,115	
supervise pool inspection officer	3	\$ 9,115	
<b>total</b>	<b>38</b>	<b>\$ 115,458</b>	

<b><u>scenario 2 - Outsource processing of Building Applications</u></b>			
<b><u>key duties</u></b>	<b>Est hours per week</b>	<b>annual cost</b>	
process building applications	10	\$ 46,800	contractor cost
prepare, update and monitor Councils Building Asset Plan	3	\$ 7,020	increase hours for current part time compliance officer or additional part time officer
oversee the implementation of BAP, i.e. quotes, etc	6	\$ 14,040	increase hours for current part time compliance officer or additional part time officer
provide phone and counter advice on building matters	6	\$ 14,040	increase hours for current part time compliance officer or additional part time officer
project manage building projects	5	\$ 11,700	increase hours for current part time compliance officer or additional part time officer
supervise cleaning contractor	2	\$ 4,680	increase hours for current part time compliance officer or additional part time officer
supervise handyman	3	\$ 7,020	increase hours for current part time compliance officer or additional part time officer
supervise pool inspection officer	3	\$ 7,020	increase hours for current part time compliance officer or additional part time officer
<b>total</b>	<b>38</b>	<b>\$ 112,320</b>	

**Figure 2: Revised Structure – Technical Services Department**

## Revised Structure – Technical Services Department

### Overlap of Apprentice Mechanic Position (12 month)

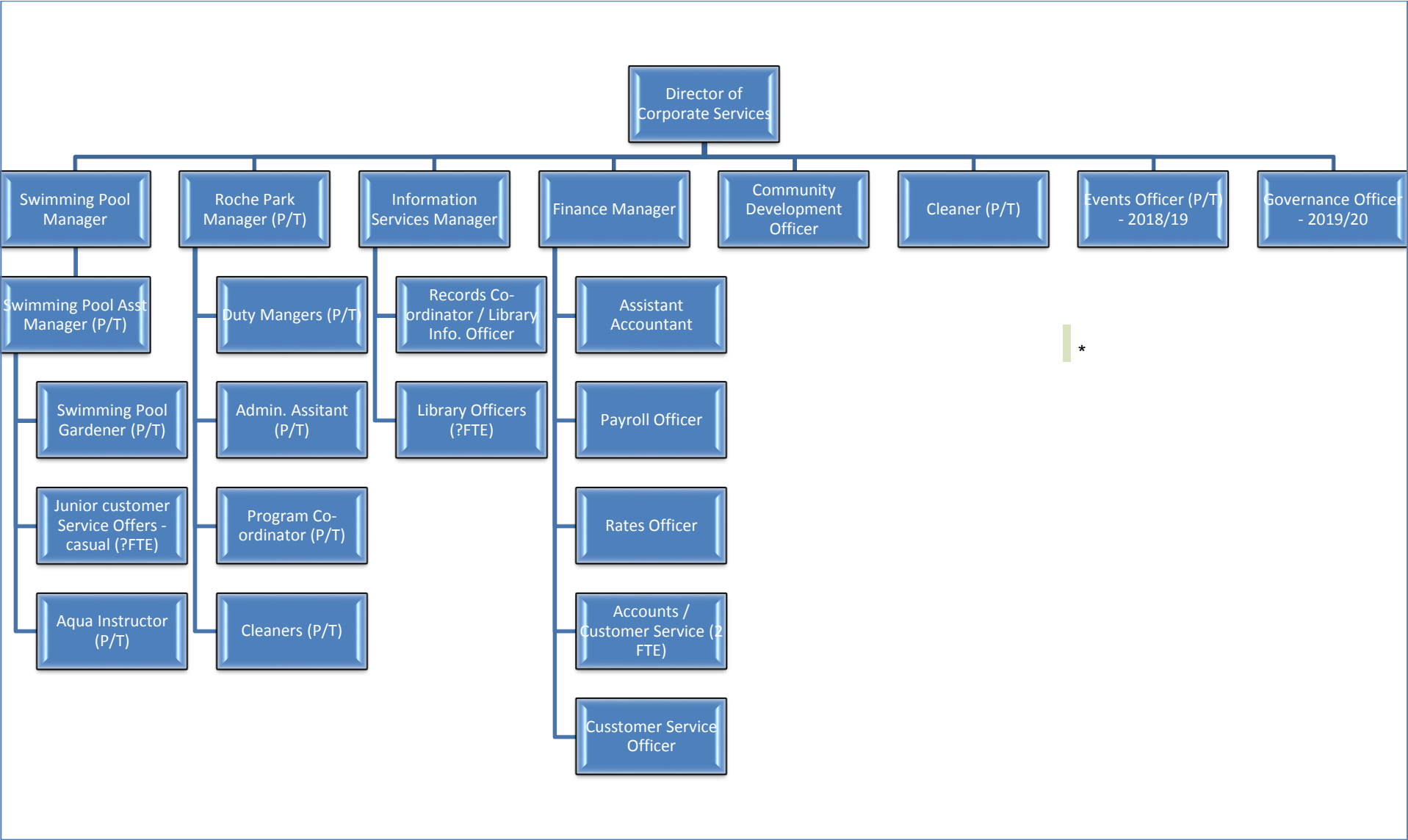
**Key Challenges:** The Shire of Collie has traditionally employed an Apprentice Mechanic position as part of its commitment to provide development opportunities for youth. The level of supervision required for first year apprentices can vary significantly and this can have a detrimental impact on the productivity of the mechanic in servicing and maintaining the Council's fleet, in particular during the apprentices first year of employment. In order to maintain continuity of service, it is recommended that a 12 month overlap of apprentice mechanic positions occur.

Position	Proposed Outcome	Key Change	Cost Saving	Required Budget	Timing
<b>Apprentice Mechanic</b>	To ensure the ongoing productivity of mechanic and apprentice positions.	A proposed 12 month overlap between new apprentice mechanic starting		22,690	2019/20

**Other challenges:** There have been efficiency improvements made by management in recent years including combining the Asset Manager position with Technical Support Officer and reallocation of personnel between Parks and Works departments. Maintenance of verges and parks in general continue to be a pressure point for the organization and has been hampered with some long-term workers compensation claims in recent times.

Council has included developing an open space strategy in its 18/19 budget which will examine the Councils parks and oval and the standard to which these areas should be maintained. This may identify efficiencies within the department.

Figure 3: Revised Structure – Corporate Services Department



## Summary of Revised Structure – Corporate Services Department

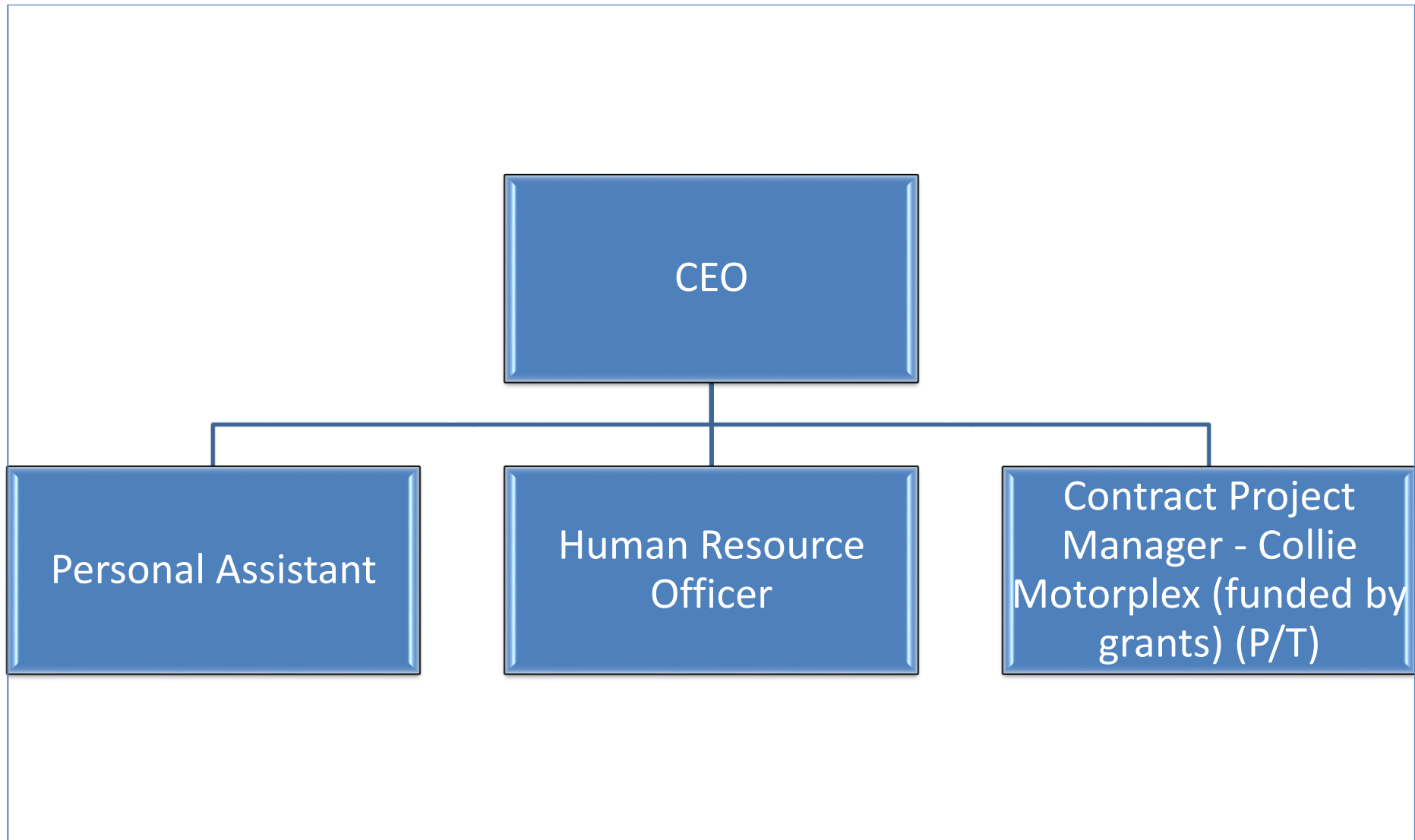
Addition of one full time Governance Officer position in 19/20 financial year.

### Key challenges:

Current pressure points in the Corporate Services Departments are significant and include the responsibility and oversight for newly introduced legislative requirements including addressing risk management and integrated planning framework and reporting. Council is not fully compliant with either responsibility at present due to competing pressures. There is also currently limited capacity to improve and monitor internal processes such as tender and procurement, economic development, marketing support, Occupations Health and Safety processes, Customer Services standards monitoring, internal audit functions, IT support and grant applications.

Some of the higher-level tasks can be absorbed by the Director of Corporate Services and there is an opportunity to reassign some of the more routine tasks which the Director undertakes including lease and local law development to the new position.

Position	Proposed Outcome	Key Change	Cost Saving	Required Budget	Timing
<b>Governance Officer - new</b>	Responsibility for compliance, integrated planning and reporting, risk management, tenders and procurement, internal audit, it Support co-ordination, corporate monitoring and improvement, Occupational Health and Safety responsibility, leases and local law development.	Appointment of new full-time officer	0	\$85,000 <sup>-</sup>	2019/20

**Figure 7: Revised Structure - Office of the CEO**

**Summary of Revised Structure – Office of the CEO**

Nil changes

**Key challenges:**

The previous HR plan indicated a need for an Economic Development Officer and \$150,000 was provided in the 2017/18 Annual Budget, however the state government through the South West Development Commission has since funded two full time positions dedicated to Collie.

Human resource management focus is at an operational level only. Review the HR officer role and re-positioned to include strategic HRM so that human resource, organisational development and employee relations strategies can be planned for, managed and proactively driven by a dedicated, centralised resource.



## 10. Integrated Workforce Plan – Action Plan

**Table 8: Integrated Workforce Plan 2017/18 – 2021/22 Project Matrix and Action Plan**

Priority	Action	Objective	When	Link to CBP	Indicative Budget	Project Officer
1.	<b>Workforce Planning</b> is the process utilised to identify and measure the internal capacity of the organisation to meet current and future workforce needs. The workforce planning process aims to align the human, training and development, assets, financial resources and the organisational structure to the organisations service delivery model and to the strategic goals and objectives of the Shire.					
1.1	Organisational Structural Change	Refer section 9.3 Integrated Workforce Plan - Organisational Structural Changes. Prioritise and resource organisational structural changes in line with CBP goals.	2019/20	5.2.1	\$170,000	CEO
1.2	Process re-engineering	Conduct an end to end assessment of key processes and procedures across the organization to identify opportunities to streamline and standardise processes and procedures. Includes service delivery and internal processes/procedures.	2018/19 2019/20	5.2.6	No allocation – internally resourced	Directors

1.3	Recruitment and Selection	Review the current recruitment processes and develop a Recruitment and Selection Toolkit. Implement training for relevant staff.	2019/20	5.2.1.1 5.2.1.2	No allocation – internally resourced	HR Officer
1.4	Indigenous Development	In consultation with Ngalang Boodja, review current aboriginal development and recruitment strategies and implement appropriate changes with a view to increasing aboriginal representation in the workforce Co-ordinate all aboriginal development through HR to ensure all standards and strategies are integrated into the service delivery model and compliance requirements are met.	2019/20	1.1.2 1.3.4	No allocation – internally resourced	HR Officer
1.5	Integrated Planning and Reporting (IP&R)	Develop a dedicated and resourced strategy to facilitate, drive and oversee new planning and reporting requirements of the Integrated Planning and Reporting Framework and subsidiary/supporting activities.	2019/20	5.2.5	Responsibility of new position	Corporate Services
1.6	Accommodation Issues	A review of administration office be completed to ensure most appropriate use of office space. This may include extending administration building	2018/19	4.5 and 4.6	nil	CEO and Directors

Priority	Action	Objective	When	Link to CBP	Indicative Budget	Project Officer
2.	<b>Learning and Development</b> focuses on developing a capable and flexible workforce that continues to learn, is progressive and agile and operates within a culture that fosters workplace harmony, continuous improvement and responsiveness to change.					
2.1	Training and Development	Prioritise technical and professional development needs in line with CBP goals (incl OHS). Develop a centralised training register to more effectively address training needs	2019/20	5.2	No allocation – internally resourced	HR Officer / Governance Officer
2.2	Succession Planning	Develop and implement a Succession Planning Toolkit. Develop more structured mentoring and up skilling/job rotation of staff to ensure critical positions can be covered in the short term. Provide opportunities for staff development via <i>flexible learning</i> options.	2019/20	5.2	No allocation – internally resourced	HR Officer
2.3	Leadership Team	Leadership Team to lead and drive the Staff Surveys - analysis of data, recommendations, implementation plan and monitoring. Leadership training and/or development requirements are reviewed across the organisation and planned for accordingly. Ensure work expectations of staff are clear, achievable and communicated effectively.	On-going	5.1	No allocation – internally resourced	CEO

Priority	Action	Objective	When	Link to CBP	Indicative Budget	Project Manager
3.	<b>Human Resource Management</b> ensures that our industrial and employee relations obligations are satisfied and are supported by effective systems and processes, HRM resources are effective, planning and policies are relevant and contemporary and guide the organisations future capability planning and development.					
3.1	Staff Attraction and Retention	Develop an Attraction and Retention Strategy and policy.	2019/20	5.2	Internally resourced	HR Officer
3.2	Internal HR resources and business unit	<p>Review the capacity of dedicated HR resources in line with HR outputs, KPI's and organisational requirements including future resourcing of the Integrated Workforce Plan (annual review).</p> <p>Develop strategies to meet gaps around critical tasks within HR. Consideration should be given to regional cooperation and resource sharing to address affordability and skill levels.</p> <p>Engage with the HR officers within the Bunbury Wellington Group of Councils to identify risks, opportunities to share ideas and collaborate.</p>	2019/20	5.2	Internally resourced	CEO
3.4	HRM Policies and Procedures	Identify key policies and procedures for review. Complete the HRM Systems and Process Status Review.	ongoing	5.2	No allocation – internally resourced	HR Officer

3.5	HRM Risk Management	Align the IWP with the enterprise-wide risk framework and undertake an HRM risk assessment.	ongoing	5.2	No allocation – internally resourced	HR Officer / CEO
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Priority	Action	Objective	When	Link to CBP	Indicative Budget	Project Manager
4.	<b>Performance and Reporting</b> aims to ensure that employees are provided with current and relevant performance objectives which are reviewed regularly and where applicable are recognised and rewarded for their individual and team excellence. Effective performance management frameworks contribute to the ongoing development of a performance orientated, compliant and harmonious work environment.					
4.1	Performance Management Framework	Develop and implement a Performance Appraisal and Management Toolkit including effective communication strategies. Implement Performance Management Training for supervisors/managers/team leaders. Review all Position Descriptions forms. Review the annual performance review process	2019/20 2018/19	5.2	\$2K	HR Officer Directors CEO
4.2	Compliance and Audit	Develop a Compliance and Audit Annual Schedule for all Human Resource related compliance and statutory reporting requirements.	2018/19	5.2	No allocation – internally resourced	HR Officer

Priority	Action	Objective	When	Link to CBP	Indicative Budget	Project Manager
5.	<b>Staff Wellbeing</b> ensures that our workplace is healthy and provides a safe work environment, is free from discrimination and harassment and offers equal opportunity to all its employees. Employees are engaged in all facets of the organisation and demonstrate a high level of satisfaction and pride.					
5.1	OSH Resources, Plan and Procedure Review	Determine and document OSH operational resources and responsibilities to provide a more efficient and streamlined approach. Consider a shared services approach to operational OSH services i.e. in partnership with adjacent Shires.	ongoing	5.2	No allocation – internally resourced	CEO
5.2	Staff Surveys	Develop Staff Survey communications plan. Prepare and conduct the SPPA and/or Staff Satisfaction Survey. Collate and analyse data and prepare a report for the EMT. EMT to drive the development, implementation and monitoring of the agreed actions (refer 2.3).	ongoing	5.2	\$10K	HR Officer

# 11. Implementation

## 11.1 Staff Consultation

The IWP reflects a commitment to action and continuous improvement. As a regional Shire, with limited resources, adopting a creative approach by maximising internal resources and external support arrangements, Council and staff can be confident that progress and long-term gains can be achieved.

It is highly recommended that strategies to support the IWP implementation include the use of cross departmental internal working groups tasked with developing and implementing specific projects outlined in the Action Plan. This will capture new ideas and encourage staff participation, leverage internal resources and grow the skills and experiences of the workforce.

Due to the nature of the strategies, policy requirements and potential financial impact, it is also strongly recommended that internal consultation with staff, including Council, is undertaken where applicable.

## 11.2 Monitoring our Progress

Reviewing the IWP annually in line with the CBP will demonstrate that the Shire continues to aim for an integrated approach to business planning and working towards achieving the strategic priorities and goals outlined in the SCP.

To streamline monitoring and reporting activity, it is recommended that the key performance indicators of the IWP strategies be summarised (via a performance metric) and rolled up into the Integrated Planning and Reporting Framework for six monthly reporting.

Feedback received via the monitoring and evaluation process will ensure management is able to track progress; gauge the success of strategies and activities; identify issues arising, including any new risks; and to adapt to changing needs in a timely way.

Workforce capacity and capability when aligned with business planning, is a key enabler of strong organisational performance however developing people and workplace culture is a long-term strategy. The strategies outlined in the IWP will enable the Shire to concurrently focus on the key areas of managing and developing the workforce whilst continually improving workplace business practices and service provision.



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## List of Accounts Submitted to Council: October 2018

Cheque /EFT No	Date	Name	Invoice Description	Bank INV Code	Amount	Amount
OCT18	19/10/2018	KM1 - KONICA-DEPOT COPIER LEASE (\$115.50)	KONICA-DEPOT COPIER LEASE (\$115.50)	BEN		115.50
OCT18	24/10/2018	WM2 - CAPITAL FINANCE-LIBRARY COPIER (\$231.00)	CANON FINANCE- ADMIN B&W COPIER LEASE (\$233.20)	BEN		231.00
OCT18	12/10/2018	CF1 - CANON FINANCE- ADMIN B&W COPIER LEASE (\$233.20)	CANON FINANCE- ADMIN B&W COPIER LEASE (\$233.20)	BEN		233.20
OCT18	03/10/2018	SC1 - SCOPE-ADMIN COLOUR COPIER (\$566.50)	SCOPE-ADMIN COLOUR COPIER (\$566.50)	BEN		566.50
OCT18	24/10/2018	AP1 - AUSTRALIA POST	INTEREST RECEIVED	BEN		587.06
OCT18	01/10/2018	BQ1 - BOQ FINANCE-COMPUTER LEASE	BOQ FINANCE-COMPUTER LEASE	BEN		3,729.76
3183	26/10/2018	AMAROO PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN		100.00
INV	26/10/2018	AMAROO PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN	100.00	
3184	26/10/2018	ALLANSON PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN		75.00
INV	26/10/2018	ALLANSON PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN	75.00	
3185	26/10/2018	DONNA AND ANDREW WHITNEY	Keeping Up Appearances Garden Competition	BEN		150.00
INV	26/10/2018	DONNA AND ANDREW WHITNEY	Keeping Up Appearances Garden Competition	BEN	150.00	
3186	26/10/2018	FAIRVIEW PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN		350.00
INV	26/10/2018	FAIRVIEW PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN	100.00	
INV	26/10/2018	FAIRVIEW PRIMARY SCHOOL	Keeping Up Appearances Garden Competition	BEN	250.00	
3187	26/10/2018	IAN MOODY	Keeping Up Appearances Garden Competition	BEN		250.00
INV	26/10/2018	IAN MOODY	Keeping Up Appearances Garden Competition	BEN	250.00	
3188	26/10/2018	Linda Miller	Keeping Up Appearances Garden Competition	BEN		500.00
INV	26/10/2018	Linda Miller	Keeping Up Appearances Garden Competition	BEN	500.00	

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3189	26/10/2018	NANCY RILEY	Keeping Up Appearances Garden Competition	BEN		250.00
INV	26/10/2018	NANCY RILEY	Keeping Up Appearances Garden Competition	BEN	250.00	
3190	26/10/2018	OUR COMMUNITY GARDEN INC.	Keeping Up Appearances Garden Competition	BEN		75.00
INV	26/10/2018	OUR COMMUNITY GARDEN INC.	Keeping Up Appearances Garden Competition	BEN	75.00	
3191	26/10/2018	Viviana & Tony Kent	Keeping Up Appearances Garden Competition	BEN		250.00
INV	26/10/2018	Viviana & Tony Kent	Keeping Up Appearances Garden Competition	BEN	250.00	
EFT24522	05/10/2018	Arrow Bronze	DOUBLE NICHE WALL PLAQUE FOR JAMES & MARY SLAVEN C279 X 121 MM WITH BRACKETS - NO DETACHABLE PLATES	BEN		444.18
INV 669168	05/09/2018	Arrow Bronze	DOUBLE NICHE WALL PLAQUE FOR JAMES & MARY SLAVEN, C279 X 121 MM WITH BRACKETS - NO DETACHABLE PLATES	BEN	444.18	
EFT24523	05/10/2018	Air Liquide WA Pty Ltd	Monthly rental of D, E & G gas bottles for workshop June 2018	BEN		227.04
INV	30/06/2018	Air Liquide WA Pty Ltd	Monthly rental of D, E & G gas bottles for workshop June 2018	BEN	75.68	
INV VA1246	31/08/2018	Air Liquide WA Pty Ltd	Rental for Gas Bottles for Workshop and Handyman at Depot August 2018	BEN	75.68	
INV UY2089	31/07/2018	Air Liquide WA Pty Ltd	Rental for Gas Bottles for Workshop and Handyman at Depot July 2017	BEN	75.68	
EFT24524	05/10/2018	Auto1 Collie	Holden Colorado 4x4 CR/Cab CHAS LX 2.8l (108CO) - light assembly to replace damaged unit	BEN		244.85
INV 372390	06/09/2018	Auto1 Collie	Holden Colorado 4x4 CR/Cab CHAS LX 2.8l (108CO) - light assembly to replace damaged unit	BEN	214.95	
INV 372670	12/09/2018	Auto1 Collie	KUBOTA L4240 HDC TRACTOR (CO19304) - 7 pin trailer plugs to suit	BEN	29.90	
EFT24525	05/10/2018	Arctic Air Air Conditioning Installations and Refrigeration	Install and supply of 2x Panasonic Split System Air Conditioners for Operations and Comms Rooms DFES -LGGS Approved Capital Grant	BEN		2,820.00

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Cheque /EFT No	Date	Name	Invoice Description	Bank Code	INV Amount	Amount
INV	05/09/2018	Arctic Air	Air Conditioning Installations and Refrigeration	BEN	2,820.00	
EFT24526	05/10/2018	Anna Farrell	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN		60.00
INV SOCIAL	25/09/2018	Anna Farrell	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN	60.00	
EFT24527	05/10/2018	Asphalt In A Bag	Road Maintenance - pallet of Asphalt In A Bag (50 x 20kg bags) for stock	BEN		1,718.75
INV	06/09/2018	Asphalt In A Bag	Road Maintenance - pallet of Asphalt In A Bag (50 x 20kg bags) for stock	BEN	1,718.75	
EFT24528	05/10/2018	Collie Boulevard Cafe	Catering for retirement	BEN		570.00
INV	27/08/2018	Collie Boulevard Cafe	Morning tea supplied for staff member # 511 leaving on Wednesday 13 September 2018.	BEN	140.00	
INV	15/08/2018	Collie Boulevard Cafe	Catering for 15.08.2018 - 13 persons at chambers for 12 o'clock - OHS	BEN	130.00	
INV	12/09/2018	Collie Boulevard Cafe	Catering for retirement	BEN	300.00	
EFT24529	05/10/2018	Bags O' Rags	Mechanic Consumables - bag of rags	BEN		28.60
INV 6818	06/09/2018	Bags O' Rags	Mechanic Consumables - bag of rags	BEN	28.60	
EFT24530	05/10/2018	BLUEWATER MARINE	Air horns with cartridge (Admin/Transfer Station/Library/Rec Centre)	BEN		114.16
INV	12/09/2018	BLUEWATER MARINE	Air horns with cartridge (Admin/Transfer Station/Library/Rec Centre), Nuts to replace lost/missing parts on Watersnake propellers used for weed control	BEN	114.16	
EFT24531	05/10/2018	Scott Christinger	Replace 6 old bakelite switches to the power board and disconnect GPO. Carry out load test on air conditioners to lower floor and check breakers. Library	BEN		711.00
INV 22418	05/09/2018	Scott Christinger	Please reinstall vandalite fitting to eaves outside male showers at the Caravan Park	BEN	99.00	
INV 22417	05/09/2018	Scott Christinger	Replace 6 old bakelite switches to the power board and disconnect GPO. Carry out load test on air conditioners to lower floor and check breakers. Library	BEN	612.00	

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Cheque /EFT No	Date	Name	Invoice Description	Bank INV Code	Amount
EFT24532	05/10/2018	Statewide Bearings	KUBOTA L4240 HDC TRACTOR (CO19304) - 55mm tow ball to suit tractor	BEN	15.40
INV	11/09/2018	Statewide Bearings	KUBOTA L4240 HDC TRACTOR (CO19304) - 55mm tow ball to suit tractor	BEN	15.40
EFT24533	05/10/2018	Pete's	Long sleeve, hi vis cotton work shirts with logo for employee #124	BEN	1,052.85
INV 209699	06/09/2018	Pete's	Long sleeve, hi vis cotton work shirts with logo for employee #124, Work pants for employee #124	BEN	440.25
INV 209041	09/08/2018	Pete's	Hi vis cotton work shirts with logo for employee#468, Work trousers/jeans for employee#468, Work jacket with logo for employee#468	BEN	612.60
EFT24534	05/10/2018	Collie Machine Shop	Kubota L5740DCA 4x4 57 HP Cab Tractor (CO30539) - fabricate 4 mount plates to suit new 3-point linkage for aerators	BEN	168.85
INV	11/09/2018	Collie Machine Shop	Kubota L5740DCA 4x4 57 HP Cab Tractor (CO30539) - fabricate 4 mount plates to suit new 3-point linkage for aerators	BEN	168.85
EFT24535	05/10/2018	COALFIELDS MUSEUM	OPERATING GRANT FOR COALFIELDS MUSEUM AND HISTORICAL RESEARCH CENTRE FOR THE 2018/19 FINANCIAL YEAR	BEN	63,050.00
INV 060918	06/09/2018	COALFIELDS MUSEUM	OPERATING GRANT FOR COALFIELDS MUSEUM AND HISTORICAL RESEARCH CENTRE FOR THE 2018/19 FINANCIAL YEAR	BEN	63,050.00
EFT24536	05/10/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 11-14/09/18	BEN	593.65
INV 0376	17/08/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 14/08/18-17/08/18, COURIER DELIVERIES FOR EMERGENCY SERVICES 14/08/18-17/08/18, COURIER DELIVERIES FOR ADMIN 17/08/18	BEN	150.73
INV 0381	21/09/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 17/09/18-19/09/18, COURIER DELIVERIES FOR EMERGENCY SERVICES 17/09/18-19/09/18, COURIER DELIVERIES FOR RANGERS 20/09/18	BEN	99.96
INV 0380	14/09/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 11-14/09/18, COURIER DELIVERIES FOR EMERGENCY SERVICES 10-12/09/18	BEN	342.96
EFT24537	05/10/2018	Schweppes Australia Pty Ltd	Roche Park Kiosk Purchases - Gatorade and Pepsi Max	BEN	163.28
INV	06/09/2018	Schweppes Australia Pty Ltd	Roche Park Kiosk Purchases - Gatorade and Pepsi Max, Roche Park Kiosk Purchases - spring water	BEN	163.28

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EFT24538	05/10/2018	Chappell Landscaping	Library courtyard filler for raised garden beds	BEN		100.00
INV	12/09/2018	Chappell Landscaping	Library courtyard filler for raised garden beds	BEN	100.00	
EFT24539	05/10/2018	Drycleaners On Steere	Drycleaning of Tablecloths - Council Chambers Maintenance - July to August 2018	BEN		27.50
INV 6372	12/09/2018	Drycleaners On Steere	Drycleaning of Tablecloths - Council Chambers Maintenance - July to August 2018	BEN	27.50	
EFT24540	05/10/2018	Craven Foods	Roche park paper towels	BEN		124.41
INV 4558610	11/09/2018	Craven Foods	Roche park paper towels, Roche Park Kiosk Purchases - confectionery,	BEN	124.41	
EFT24541	05/10/2018	Connor Watts	JUNIOR BASKETBALL UMPIRING	BEN		30.00
INV JUNIOR	25/09/2018	Connor Watts	JUNIOR BASKETBALL UMPIRING	BEN	30.00	
EFT24542	05/10/2018	Canvas Works South West	2006 CATERPILLAR 950H WHEEL LOADER (114CO) - repair seat (safety issue)	BEN		242.00
INV 4797	07/09/2018	Canvas Works South West	2006 CATERPILLAR 950H WHEEL LOADER (114CO) - repair seat (safety issue)	BEN	242.00	
EFT24543	05/10/2018	Daves Cleaning Service	Cleaning of Public Toilets & BBQ's including special cleans September 2018	BEN		6,050.00
INV 32	01/10/2018	Daves Cleaning Service	Cleaning of Public Toilets & BBQ's including special cleans September 2018	BEN	6,050.00	
EFT24544	05/10/2018	Frontline Fire And Rescue	60214 Scott Profile 2 Ready Pak A2P2 Half Face Respirators - Medium DFES - LGGS Funded	BEN		2,640.00
INV 61540	10/09/2018	Frontline Fire And Rescue	60214 Scott Profile 2 Ready Pak A2P2 Half Face Respirators - Medium, DFES - LGGS Funded, 60214 Scott Profile 2 Ready Pak A2P2 Half Face Respirators - Large, DFES - LGGS Funded, 60214 Scott Profile 2 Ready Pak A2P2 Half Face Respirators - Small, DFES - LGGS Funded	BEN	2,640.00	
EFT24545	05/10/2018	Flowers On Forrest	1 x Floral arrangement for Employee # 214 loss of family member.	BEN		50.00
INV	30/07/2018	Flowers On Forrest	1 x Floral arrangement for Employee # 214 loss of family member.	BEN	50.00	

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EFT24546	05/10/2018	FIRE RESCUE SAFETY AUSTRALIA PTY LTD	Blue Water Rope Assaultline 11.2mm - Orange - 200m DFES - LGGS Funded minimum stock to be held	BEN	946.00
INV	05/09/2018	FIRE RESCUE SAFETY AUSTRALIA PTY LTD	Blue Water Rope Assaultline 11.2mm - Orange - 200m, DFES - LGGS Funded minimum stock to be held	BEN	946.00
EFT24547	05/10/2018	Glenys Swan	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN	750.00
INV SOCIAL	25/09/2018	Glenys Swan	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN	750.00
EFT24548	05/10/2018	Henderson Hardware	Reticulation fittings required for set up of nursery at new depot, as per schedule of parts and rates.	BEN	2,991.90
INV 262611	10/09/2018	Henderson Hardware	Mechanic Workshop - 6 x bolts for replacement 125mm vice	BEN	6.00
INV 262573	10/09/2018	Henderson Hardware	Mechanic Workshop - 125mm vice	BEN	111.00
INV 262625	10/09/2018	Henderson Hardware	PPE - disposable overalls for depot stock XXL	BEN	90.00
INV 262376	06/09/2018	Henderson Hardware	Public Parks & Gardens - scraper to replace damaged item for reticulation vehicle	BEN	41.90
INV 262309	05/09/2018	Henderson Hardware	Please supply one 1m piggy back extension cord for the Admin photocopier room	BEN	9.50
INV 262677	10/09/2018	Henderson Hardware	Steel cap gumboots for new transfer station employee	BEN	38.00
INV 262562	10/09/2018	Henderson Hardware	Please supply bolts, nuts and washers for attaching new ballustrade to the library ramp	BEN	4.20
INV 262560	10/09/2018	Henderson Hardware	Please supply 2 gas bottles to the Wasllsend Ground changerooms replacements for stolen units	BEN	290.00
INV 262619	10/09/2018	Henderson Hardware	Reticulation fittings required for set up of nursery at new depot, as per schedule of parts and rates.	BEN	1,340.30
INV 262330	06/09/2018	Henderson Hardware	Handyman - tape measure, Handyman - tec bits for assembling signage	BEN	27.50
INV 262331	06/09/2018	Henderson Hardware	Hart Rd - 1 x bag of rapid set for signage, Shannon Rd - 1 x bag of rapid set for signage, Bacon St - 1 x bag of rapid set for signage, Powerhouse Rd - 1 x bag of rapid set for signage, Western Entrance - 6 x bags of rapid set for signage	BEN	82.00
INV 262563	10/09/2018	Henderson Hardware	4 x Mop Heads, 4 x Boxes Hand Towels	BEN	382.00
INV 262675	10/09/2018	Henderson Hardware	1 x Box Jumbo Toilet Paper Rolls (8 per box)	BEN	65.00

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INV 262791	12/09/2018	Henderson Hardware	CBD Gardens - fence materials for installation adjacent to the Margareta Wilson Centre to screen rubbish bins from Central park music shell	BEN	406.80	
INV	27/09/2018	Henderson Hardware	REFUND OF BUILDING PERMIT FEES DUE TO APPLICATION BEING WITHDRAWN (BS LEVY NOT REFUNDABLE)	BEN	97.70	
EFT24549	05/10/2018	OCLC (UK) Ltd	OCLC Library management system subscription	BEN		16,961.56
INV	30/06/2018	OCLC (UK) Ltd	OCLC Library management system subscription	BEN	16,961.56	
EFT24550	05/10/2018	ISA Technologies	FortiGate Firewall Renewal of 1 year licence from 13 September 2018 - 13 September 2019 for Admin Office.	BEN		618.20
INV	05/09/2018	ISA Technologies	FortiGate Firewall Renewal of 1 year licence from 13 September 2018 - 13 September 2019 for Admin Office.	BEN	618.20	
EFT24551	05/10/2018	Lyn Burek	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN		870.00
INV SOCIAL	25/09/2018	Lyn Burek	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN	870.00	
EFT24552	05/10/2018	Collie Canvas And Camping	A3 Waterproof Map Pouch DFES - LGGS Funded	BEN		80.00
INV 64414	07/09/2018	Collie Canvas And Camping	A3 Waterproof Map Pouch, DFES - LGGS Funded	BEN	80.00	
EFT24553	05/10/2018	Maddax Pty Ltd	Replace 1 final drive duo cone seal on 2005 Caterpillar 953C WDA Track Loader (CO17046)	BEN		1,980.00
INV	09/05/2018	Maddax Pty Ltd	Replace 1 final drive duo cone seal on 2005 Caterpillar 953C WDA Track Loader (CO17046)	BEN	1,980.00	
EFT24554	05/10/2018	MELISSA BORRETT	Social Netball Umpiring 02/05/18-12/09/18	BEN		120.00
INV SOCIAL	25/09/2018	MELISSA BORRETT	Social Netball Umpiring 02/05/18-12/09/18	BEN	120.00	
EFT24555	05/10/2018	Pilatti Bros Transport	0.6 Kerb Mix (stiff) for Simpson Street Srainage repairs	BEN		331.76
INV	05/09/2018	Pilatti Bros Transport	0.6 Kerb Mix (stiff) for Simpson Street Srainage repairs	BEN	331.76	
EFT24556	05/10/2018	P & S Griggs Plumbing	Please go ahead with your quotation to replace to gas HWS at the Velodrome changerooms.	BEN		1,481.30
INV 3220	10/09/2018	P & S Griggs Plumbing	Please unblock floor drain to the cleaners room at Roche Park.	BEN	251.30	

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INV 3221	10/09/2018	P & S Griggs Plumbing	Please go ahead with your quotation to replace to gas HWS at the Velodrome changerooms.	BEN	1,030.00	
INV 3222	10/09/2018	P & S Griggs Plumbing	Install shut off valve for handbasin in accessible toilet at truckstop and extend vent pipe.	BEN	200.00	
EFT24557	05/10/2018	Piavanini Welding	Please supply steel plate as per list for camera box at the Waste Transfer Station	BEN		93.50
INV	10/09/2018	Piavanini Welding	Please supply steel plate as per list for camera box at the Waste Transfer Station	BEN	93.50	
EFT24558	05/10/2018	Collie Mowers And More	Diagnose edger fault and report on repairs required prior to conducting any repairs	BEN		44.40
INV 84327	05/09/2018	Collie Mowers And More	Diagnose edger fault and report on repairs required prior to conducting any repairs	BEN	44.40	
EFT24559	05/10/2018	FITZGERALDS THE JEWELLERS	Milestone - 5 years of service #501	BEN		50.00
INV 62	06/09/2018	FITZGERALDS THE JEWELLERS	Milestone - 5 years of service #501	BEN	50.00	
EFT24560	05/10/2018	Scope Business Imaging	Preventative Service Plan and Help Desk Support for Admin Colour Photocopier September 2018	BEN		2,741.76
INV 434761	30/09/2018	Scope Business Imaging	PREVENTATIVE SERVICE PLAN AND HELP DESK SUPPORT FOR DEPOT PHOTOCOPIER SEPTEMBER 2018	BEN	96.92	
INV 434760	30/09/2018	Scope Business Imaging	Preventative Service Plan and Help Desk Support for Admin Colour Photocopier September 2018,	BEN	2,644.84	
EFT24561	05/10/2018	Scavenger Supplies	Replacement of 9 fire extinguishers at Margaretta Wilson Centre	BEN		1,881.00
INV	01/09/2018	Scavenger Supplies	Replacement of 1 fire extinguishers at Swimming Pool	BEN	88.00	
INV	01/09/2018	Scavenger Supplies	Replacement of 9 fire extinguishers at Margaretta Wilson Centre	BEN	671.00	
INV	01/09/2018	Scavenger Supplies	Replacement of 1 fire extinguishers at Harris River BFB	BEN	88.00	
INV	01/09/2018	Scavenger Supplies	Replacement of 2 fire extinguishers at Cardiff Hall	BEN	176.00	
INV	01/09/2018	Scavenger Supplies	Replacement of 2 fire extinguishers at Roche Park	BEN	137.50	
INV	01/09/2018	Scavenger Supplies	Replacement of 3 fire extinguishers at Depot	BEN	346.50	
INV	01/09/2018	Scavenger Supplies	Replacement of 1 fire extinguishers at Allanson BFB	BEN	88.00	
INV	01/09/2018	Scavenger Supplies	Replacement of 1 fire extinguishers at Visitors Centre	BEN	88.00	



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INV	01/09/2018	Scavenger Supplies	Replacement of 2 fire extinguishers at Waste Transfer Station	BEN	198.00	
EFT24562	05/10/2018	Sheridan King	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN		165.00
INV SOCIAL25	09/2018	Sheridan King	SOCIAL NETBALL UMPIRING 02/05/18-12/09/18	BEN	165.00	
EFT24563	05/10/2018	T-Quip	1 x Rear door - PEP07063530 for Plant P1800	BEN		2,047.90
CNO	11/09/2018	T-Quip	Please supply 6 of each Nuts, Washers, Mount and Screws for Toro Groundsmaster 360 D/Cab 4wd with rear discharge	BEN	-8.58	
INV 78477#5	12/09/2018	T-Quip	1 x Rear door - PEP07063530 for Plant P1800	BEN	1,859.20	
INV 78456#5	11/09/2018	T-Quip	Please supply 6 of each Nuts, Washers, Mount and Screws for Toro Groundsmaster 360 D/Cab 4wd with rear discharge	BEN	8.58	
INV 78428#5	07/09/2018	T-Quip	Please supply 6 of each Nuts, Washers, Mount and Screws for Toro Groundsmaster 360 D/Cab 4wd with rear discharge	BEN	180.10	
INV 78456#5	11/09/2018	T-Quip	Supply Washer for Toro Groundsmaster 360 D/Cab 4wd with rear discharge	BEN	8.60	
EFT24564	05/10/2018	Tyrepower	Rim removal from scrap tyres. (for tyre collection by contractor)	BEN		100.00
INV 3235912	06/09/2018	Tyrepower	Rim removal from scrap tyres. (for tyre collection by contractor)	BEN	100.00	
EFT24565	05/10/2018	Tyre Cycle	Removal of Waste Tyres as per DWER license requirements	BEN		623.00
INV 720416	11/09/2018	Tyre Cycle	Removal of Waste Tyres as per DWER license requirements	BEN	623.00	
EFT24566	05/10/2018	Terresa Briggs	REIMBURSEMENT FOR LES MILLS BODYPUMP AND RPM MUSIC AND CHOREOGRAPHY	BEN		226.18
INV	28/09/2018	Terresa Briggs	REIMBURSEMENT FOR LES MILLS BODYPUMP AND RPM MUSIC AND CHOREOGRAPHY, REIMBURSEMENT FOR METAFIT MUSIC AND CHOREOGRAPHY APRIL - SEPTEMBER 2018	BEN	226.18	
EFT24567	05/10/2018	Westrac Equipment Pty Ltd	2005 Caterpillar 953C WDA Track Loader (CO17046) - edge segments 4T6694	BEN		662.73
INV	06/09/2018	Westrac Equipment Pty Ltd	2005 Caterpillar 953C WDA Track Loader (CO17046) - edge segments 4T6694	BEN	417.73	

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INV	12/09/2018	Westrac Equipment Pty Ltd	7000hr service - 2005 Caterpillar 953C WDA Track Loader (CO17046) - hydrostatic filter 2254118, 2005 Caterpillar 953C WDA Track Loader (CO17046) - engine oil filter IR0739, 2005 Caterpillar 953C WDA Track Loader (CO17046) - fuel filter IR0770, 2005 Caterpillar 953C WDA Track Loader (CO17046) - fuel filter IR0762, 2005 Caterpillar 953C WDA Track Loader (CO17046) - hydraulic filter IR0722	BEN	245.00	
EFT24568	05/10/2018	Wa Rangers Association	2x Registration for 2018 Professional Development Conference	BEN		1,100.00
INV SD1843	12/09/2018	Wa Rangers Association	2x Registration for 2018 Professional Development Conference	BEN	1,100.00	
EFT24569	05/10/2018	WA SKILLS TRAINING	Confined Space Training - gravesite personnel	BEN		690.00
INV	12/09/2018	WA SKILLS TRAINING	Confined Space Training - gravesite personnel	BEN	690.00	
EFT24570	09/10/2018	AUSTRALIAN SERVICES UNION	Payroll deductions	BEN		334.70
INV	03/10/2018	AUSTRALIAN SERVICES UNION	Payroll Deduction for 03/10/2018, <i>other information has been removed as it contains personal information</i>		334.70	
EFT24571	09/10/2018	DEPARTMENT OF HUMAN SERVICES	Payroll deductions	BEN		382.42
INV	03/10/2018		Payroll Deduction for 03/10/2018, <i>other information has been removed as it contains personal information</i>		382.42	
EFT24572	11/10/2018	WA TREASURY CORPORATION	Collie Race Club Loan 115 Principal Repayment 01/10/18-31/12/18	BEN		3,343.72
INV 011018	01/10/2018	WA TREASURY CORPORATION	Collie Race Club Loan 115 Principal Repayment 01/10/18-31/12/18, Collie Race Club Loan 115 Interest Repayment 01/10/18-31/12/18	BEN	3,343.72	

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EFT24573	12/10/2018	Lindaz Central Deli	MILK PURCHASED BY ADMIN 09/07/18-21/08/18	BEN		220.20
INV	21/08/2018	Lindaz Central Deli	MILK PURCHASED BY ADMIN 09/07/18-21/08/18	BEN	115.20	
INV	22/08/2018	Lindaz Central Deli	Afternoon tea for Work Inspiration presentations.	BEN	105.00	
EFT24574	12/10/2018	Arrow Bronze	SINGLE NICHE PLAQUE FOR ROSE GARDEN FOR KENNETH GARRY SHACKLETON SIZE - C143 X 177MM FLAT BACK	BEN		203.88
INV 669817	19/09/2018	Arrow Bronze	SINGLE NICHE PLAQUE FOR ROSE GARDEN FOR KENNETH GARRY SHACKLETON, SIZE - C143 X 177MM FLAT BACK	BEN	203.88	
EFT24575	12/10/2018	Auto1 Collie	30M roll of ACX0821 wire for workshop stock	BEN		133.60
INV 372692	13/09/2018	Auto1 Collie	30M roll of ACX0821 wire for workshop stock	BEN	107.70	
INV 370306	28/07/2018	Auto1 Collie	Jerry Can Flexi Pourer, Insurance for Allanson BFB	BEN	25.90	
EFT24576	12/10/2018	Ampac Debt Recovery (WA) Pty Ltd	AMPAC DEBT RECOVERY FOR RATES PE 140918	BEN		5.23
INV 49752	14/09/2018	Ampac Debt Recovery (WA) Pty Ltd	AMPAC DEBT RECOVERY FOR RATES PE 140918	BEN	5.23	
EFT24577	12/10/2018	Allanson Bushfire Brigade	MEAT, GRAVOX, BREAD AND WATER FOR TRAINING NIGHTS AND FIRES	BEN		232.00
INV PETTY	30/09/2018	Allanson Bushfire Brigade	PAPER PLATES AND COOLDRINK FOR TRAINING NIGHTS AND FIRES, MEAT, GRAVOX, BREAD AND WATER FOR TRAINING NIGHTS AND FIRES	BEN	232.00	
EFT24578	12/10/2018	Australasian Performing Right Association Limited	APRA music licencing for Roche Park - Tariff B 1/10/18-31/12/18	BEN		396.00
INV	01/10/2018	Australasian Performing Right Association Limited	APRA music licencing for Roche Park - Tariff B 1/10/18-31/12/18	BEN	396.00	
EFT24579	12/10/2018	Arinda Wireless	1 Year Central Access Service (CAS) Standard Subscription from 1 October 2018	BEN		280.00
INV 58514	18/09/2018	Arinda Wireless	1 Year Central Access Service (CAS) Standard Subscription from 1, October 2018	BEN	280.00	
EFT24580	12/10/2018	AGRIFOOD TECHNOLOGY	Chemical & Biological analysis of Stormwater Inlet / outlet Biofilter	BEN		66.00
INV	19/08/2018	AGRIFOOD TECHNOLOGY	Chemical & Biological analysis of Stormwater Inlet / outlet Biofilter	BEN	66.00	
EFT24581	12/10/2018	AIDEN WALLIS	Sporting Scholarship - U25 State Dart Team	BEN		250.00

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INV	10/10/2018	AIDEN WALLIS	Sporting Scholarship - U25 State Dart Team	BEN	250.00
EFT24582	12/10/2018	Collie Boulevard Cafe	Catering for Bushfire Fighting Course \$17 per head per day - 22 Volunteers and Trainers LGGS - DFES Training Course	BEN	748.00
INV	11/09/2018	Collie Boulevard Cafe	Catering for Bushfire Fighting Course \$17 per head per day - 22 Volunteers and Trainers, LGGS - DFES Training Course	BEN	748.00
EFT24583	12/10/2018	BELL FIRE EQUIPMENT	Service Pool Breathing Apparatus set and Tanks at Pool	BEN	1,797.95
INV	14/09/2018	BELL FIRE EQUIPMENT	Service Pool Breathing Apparatus set and Tanks at Pool	BEN	1,797.95
EFT24584	12/10/2018	BUILDING COMMISSION	BRB COMMISSION SEPTEMBER 2018	BEN	635.00
INV BRB	09/10/2018	BUILDING COMMISSION	BRB COMMISSION SEPTEMBER 2018, BRB COMMISSION SEPTEMBER 2018	BEN	635.00
EFT24585	12/10/2018	BOSTON TURVEY	Sporting Scholarship - U25 State Dart Team	BEN	250.00
INV	10/10/2018	BOSTON TURVEY	Sporting Scholarship - U25 State Dart Team	BEN	250.00
EFT24586	12/10/2018	Collie Auto Electrics	2009 HINO 500 SERIES TIPPER TRUCK AUTO (CO19468) - isolate trailer wiring fault	BEN	100.00
INV	13/09/2018	Collie Auto Electrics	2009 HINO 500 SERIES TIPPER TRUCK AUTO (CO19468) - isolate trailer wiring fault	BEN	100.00
EFT24587	12/10/2018	Chadson Engineering Pty Ltd	Pool chemicals purchased - 3 x Boxes PH Test Tablets 3 x Boxes Number 1 Chlorine Test Tablets 3 x Boxes Number 3 Chlorine Test Tablets 3 x Boxes Number 1 Calcicol Test Tablets 3 x Boxes Number 2 Calcicol Test Tablets 3 x Boxes Alkaphot Test Tablets	BEN	645.15
INV	14/09/2018	Chadson Engineering Pty Ltd	Pool chemicals purchased -, 3 x Boxes PH Test Tablets, 3 x Boxes Number 1 Chlorine Test Tablets, 3 x Boxes Number 3 Chlorine Test Tablets, 3 x Boxes Number 1 Calcicol Test Tablets, 3 x Boxes Number 2 Calcicol Test Tablets, 3 x Boxes Alkaphot Test Tablets	BEN	645.15
EFT24588	12/10/2018	Scott Christinger	Please install a new double GPO as marked on the wall at teh Visitors Centre for new TV	BEN	240.00

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INV 22429	19/09/2018	Scott Christinger	Please replace damaged conduit to the floodlight on top of the crib room at the Waste Transfer Station	BEN	100.00	
INV 22428	19/09/2018	Scott Christinger	Please install a new double GPO as marked on the wall at teh Visitors Centre for new TV	BEN	140.00	
EFT24589	12/10/2018	Statewide Bearings	Workshop - air ratchet	BEN		194.15
INV	13/09/2018	Statewide Bearings	Workshop - air ratchet, Workshop - air fittings, metric elbow F, nitto quick co, Workshop - Stanley knives, Workshop - adaptors	BEN	178.75	
INV	19/09/2018	Statewide Bearings	JCB 190 Wheeled Cabin Skid Steer Loader (CO31015) - hose fitting	BEN	4.40	
INV	06/08/2018	Statewide Bearings	CAT FLAT DRUM ROLLER (CO11647) - rod end to repair damaged throttle shaft PHS6	BEN	11.00	
EFT24590	12/10/2018	Pete's	Hi vis cotton work shirts with logo	BEN		612.60
INV 209800	11/09/2018	Pete's	Work jeans for employee #72, Hi vis cotton work shirts with logo, Hi vis jacket with logo	BEN	612.60	
EFT24591	12/10/2018	Collie Machine Shop	Water Playground - strip and repair damaged pump seal	BEN		316.25
INV	13/09/2018	Collie Machine Shop	Water Playground - strip and repair damaged pump seal	BEN	246.40	
INV	13/09/2018	Collie Machine Shop	KUBOTA L4240 HDC TRACTOR (CO19304) - spacer and washer to suit tow hitch	BEN	69.85	
EFT24592	12/10/2018	BOC Limited	Rental for medical oxygen bottle [size C] at swimming pool for period 29/08/18-27/09/18	BEN		5.83
INV	28/09/2018	BOC Limited	Rental for medical oxygen bottle [size C] at swimming pool for period 29/08/18-27/09/18	BEN	5.83	
EFT24593	12/10/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 27/09/18	BEN		262.92
INV 0382	28/09/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 27/09/18, COURIER DELIVERIES FOR ADMIN 25/09/18, COURIER DELIVERIES FOR EMERGENCY SERVICES 25-28/09/18	BEN	262.92	
EFT24594	12/10/2018	Collie Agricultural Society	SPONSORSHIP FOR FREE ENTRY FOR CHILDREN AT 2018 COLLIE SHOW	BEN		4,000.00
INV 568	19/09/2018	Collie Agricultural Society	SPONSORSHIP FOR FREE ENTRY FOR CHILDREN AT 2018 COLLIE SHOW	BEN	4,000.00	
EFT24595	12/10/2018	Cross Security Services	Please attend to Roche Park and rectify alarm fault, possibly with keypad	BEN		431.20

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INV 22839	19/09/2018	Cross Security Services	Please attend to Roche Park and rectify alarm fault, possibly with keypad	BEN	431.20	
EFT24596	12/10/2018	Chappell Landscaping	Seed library/ Courtyard supplies	BEN		213.45
INV	14/09/2018	Chappell Landscaping	Seed library/ Courtyard supplies	BEN	213.45	
EFT24597	12/10/2018	Cape Life	Seed Collection of Target Species for River Restoration	BEN		8,567.24
INV 630	08/12/2017	Cape Life	Collie providence seed collection for river revegetation seedlings - Seed bank withdrawal for nursery propagation (River - Council Works)	BEN	253.00	
INV 645	27/06/2018	Cape Life	Seed Collection of Target Species for River Restoration	BEN	5,500.00	
INV 645	27/06/2018	Cape Life	Collie providence seed collection for river revegetation seedlings - Seed collection for topping up seed bank	BEN	2,814.24	
EFT24598	12/10/2018	Coates Hire	Drainage maintenance - hire atmosphere tester and blower/extraction fan for Simpson St drainage sump	BEN		445.92
INV	17/09/2018	Coates Hire	Drainage maintenance - hire atmosphere tester and blower/extraction fan for Simpson St drainage sump	BEN	445.92	
EFT24599	12/10/2018	CONNOR STALLARD	Sporting Scholarship - U25 State Dart Team	BEN		250.00
INV	10/10/2018	CONNOR STALLARD	Sporting Scholarship - U25 State Dart Team	BEN	250.00	
EFT24600	12/10/2018	DY MARK	Cans of white line marking paint (500g aerosol) for stock	BEN		137.81
INV 1119820	18/09/2018	DY MARK	Cans of white line marking paint (500g aerosol) for stock	BEN	137.81	
EFT24601	12/10/2018	DION CASHMORE	Sporting Scholarship - U25 State Dart Team	BEN		250.00
INV	10/10/2018	DION CASHMORE	Sporting Scholarship - U25 State Dart Team	BEN	250.00	
EFT24602	12/10/2018	VARLEY GROUP	2017 Nifty 12T Elevated Work Platform - carry out service and travel Perth/Collie	BEN		780.07
INV 190249	07/09/2018	VARLEY GROUP	2017 Nifty 12T Elevated Work Platform - carry out service and travel Perth/Collie	BEN	780.07	
EFT24603	12/10/2018	Fulton Hogan Industries	Road Maintenance - 20kg bags of EZ Street asphalt	BEN		265.65
INV	17/09/2018	Fulton Hogan Industries	Road Maintenance - 20kg bags of EZ Street asphalt	BEN	265.65	

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EFT24604	12/10/2018	Fuji Xerox Australia Pty Ltd	Administration Plotter Lease Agreement Ref C5076A9443 16/10/18-15/11/18	BEN		410.30
INV	21/09/2018	Fuji Xerox Australia Pty Ltd	Administration Plotter Lease Agreement Ref C5076A9443 16/10/18-15/11/18	BEN	410.30	
EFT24605	12/10/2018	Geckolighting	Please supply one 175mm cut out LED downlight and 27 x 1200mm LED fluoro tubes with clear diffuser for the Administration Building	BEN		452.65
INV	13/09/2018	Geckolighting	Please supply one 175mm cut out LED downlight and 27 x 1200mm LED fluoro tubes with clear diffuser for the Administration Building	BEN	452.65	
EFT24606	12/10/2018	Henderson Hardware	20LT Apparent Glyphosate Green 360 Frog Friendly	BEN		1,024.20
INV 262815	13/09/2018	Henderson Hardware	Bags of rapid set for "Museum 20m" sign at the Collie Museum	BEN	16.40	
INV 262837	13/09/2018	Henderson Hardware	Bag of rapid set for road sign - cnr Hart Rd/McAlinden Rd	BEN	8.20	
INV 263129	17/09/2018	Henderson Hardware	20LT Apparent Glyphosate Green 360 Frog Friendly, 20LT Apparent Glyphosate Green 360 Frog Friendly, 20LT Apparent Glyphosate Green 360 Frog Friendly	BEN	712.00	
INV 263269	18/09/2018	Henderson Hardware	Hippo clamps 21.5-22.5mm pk 100, Turbo drippers 8lph pack 200 for central park/water playground maintenance	BEN	270.00	
INV 263302	19/09/2018	Henderson Hardware	Tubes of liquid nails for securing of name tags at Soldiers Park rose garden	BEN	17.60	
EFT24607	12/10/2018	Hitachi Construction Machinery -Bunbury Branch	T187566 BUSH for John Deere 670GP Motor Grader (CO17002)	BEN		104.84
INV	17/09/2018	Hitachi Construction Machinery -Bunbury Branch	T187566 BUSH for John Deere 670GP Motor Grader (CO17002), T187561 PIN for John Deere 670GP Motor Grader (CO17002)	BEN	104.84	
EFT24608	12/10/2018	RENDEZVOUS OBSERVATION CITY	Accommodation plus meals and Parking for 2018 WA Rangers Conference - Ranger 1	BEN		453.60
INV 98501	20/09/2018	RENDEZVOUS OBSERVATION CITY	Accommodation plus meals and Parking for 2018 WA Rangers Conference - Ranger 1	BEN	453.60	
EFT24609	12/10/2018	Hays Specialist Recruiting (Australia) Pty Ltd	Relief Ranger for cover during Ranger Conference and leave	BEN		2,970.31
INV 7762581	03/10/2018	Hays Specialist Recruiting (Australia) Pty Ltd	Relief Ranger for cover during Ranger Conference and leave	BEN	2,970.31	
EFT24610	12/10/2018	It Vision	FOR THE IMPLEMENTATION OF EMAIL PAYSLEIPS FOR THE SHIRE OF COLLIE	BEN		656.00
INV 582	30/09/2018	It Vision	CREDIT 3 MONTHS ANNUAL LICENCE FEE 01/04/19-30/06/19	BEN	-543.48	

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INV 30295	31/08/2018	It Vision	FOR THE IMPLEMENTATION OF EMAIL PAYSLEIPS FOR THE SHIRE OF COLLIE,	BEN	1,199.48	
EFT24611	12/10/2018	Connect CCS	Overcall fees for contract CA0184 for August 2018	BEN		391.11
INV	15/09/2018	Connect CCS	Overcall fees for contract CA0184 for August 2018	BEN	391.11	
EFT24612	12/10/2018	Interphone	INTERNET NBN OPTIC FIBRE 100MBPS 1TB ACCESS 01/10/18-31/10/18	BEN		130.90
INV	04/10/2018	Interphone	INTERNET NBN OPTIC FIBRE 100MBPS 1TB ACCESS 01/10/18-31/10/18	BEN	130.90	
EFT24613	12/10/2018	ISA Technologies	Business Security 36 Months Renewal 06/08/18-05/08/21	BEN		3,696.55
INV	17/09/2018	ISA Technologies	Renewal of Government ShadowProtect back up software from 20/9/2018 to 20/9/2019	BEN	157.30	
INV	30/07/2018	ISA Technologies	INVOICE REVERSED REALLOCATED AGAINST PO ORIGINALLY RAISED	BEN	-4,158.00	
INV	30/07/2018	ISA Technologies	Business Security 36 Months Renewal 06/08/18-05/08/21	BEN	4,158.00	
INV	05/10/2018	ISA Technologies	SHIRE OF COLLIE BLOCK HOURS (30) IT SUPPORT AGREEMENT SEPTEMBER 2018	BEN	3,539.25	
EFT24614	12/10/2018	International On The Water Hotel	Accommodation 19th Aug 2018 plus meals & parking DFES CESM/District Officer Development Forrestfield Academy	BEN		258.50
INV 60942	20/08/2018	International On The Water Hotel	Accommodation 19th Aug 2018 plus meals & parking, DFES CESM/District Officer Development Forrestfield Academy	BEN	258.50	
EFT24615	12/10/2018	Joshua Franks	Sporting Scholarship - U25 State Dart Team	BEN		250.00
INV	10/10/2018	Joshua Franks	Sporting Scholarship - U25 State Dart Team	BEN	250.00	
EFT24616	12/10/2018	Lotex Filter Cleaning Service	Clean filters	BEN		82.39
INV	12/09/2018	Lotex Filter Cleaning Service	Clean filters	BEN	82.39	
EFT24617	12/10/2018	Exteria Street And Park Outfitters	CBD Throssell St increase to bin locations - Commander single head bin post, galv, 240L inground mount, 1 key per post	BEN		3,663.00



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INV	19/09/2018	Exteria Street And Park Outfitters	CBD Throssell St increase to bin locations - Commander single head bin post, galv, 240L inground mount, 1 key per post, CBD Forrest St increase to bin locations - Commander single head bin post, galv, 240L inground mount, 1 key per post, CBD Forrest St increase to bin locations - Commander single head bin post, galv, 240L bolt mount, 1 key per post	BEN	3,663.00	
EFT24618	12/10/2018	LGISWA	LGIS WORKCARE COVER WORKERS COMP PWO 30/06/18-30/06/19	BEN		190,045.46

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INV	30/09/2018	LGISWA	LGIS PROPERTY COVER HALLS & PUBLIC BUILDINGS 30/06/18-30/06/19, LGIS PROPERTY COVER HALLS 30/06/18-30/06/19, LGIS PROPERTY COVER MARGARETTA WILSON BUILDING 30/06/18-30/06/19, LGIS PROPERTY COVER ELOUERA RD HOUSE 30/06/18-30/06/19, LGIS PROPERTY COVER WASTE 30/06/18-30/06/19, LGIS PROPERTY COVER SKATE PARK 30/06/18-30/06/19, LGIS PROPERTY COVER NICHE WALL 30/06/18-30/06/19, LGIS PROPERTY COVER ROCHE PARK 30/06/18-30/06/19, LGIS PROPERTY COVER MUSEUM 30/06/18-30/06/19, LGIS PROPERTY COVER VISITOR CENTRE 30/06/18-30/06/19, LGIS PROPERTY COVER CARETAKERS COTTAGE 30/06/18-30/06/19, LGIS PROPERTY COVER RAILWAY INSTITUTE BUILDING 30/06/18-30/06/19, LGIS PROPERTY COVER POOL 30/06/18-30/06/19, LGIS PROPERTY COVER ART GALLERY 30/06/18-30/06/19, LGIS PROPERTY COVER DEPOT 30/06/18-30/06/19, LGIS PROPERTY COVER AIRSTRIP 30/06/18-30/06/19, LGIS PROPERTY COVER ADMIN 30/06/18-30/06/19, LGIS PROPERTY COVER LIBRARY 30/06/18-30/06/19, LGIS PROPERTY COVER BRIDGES 30/06/18-30/06/19, LGIS PROPERTY COVER POC 30/06/18-30/06/19, LGIS PROPERTY COVER RADIO HUT & MAST 30/06/18-30/06/19, LGIS PROPERTY COVER ALLANSON RESERVE 30/06/18-30/06/19, LGIS PROPERTY COVER RECREATION GROUND 30/06/18-30/06/19, LGIS PROPERTY COVER ROCHE PARK 30/06/18-30/06/19, LGIS PROPERTY COVER WALLSEND GROUND 30/06/18-30/06/19, LGIS PROPERTY COVER ROCHE PARK - CRICKET 30/06/18-30/06/19, LGIS PROPERTY COVER VELODROME 30/06/18-30/06/19, LGIS PROPERTY COVER WYVERN PARK 30/06/18-30/06/19, LGIS PROPERTY COVER NEATH PARK 30/06/18-30/06/19, LGIS PROPERTY COVER SOLDIERS PARK 30/06/18-30/06/19, LGIS PROPERTY COVER CENTRAL PARK/WATER PLAYGROUND 30/06/18-30/06/19, LGIS PROPERTY COVER COMMUNITY HOUSE 30/06/18-30/06/19, LGIS PROPERTY COVER 30/06/18-30/06/19	BEN	66,826.45

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INV	30/09/2018	LGISWA	LGIS WORKCARE COVER WORKERS COMP ADMIN 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP CEO DEPARTMENT 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP AC 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP PLANNING 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP HEALTH 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP S&H 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP WASTE 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP POOL 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP ROCHE PARK 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP LIBRARY 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP BUILDING 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP POC 30/06/18-30/06/19, LGIS WORKCARE COVER WORKERS COMP PWO 30/06/18-30/06/19	BEN	110,910.69	
INV	03/10/2018	LGISWA	INSURANCE ADMIN - 2018/19 CONTRIBUTIONS CREDIT NOTE - SECOND INSTALMENT	BEN	-12,399.44	
INV	30/09/2018	LGISWA	INSURANCE LGIS LIABILITY COVER - ADMIN 30/06/18-30/06/19	BEN	24,707.76	
EFT24619	12/10/2018	Collie Canvas And Camping	Wide brim hat to replace stolen item for employee #470	BEN		27.50
INV 64566	19/09/2018	Collie Canvas And Camping	Wide brim hat to replace stolen item for employee #470	BEN	27.50	
EFT24620	12/10/2018	Bucher Municipal	VT605LT Hino Pro7 Road Sweeper (CO17186) - button head powaboom control 282642-1	BEN		37.40
INV 907883	19/09/2018	Bucher Municipal	VT605LT Hino Pro7 Road Sweeper (CO17186) - button head powaboom control 282642-1	BEN	37.40	
EFT24621	12/10/2018	MILTON NORTHOVER	Sporting Scholarship - U25 State Dart Team	BEN		250.00
INV	10/10/2018	MILTON NORTHOVER	Sporting Scholarship - U25 State Dart Team	BEN	250.00	
EFT24622	12/10/2018	Pilatti Bros Transport	Footpath maintenance at Visitors Centre - 3.6m3 20/14 80 slump	BEN		1,183.60
INV	19/09/2018	Pilatti Bros Transport	Footpath maintenance at Visitors Centre - 3.6m3 20/14 80 slump	BEN	1,082.84	
INV	19/09/2018	Pilatti Bros Transport	Footpath maintenance at Visitors Centre 0.4m3	BEN	100.76	

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EFT24623	12/10/2018	Sheridan's	1 x Name Badge for Employee # 576 in usual Shire of Collie Format.	BEN		61.27
INV 75728	04/10/2018	Sheridan's	1 x Name Badge for Employee # 576 in usual Shire of Collie Format.	BEN	61.27	
EFT24624	12/10/2018	Bunbury Trucks	Check clutch fault and air issue and report back on Mitsubishi Fuso FV51 Tip Truck (CO785)	BEN		1,034.63
INV	14/09/2018	Bunbury Trucks	Mitsubishi Fuso FV51 Tip Truck (CO785) - release bearing	BEN	137.68	
INV	13/09/2018	Bunbury Trucks	Check clutch fault and air issue and report back on Mitsubishi Fuso FV51 Tip Truck (CO785)	BEN	896.95	
EFT24625	12/10/2018	St. John Ambulance Australia - Bunbury/collie Sub-branch	Senior First Aid Refresher Course	BEN		399.00
INV	13/09/2018	St. John Ambulance Australia - Bunbury/collie Sub-branch	Senior First Aid Refresher Course	BEN	133.00	
INV	13/09/2018	St. John Ambulance Australia - Bunbury/collie Sub-branch	Senior First Aid Refresher Course	BEN	133.00	
INV	05/10/2018	St. John Ambulance Australia - Bunbury/collie Sub-branch	First Aid Course For Swimming Pool Manager	BEN	133.00	
EFT24626	12/10/2018	Southern Lock & Security	Abus 83/45 padlock keyed to Western Power for meter box at Allanson Oval	BEN		75.50
INV B2094	28/09/2018	Southern Lock & Security	Abus 83/45 padlock keyed to Western Power for meter box at Allanson Oval	BEN	75.50	
EFT24627	12/10/2018	Collie Mowers And More	Chainsaw maintenance - 20L drum of bar oil for workshop stock	BEN		115.00
INV 84364	06/09/2018	Collie Mowers And More	Chainsaw maintenance - 20L drum of bar oil for workshop stock	BEN	115.00	
EFT24628	12/10/2018	Stewart & Heaton Clothing Co Pty Ltd	PPE Trousers, Jacket and Name Badges - Mitchell Jones 163876 Sizing As Per Form DFES - LGGS Funded	BEN		6.84
INV	30/08/2018	Stewart & Heaton Clothing Co Pty Ltd	PPE Trousers, Jacket and Name Badges - Mitchell Jones 163876 Sizing As Per Form, DFES - LGGS Funded	BEN	6.84	
EFT24629	12/10/2018	Sunny Sign Company Pty Ltd	Bandit 1590XP Wood Chipper (1TLS742) - "Workman" signs for use when mulcher is operational	BEN		114.40
INV 394423	13/09/2018	Sunny Sign Company Pty Ltd	Bandit 1590XP Wood Chipper (1TLS742) - "Workman" signs for use when mulcher is operational	BEN	114.40	

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EFT24630	12/10/2018	South West Fire Units	Protek 366 Branch + BIC Coupling for Maintenance of Vehicles/Trailers - Allanson Fire Brigade DFES - LGGS Funded	BEN		2,257.62
INV I31537	18/09/2018	South West Fire Units	Protek 366 Branch + BIC Coupling for Maintenance of Vehicles/Trailers - Allanson Fire Brigade, DFES - LGGS Funded, Protek 366 Branch + BIC Coupling for Maintenance of Vehicles/Trailers - Collie-Burn Fire Brigade, DFES - LGGS Funded	BEN	2,257.62	
EFT24631	12/10/2018	Subway	3 x Mixed Subway Platters for 30 September 2018 - Volunteer Bushfire Brigade Training	BEN		135.00
INV	03/10/2018	Subway	3 x Mixed Subway Platters for 30 September 2018 - Volunteer Bushfire Brigade Training	BEN	135.00	
EFT24632	12/10/2018	Scope Business Imaging	LIBRARY PHOTOCOPIER PREVENTATIVE SERVICE PLAN AND HELP DESK SUPPORT SEPTEMBER 2018	BEN		180.61
INV 434762	30/09/2018	Scope Business Imaging	LIBRARY PHOTOCOPIER PREVENTATIVE SERVICE PLAN AND HELP DESK SUPPORT SEPTEMBER 2018	BEN	180.61	
EFT24633	12/10/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Depot	BEN		1,859.00
INV	25/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Margaretta Wilson Centre	BEN	338.80	
INV	25/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Depot	BEN	343.20	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Harris River BFB	BEN	30.80	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Collie-Burn BFB	BEN	30.80	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Art Gallery	BEN	52.80	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Museum	BEN	114.40	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Central Park / Water Playground	BEN	22.00	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Allanson BFB	BEN	101.20	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Preston Road BFB	BEN	30.80	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Cardiff Hall	BEN	33.00	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Caravan Park	BEN	286.00	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Visitors Centre	BEN	33.00	

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INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Library	BEN	85.80	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Swimming Pool	BEN	44.00	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Waste Transfer Station	BEN	44.00	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Roche Park	BEN	154.00	
INV	19/09/2018	Scavenger Supplies	Service of fire extinguishers and hoses at Administration Building	BEN	114.40	
EFT24634	12/10/2018	Collie SignFX	Depot Chem Shed - Digitally printed and laminated Flammable Liquid & Flammable Gas signs to replace faded/damaged signs	BEN		88.00
INV	17/09/2018	Collie SignFX	Depot Chem Shed - Digitally printed and laminated Flammable Liquid & Flammable Gas signs to replace faded/damaged signs	BEN	66.00	
INV	17/09/2018	Collie SignFX	Decals "Duress Alarm"10 x 40mm black on red digitally printed and laminated decals	BEN	22.00	
EFT24635	12/10/2018	SOUTH WEST GROUP OF AFFILIATED AGRICULTURAL ASSOCIATIONS INC	2018 SPONSORSHIP OF THE WALK THROUGH WA SOUTH WEST DISPLAY AT THE ROYAL SHOW - COUNCIL POLICY ADOPTION AND REVIEW MINUTE 7268 06/12/16	BEN		250.00
INV 00209	05/03/2018	SOUTH WEST GROUP OF AFFILIATED AGRICULTURAL ASSOCIATIONS INC	2018 SPONSORSHIP OF THE WALK THROUGH WA SOUTH WEST DISPLAY AT THE ROYAL SHOW - COUNCIL POLICY ADOPTION AND REVIEW MINUTE 7268 06/12/16	BEN	250.00	
EFT24636	12/10/2018	The Royal Life Saving Society Of WA	1x Flammable Materials Sign and 1 x Chemical Storage Area Sign required for pool	BEN		115.00
INV 85255	13/09/2018	The Royal Life Saving Society Of WA	1x Flammable Materials Sign and 1 x Chemical Storage Area Sign required for pool	BEN	115.00	
EFT24637	12/10/2018	T-Quip	Peruzzo Panther 1800 High Lift Mower - caster fork asm double PEP07025545	BEN		1,077.05
INV 78505#5	13/09/2018	T-Quip	Toro Groundsmaster 360 D/Cab 4wd with rear discharge - replacement blades 108195803	BEN	68.40	
INV 78541#5	17/09/2018	T-Quip	Toro Groundsmaster 360 D/Cab 4wd with rear discharge - 3 x blades 108195308 (top 85-6040-03)	BEN	68.40	
INV 78593#5	19/09/2018	T-Quip	Toro Groundsmaster 360 D/Cab 4wd with rear discharge - bush-castor wheel fork (PEP00009640)	BEN	60.80	
INV 78591#5	18/09/2018	T-Quip	Peruzzo Panther 1800 High Lift Mower - caster fork asm double PEP07025545	BEN	879.45	
EFT24638	12/10/2018	Tyrepower	Replace damaged tyre on Edger	BEN		34.00

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INV 3236872	18/09/2018	Tyrepower	Replace damaged tyre on Edger	BEN	34.00	
EFT24639	12/10/2018	TBS Rural & Hardware	Running order for reticulation parts for Public Parks & Gardens	BEN		153.60
INV	13/09/2018	TBS Rural & Hardware	Running order for reticulation parts for Public Parks & Gardens	BEN	153.60	
EFT24640	12/10/2018	Trevor Turvey	Sporting Scholarship - U25 State Dart Team	BEN		250.00
INV	10/10/2018	Trevor Turvey	Sporting Scholarship - U25 State Dart Team	BEN	250.00	
EFT24641	12/10/2018	Collie River Valley Medical Centre	Pre employment for CDO - which includes D & A	BEN		214.50
INV 345374	13/09/2018	Collie River Valley Medical Centre	Pre employment for CDO - which includes D & A	BEN	214.50	
EFT24642	12/10/2018	VICTORIA HOTEL COLLIE	Collie Business Connections Event 30 August 2018 catering at the Collie Visitors Centre	BEN		465.00
INV 000014	19/09/2018	VICTORIA HOTEL COLLIE	Collie Business Connections Event 30 August 2018 catering at the Collie Visitors Centre	BEN	465.00	
EFT24643	12/10/2018	Westrac Equipment Pty Ltd	John Deere 670GP Motor Grader (CO17002) - SOS 40 machine analysis kit	BEN		924.17
INV	19/09/2018	Westrac Equipment Pty Ltd	John Deere 670GP Motor Grader (CO17002) - SOS 40 machine analysis kit	BEN	297.00	
INV	19/09/2018	Westrac Equipment Pty Ltd	Caterpillar 428E2 Backhoe Loader (CO30051) - SOS 30 machine analysis kit	BEN	297.00	
INV	19/09/2018	Westrac Equipment Pty Ltd	Caterpillar 428E2 Backhoe Loader (CO30051) - fuel filter 228-9130 for service, Caterpillar 428E2 Backhoe Loader (CO30051) - engine oil filter7W-2326, Caterpillar 428E2 Backhoe Loader (CO30051) - hyd filter 465-6505, Caterpillar 428E2 Backhoe Loader (CO30051) - filter hyd 471-7003, , Caterpillar 428E2 Backhoe Loader (CO30051) - air filter 293-4053,	BEN	246.99	
INV	13/09/2018	Westrac Equipment Pty Ltd	Caterpillar 428E2 Backhoe Loader (CO30051) - tail light lamp GP signal 336-9096	BEN	83.18	
EFT24644	19/10/2018	Lindaz Central Deli	MILK PURCHASED FOR ADMIN OFFICE 22/08/18-17/09/18	BEN		129.60
INV	25/09/2018	Lindaz Central Deli	MILK PURCHASED FOR ADMIN OFFICE 22/08/18-17/09/18	BEN	129.60	

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EFT24645	19/10/2018	AMD Audit & Assurance Pty Ltd	ACQUITTAL AUDIT OF THE SHIRE OF COLLIE - COLLIE MOTORPLEX FACILITY UPGRADE PROJECT FOR THE PERIOD ENDED 30 SEPTEMBER 2018	BEN		1,309.00
INV 801039	28/09/2018	AMD Audit & Assurance Pty Ltd	ACQUITTAL AUDIT OF THE SHIRE OF COLLIE - COLLIE MOTORPLEX FACILITY UPGRADE PROJECT FOR THE PERIOD ENDED 30 SEPTEMBER 2018	BEN	1,309.00	
EFT24646	19/10/2018	Auto1 Collie	Transfer Station - replace missing tyre inflator	BEN		354.05
INV 373307	25/09/2018	Auto1 Collie	Transfer Station - replace missing tyre inflator	BEN	145.95	
INV 373164	21/09/2018	Auto1 Collie	Magic trees for stock	BEN	41.20	
INV 373100	20/09/2018	Auto1 Collie	Isuzu M-UX MY15 4x2 Wagon (113CO) - replacement LHS guard liner	BEN	135.00	
INV 373101	20/09/2018	Auto1 Collie	TRAILER 8 X 5 ROCKER (1TIR794) - set of LED lights to replace damaged units	BEN	31.90	
EFT24647	19/10/2018	Agrizzi Farm Machinery	Holders including safety manuals for slashers	BEN		88.00
INV	27/09/2018	Agrizzi Farm Machinery	Holders including safety manuals for slashers	BEN	88.00	
EFT24648	19/10/2018	ADELPHI APPARELL	2x Long Sleeve Ranger Shirts	BEN		374.00
INV	20/09/2018	ADELPHI APPARELL	2x Long Sleeve Ranger Shirts, 2x Long Sleeve Ranger Shirts	BEN	374.00	
EFT24649	19/10/2018	Asphalt In A Bag	Pallet of Asphalt In A Bag for road maintenance (50 x 20kg)	BEN		1,718.75
INV	20/09/2018	Asphalt In A Bag	Pallet of Asphalt In A Bag for road maintenance (50 x 20kg)	BEN	1,718.75	
EFT24650	19/10/2018	Bunbury Machinery	Kubota L5740DCA 4x4 57 HP Cab Tractor (CO30539) - seatcover to replace worn item	BEN		390.07
INV H57885	27/09/2018	Bunbury Machinery	Kubota L5740DCA 4x4 57 HP Cab Tractor (CO30539) - seatcover to replace worn item	BEN	218.63	
INV H57901	26/09/2018	Bunbury Machinery	KUBOTA L4240 HDC TRACTOR (CO19304) - cab filter T1855-7160-0	BEN	171.44	
EFT24651	19/10/2018	Scott Christinger	Reposition switch to air conditioner in the function room at Roche Park to comply with regulations	BEN		253.00
INV 22367	31/07/2018	Scott Christinger	Reposition switch to air conditioner in the function room at Roche Park to comply with regulations	BEN	253.00	



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EFT24652	19/10/2018	Statewide Bearings	Peruzzo Panther 1800 High Lift Mower - belts BX55	BEN		145.09
INV	20/09/2018	Statewide Bearings	Peruzzo Panther 1800 High Lift Mower - belts BX55	BEN	83.49	
INV	21/09/2018	Statewide Bearings	Cans of lanox for KUBOTA L4240 HDC TRACTOR (CO19304), Cans of lanox for Bandit 1590XP Wood Chipper (1TLS742)	BEN	48.40	
INV	27/09/2018	Statewide Bearings	Isuzu FSR 850 auto Road Sweeper VT651 - 4 x hose joiners	BEN	13.20	
EFT24653	19/10/2018	Pete's	Badges and names on Ranger shirts	BEN		55.20
INV 210084	27/09/2018	Pete's	Badges and names on Ranger shirts, Badges and names on Ranger shirts	BEN	55.20	
EFT24654	19/10/2018	Collie Machine Shop	Central Park / Water Playground - pool pump to replace damaged pump	BEN		1,581.25
INV	25/09/2018	Collie Machine Shop	Central Park / Water Playground - pool pump to replace damaged pump	BEN	1,581.25	
EFT24655	19/10/2018	Courier Australia	COURIER DELIVERIES TO DEPOT 2/10/18-11/10/18	BEN		380.11
INV 0383	05/10/2018	Courier Australia	COURIER DELIVERY TO LIBRARY 14/9/18, COURIER DELIVERY FOR HEALTH SERVICES 27/9/18, COURIER DELIVERIES TO DEPOT 1-3/10/18, COURIER DELIVERY FOR EMERGENCY SERVICES 27/9/18	BEN	223.22	
INV 0384	12/10/2018	Courier Australia	COURIER DELIVERY FOR POOL 1/10/18, COURIER DELIVERIES TO DEPOT 2/10/18-11/10/18, COURIER DELIVERY FOR ADMIN 10/10/18	BEN	156.89	
EFT24656	19/10/2018	Collie Tyre & Exhaust Centre	Isuzu FRR500M Tipper - Drains Truck (CO30614) - replace wheel cylinders as per quote 00015010	BEN		489.00
INV	27/09/2018	Collie Tyre & Exhaust Centre	Isuzu FRR500M Tipper - Drains Truck (CO30614) - replace wheel cylinders as per quote 00015010	BEN	489.00	
EFT24657	19/10/2018	Collie Electrical Service	Find and and repair BBQ at Lions Park - replace faulty lead	BEN		132.00
INV	25/09/2018	Collie Electrical Service	Find and and repair BBQ at Lions Park - replace faulty lead	BEN	132.00	
EFT24658	19/10/2018	Schweppes Australia Pty Ltd	Gatorade drinks for kiosk at Roche Park	BEN		180.76
INV	17/08/2018	Schweppes Australia Pty Ltd	Gatorade drinks for kiosk at Roche Park, Water for kiosk at Roche Park	BEN	180.76	

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EFT24659	19/10/2018	Chappell Landscaping	Supply and deliver 48 limestone blocks, 1m x 350mm x 350mm to the transfer station.	BEN		1,200.00
INV	27/09/2018	Chappell Landscaping	Supply and deliver 48 limestone blocks, 1m x 350mm x 350mm to the transfer station.	BEN	1,200.00	
EFT24660	19/10/2018	Coates Hire	Roche Park - Cricket - days hire of verdimower	BEN		524.70
INV	20/09/2018	Coates Hire	Roche Park - Cricket - days hire of verdimower	BEN	202.95	
INV	21/09/2018	Coates Hire	Concrete cutter to remove existing concrete slabs.	BEN	173.25	
INV	26/09/2018	Coates Hire	Day hire of ditchwitch for trenching/irrigation repairs	BEN	148.50	
EFT24661	19/10/2018	Craven Foods	Roche Park Kiosk Purchases, confectionery, corn chips, bio containers, salsa	BEN		223.08
INV 4560021	20/09/2018	Craven Foods	Roche park - paper towels for toilets, Roche Park Kiosk Purchases, confectionery, corn chips, bio containers, salsa, Roche Park Kiosk Purchases, salsa	BEN	223.08	
EFT24662	19/10/2018	Collie River Valley Marketing Group	2018/2019 contribution to Collie River Valley Marketing group.	BEN		5,500.00
INV	17/10/2018	Collie River Valley Marketing Group	2018/2019 contribution to Collie River Valley Marketing group.	BEN	5,500.00	
EFT24663	19/10/2018	Connor Watts	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN		60.00
INV 101018	10/10/2018	Connor Watts	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	30.00	
INV 091018	09/10/2018	Connor Watts	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	30.00	
EFT24664	19/10/2018	Department Of Industry, Innovation and Science	Refund for Digital Radio System & GPS Tracking Revenue not used	BEN		28,937.70
INV	27/09/2018	Department Of Industry, Innovation and Science	Refund for Digital Radio System & GPS Tracking Revenue not used	BEN	28,937.70	
EFT24665	19/10/2018	Department Of Biodiversity, Conservation And Attractions	LEASE 2131/97 - HARRIS RIVER BFB SITE RENTAL01/04/15-31/03/19. LEASE DOC 10-8463 R2131	BEN		665.87
INV 20186	26/09/2018	Department Of Biodiversity, Conservation And Attractions	LEASE 2131/97 - HARRIS RIVER BFB SITE RENTAL01/04/15-31/03/19. LEASE DOC 10-8463 R2131,	BEN	665.87	
EFT24666	19/10/2018	Flowers On Forrest	1 x Floral arrangement for Staff Member #442 - Get Well	BEN		50.00
INV	21/09/2018	Flowers On Forrest	1 x Floral arrangement for Staff Member #442 - Get Well	BEN	50.00	

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EFT24667	19/10/2018	GAS-IT PIPE CONTRACTING	Supply personnel for service locations prior to works on the platform extension.	BEN		849.20
INV	28/09/2018	GAS-IT PIPE CONTRACTING	Supply personnel for service locations prior to works on the platform extension.	BEN	849.20	
EFT24668	19/10/2018	G V KLEM PLANNING AND PROJECT MANAGEMENT	Planning and Project Management - Contract, Completion and Acquittal of Collie Motorplex Upgrade Stage 2 for weeks ending 28/9/18, 5/10/18, 12/10/18 including travel	BEN		4,073.50
INV 0206	15/10/2018	G V KLEM PLANNING AND PROJECT MANAGEMENT	Planning and Project Management - Contract, Completion and Acquittal of Collie Motorplex Upgrade Stage 2 for weeks ending 28/9/18, 5/10/18, 12/10/18 including travel	BEN	4,073.50	
EFT24669	19/10/2018	Henderson Hardware	Supply SI82 trench mesh for the Transfer Station platform construction	BEN		1,177.80
INV 263885	27/09/2018	Henderson Hardware	PPE - smoked safety glasses for stock	BEN	84.00	
INV 263886	27/09/2018	Henderson Hardware	5L Bio Kleen multipurpose biodegradable sanitiser/cleaner for park benches/tables/equipment	BEN	32.00	
INV 263877	27/09/2018	Henderson Hardware	4lt linseed oil for signage on Allanson Walkway, Safety clips for infant swing at Barbara Smith Park	BEN	53.80	
INV 263884	27/09/2018	Henderson Hardware	Supply SI82 trench mesh for the Transfer Station platform construction	BEN	1,008.00	
EFT24670	19/10/2018	RENDEZVOUS OBSERVATION CITY	2 nights accommodation plus meals and Parking for 2018 WA Rangers Conference - Ranger 2	BEN		423.60
INV 98933	20/09/2018	RENDEZVOUS OBSERVATION CITY	2 nights accommodation plus meals and Parking for 2018 WA Rangers Conference - Ranger 2	BEN	423.60	
EFT24671	19/10/2018	HIBRIX SALES PTY LTD	Roche Park Soccer Pitch - 20L container Hibrix specialty turf product to stimulate microbial activity and increase nutrient availability.	BEN		462.00
INV	07/08/2018	HIBRIX SALES PTY LTD	Roche Park Soccer Pitch - 20L container Hibrix specialty turf product to stimulate microbial activity and increase nutrient availability.	BEN	462.00	
EFT24672	19/10/2018	Connect CCS	OVERCALLS FEE FOR CONTRACT CA0184 FOR JULY 2018	BEN		328.90
INV	15/08/2018	Connect CCS	OVERCALLS FEE FOR CONTRACT CA0184 FOR JULY 2018	BEN	328.90	
EFT24673	19/10/2018	International On The Water Hotel	2 Nights Accomodation plus meals and non-alcoholic beverages for Emergency Services Officer DFES CESM Development Course	BEN		482.00

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INV 65565	12/10/2018	International On The Water Hotel	2 Nights Accomodation plus meals and non-alcoholic beverages for Emergency Services Officer, DFES CESM Development Course	BEN	482.00	
EFT24674	19/10/2018	James Abbott	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN		15.00
INV 091018	09/10/2018	James Abbott	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	15.00	
EFT24675	19/10/2018	Jakob Pilatti	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN		165.00
INV 091018	09/10/2018	Jakob Pilatti	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	135.00	
INV 101018	10/10/2018	Jakob Pilatti	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	30.00	
EFT24676	19/10/2018	LIWA (AQUATICS)	Registration For Maurice Dhue To Attend LIWA Aquatics Country Seminar Gnowangerup 17/10/2018	BEN		90.00
INV 2631	28/09/2018	LIWA (AQUATICS)	Registration For Maurice Dhue To Attend LIWA Aquatics Country Seminar Gnowangerup 17/10/2018	BEN	90.00	
EFT24677	19/10/2018	MORGAN BECKER	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN		75.00
INV 091018	09/10/2018	MORGAN BECKER	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	75.00	
EFT24678	19/10/2018	Marketforce	Advert in the West Australian dated 26 September 2018 in the Local Govt. Tender Section - Tender 06/2018 - Herbicide Spraying Services (12 Month Contract)	BEN		738.02
INV 29762	01/10/2018	Marketforce	DISCOUNT FOR EARLY SETTLEMENT OF INVOICE 23064	BEN	-36.44	
INV 23686	25/09/2018	Marketforce	Advert in the West Australian dated 26 September 2018 in the Local Govt. Tender Section - Tender 06/2018 - Herbicide Spraying Services (12 Month Contract)	BEN	774.46	
EFT24679	19/10/2018	REBECCA O'CONNOR	REIMBURSEMENT FOR LES MILLS CHOREOGRAPHY AND MUSIC RELEASE QTR 2 FOR RPM AND BODYBALANCE AT ROCHE PARK, GST	BEN		118.48
INV 041018	04/10/2018	REBECCA O'CONNOR	REIMBURSEMENT FOR LES MILLS CHOREOGRAPHY AND MUSIC RELEASE QTR 2 FOR RPM AND BODYBALANCE AT ROCHE PARK, GST	BEN	118.48	
EFT24680	19/10/2018	Pak-it Computers	Computer monitor to replace faulty one.	BEN		250.00
INV A4940	20/09/2018	Pak-it Computers	Keyboard and mouse for library	BEN	25.00	

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INV A4950	27/09/2018	Pak-it Computers	Computer monitor to replace faulty one.	BEN	225.00	
EFT24681	19/10/2018	PC Machinery	Blue Flagging Tape - Extinguishment Required Marking on fire ground LGGS BFB Purchase	BEN		356.95
INV	27/09/2018	PC Machinery	Blue Flagging Tape - Extinguishment Required Marking on fire ground, LGGS BFB Purchase, Red Flagging Tape - Hazard Marking on fire ground, LGGS BFB Purchase, Pink Flagging Tape - Dieback Marking on fire ground, LGGS BFB Purchase, White Flagging Tape - Sector Marking on fire ground, LGGS BFB Purchase, Yellow Flagging Tape - Tree Felling Required Marking on fire ground, LGGS BFB Purchase	BEN	356.95	
EFT24682	19/10/2018	Quality Press	DFES 46 Personal Incident Diary - 5 Books DFES - LGGS Funded	BEN		988.13
INV 146,902	15/08/2018	Quality Press	DFES 96 FIRS Form - Attendance 5 pads, DFES - LGGS Funded, DFES 95 FIRS Form - Bushfire 5 pads, DFES - LGGS Funded, DFES 07 Comms Plan Regional 5 pads, DFES - LGGS Funded, DFES 47 - Level 1 Pocket Book - Fire Pack of 5, DFES - LGGS Funded, DFES 46 Personal Incident Diary - 5 Books, DFES - LGGS Funded, DFES 40 Vehicle Identifier Stickers 2018/2020 Roll of 50, DFES - LGGS Funded, DFES 51 Vucy Tuey, DFES - LGGS Funded, Typesetting Fee, DFES - LGGS Funded	BEN	988.13	
EFT24683	19/10/2018	Collie Betta Home Living	4x Packets of 4 rechargeable batteries 2x 16g USB card 2x 32g USB card Required by Rangers	BEN		143.80
INV	27/09/2018	Collie Betta Home Living	4x Packets of 4 rechargeable batteries, 2x 16g USB card, 2x 32g USB card, Required by Rangers	BEN	143.80	
EFT24684	19/10/2018	Bunbury Trucks	2010 Mitsubishi Fuso Canter 4.0 LWB (CO11200) - brake sensor RH FK258497	BEN		185.63
INV	06/07/2018	Bunbury Trucks	2010 Mitsubishi Fuso Canter 4.0 LWB (CO11200) - brake sensor LH FK258487, 2010 Mitsubishi Fuso Canter 4.0 LWB (CO11200) - brake sensor RH FK258497	BEN	185.63	
EFT24685	19/10/2018	Southern Lock & Security	Supply 3 x Lockwood 801SP surface mounted toilet indicator bolts for Soldiers Park toilets	BEN		699.31

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INV B1932	17/09/2018	Southern Lock & Security	Brass keys cut for Emergency/Fire Services padlocks DFES - LGGS Funded	BEN	33.00	
INV B2310	02/10/2018	Southern Lock & Security	Supply a lever handle set for the Velodrome toilets. Keyed to public toilet key system (G6.325.1)	BEN	135.92	
INV B2846	03/10/2018	Southern Lock & Security	Supply 3 x Lockwood 801SP surface mounted toilet indicator bolts for Soldiers Park toilets	BEN	389.96	
INV B2679	01/10/2018	Southern Lock & Security	Alarm momonitoring for the depot 1/10/18 - 31/12/18	BEN	140.43	
EFT24686	19/10/2018	Collie Mowers And More	Central Park / Water Playground - 20LT containers of liquid chlorine	BEN		249.80
INV 84859	25/09/2018	Collie Mowers And More	Rolls of whipper snipper cord for stock, 5L container of chainsaw bar oil for stock	BEN	145.00	
INV 84897	27/09/2018	Collie Mowers And More	Central Park / Water Playground - 20LT containers of liquid chlorine, Central Park / Water Playground - return empty containers	BEN	104.80	
EFT24687	19/10/2018	Collie Soccer Association Inc	Kidsport reimbursement - Collie Soccer Club Inv:KS025674 Date: 20/9/2018 1 participant	BEN		90.00
INV	20/09/2018	Collie Soccer Association Inc	Kidsport reimbursement - Collie Soccer Club , Inv:KS025674 , Date: 20/9/2018 , 1 participant	BEN	90.00	
EFT24688	19/10/2018	Station Motors 1974	HOLDEN COLORADO LS 4X4 C/CAB (117CO) - 5L drum of engine oil, air filter and oil filter for service	BEN		236.67
INV 19178	13/09/2018	Station Motors 1974	HOLDEN COLORADO LS 4X4 C/CAB (117CO) - 5L drum of engine oil, air filter and oil filter for service	BEN	236.67	
EFT24689	19/10/2018	Stewart & Heaton Clothing Co Pty Ltd	B016 Belt - Size Large DFES - LGGS Funded	BEN		169.24
INV	17/09/2018	Stewart & Heaton Clothing Co Pty Ltd	B016 Belt - Size Large, DFES - LGGS Funded	BEN	62.30	
INV	21/09/2018	Stewart & Heaton Clothing Co Pty Ltd	Badge - Woodman 179085, DFES - LGGS Funded, Badge - McDermott 179084, DFES - LGGS Funded, Badges - Melvin 134291, DFES - LGGS Funded	BEN	20.53	
INV	18/09/2018	Stewart & Heaton Clothing Co Pty Ltd	Badges - Woodman 179085, DFES - LGGS Funded, Badges - McDermott 179084, DFES - LGGS Funded, Badges - McKee 181633, DFES - LGGS Funded, Badges - Miller 148321, DFES - LGGS Funded, Badges - Miller 148697, DFES - LGGS Funded, Badges - Melvin 134291, DFES - LGGS Funded, Badges - Flynn 175027, DFES - LGGS Funded	BEN	75.61	

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INV	07/09/2018	Stewart & Heaton Clothing Co Pty Ltd	PPE Badges- Mitchell Jones 163876, DFES - LGGS Funded	BEN	10.80	
EFT24690	19/10/2018	Sunny Sign Company Pty Ltd	Signs as per quote 346359 for construction on Wellington Dam Rd	BEN		3,356.10
INV 395454	26/09/2018	Sunny Sign Company Pty Ltd	Signs as per quote 346359 for construction on Wellington Dam Rd	BEN	2,445.30	
INV 395460	26/09/2018	Sunny Sign Company Pty Ltd	Traffic cones for construction on Wellington Dam Rd, Steel "Soft Edges" signs T3-6(A) 900x600 for construction on Wellington Dam Rd	BEN	910.80	
EFT24691	19/10/2018	South West Fire Units	B Service to Collie Preston 2.4 DFES - LGGS Funded	BEN		13,391.81
INV I31584	28/09/2018	South West Fire Units	B Service to Collie Preston 2.4, DFES - LGGS Funded	BEN	13,391.81	
EFT24692	19/10/2018	Sigma Chemicals	20 Bags of Soda Ash 25 bags of Sodium Bicarbonate 25 Bags Of Calcium Chloride 1 40kg Drum of Dry Chlorine	BEN		1,838.65
INV	25/09/2018	Sigma Chemicals	20 Bags of Soda Ash, 25 bags of Sodium Bicarbonate, 25 Bags Of Calcium Chloride, 1 40kg Drum of Dry Chlorine,	BEN	1,838.65	
EFT24693	19/10/2018	Collie SignFX	John Deere 670GP Motor Grader (CO17002) - remove damaged tint and replace on doors	BEN		440.00
INV	24/09/2018	Collie SignFX	John Deere 670GP Motor Grader (CO17002) - remove damaged tint and replace on doors	BEN	440.00	
EFT24694	19/10/2018	Safe Tool Solutions - Joe LaRosa	Please test and tag appliances and RCD's at the Administration Building	BEN		4,800.80

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INV 1109	06/08/2018	Safe Tool Solutions - Joe LaRosa	Please test and tag RCD's at the Band Hall, Please test and tag appliances and RCD's at the Administration Building, Please test and tag appliances and RCD's at the Depot, Please test and tag appliances and RCD's at the Swimming Pool, Please test and tag RCD's at the Forrest St toilets, Please test and tag RCD's at the Community Radio building, Please test and tag appliances and RCD's at the Library, Please test and tag appliances and RCD's at Lions Park toilets, Please test and tag appliances and RCD's at Margaretta Wilson Centre, Please test and tag appliances and RCD's at the Museum, Please test and tag appliances and RCD's at Roche Park, Please test and tag RCD's at Soldiers Park toilets, Please test and tag appliances and RCD's at Throssell St toilets (Truck Bay), Please test and tag appliances and RCD's at Wallsend Ground toilets, Please test and tag RCD's at Elouera Rd staff house, Please test and tag RCD's at Caretakers Cottage, Please test and tag appliances and RCD's at the Visitors Centre, Please test and tag RCD's at the Velodrome Changerooms & toilets, Please test and tag RCD's at Cardiff Hall, Please test and tag appliances and RCD's at the Waste Transfer Station, Please test and tag appliances and RCD's at the Dog Pound, Please test and tag RCD's at the Caravan Park, Please test and tag appliances and RCD's at the Art Gallery, Please test and tag RCD's at the Central Park Music Shell, Please test and tag appliances & RCD's at the Preston Rd BFB, Please test and tag appliances & RCD's at the Allanson BFB, Please test and tag appliances & RCD's at the Harris River BFB, Please test and tag appliances & RCD's at the Collie Burn BFB, Please test and tag appliances & RCD's at the Cardiff BFB	BEN	4,800.80	
EFT24695	19/10/2018	T-Quip	Driveshaft assembly for Toro Groundsmaster 360 D/Cab 4wd with rear discharge As quoted	BEN		2,805.75
INV 78672#5	21/09/2018	T-Quip	Driveshaft assembly for Toro Groundsmaster 360 D/Cab 4wd with rear discharge , As quoted	BEN	1,112.75	
INV 78731#5	27/09/2018	T-Quip	Peruzzo Panther 1800 High Lift Mower - PEP05030031 Hammer-HD (slotted hole), Peruzzo Panther 1800 High Lift Mower - PEP05050125 Shackle, Peruzzo Panther 1800 High Lift Mower - PEP05020035 Bolt holed, Peruzzo Panther 1800 High Lift Mower - PEP05010100 Ring for bolt	BEN	1,693.00	



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EFT24696	19/10/2018	TBS Rural & Hardware	3 x bottles of Just Musk Disinfectant - Cleaner 1x Box of Toilet Tissue	BEN		127.50
INV	28/09/2018	TBS Rural & Hardware	3 x bottles of Just Musk Disinfectant - Cleaner, 1x Box of Toilet Tissue	BEN	127.50	
EFT24697	19/10/2018	Tekana Kana Jack-tui	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN		75.00
INV 091018	09/10/2018	Tekana Kana Jack-tui	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	75.00	
EFT24698	19/10/2018	West Country Print Sync	Copy cost charges for Admin Colour Photocopier 27/08/18-26/09/18	BEN		105.31
INV	28/09/2018	West Country Print Sync	COPY COST CHARGES FOR SES COPIER 25/08/18-18/09/18	BEN	45.09	
INV	28/09/2018	West Country Print Sync	Copy cost charges for Admin Colour Photocopier 27/08/18-26/09/18	BEN	60.22	
EFT24699	19/10/2018	Westrac Equipment Pty Ltd	2005 Caterpillar 953C WDA Track Loader (CO17046) - padlock 246-2641	BEN		73.61
INV	28/09/2018	Westrac Equipment Pty Ltd	2005 Caterpillar 953C WDA Track Loader (CO17046) - padlock 246-2641, CAT FLAT DRUM ROLLER (CO11647) - padlock 246-2641	BEN	73.61	
EFT24700	19/10/2018	ZAC PILATTI	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN		45.00
INV 091018	09/10/2018	ZAC PILATTI	JUNIOR BASKETBALL UMPIRING AT ROCHE PARK	BEN	45.00	
EFT24701	23/10/2018	AUSTRALIAN SERVICES UNION	Payroll deductions	BEN		334.70
INV	17/10/2018		Payroll Deduction for 17/10/2018, <i>other information has been removed as it contains personal information</i>		334.70	

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EFT24702	23/10/2018	DEPARTMENT OF HUMAN SERVICES	Payroll deductions	BEN		549.88
INV	17/10/2018		Payroll Deduction for 17/10/2018, <i>other information has been removed as it contains personal information</i>		549.88	
EFT24703	25/10/2018	Arrow Bronze	SINGLE NICHE WALL PLAQUE C165 X 127 MM WITH BRACKETS (RAISED) FOR BARRY THOMAS SHANNON	BEN		300.68
INV 670478	04/10/2018	Arrow Bronze	SINGLE NICHE WALL PLAQUE C165 X 127 MM WITH BRACKETS (RAISED) FOR BARRY THOMAS SHANNON	BEN	300.68	
EFT24704	25/10/2018	All Tech Plumbing	Please go ahead with your quotation to replace the vandal damaged toilet pan with stainless steel at the Allanson Public toilets.	BEN		3,413.30
INV	20/08/2018	All Tech Plumbing	Please go ahead with your quotation to replace the vandal damaged toilet pan with stainless steel at the Allanson Public toilets.	BEN	2,519.00	
INV	24/08/2018	All Tech Plumbing	Central Park - repair inspection shaft and cap top, silicon top down	BEN	291.50	
INV	06/09/2018	All Tech Plumbing	Forrest St - check water leaking from drink fountain (labour & parts)	BEN	264.00	
INV	06/09/2018	All Tech Plumbing	Forrest St - supply and install new push button to drink fountain (materials & freight), Forrest St - supply and install new push button to drink fountain (labour)	BEN	338.80	
EFT24705	25/10/2018	Air Liquide WA Pty Ltd	CHARGE FOR LOST STANDARD MEDIUM CYLINDER 998054 AND STANDARD LARGE CYLINDER 998053	BEN		676.46
INV VC0576	30/09/2018	Air Liquide WA Pty Ltd	Rental for Gas Bottles for Workshop and Handyman at Depot September 2018	BEN	75.68	
INV FM1330	04/10/2018	Air Liquide WA Pty Ltd	CHARGE FOR LOST STANDARD MEDIUM CYLINDER 998054 AND STANDARD LARGE CYLINDER 998053	BEN	600.78	
EFT24706	25/10/2018	Auto1 Collie	10L engine oil (113CO) OP's Manager Vehicle	BEN		287.65
INV 373790	04/10/2018	Auto1 Collie	5L of engine oil (CO53) Handy Man Vehicle, Oil Filter (CO53) Handy Man Vehicle, Air Filter (CO53) Handy Man Vehicle, 10L engine oil (113CO) OP's Manager Vehicle, Air Filter (113CO) OP's Manager Vehicle, Oil Filter (113CO) OP's Manager Vehicle, Fuel Filter (113CO) OP's Manager Vehicle	BEN	287.65	
EFT24707	25/10/2018	Ampac Debt Recovery (WA) Pty Ltd	AMPAC DEBT RECOVERY FOR RATES PERIOD ENDING 30/09/18	BEN		748.00
INV 49913	30/09/2018	Ampac Debt Recovery (WA) Pty Ltd	AMPAC DEBT RECOVERY FOR RATES PERIOD ENDING 30/09/18	BEN	748.00	

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EFT24708	25/10/2018	Collie Boulevard Cafe	Please provide a Meal for the Council Meeting on 2 October 2018 being a Mild Curry, Cheese Platter and Dessert and delivered via the back door at 8.00pm.	BEN		200.00
INV	01/10/2018	Collie Boulevard Cafe	Please provide a Meal for the Council Meeting on 2 October 2018 being a Mild Curry, Cheese Platter and Dessert and delivered via the back door at 8.00pm.	BEN	200.00	
EFT24709	25/10/2018	BETTER BUILDING SURVEYOYRS AND CONSULTANTS	Relief Building Surveyor services18/09/18-11/10/18	BEN		991.10
INV INV-C1	11/10/2018	BETTER BUILDING SURVEYOYRS AND CONSULTANTS	Relief Building Surveyor services18/09/18-11/10/18	BEN	991.10	
EFT24710	25/10/2018	Bunbury Harvey Regional Council	BANKSIA RD COMPOST DISPOSAL SEPTEMBER 2018	BEN		4,628.76
INV 49937	30/09/2018	Bunbury Harvey Regional Council	BANKSIA RD COMPOST DISPOSAL SEPTEMBER 2018	BEN	4,628.76	
EFT24711	25/10/2018	Collie Freightlines	FREIGHT DELIVERIES TO DEPOT SEPTEMBER 2018	BEN		634.32
INV	30/09/2018	Collie Freightlines	FREIGHT DELIVERIES TO DEPOT SEPTEMBER 2018, FREIGHT DELIVERIES TO ADMIN SEPTEMBER 2018, FREIGHT DELIVERIES TO POOL SEPTEMBER 2018, FREIGHT DELIVERIES FOR BUILDING SERVICES SEPTEMBER 2018, FREIGHT DELIVERIES FOR EMERGENCY SERVICES SEPTEMBER 2018	BEN	634.32	
EFT24712	25/10/2018	Collie Auto Electrics	Isuzu Patching Truck (CO8554) - Supply and fit new UHF radio and move shire 2 way	BEN		400.00
INV	13/08/2018	Collie Auto Electrics	Isuzu Patching Truck (CO8554) - Supply and fit new UHF radio and move shire 2 way	BEN	400.00	
EFT24713	25/10/2018	Statewide Bearings	UJB2072 D-shackles for 33 truck stock	BEN		20.58
INV	03/10/2018	Statewide Bearings	UJB2072 D-shackles for 33 truck stock, UJB2071 D-shackles for 33 truck stock, UJB2060 D-shackles for 33 truck stock	BEN	20.58	
EFT24714	25/10/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 27 September - Casual Aqua Aerobics Instructor and Casual Junior Customer Service Officer in the Positions Vacant section.	BEN		1,456.66
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 6 September 2018 - Events Officer - Positions Vacant	BEN	197.47	

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INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Public notice for community consultation workshop for pool needs assessment and feasibility study.	BEN	153.10	
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 20 September 2018 in the Public Notices section - Retail Trading Hours Extension	BEN	136.64	
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 27 September - Casual Aqua Aerobics Instructor and Casual Junior Customer Service Officer in the Positions Vacant section.	BEN	230.39	
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 27 September 2018 - Tender 06/2018 Herbside Spraying Services (12 Month Contract) in the Tenders Section.	BEN	153.10	
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 27 September 2018 - RFQ 06/2018 Minnipup Pool Precinct Project - Stage 1 Aboriginal Engagement & Heritage Assessment in the Public Notices section.	BEN	169.55	
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 27 September 2018 - Events Officer - Positions Vacant section.	BEN	213.91	
INV	30/09/2018	Fairfax Media Publications Pty Limited (collie Mail)	Advert in the Collie Mail dated 27 September 2018 - Local Planning Policies - Public Notices section.	BEN	202.50	
EFT24715	25/10/2018	Collie Machine Shop	Manufacture 70 off Verti Mower carbon tipped blades from 80 Grade plate	BEN		1,948.65
INV	05/10/2018	Collie Machine Shop	Fabricate and supply 5 x verti mower blade brackets as per quote 655	BEN	227.15	
INV	05/10/2018	Collie Machine Shop	Manufacture 70 off Verti Mower carbon tipped blades from 80 Grade plate	BEN	1,721.50	
EFT24716	25/10/2018	Cleanaway	Organics Contract September 2018	BEN		35,920.21
INV 9822741	30/09/2018	Cleanaway	RECYCLING CONTRACT - CLEAR 4.5M BINS DELIVERED IN SEPTEMBER 2018	BEN	891.99	
INV 9825296	30/09/2018	Cleanaway	Waste Refuse Contract September 2018, Organics Contract September 2018, Recycling Contract September 2018	BEN	34,115.76	
INV 9825297	30/09/2018	Cleanaway	Replacement waste bins, wheel, axle and delivery in September 2018, Replacement organic bins, wheel, axle, pin and delivery in September 2018, Replacement recycle bins, wheel and delivery in September 2018	BEN	912.46	
EFT24717	25/10/2018	Collie Salvage & Hardware	8m lengths of 40mm square tubing for nursery tables at depot	BEN		747.90
INV 8611	07/09/2018	Collie Salvage & Hardware	Bags of General purpose cement for drainage at Simpson street, Bags of rapid set for sign repairs on Atkinson Street		69.20	

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INV 8618	13/09/2018	Collie Salvage & Hardware	Rolls of insulation tape for workshop stock , Mechanical Consumables		16.80	
INV 8616	13/09/2018	Collie Salvage & Hardware	John Deere 670GP Motor Grader (CO17002) - scrapers to clean slides on blade		28.50	
INV 8610	05/09/2018	Collie Salvage & Hardware	D-Shackles for Workshop stock		36.00	
INV 8613	10/09/2018	Collie Salvage & Hardware	Phoenix Park - lengths of treated pine for repairs to park bench, Phoenix Park - cans of black spray paint for repairs to coal carriage, Phoenix Park - paint brushes for painting of coal carriage, Phoenix Park - bolts, nuts & washers for repairs to park bench		85.10	
INV 8619	13/09/2018	Collie Salvage & Hardware	Ratchet straps for securing equipment on trailer for Central Park mowing		43.20	
INV 8620	13/09/2018	Collie Salvage & Hardware	Bags of rapid set for signage at Black Diamond		32.80	
INV 8622	18/09/2018	Collie Salvage & Hardware	Soldiers Park - cans of clear spray to coat name tags in rose garden		19.00	
INV 8623	19/09/2018	Collie Salvage & Hardware	Waste Transfer Station - 40mm padlock to secure bins, Waste Transfer Station - 1m x 6mm chain to secure bins		25.00	
INV 8624	19/09/2018	Collie Salvage & Hardware	bags of GP concrete for footpath maintenance at Visitors Centre		16.40	
INV 8626	27/09/2018	Collie Salvage & Hardware	8m lengths of 40mm square tubing for nursery tables at depot		180.00	
INV 8617	13/09/2018	Collie Salvage & Hardware	Please supply 5 brackets and padbolt for the Waste Transfer Station	BEN	43.20	
INV 8621	14/09/2018	Collie Salvage & Hardware	Please supply 1800mm x 600mm melamine shelf and 6 bolts for the Waste Transfer Station	BEN	26.70	
INV 8625	21/09/2018	Collie Salvage & Hardware	Please supply 2 lengths of metal joiner for making angle brackets for water filters at the Bushfire Brigades	BEN	10.00	
INV 8614	11/09/2018	Collie Salvage & Hardware	Please supply 2 cans of cold galv spray paint for steel brackets at the Waste Transfer Station	BEN	24.50	
INV 8612	10/09/2018	Collie Salvage & Hardware	Please supply one container of Actizyme for the septic tanks at the Truck Stop	BEN	29.50	
INV 8609	03/09/2018	Collie Salvage & Hardware	Please supply a toilet seat for the ladies toilet at the football club	BEN	25.50	
INV 8615	12/09/2018	Collie Salvage & Hardware	Dust Pan and Brush , Cable Ties, Pool Maintenance		36.50	
EFT24718	25/10/2018	Collie Bmx Club Inc.	Kidsport reimbursement - Collie BMX Club Inv:KS0258846 Date: 1/10/2018 1 participant	BEN		150.00

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INV	01/10/2018	Collie Bmx Club Inc.	Kidsport reimbursement - Collie BMX Club , Inv:KS0258846, Date: 1/10/2018 , 1 participant	BEN	150.00	
EFT24719	25/10/2018	Collie Electrical Service	Skate Park - fault find and reset timer for lights to shut down at 9pm 7 days per week Skate Park Maintenance	BEN		99.00
INV	27/09/2018	Collie Electrical Service	Skate Park - fault find and reset timer for lights to shut down at 9pm 7 days per week, Skate Park Maintenance		99.00	
EFT24720	25/10/2018	Vandenbergh Veterinary Group Pty Ltd	SERVICE CONTRACT FOR YEAR 01/07/2018 - 30/06/2019	BEN		3,500.00
INV 160029	01/07/2018	Vandenbergh Veterinary Group Pty Ltd	SERVICE CONTRACT FOR YEAR 01/07/2018 - 30/06/2019	BEN	3,500.00	
EFT24721	25/10/2018	Central Garage	90,000km Service for Jeep Cherokee - 102CO	BEN		342.10
INV	05/10/2018	Central Garage	90,000km Service for Jeep Cherokee - 102CO	BEN	342.10	
EFT24722	25/10/2018	Drycleaners On Steere	Drycleaning of Tablecloths - Council Chambers Maintenance - October 2018	BEN		27.50
INV 6454	04/10/2018	Drycleaners On Steere	Drycleaning of Tablecloths - Council Chambers Maintenance - October 2018	BEN	27.50	
EFT24723	25/10/2018	Coates Hire	Hire of 700kg plate compactor for Transfer Station platform construction	BEN		521.09
INV	29/09/2018	Coates Hire	Footpath Maintenance - hire core drill with stand to drill spurs from Allanson footpath 20/09/2018	BEN	154.69	
INV	03/10/2018	Coates Hire	Hire of 700kg plate compactor for Transfer Station platform construction	BEN	366.40	
EFT24724	25/10/2018	Conplant Pty Ltd	AMMANN ROLLER (CO14145) - door glass ND082433 to replace broken panel	BEN		404.86
INV 301564	02/08/2018	Conplant Pty Ltd	AMMANN ROLLER (CO14145) - door glass ND082433 to replace broken panel		404.86	
EFT24725	25/10/2018	Craven Foods	Roche Park enviro choice containers for food	BEN		48.54
INV 4561812	04/10/2018	Craven Foods	Roche Park enviro choice containers for food		48.54	
EFT24726	25/10/2018	ENVIRONMENTAL HEALTH AUSTRALIA	WA Environmental Health Conference 2018 Registration - 3 Days - Environmental Health Officer	BEN		1,475.00

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INV 3469	03/10/2018	ENVIRONMENTAL HEALTH AUSTRALIA	WA Environmental Health Conference 2018 Registration - 3 Days - Environmental Health Officer	BEN	1,475.00	
EFT24727	25/10/2018	Frontline Fire And Rescue	65657 Magnum Womens Fire Boots - Size 7, DFES - LGGS Funded	BEN		1,119.80
INV 61773	03/10/2018	Frontline Fire And Rescue	65657 Magnum Womens Fire Boots - Size 7, DFES - LGGS Funded, 65657 Magnum Womens Fire Boots - Size 7.5, DFES - LGGS Funded, 65657 Magnum Womens Fire Boots - Size 9, DFES - LGGS Funded, 65657 Magnum Womens Fire Boots - Size 6, DFES - LGGS Funded, 3 x Helmet Name Stickers - DFES - LGGS Funded	BEN	1,119.80	
EFT24728	25/10/2018	Flowers On Forrest	1 x Wreath for the Police Remembrance Ceremony - 29th September 2018	BEN		180.00
INV	29/09/2018	Flowers On Forrest	1 x Wreath for the Police Remembrance Ceremony - 29th September 2018	BEN	80.00	
INV	03/10/2018	Flowers On Forrest	Floral Arrangment - Bereavement	BEN	50.00	
INV	01/10/2018	Flowers On Forrest	Flowers for employee #538 - Loss of family member	BEN	50.00	
EFT24729	25/10/2018	Stratagreen	CBD Gardens - Initiator tablets (300) 750G fertiliser/insecticide	BEN		180.71
INV 100061	03/10/2018	Stratagreen	CBD Gardens - Initiator tablets (300) 750G fertiliser/insecticide	BEN	180.71	
EFT24730	25/10/2018	Global Auto Electrical And Air Conditioning Services Pty Ltd	Backpack sprayer - replace faulty battery and test	BEN		543.51
INV	17/09/2018	Global Auto Electrical And Air Conditioning Services Pty Ltd	2010 Mitsubishi Fuso Canter 4.0 LWB (CO11200) - check and rectify faulty trailer plug wiring	BEN	99.00	
INV	05/09/2018	Global Auto Electrical And Air Conditioning Services Pty Ltd	CSTMAC BJT-TIPPER (1TRH588) - repair damaged leads	BEN	56.65	
INV	27/09/2018	Global Auto Electrical And Air Conditioning Services Pty Ltd	2017 Nifty 12T Elevated Work Platform - replace broken emergency stop switch	BEN	107.87	
INV	12/09/2018	Global Auto Electrical And Air Conditioning Services Pty Ltd	Supply 4 x H4 240volt 75/70w globes for stock	BEN	60.54	
INV	01/09/2018	Global Auto Electrical And Air Conditioning Services Pty Ltd	Backpack sprayer - replace faulty battery and test	BEN	219.45	
EFT24731	25/10/2018	GFG CONSULTING	Consultation for the Collie River Revitalisation Plan 1-30/09/18	BEN		1,731.84
INV	30/09/2018	GFG CONSULTING	Consultation for the Collie River Revitalisation Plan 1-30/09/18	BEN	1,731.84	

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EFT24732	25/10/2018	Gunnebo	Yearly Maintenance and Service of turnstile at Pool	BEN		2,265.16
INV 1394369	04/10/2018	Gunnebo	Replace Counter Unit On Swimming Pool Entrance Turnstile Gate	BEN	488.66	
INV 1394426	04/10/2018	Gunnebo	Yearly Maintenance and Service of turnstile at Pool	BEN	1,776.50	
EFT24733	25/10/2018	Henderson Hardware	Worx 13mm 20v Drill To Replace 25 year old Drill	BEN		703.00
INV 258964	25/07/2018	Henderson Hardware	Central Park / Water Playground - herbicide Kamba M 1ltr bottles for weed control	BEN	35.60	
INV 264407	03/10/2018	Henderson Hardware	Replacement gas bottle and fittings for Velodrome toilets	BEN	210.40	
INV 264236	01/10/2018	Henderson Hardware	Re fill gas Bottle for the Shire Depot long handel gas buner.	BEN	16.50	
INV 263994	27/09/2018	Henderson Hardware	Worx 13mm 20v Drill To Replace 25 year old Drill	BEN	280.00	
INV 264383	03/10/2018	Henderson Hardware	Length of 12mm reo bar for the weightbridge platform constrution, Bags of brickies light for the weightbridge platform constrution	BEN	160.50	
EFT24734	25/10/2018	Rob Bennett Mobile Services	John Deere 670GP Motor Grader (CO17002) - travel to Hebb Rd and rectify oil leak under cab	BEN		759.17
INV	14/08/2018	Rob Bennett Mobile Services	2011 Caterpillar 924H Loader (1DQY895) - supply 4 grease fittings for loader	BEN	10.78	
INV	29/08/2018	Rob Bennett Mobile Services	Transfer station pressure cleaner - add 6m hose as per request from Phil	BEN	239.69	
INV	02/08/2018	Rob Bennett Mobile Services	Mercedes Benz Stirling 10T Tip Truck (0075CO) - remove and replace leaking ram, supply hose	BEN	178.70	
INV	14/09/2018	Rob Bennett Mobile Services	John Deere 670GP Motor Grader (CO17002) - travel to Hebb Rd and rectify oil leak under cab	BEN	330.00	
EFT24735	25/10/2018	Ian Guppy & Co Smash Repairs	Mitsubishi Fuso FV51 Prime Mover (CO30167) - repair RHF corner panel damage	BEN		1,253.93
INV 60700	04/10/2018	Ian Guppy & Co Smash Repairs	Mitsubishi Fuso FV51 Prime Mover (CO30167) - repair RHF corner panel damage	BEN	1,253.93	
EFT24736	25/10/2018	Lotex Filter Cleaning Service	Clean filters	BEN		176.12
INV	29/08/2018	Lotex Filter Cleaning Service	Clean filters	BEN	176.12	
EFT24737	25/10/2018	Living Springs	Depot - 1 x carton of cups to suit water cooler (1000)	BEN		66.00
INV	30/09/2018	Living Springs	Depot - 1 x carton of cups to suit water cooler (1000)	BEN	44.00	



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INV	30/09/2018	Living Springs	Supply water to the depot for September 2018 - 2 x 15ltr bottles	BEN	22.00	
EFT24738	25/10/2018	Ixom Operations Pty Ltd	Service fee for 70kg and 920kg chlorine cyclinders at pool September 2018	BEN		209.55
INV 6020360	30/09/2018	Ixom Operations Pty Ltd	Service fee for 70kg and 920kg chlorine cyclinders at pool September 2018	BEN	209.55	
EFT24739	25/10/2018	Pilatti Bros Transport	Supply 80 slump, 20-14 concrete for the weighbridge platform construction at Transfer Station	BEN		982.08
INV	02/10/2018	Pilatti Bros Transport	Supply 80 slump, 20-14 concrete for the weighbridge platform construction at Transfer Station	BEN	982.08	
EFT24740	25/10/2018	PFI Supplies	Supply 8 x boxes hand towels for public toilets	BEN		625.20
INV 3032	02/10/2018	PFI Supplies	1 Box of Urinal Screens, 2 x Tork HD Wipe Paper, 4 x Rolls of Chux Wipes	BEN	236.80	
INV 3121	04/10/2018	PFI Supplies	Supply 8 x boxes hand towels for public toilets	BEN	388.40	
EFT24741	25/10/2018	Suez Recycling & Recovery (Perth) Pty Ltd	RECYCLE CONTRACT FOR SEPTEMBER 2018	BEN		1,963.28
INV	30/09/2018	Suez Recycling & Recovery (Perth) Pty Ltd	RECYCLE CONTRACT FOR SEPTEMBER 2018	BEN	1,963.28	
EFT24742	25/10/2018	Reuben's Newsagency	10 x A4 White Premium Insert Binder (2 'D' Ring)	BEN		258.09
INV 300918	30/09/2018	Reuben's Newsagency	COLLIE MAIL AND DELIVERY CHARGES FOR SEPTEMBER 2018	BEN	7.60	
INV	05/10/2018	Reuben's Newsagency	50 x Blue Wallet Folders, 10 x A4 White Premium Insert Binder (2 'D' Ring), 2 x Draw Organisers, 1 x Pk of 5 A5 Notebooks, 1 x Box Artline 700 Black	BEN	216.34	
INV 300918	30/09/2018	Reuben's Newsagency	LIBRARY MAGAZINES FOR SEPTEMBER 2018	BEN	34.15	
EFT24743	25/10/2018	Bunbury Trucks	Mitsubishi Fuso FV51 Tip Truck (CO785) - pressure plate to replace plate damaged by seized release bearing	BEN		1,714.38
INV	05/10/2018	Bunbury Trucks	Supply belt Part #SZ91045309 for Hino Truck CO19468	BEN	108.02	
INV	05/10/2018	Bunbury Trucks	Mitsubishi Fuso FV51 Tip Truck (CO785) - pressure plate to replace plate damaged by seized release bearing	BEN	1,606.36	
EFT24744	25/10/2018	South West Refrigeration & Airconditioning (wa) Pty Ltd	Please inspect the heat pumps at the Collie Swimming Pool and provide an itemised written quote for any work required	BEN		1,251.80

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INV 9120	01/10/2018	South West Refrigeration & Airconditioning (wa) Pty Ltd	Please inspect the heat pumps at the Collie Swimming Pool and provide an itemised written quote for any work required	BEN	1,053.80	
INV 9124	01/10/2018	South West Refrigeration & Airconditioning (wa) Pty Ltd	Checked 2 split system air conditioners not operating in the function room at Roche Park and provided options on repair/replacement	BEN	198.00	
EFT24745	25/10/2018	Station Motors 1974	Service HOLDEN TRAILBLAZER 7 LTZ (100CO) - 2 x 5L engine oil, air filter, oil filter, fuel filter	BEN		353.97
INV 19220	02/10/2018	Station Motors 1974	Service HOLDEN TRAILBLAZER 7 LTZ (100CO) - 2 x 5L engine oil, air filter, oil filter, fuel filter	BEN	353.97	
EFT24746	25/10/2018	Stewart & Heaton Clothing Co Pty Ltd	Jacket, Pants & Badges - Miller 148697 DFES - LGGS Funded	BEN		694.73
INV	04/10/2018	Stewart & Heaton Clothing Co Pty Ltd	PPE Trousers, Jacket and Name Badges - Mitchell Jones 163876 Sizing As Per Form, DFES - LGGS Funded	BEN	133.47	
INV	04/10/2018	Stewart & Heaton Clothing Co Pty Ltd	Jacket, Pants & Badges - Woodman 179085, DFES - LGGS Funded, Jacket, Pants & Badges - McDermott 179084, DFES - LGGS Funded, Jacket, Pants & Badges - McKee 181633, DFES - LGGS Funded, Jacket, Pants & Badges - Miller 148321, DFES - LGGS Funded, Jacket, Pants & Badges - Miller 148697, DFES - LGGS Funded, Jacket, Pants & Badges - Flynn 175027, DFES - LGGS Funded	BEN	561.26	
EFT24747	25/10/2018	STEERE ST DELI	Catering for OSH Meeting - delivered for 12 oclock	BEN		150.00
INV	19/09/2018	STEERE ST DELI	Catering for OSH Meeting - delivered for 12 oclock	BEN	150.00	
EFT24748	25/10/2018	Sunny Sign Company Pty Ltd	3.4M RHS yellow sign posts 76mmx38mm	BEN		810.15
INV 395851	02/10/2018	Sunny Sign Company Pty Ltd	ARC060CH brackets c/w bolt 200 / box for sign posts	BEN	356.40	
INV 395852	02/10/2018	Sunny Sign Company Pty Ltd	3.4M RHS yellow sign posts 76mmx38mm, Caps to suit 76mmx38mm yellow RHS posts	BEN	453.75	
EFT24749	25/10/2018	Subway	Lunch for AIC commitee members 11/10/2018	BEN		45.00
INV	17/10/2018	Subway	Lunch for AIC commitee members 11/10/2018	BEN	45.00	
EFT24750	25/10/2018	Shenton Enterprises Pty Ltd	2 Filter Bags For Dolphin Wave 100 Pool Vacc Cleaner	BEN		167.68
INV 162863	02/10/2018	Shenton Enterprises Pty Ltd	2 Filter Bags For Dolphin Wave 100 Pool Vacc Cleaner	BEN	167.68	
EFT24751	25/10/2018	SETON	4 x Reflective height indicator tapes A18816 (Admin/Pool/Rec Centre/Library)	BEN		123.20

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INV	02/10/2018	SETON	4 x Reflective height indicator tapes A18816 (Admin/Pool/Rec Centre/Library)	BEN	123.20
EFT24752	25/10/2018	Collie SignFX	Reflective black on yellow "OCT-DEC" decals to be applied to existing signs for Wellington Dam Rd	BEN	132.00
INV	02/10/2018	Collie SignFX	Reflective black on yellow "OCT-DEC" decals to be applied to existing signs for Wellington Dam Rd	BEN	132.00
EFT24753	25/10/2018	State Law Publisher	Publication of the Shire of Collie Standing Orders Amendment Local Law 2018 in the Government Gazette on 2 October 22018.	BEN	133.65
INV 161682	05/10/2018	State Law Publisher	Publication of the Shire of Collie Standing Orders Amendment Local Law 2018 in the Government Gazette on 2 October 22018.	BEN	133.65
EFT24754	25/10/2018	Winc Australia Pty Ltd	10 x Boxes A4 White Reflex Paper	BEN	451.80
INV	05/10/2018	Winc Australia Pty Ltd	10 x Boxes A4 White Reflex Paper, 1 x Box A3 White Reflex Paper, 2 x Desk Sorter, 1 x 5 Draw Desk Storage, 6 x Post-It Tabs	BEN	451.80
EFT24755	25/10/2018	T-Quip	Peruzzo Panther 1800 High Lift Mower - part # 07062107	BEN	72.60
INV 78792#5	01/10/2018	T-Quip	Peruzzo Panther 1800 High Lift Mower - part # 07062107	BEN	72.60
EFT24756	25/10/2018	Tyrepower	TRI-AXLE LOW LOADER TRAILER (CO16357) - replace worn tyre (Triangle 255/70R22.5 TR 656 Highway)	BEN	340.00
INV 3237737	01/10/2018	Tyrepower	TRI-AXLE LOW LOADER TRAILER (CO16357) - replace worn tyre (Triangle 255/70R22.5 TR 656 Highway), TRI-AXLE LOW LOADER TRAILER (CO16357) - tyre disposal fee	BEN	340.00
EFT24757	25/10/2018	TBS Rural & Hardware	Workshop welder - 1 x 3m mig lead to replace damaged item	BEN	1,314.45
INV	30/09/2018	TBS Rural & Hardware	Lengths of PVC pipe for irrigation repairs, Lengths of PVC pipe for irrigation repairs	BEN	240.00
INV	30/09/2018	TBS Rural & Hardware	Poly cotton gloves (pimple gloves) for stock - Transfer Station, Poly cotton gloves (pimple gloves) for stock - Depot	BEN	108.00
INV	30/09/2018	TBS Rural & Hardware	Transfer Station - box of lens cleaners, Transfer Station - boxes of Umatta class 5 ear plugs (200), Transfer Station - pairs of riggers gloves (L), Transfer Station - packs of large cable ties (100)	BEN	242.00
INV	30/09/2018	TBS Rural & Hardware	PVC pipe required for set up of nursery at new depot - 20mm x 30m, PVC pipe required for set up of nursery at new depot - 25mm x 6m, Poly pipe required for set up of nursery at new depot - 19mm x 1roll	BEN	120.00
INV	30/09/2018	TBS Rural & Hardware	Workshop welder - 1 x 3m mig lead to replace damaged item	BEN	280.50

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INV	30/09/2018	TBS Rural & Hardware	2x Dog Food, 2x Puppy Food, 1x Horse halter and lead	BEN	253.00	
INV	03/10/2018	TBS Rural & Hardware	20 x nuts and bolts/4 x flapper discs/1 x can spray paint for verti mower repairs	BEN	70.95	
EFT24758	25/10/2018	Shire Of Waroona	Pool Lifeguard Requalification Course For Swimming Pool Manager	BEN		125.00
INV 13127	04/10/2018	Shire Of Waroona	Pool Lifeguard Requalification Course For Swimming Pool Manager	BEN	125.00	
EFT24759	25/10/2018	Collie Bin Hire	Supply and empty skip bins at Minninup Pool, Black Diamond and Shire Depot September 2018	BEN		308.00
INV 6707	30/09/2018	Collie Bin Hire	Supply and empty skip bins at Minninup Pool, Black Diamond and Shire Depot September 2018	BEN	308.00	
EFT24760	25/10/2018	The West Australian Newspapers Ltd	Advert in the South Western Times dated 27 September 2018 - Events Officer in the Positions Vacant section.	BEN		357.60
INV	30/09/2018	The West Australian Newspapers Ltd	Advert in the South Western Times dated 27 September 2018 - Events Officer in the Positions Vacant section.	BEN	357.60	
EFT24761	31/10/2018	AUSTRALIAN SERVICES UNION	Payroll deductions	BEN		334.70
INV	31/10/2018		Payroll Deduction for 31/10/2018, <i>other information has been removed as it contains personal information</i>		334.70	
EFT24762	31/10/2018	DEPARTMENT OF HUMAN SERVICES	Payroll deductions	BEN		549.88
INV	31/10/2018		Payroll Deduction for 31/10/2018, <i>other information has been removed as it contains personal information</i>		549.88	
41494	05/10/2018	GEORDANAH GREEN	RESIDENTIAL CROSSOVER REFUND - 22 ROBINIA RISE COLLIE	BEN		138.60

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INV	23/08/2018	GEORDANAH GREEN	RESIDENTIAL CROSSOVER REFUND - 22 ROBINIA RISE COLLIE	BEN	138.60	
41495	05/10/2018	Roche Park Recreation Centre	NERF GUNS PURCHASED FOR NERF WARS	BEN		138.35
INV PETTY	17/09/2018	Roche Park Recreation Centre	NERF GUNS PURCHASED FOR NERF WARS, BATTERIES PURCHASED FOR RPM ROOM	BEN	138.35	
41496	05/10/2018	SYNERGY	ELECTRICITY ACCOUNT 221101470 TRUCK BAY 26/07/18-25/09/18	BEN		546.10
INV	03/09/2018	SYNERGY	ELECTRICITY ACCOUNT 428265630 STREET LIGHTS 01/08/18-03/09/18	BEN	48.95	
INV	25/09/2018	SYNERGY	ELECTRICITY ACCOUNT 221101470 TRUCK BAY 26/07/18-25/09/18	BEN	497.15	
41497	05/10/2018	WATER CORPORATION	WATER ACCOUNT 9006815439 FINLAY PARK AT THROSSELL ST USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN		3,384.02
INV 0153	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006813927 COLLIE COMMUNITY RADIO BUILDING WITTENOOM ST USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	239.26	
INV 0105	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006846155 HEBE PARK AT WELLINGTON BOULEVARD USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	60.82	
INV 0150	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006828272 BMX CLUB USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	136.72	
INV 0147	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815340 THROSSELL ST TOILETS USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	145.68	
INV 0111	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815439 FINLAY PARK AT THROSSELL ST USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	636.03	
INV 0156	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006814954 SHIRE OFFICE THROSSELL ST USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	190.45	
INV 0152	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006814962 POOL USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	622.83	
INV 0147	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815463 TOURIST CENTRE USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	171.61	
INV 0148	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815391 RAILWAY HALL THROSSELL ST USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	123.46	
INV 0160	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006816335 SOLDIERS PARK USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	158.94	

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INV 0151	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006813935 LIBRARY GARDEN USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	82.15	
INV 0133	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815332 LEFROY ST HALL USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	125.99	
INV 0111	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815404 HARVEY ST GARDEN USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	7.60	
INV 0147	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815519 FORREST ST TOILETS USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	298.31	
INV 0129	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815500 CENTRAL PARK WATER PLAYGROUND USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	20.27	
INV 0153	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006810515 LIONS PARK USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	103.78	
INV 0060	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9006847342 CEMETERY USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	17.74	
INV 0025	21/09/2018	WATER CORPORATION	WATER ACCOUNT 9021079388 CBD GARDENS USAGE TO 20/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	242.38	
41498	09/10/2018	OUTSIDE SOCIAL CLUB	Payroll deductions	BEN		35.00
INV	03/10/2018	OUTSIDE SOCIAL CLUB	Payroll Deduction for BRIAN JOHN MACINTYRE 03/10/2018, Payroll Deduction for MARK PIAVANINI 03/10/2018, Payroll Deduction for DENNIS MEREMA 03/10/2018, Payroll Deduction for RUSSELL TIERNEY 03/10/2018, Payroll Deduction for SHANE DOUGLAS COCKMAN 03/10/2018		35.00	
41499	09/10/2018	EMPLOYEE DEDUCTIONS	EMPLOYEE DEDUCTIONS - PPE 3.10.2018	BEN		60.00
INV	09/10/2018	EMPLOYEE DEDUCTIONS	EMPLOYEE DEDUCTIONS FOR PPE 3.10.2018		60.00	
41500	12/10/2018	COLLIE RAILWAY STATION GROUP INC	Reimbursement for electricity payable 16/07/18-12/09/18 at Pedestrian Footbridge as per sub meter taken 10/10/18	BEN		239.71
INV REIMB	09/10/2018	COLLIE RAILWAY STATION GROUP INC	Reimbursement for electricity payable 16/07/18-12/09/18 at Pedestrian Footbridge as per sub meter taken 10/10/18	BEN	239.71	
41501	12/10/2018	Shire Of Collie	PETTY CASH FLOAT FOR SWIMMING POOL SEASON 2018/19	BEN		273.80
INV POOL	08/10/2018	Shire Of Collie	PETTY CASH FLOAT FOR SWIMMING POOL SEASON 2018/19	BEN	173.00	

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INV PETTY	31/08/2018	Shire Of Collie	Video Adaptor for Council Chambers, Pens and pencils for River Revitalisation strategy meeting, Parking for training - Tech Services, Brackets required for Roche Park maintenance, Engraver and adhesive roll for Allanson BFB, Biscuits for Minninup meeting, Tealights for Xmas decorations, tTech screws and batton screws required for Transfer Station maintenance	BEN	100.80	
41502	12/10/2018	Telstra	ACCOUNT 2265155000 PRESTON RD BFB SERVICE AND EQUIPMENT RENTAL TO 22/10/18	BEN		67.66
INV	27/09/2018	Telstra	ACCOUNT 2265155000 PRESTON RD BFB SERVICE AND EQUIPMENT RENTAL TO 22/10/18	BEN	67.66	
41503	12/10/2018	SYNERGY	Synergy Collective Billing	BEN		16,093.35

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INV	28/09/2018	SYNERGY	Account 802541920 -103912390 - Lot 0 Coombes St Arboretum Lights- Supply Charge and Usage 13/07/18-10/09/18, Account 802541920 -108754540- loc 5263 Throssell Street Waste Transfer Station- Supply Charge and Usage 13/07/18-13/09/18, Account 802541920 -136338480- 86 Throssell Street Lighting Of Streets- Supply Charge and Usage 13/07/18-10/09/18, Account 802541920 -178078520- 161 Throssell Street- Museum - Supply Charge and Usage 21/07/18-18/09/18, Account 802541920 -218584750- 130 Prinsep Street - Supply Charge and Usage 06/07/18-31/08/18, Account 802541920 -219603130- Medic Street - Supply Charge and Usage 06/07/18-31/08/18, Account 802541920 -230180590- Loc 23606 Cameron Road - Roche Park - Supply Charge and Usage 12/07/18-10/09/18, Account 802541920 -238621550- Lot 1531 Rowley Street - Heritage Park - Supply Charge and Usage 13/07/18-11/09/18, Account 802541920 -246254110- Loc 19242 Lefroy Street - Soldiers Park - Supply Charge and Usage 13/07/18-10/09/18, Account 802541920 -283524910- Lot 1599 Moore Street - Wyvern Park - Supply Charge and Usage 18/07/18-13/09/18, Account 802541920 -290193420- 59 Wittenoom Street - Lighting Of Streets- Supply Charge and Usage 20/07/18-17/09/18, Account 802541920 -339139940- Throssell Street - Lighting Of Streets - Supply Charge and Usage 21/07/18-18/09/18, Account 802541920 -344542030- Lot 0 Forrest Street - Margaretta Wilson Building - Supply Charge and Usage 21/08/18-17/09/18, Account 802541920 -395602740- Lot 964 Wittenoom Street - Pool - Supply Charge and Usage 21/08/18-17/09/18, Account 802541920 -399636300- 23 Roberts Street - Caretakers Cottage - Supply Charge and Usage 06/07/18-31/08/18, Account 802541920 -401584430- 156 Throssell Street - Visitor Centre - Supply Charge and Usage 21/07/18-18/09/18, Account 802541920 -446768030- Laurie Street Barbara Smith Playground- Supply Charge and Usage 03/07/18-27/08/18, Account 802541920 -455985420- Lot 5605 Ealing Road - Preston Road Fire Brigade - Supply Charge and Usage 11/07/18-11/09/18, Account 802541920 -489294520- Loc 15195 U A Coombes Street - Roche Park Soccer Pitch- Supply Charge and Usage 11/07/18-11/09/18, Account 802541920 -514824540- 15 Buckingham Way - Buckingham Way Playground - Supply Charge and Usage	BEN	16,093.35



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			28/06/18-24/08/18, Account 802541920 -542729470- Roberts Street - Supply Charge and Usage 06/07/18-31/08/18, Account 802541920 -577930670- Loc 15195 Coombes Street - Supply Charge and Usage 09/07/18-04/09/18, Account 802541920 -603930590- Loc 14616 Wittenoom Street - Supply Charge and Usage 21/07/18-18/09/18, Account 802541920 -606495630- Lot 1000 U 51 Crampton Street Lions Park- Supply Charge and Usage 13/07/18-11/09/18, Account 802541920 -609132670- Lot 1308 Prinsep Street Radio Hut & Mast - Supply Charge and Usage 27/06/18-23/08/18, Account 802541920 -696151550- Loc 30555 Paul Street Roche Park- Supply Charge and Usage 11/07/18-07/09/18, Account 802541920 -705015700- UA 21 Forrest Street Heritage Group Building- Supply Charge and Usage 13/07/18-10/09/18, , Account 802541920 -770582540- 118 Throssell Street Railway Institute Building- Supply Charge and Usage 13/07/18-10/09/18, Account 802541920 -875881440- Lot 2793 Coombes Street - Roche Park Soccer Pitch- Supply Charge and Usage 11/07/18-07/09/18, Account 802541920 -877067070- 87 Throssell Street Council Office- Supply Charge and Usage 21/08/18-17/09/18, Account 802541920 -938961550- Loc 15195 Coombes Street Public Parks & Gardens- Supply Charge and Usage 11/07/18-10/09/18, Account 802541920 -012913740- Lot 30555 Coombes Street Roche Park - Supply Charge and Usage 21/08/18-17/08/18, Account 802541920 -081340020- Lot 2751 Steere Street Spicer Street Park- Supply Charge and Usage 03/07/18-27/08/18, Overdue Notice, Over Counter Payment Fee and Adjustment		
41504	12/10/2018	WEST AUSTRALIAN NEWSPAPERS	THE WEST AUSTRALIAN DELIVERED TO THE SHIRE OFFICES 17/09/18-10/12/18	BEN	125.99
INV	20/09/2018	WEST AUSTRALIAN NEWSPAPERS	DELIVERY OF SOUTH WESTERN TIMES TO SHIRE OFFICE 20/09/18-13/12/18	BEN	20.39
INV	17/09/2018	WEST AUSTRALIAN NEWSPAPERS	THE WEST AUSTRALIAN DELIVERED TO THE SHIRE OFFICES 17/09/18-10/12/18	BEN	105.60
41505	12/10/2018	WATER CORPORATION	WATER ACCOUNT 9006823797 SHOWGROUNDS AT 2044L BRIDGE ST USAGE TO 26/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	1,381.33
INV 0117	25/09/2018	WATER CORPORATION	WATER ACCOUNT 9006815084 THROSSSELL STREET PARK USAGE TO 21/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	43.08

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INV 0156	25/09/2018	WATER CORPORATION	WATER ACCOUNT 9006814575 MUSEUM USAGE TO 21/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	52.33	
INV 0152	25/09/2018	WATER CORPORATION	WATER ACCOUNT 9006813302 WITTENOOM ST HALL USAGE TO 21/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	132.41	
INV 0161	27/09/2018	WATER CORPORATION	WATER ACCOUNT 9006823797 SHOWGROUNDS AT 2044L BRIDGE ST USAGE TO 26/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	493.95	
INV 0023	28/09/2018	WATER CORPORATION	WATER ACCOUNT 9021019406 DEPOT - MORRISON WAY - USAGE TO 27/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	369.96	
INV 0115	28/09/2018	WATER CORPORATION	WATER ACCOUNT ROBERTS ST TOILETS USAGE TO 27/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	27.87	
INV 0155	28/09/2018	WATER CORPORATION	WATER ACCOUNT 9006817346 ROBERTS ST HOUSE USAGE TO 27/09/18 SERVICE CHARGES 01/09/18-31/10/18	BEN	261.73	
41506	19/10/2018	Telstra	TELSTRA-ACCOUNT 0509899000	BEN		5,473.95
INV	08/10/2018	Telstra	ACCOUNT 8260791400 HARRIS RIVER BFB SERVICE AND EQUIPMENT RENTAL TO 03/11/18	BEN	32.33	
INV	06/10/2018	Telstra	ACCOUNT 9451617800 ALLANSON BFB SERVICE AND EQUIPMENT RENTAL TO 01/11/18	BEN	49.89	
INV	09/10/2018	Telstra	ACCOUNT 2363533900 MUSEUM USAGE TO 01/10/18 SERVICE AND EQUIPMENT RENTAL TO 01/11/18	BEN	112.17	
INV	07/10/2018	Telstra	ACCOUNT 2000550531048 SES USAGE FROM 05/09/18 TO 04/10/18	BEN	39.95	
INV	12/10/2018	Telstra	TELSTRA ACCOUNT 0500999000 INTERNET AND DATA COLSHIRE1@BIGPOND.COM	BEN	129.95	

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INV	09/10/2018	Telstra	Telstra - Account 0509899000 Mobile Phones - Admin Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Visitor Centre - Phone/Internet Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Server Lease Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Health Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Waste Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Pool Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Roche Park Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Library Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 PWO Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 MSW Upgrade Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Land Lines Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Internet Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Ranger Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 PWO Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Bushfire Risk Planning Coordinator Telephone Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 OHS iPad Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018, Telstra - Account 0509899000 Asset Management iPad Usage to 01/10/2018 Service and Equipment Rental to 01/11/2018	BEN	5,109.66
41507	19/10/2018	SYNERGY	ELECTRICITY ACCOUNT 102659550 STREET LIGHTING 03/09/18-02/10/18	BEN	16,646.35
INV	02/10/2018	SYNERGY	ELECTRICITY ACCOUNT 102659550 STREET LIGHTING 03/09/18-02/10/18	BEN	16,646.35
41508	19/10/2018	WEST AUSTRALIAN NEWSPAPERS	The West Australian, Weekend West and South Western Times delivered to Library 28/09/18-21/12/18	BEN	164.34

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INV	28/09/2018	WEST AUSTRALIAN NEWSPAPERS	The West Australian, Weekend West and South Western Times delivered to Library 28/09/18-21/12/18	BEN	164.34	
41509	23/10/2018	OUTSIDE SOCIAL CLUB	Payroll deductions	BEN		35.00
INV	17/10/2018		Payroll Deduction for 17/10/2018, <i>other information has been removed as it contains personal information</i>		35.00	
41510	23/10/2018	EMPLOYEE DEDUCTIONS	EMPLOYEE DEDUCTIONS PPE 17.10.2018	BEN		60.00
INV	23/10/2018	EMPLOYEE DEDUCTIONS	EMPLOYEE DEDUCTIONS - PPE 17.10.2018,		60.00	
41511	25/10/2018	SYNERGY	ELECTRICITY ACCOUNT 428265630 STREET LIGHTS 03/09/18-02/10/18	BEN		46.85
INV	02/10/2018	SYNERGY	ELECTRICITY ACCOUNT 428265630 STREET LIGHTS 03/09/18-02/10/18	BEN	46.85	
41512	31/10/2018	OUTSIDE SOCIAL CLUB	Payroll deductions	BEN		35.00
INV	31/10/2018		Payroll Deduction for 31/10/2018, <i>other information has been removed as it contains personal information</i>		35.00	
41513	31/10/2018	EMPLOYEE DEDUCTIONS	EMPLOYEE DEDUCTIONS - PPE 31.10.2018	BEN		60.00
INV	31/10/2018	EMPLOYEE DEDUCTIONS	EMPLOYEE DEDUCTIONS - PPE 31.10.2018,		60.00	
DD24141.9	12/10/2018		Payroll Deduction for 05/09/2018, <i>other information has been removed as it contains personal information</i>	BEN		500.00
INV	12/09/2018		Payroll Deduction for 05/09/2018, <i>other information has been removed as it contains personal information</i>	BEN	500.00	
DD24181.1	01/10/2018	Fleet Partners Pty Ltd	FLEET PARTNERS LEASE OF FORD KUGA DLP5 15/08/18-14/09/18	BEN		967.38
INV	01/09/2018	Fleet Partners Pty Ltd	FLEET PARTNERS LEASE OF FORD KUGA DLP5 15/08/18-14/09/18	BEN	967.38	

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DD24197.1	21/10/2018	Caltex Australia	LITRES OF DIESEL	BEN		18,094.65
INV	12/09/2018	Caltex Australia	Litres of diesel	BEN	5,744.24	
INV	26/09/2018	Caltex Australia	Litres of diesel	BEN	3,170.01	
INV	19/09/2018	Caltex Australia	Litres of diesel	BEN	6,009.96	
INV	05/09/2018	Caltex Australia	LITRES OF DIESEL	BEN	3,170.44	
DD24197.2	21/10/2018	Caltex Energy Wa	Star Card Fuel September 2018 105CO	BEN		2,379.30
INV	30/09/2018	Caltex Energy Wa	Star Card Fuel September 2018 Workshop, Star Card Fuel September 2018 102CO, Star Card Fuel September 2018 100CO, Star Card Fuel September 2018 104CO, Star Card Fuel September 2018 107CO, Star Card Fuel September 2018 105CO, Star Card Fuel September 2018 106CO, Star Card Fuel September 2018 1EFB204, Star Card Fuel September 2018 1DCF765, Star Card Fuel September 2018 CO31241, Star Card Fuel September 2018 1CXV789	BEN	2,379.30	
DD24202.1	03/10/2018	WA SUPER	Superannuation contributions	BEN		20,377.25

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INV SUPER	03/10/2018	WA SUPER	Super. for 03/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	17,789.03

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INV	03/10/2018	WA SUPER	Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	1,285.82	
INV	03/10/2018		Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	20.00	
INV	03/10/2018		Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	118.20	
INV	03/10/2018		Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	383.56	
INV	03/10/2018		Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	367.68	
INV	03/10/2018		Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	368.53	
INV SUPER	03/10/2018		Super Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	44.43	
DD24202.2	03/10/2018	REST PERSONAL DIVISION	Superannuation contributions	BEN		176.90
INV SUPER	03/10/2018		Super Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	176.90	
DD24202.3	03/10/2018	NETWEALTH SUPERANNUATION MASTER FUND	Superannuation contributions	BEN		440.58
INV SUPER	03/10/2018		Super Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	440.58	
DD24202.4	03/10/2018	AMP SUPERANNUATION SAVINGS TRUST	Superannuation contributions	BEN		207.83
INV SUPER	03/10/2018		Super Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	207.83	
DD24202.5	03/10/2018	ESSENTIAL SUPERANNUATION	Superannuation contributions	BEN		202.23
INV SUPER	03/10/2018	ESSENTIAL SUPERANNUATION	Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	202.23	
DD24202.6	03/10/2018	ANZ SMART CHOICE SUPER	Payroll deductions	BEN		416.87



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INV SUPER	03/10/2018	ANZ SMART CHOICE SUPER	Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	322.13	
INV	03/10/2018		Payroll Deduction for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	94.74	
DD24202.7	03/10/2018	AJB Superannuation Fund	Superannuation contributions	BEN		303.01
INV SUPER	03/10/2018		Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	303.01	
DD24202.8	03/10/2018	AUSTRALIAN SUPER	Superannuation contributions	BEN		3,091.83
INV	03/10/2018	AUSTRALIAN SUPER	Payroll Deduction for 03/10/2018	BEN	500.00	
INV SUPER	03/10/2018		Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	2,121.13	
INV	03/10/2018		Payroll Deduction for 03/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	330.18	
INV SUPER	03/10/2018	AUSTRALIAN SUPER	Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	64.09	
INV SUPER	03/10/2018	AUSTRALIAN SUPER	Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	76.43	
DD24202.9	03/10/2018	CONSTRUCTION & BUILDING INDUSTRY SUPER	Superannuation contributions	BEN		197.50
INV SUPER	03/10/2018	CONSTRUCTION & BUILDING INDUSTRY SUPER	Super. for 03/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	197.50	
DD24224.1	15/10/2018	Coles Supermarket (retail Decisions Pty Ltd)	Restock depot - milk, coffee, tea, sugar	BEN		581.17
INV 9374	04/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Milestone Celebration #491	BEN	50.00	

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INV 7084	18/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Gift Vouchers, Chips, Pies Sausage Rolls, Nuggets, Cookies, Chocolate,	BEN	187.50	
INV 3000	10/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Spring Rolls, Sausage Rolls, Sponge, Mud Cake, Bread, Rockmelon, Strawberries, Lettuce, Grapes, Apples, Tomatoes, Beef Meatball, Mayo	BEN	93.52	
INV 9985	21/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Panadol/tissues and coffee/milk	BEN	57.20	
INV 5685	14/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Depot - restock milk/coffee	BEN	40.00	
INV 342	06/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Roche Park kiosk expenses: milk, chips, biscuits, Roche Park cleaning: pine o cleen, anti bacterial wipes	BEN	50.00	
INV 3647	11/09/2018	Coles Supermarket (retail Decisions Pty Ltd)	Sugar/serviettes/coffee	BEN	41.45	
INV 6667	31/08/2018	Coles Supermarket (retail Decisions Pty Ltd)	Restock depot - milk, coffee, tea, sugar, Restock depot - alfoil	BEN	61.50	
DD24226.1	15/10/2018	Fleet Partners Pty Ltd	FLEET PARTNERS LEASE DLP5 FORD KUGA 15-SEP-18 TO 14-OCT-18	BEN		967.38
INV	01/10/2018	Fleet Partners Pty Ltd	FLEET PARTNERS LEASE DLP5 FORD KUGA 15-SEP-18 TO 14-OCT-18	BEN	967.38	
DD24228.1	15/10/2018	SG FLEET AUSTRALIA PTY LTD	COMMUNITY EMERGENCY SERVICES VEHICLE REG 918830/CO31241 05-OCT-18 TO 04-NOV-18	BEN		2,038.21
INV	30/09/2018	SG FLEET AUSTRALIA PTY LTD	COMMUNITY EMERGENCY SERVICES VEHICLE REG 918830/CO31241, 05-OCT-18 TO 04-NOV-18	BEN	2,038.21	
DD24244.1	17/10/2018	WA SUPER	Superannuation contributions	BEN		21,058.41

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INV SUPER	17/10/2018	WA SUPER	Super. for 17/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	18,332.98

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INV	17/10/2018	WA SUPER	Super for 17/10/2018, other information has been removed as it contains personal information Payroll Deduction 17/10/18 other information has been removed as it contains personal information		1,423.27	
INV	17/10/2018	WA SUPER	Payroll Deduction for 17/10/2018 other information has been removed as it contains personal information	BEN	20.00	
INV	17/10/2018	WA SUPER	Payroll Deduction for 17/10/2018 other information has been removed as it contains personal information	BEN	126.03	
INV	17/10/2018	WA SUPER	Payroll Deduction for 17/10/2018, other information has been removed as it contains personal information	BEN	375.49	
INV	17/10/2018	WA SUPER	Payroll Deduction for 17/10/2018 other information has been removed as it contains personal information	BEN	367.68	
INV	17/10/2018	WA SUPER	Payroll Deduction for 17/10/2018 other information has been removed as it contains personal information	BEN	368.53	
INV SUPER	17/10/2018	WA SUPER	Super. for 17/10/2018 other information has been removed as it contains personal information	BEN	44.43	
DD24244.2	17/10/2018	AMP FLEXIBLE LIFETIME SUPERANNUATION	Superannuation contributions	BEN		216.98
INV SUPER	17/10/2018	AMP FLEXIBLE LIFETIME SUPERANNUATION	Super. for 17/10/2018 other information has been removed as it contains personal information	BEN	216.98	
DD24244.3	17/10/2018	REST PERSONAL DIVISION	Superannuation contributions	BEN		202.04
INV SUPER	17/10/2018	REST PERSONAL DIVISION	Super. for 17/10/2018 other information has been removed as it contains personal information	BEN	202.04	
DD24244.4	17/10/2018	NETWEALTH SUPERANNUATION MASTER FUND	Superannuation contributions	BEN		466.51
INV SUPER	17/10/2018	NETWEALTH SUPERANNUATION MASTER FUND	Super. for 17/10/2018, other information has been removed as it contains personal information	BEN	466.51	
DD24244.5	17/10/2018	AMP SUPERANNUATION SAVINGS TRUST	Superannuation contributions	BEN		207.83

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Cheque /EFT No	Date	Name	Invoice Description	Bank Code	INV Amount	Amount
INV SUPER	17/10/2018	AMP SUPERANNUATION SAVINGS TRUST	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	207.83	
DD24244.6	17/10/2018	ESSENTIAL SUPERANNUATION	Superannuation contributions	BEN		202.50
INV SUPER	17/10/2018	ESSENTIAL SUPERANNUATION	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	202.50	
DD24244.7	17/10/2018	ANZ SMART CHOICE SUPER	Payroll deductions	BEN		419.34
INV SUPER	17/10/2018	ANZ SMART CHOICE SUPER	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	324.04	
INV	17/10/2018	ANZ SMART CHOICE SUPER	Payroll Deduction for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	95.30	
DD24244.8	17/10/2018	AJB Superannuation Fund	Superannuation contributions	BEN		303.01
INV SUPER	17/10/2018	AJB Superannuation Fund	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	303.01	
DD24244.9	17/10/2018	AUSTRALIAN SUPER	Superannuation contributions	BEN		3,244.21
INV SUPER	17/10/2018	AUSTRALIAN SUPER	Super. for 17/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	2,185.46	
INV	17/10/2018	AUSTRALIAN SUPER	Payroll Deduction for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	500.00	
INV	17/10/2018	AUSTRALIAN SUPER	Payroll Deduction 17/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	347.05	
INV SUPER	17/10/2018	AUSTRALIAN SUPER	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	67.66	
INV SUPER	17/10/2018	AUSTRALIAN SUPER	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	76.43	
INV SUPER	17/10/2018	AUSTRALIAN SUPER	Super. for 17/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	67.61	

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DD24248.1	20/10/2018	NAVMAN WIRELESS AUSTRALIA PTY LTD	GPS TRACKING LEASE PAYMENT 15.09.2018-14.10.2018	BEN	1,182.50
INV	15/09/2018	NAVMAN WIRELESS AUSTRALIA PTY LTD	GPS TRACKING LEASE PAYMENT 15.09.2018-14.10.2018	BEN	1,182.50
DD24250.1	14/10/2018	Bendigo Bank Credit Card	CREDIT CARD FEE 01.09.2018-30.09.2018	BEN	4.00
INV CREDIT	29/09/2018	Bendigo Bank Credit Card	CREDIT CARD FEE 01.09.2018-30.09.2018	BEN	4.00
DD24250.2	14/10/2018	Safety Culture Pty Ltd	IAuditor program	BEN	17.99
INV	18/09/2018	Safety Culture Pty Ltd	IAuditor program	BEN	17.99
DD24250.3	14/10/2018	Rubberstamps Online Pty Ltd- T/a Imprint Rubber Stamps	3 x Custom 'Collie Public Library' stamps	BEN	93.80
INV 48664	19/09/2018	Rubberstamps Online Pty Ltd- T/a Imprint Rubber Stamps	3 x Custom 'Collie Public Library' stamps	BEN	93.80
DD24250.4	14/10/2018	DUXTON HOTEL PERTH	Accommodation for Finance Manager to attend IT Vision Conference 2018	BEN	719.64
INV 609523	22/09/2018	DUXTON HOTEL PERTH	Accommodation for Finance Manager to attend IT Vision Conference 2018	BEN	719.64
DD24250.5	14/10/2018	EVENT TRAVEL MANAGEMENT	ACCOMMODATION CHARGES FOR CESM DFES-LG 50% FUNDED	BEN	178.01
INV 68	20/08/2018	EVENT TRAVEL MANAGEMENT	ACCOMMODATION CHARGES FOR CESM DFES-LG 50% FUNDED	BEN	178.01
DD24274.1	31/10/2018	WA SUPER	Superannuation contributions	BEN	22,144.49

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INV SUPER	31/10/2018	WA SUPER	Super. for 31/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	19,117.59



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Cheque /EFT No	Date	Name	Invoice Description	Bank INV Code	Amount	Amount
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Super. for 31/10/2018, *other information has been removed as it contains personal information*

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Cheque /EFT No	Date	Name	Invoice Description	Bank INV Code	Amount
			Super. for 31/10/2018, other information has been removed as it contains personal information		
INV	31/10/2018	WA SUPER	Payroll Deduction for 31/10/2018, other information has been removed as it contains personal information		1,722.89
INV	31/10/2018	WA SUPER	Payroll Deduction for 31/10/2018 other information has been removed as	BEN	20.00
INV	31/10/2018	WA SUPER	Payroll Deduction for 31/10/2018 other information has been removed as	BEN	126.27
INV	31/10/2018	WA SUPER	Payroll Deduction for 31/10/2018, other information has been removed as it contains personal information	BEN	377.10
INV	31/10/2018	WA SUPER	Payroll Deduction for 31/10/2018 other information has been removed as	BEN	367.68
INV	31/10/2018	WA SUPER	Payroll Deduction for 31/10/2018 other information has been removed as it contains personal information	BEN	368.53
INV SUPER	31/10/2018	WA SUPER	Super. for 31/10/2018 other information has been removed as it contains	BEN	44.43
DD24274.2	31/10/2018	AMP FLEXIBLE LIFETIME SUPERANNUATION	Superannuation contributions	BEN	208.31
INV SUPER	31/10/2018	AMP FLEXIBLE LIFETIME SUPERANNUATION	Super. for 31/10/2018 other information has been removed as it contains	BEN	208.31
DD24274.3	31/10/2018	REST PERSONAL DIVISION	Superannuation contributions	BEN	235.39
INV SUPER	31/10/2018	REST PERSONAL DIVISION	Super. for 31/10/2018 other information has been removed as it contains	BEN	235.39
DD24274.4	31/10/2018	NETWEALTH SUPERANNUATION MASTER FUND	Superannuation contributions	BEN	450.00

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Cheque /EFT No	Date	Name	Invoice Description	Bank INV Code	Amount	Amount
INV SUPER	31/10/2018	NETWEALTH SUPERANNUATION MASTER FUND	Super. for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	450.00	
DD24274.5	31/10/2018	AMP SUPERANNUATION SAVINGS TRUST	Superannuation contributions	BEN		212.06
INV SUPER	31/10/2018	AMP SUPERANNUATION SAVINGS TRUST	Super. for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	212.06	
DD24274.6	31/10/2018	ESSENTIAL SUPERANNUATION	Superannuation contributions	BEN		217.53
INV SUPER	31/10/2018	ESSENTIAL SUPERANNUATION	Super. for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	217.53	
DD24274.7	31/10/2018	ANZ SMART CHOICE SUPER	Payroll deductions	BEN		419.34
INV SUPER	31/10/2018	ANZ SMART CHOICE SUPER	Super. for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	324.04	
INV	31/10/2018	ANZ SMART CHOICE SUPER	Payroll Deduction 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	95.30	
DD24274.8	31/10/2018	AJB Superannuation Fund	Superannuation contributions	BEN		303.01
INV SUPER	31/10/2018	AJB Superannuation Fund	Super. for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	303.01	
DD24274.9	31/10/2018	AUSTRALIAN SUPER	Superannuation contributions	BEN		3,174.48
INV SUPER	31/10/2018	AUSTRALIAN SUPER	Super. for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	2,155.54	
INV	31/10/2018	AUSTRALIAN SUPER	Payroll Deduction for 31/10/2018 <i>other information has been removed as it contains personal information</i>	BEN	500.00	
INV	31/10/2018	AUSTRALIAN SUPER	Payroll Deduction 31/10/2018, <i>other information has been removed as it contains personal information</i>	BEN	347.05	

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Cheque /EFT No	Date	Name	Invoice Description	Bank Code	INV Amount	Amount
INV SUPER	31/10/2018	AUSTRALIAN SUPER	Super. for 31/10/2018 <i>other information has been removed as it contains</i>	BEN	70.15	
INV SUPER	31/10/2018	AUSTRALIAN SUPER	Super. for 31/10/2018 <i>other information has been removed as it contains</i>	BEN	67.94	
INV SUPER	31/10/2018	AUSTRALIAN SUPER	Super. for 31/10/2018 <i>other information has been removed as it contains</i>	BEN	33.80	
DD24202.10	03/10/2018	COMMONWEALTH BANK OF AUST	Superannuation contributions	BEN		84.49
INV SUPER	03/10/2018	COMMONWEALTH BANK OF AUST	Super. for 03/10/2018 <i>other information has been removed as it contains</i>	BEN	84.49	
DD24202.11	03/10/2018	MTAA SUPERANNUATION FUND	Superannuation contributions	BEN		208.31
INV SUPER	03/10/2018	MTAA SUPERANNUATION FUND	Super. for 03/10/2018 <i>other information has been removed as it contains</i>	BEN	208.31	
DD24202.12	03/10/2018	AMP FLEXIBLE LIFETIME SUPERANNUATION	Superannuation contributions	BEN		203.56
INV SUPER	03/10/2018	AMP FLEXIBLE LIFETIME SUPERANNUATION	Super. 03/10/2018 <i>other information has been removed as it contains</i>	BEN	203.56	
DD24244.10	17/10/2018	CONSTRUCTION & BUILDING INDUSTRY SUPER	Superannuation contributions	BEN		192.31
INV SUPER	17/10/2018	CONSTRUCTION & BUILDING INDUSTRY SUPER	Super. for 17/10/2018 <i>other information has been removed as it contains</i>	BEN	192.31	
DD24244.11	17/10/2018	COMMONWEALTH BANK OF AUST	Superannuation contributions	BEN		137.77
INV SUPER	17/10/2018	COMMONWEALTH BANK OF AUST	Super. for 17/10/2018 <i>other information has been removed as it contains</i>	BEN	137.77	
DD24244.12	17/10/2018	MTAA SUPERANNUATION FUND	Superannuation contributions	BEN		208.31
INV SUPER	17/10/2018	MTAA SUPERANNUATION FUND	Super. for 17/10/2018 <i>other information has been removed as it contains</i>	BEN	208.31	
DD24274.10	31/10/2018	CONSTRUCTION & BUILDING INDUSTRY SUPER	Superannuation contributions	BEN		184.27
INV SUPER	31/10/2018	CONSTRUCTION & BUILDING INDUSTRY SUPER	Super. for 31/10/2018 <i>other information has been removed as it contains</i>	BEN	184.27	
DD24274.11	31/10/2018	COMMONWEALTH BANK OF AUST	Superannuation contributions	BEN		101.40
INV SUPER	31/10/2018	COMMONWEALTH BANK OF AUST	Super. for 31/10/2018 <i>other information has been removed as it contains</i>	BEN	101.40	
DD24274.12	31/10/2018	MTAA SUPERANNUATION FUND	Superannuation contributions	BEN		202.51

SHIRE OF COLLIE  
List of Accounts Submitted to Council: October 2018

Cheque /EFT No	Date	Name	Invoice Description	Bank INV Code	Amount
INV SUPER	31/10/2018	MTAA SUPERANNUATION FUND	Super. for 31/10/2018 <i>other information has been removed as it contains</i>	BEN	202.51

REPORT TOTALS

Bank Code	Bank Name	TOTAL
BENMUNI	BENDIGO BANK m	686,956.73
BENTRUST	BENDIGO BANK t	2,000.00
TOTAL		688,956.73

CERTIFICATE OF Chief Executive Officer

This schedule of accounts to be passed for payment, covering vouchers as above which was submitted to each member of Council has been checked and is fully supported by vouchers and invoices which are submitted herewith and which have been duly certified as to the receipt of goods and the rendition of services and as to prices, computations, and costings and the amounts shown are due for payment

\_\_\_\_\_  
Chief Executive Officer

**SHIRE OF COLLIE  
STATEMENT OF COMPREHENSIVE INCOME  
FOR THE MONTH ENDED 31 OCTOBER 2018**

**BY PROGRAM**

		<b>Original Budget</b>	<b>YTD Budget</b>	<b>YTD Actual</b>	<b>Variance (under)/over</b>	<b>Variance (under)/over</b>
		\$	\$	\$	\$	%
<b>Revenue</b>						
Governance		93,500	16,996	8,373	(8,623)	-51%
General purpose funding		8,103,881	6,589,831	6,513,175	(76,656)	-1%
Law, order, public safety	1	747,598	100,748	78,084	(22,664)	-22%
Health		12,600	4,200	9,694	5,494	131%
Education and welfare		22,295	7,428	1,581	(5,847)	-79%
Housing		4,324	1,440	1,332	(108)	-8%
Community amenities		1,721,901	1,411,273	1,290,724	(120,549)	-9%
Recreation and culture		272,425	75,896	67,894	(8,002)	-11%
Transport	2	1,151,245	276,561	428,743	152,182	55%
Economic services		361,735	32,829	32,808	(21)	0%
Other property and services		205,422	40,516	31,205	(9,311)	-23%
		12,696,926	8,557,718	8,463,614	(94,104)	
<b>Expenses excluding finance costs</b>						
Governance	3	(384,145)	(136,451)	(741,778)	605,327	444%
General purpose funding		(426,938)	(112,636)	(11,382)	(101,254)	-90%
Law, order, public safety		(812,133)	(292,104)	(251,641)	(40,463)	-14%
Health		(191,183)	(64,072)	(48,664)	(15,408)	-24%
Education and welfare		(114,204)	(36,388)	(22,421)	(13,967)	-38%
Housing		(5,508)	(1,820)	(4,531)	2,711	149%
Community amenities		(2,399,859)	(782,036)	(621,565)	(160,471)	-21%
Recreation and culture		(3,705,042)	(1,282,955)	(966,137)	(316,818)	-25%
Transport		(3,395,679)	(1,134,647)	(731,448)	(403,199)	-36%
Economic services		(882,925)	(346,424)	(216,047)	(130,377)	-38%
Other property and services		(147,106)	(93,959)	66,412	(160,371)	-171%
		(12,464,722)	(4,283,492)	(3,549,201)	(734,291)	
<b>Total comprehensive income</b>		<b>232,204</b>	<b>4,274,226</b>	<b>4,914,413</b>		

**SHIRE OF COLLIE**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE MONTH ENDED 31 OCTOBER 2018**

**BY NATURE OR TYPE**

	NOTE	Original Budget	YTD Budget	YTD Actual	Variance (under)/over	Variance (under)/over
		\$	\$	\$	\$	%
<b>Revenue</b>						
Rates		6,085,281	6,076,655	6,068,815	(7,840)	0%
Operating grants, subsidies and contributions	4	2,381,232	620,200	489,236	(130,964)	-21%
Fees and charges		2,059,328	1,533,649	1,430,961	(102,688)	-7%
Interest earnings		180,431	47,764	50,599	2,835	6%
Other revenue		0	0	(60)	(60)	0%
		10,706,272	8,278,268	8,039,551	(238,717)	
<b>Expenses</b>						
Employee costs		(5,561,579)	(1,805,254)	(1,944,994)	139,740	8%
Materials and contracts		(2,769,127)	(1,038,615)	(1,075,704)	37,089	4%
Utility charges	5	(603,952)	(183,413)	(118,556)	(64,857)	-35%
Depreciation on non-current assets	6	(2,908,519)	(969,436)	0	(969,436)	-100%
Interest expenses		(47,580)	0	(23,899)	23,899	0%
Insurance expenses	7	(452,696)	(272,798)	(386,048)	113,250	42%
Other expenditure		(105,832)	(8,832)	0	(8,832)	-100%
		(12,449,285)	(4,278,348)	(3,549,201)	(729,147)	
		(1,743,013)	3,999,920	4,490,350	(967,864)	
Non-operating grants, subsidies and contributions		1,906,800	279,450	424,063	144,613	52%
Profit on asset disposals		83,854	0	0	0	0%
Loss on asset disposals		(15,437)	(5,144)	0	(5,144)	-100%
<b>Net result</b>		<b>232,204</b>	<b>4,274,226</b>	<b>4,914,413</b>	<b>(828,395)</b>	
<b>Other comprehensive income</b>						
Changes on revaluation of non-current assets		0	0	0		
<b>Total other comprehensive income</b>		<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total comprehensive income</b>		<b>232,204</b>	<b>4,274,226</b>	<b>4,914,413</b>		

**SHIRE OF COLLIE**  
**STATEMENT OF FINANCIAL POSITION**  
**FOR THE MONTH ENDED 31 OCTOBER 2018**

	<b>YTD Actual 2018/19</b>
<b>Current Assets</b>	<b>\$</b>
Cash at Bank	2,908,700
Restricted Asstes, Investments	1,037,486
Receivables/Debtors	3,890,995
Stock on Hand	83,344
Trust Funds	389,391
Self Supporting Loan Debtors	0
Accrued Interest Loan	928
Others	0
<b>Total Current Assets</b>	<b>8,310,844</b>
<b>Current Liability</b>	
Borrowings	63,292
Creditors	529,043
Employee Provision	933,841
Accrued Interest	1,467
Trust Funds	389,393
Finance Lease	0
Others	512,625
<b>Total Current Liability</b>	<b>2,429,661</b>
<b>Current Position Surplus/(Deficit)</b>	<b><u>5,881,183</u></b>
<b>Non Current Assets</b>	
Property Plant & Equipment	29,418,064
Infrastruncture	142,776,597
Deferred Debtors	547,207
<b>Total Non Current Assets</b>	<b>172,741,868</b>
<b>Non Current Liabilities</b>	
Long Service Leave Provision	67,066
Borrowings	1,087,075
<b>Total Non Current Liabilities</b>	<b>1,154,141</b>
<b>Net Assets</b>	<b><u>177,468,910</u></b>
<b>Equity</b>	
Reserves - Asset Revaluation	132,190,494
Accumulated Surplus	44,240,926
Equity-Reserves	1,037,486
<b>Total Equity</b>	<b><u>177,468,907</u></b>



**SHIRE OF COLLIE**  
**CAPITAL PROJECTS & PURCHASES**  
**FOR THE MONTH ENDED 31 OCTOBER 2018**

		<b>Original Budget</b>	<b>YTD Actual</b>	<b>Variance (under)/over</b>	<b>Variance (under)/over</b>
				\$	%
<b>Housing</b>					
Elouera Road Property		220,000	0	(220,000)	-100%
<b>Law, Order &amp; Public Safety</b>					
Worsley Bush Fire Brigade Building	Grant	454,000	0	(454,000)	-100%
		(484,000)	0	(484,000)	-100%
		(30,000)	0	(938,000)	
<b>Community Amenities</b>					
River Restoration	Reserve Transfer	(71,312)	(15,683)	(55,629)	-78%
River Water Retention	Grant	125,000	0	(125,000)	-100%
		(290,000)	0	(290,000)	-100%
		(165,000)	0	(415,000)	
Throssell St Truck Bay - Toilet Block and Dump Point	Grant + Loan	(17,500)	(573)	(16,927)	-97%
Indoor Swimming Pool Feasibility	Loan	(150,000)	(14,766)	(135,234)	-90%
Transfer Station: Weighbridge Modifications	Loan	(35,000)	(34,976)	(24)	0%
<b>Recreation &amp; Culture</b>					
Collie Swimming Club(Clubrooms)		(28,185)	0	(28,185)	-100%
Caravan Park Facilities(Disabled Toilets)	Loan	(32,000)	0	(32,000)	-100%
Caravan Park Improvements		(6,000)	0	(6,000)	-100%
Roche Park: Soccer Improvements		(10,553)	0	(10,553)	-100%
Coalfields Museum(Detailed Plan)		(7,000)	0	(7,000)	-100%
Roche ParkRepair/stabilise cracking walls	Loan	65,000	0	(65,000)	-100%
		(130,000)	0	(130,000)	-100%
		(65,000)	0	(195,000)	
Parks: Small tool replacement		(7,500)	(654)	(6,846)	-91%
Toro Groundsmanager 360	Trade	15,000	0	(15,000)	-100%
		(54,000)	0	(54,000)	-100%
		(39,000)	0	(69,000)	
Fertiliser Spreader		(5,000)	0	(5,000)	-100%
Portable Traffic Signal	Insurance Claim	(8,055)	0	(8,055)	-100%
<b>Transport</b>					
LIA Entry Design	Trust	(45,000)	0	(45,000)	-100%
MSW Upgrade	Reserve	(60,000)	(18,001)	(41,999)	-70%
Works: Small tool replacement		(7,500)	0	(7,500)	-100%

**SHIRE OF COLLIE**  
**CAPITAL PROJECTS & PURCHASES**  
**FOR THE MONTH ENDED 31 OCTOBER 2018**

		<b>Original Budget</b>	<b>YTD Actual</b>	<b>Variance (under)/over</b>	<b>Variance (under)/over</b>
				\$	%
<b>Economic Services</b>					
Wayfind Signage Plan		(28,000)	(227)	(27,773)	-99%
Minninup Pool River Area Planning	Grant	300,000	0	(300,000)	-100%
		(500,000)	(12,682)	(487,318)	-97%
		<u>(200,000)</u>	<u>(12,682)</u>	<u>(787,318)</u>	
<b>Other Property &amp; Services</b>					
Holden VF Sportswagon	Trade	12,000	0	(12,000)	-100%
		(27,000)	0	(27,000)	-100%
		<u>(15,000)</u>	<u>0</u>	<u>(39,000)</u>	
Toyota Hilux SR 4x2 Single Cab Ute	Trade	12,000	0	(12,000)	-100%
		(27,000)	0	(27,000)	-100%
		<u>(15,000)</u>	<u>0</u>	<u>(39,000)</u>	
Holden Colorado 4x4 CR/Cab CHAS	Trade	22,000	0	(22,000)	-100%
		(37,000)	0	(37,000)	-100%
		<u>(15,000)</u>	<u>0</u>	<u>(59,000)</u>	
Kubota Tractor Aust(attachment)		(25,000)	0	(25,000)	-100%
<b>Total Capital Projects &amp; Purchases</b>		<b>(867,605)</b>	<b>(97,561)</b>	<b>(770,044)</b>	

**SHIRE OF COLLIE  
CONSTRUCTION PROGRAM  
FOR THE MONTH ENDED 31 OCTOBER 2018**

		<b>Original Budget</b>	<b>YTD Actual</b>	<b>Variance (under)/over</b>	<b>Variance (under)/over</b>
				\$	%
<b>WABN Pathway &amp; Council Footpath Program</b>					
River Walk South (Skate Park- Venn Street)	50% Grant	(250,000)	(3,879)	(246,121)	-98%
Mary Street (Wylam Road - Prinsep Street)		(15,000)	0	(15,000)	-100%
<b>Regional Road Group Program (RRG)</b>					
Patstone Road (SLK 3.98- SLK 3.58)	2/3 Grant	(480,000)	0	(480,000)	-100%
Wellington Dam Road (SLK 6.85- SLK 10.77)	2/3 Grant	(720,000)	(70,771)	(649,229)	-90%
Wellington Dam Road (SLK3.56- Coalfields Highway)	2/3 Grant	(90,000)	(6,775)	(83,225)	-92%
<b>Roads 2 Recovery</b>					
Cardiff McAlinden Rd (Bridge 3518)	Grant	(50,000)	0	(50,000)	-100%
<b>Council Roads</b>					
Medic Street		(40,000)	0	(40,000)	-100%
Booth Street		(80,000)	0	(80,000)	-100%
Victor Road		(40,000)	0	(40,000)	-100%
Coombes Street		(30,000)	0	(30,000)	-100%
<b>Special Projects</b>					
Cemetery Roads		(20,000)	(2,011)	(17,989)	-90%
Drainage Improvements		(50,000)	(8,331)	(41,669)	-83%
Gravel Resheeting		(100,000)	(41,839)	(58,161)	-58%
Road Shoulder		(50,000)	(7,270)	(42,730)	-85%
<b>Total Constrution Program</b>		<b>(2,015,000)</b>	<b>(140,876)</b>	<b>(1,874,124)</b>	

**SHIRE OF COLLIE**  
**SCHEDULE OF INVESTMENT**  
**FOR THE MONTH ENDED 31 OCTOBER 2018**

**Investment of funds from Municipal Account**

Bank	Account Number	Lodgment Date	Amount Deposited	Interest Rate on Deposit	Date of Maturity	Interest to be earned	Total Investment	Month
Bendigo	Municipal Account 150707859	N/A	2,496,006.30		N/A		2,496,006.30	October

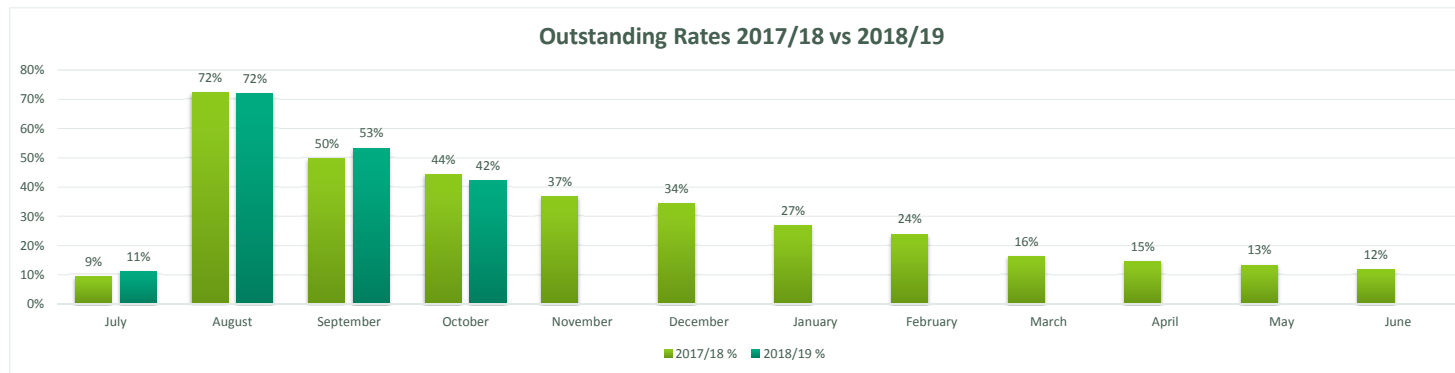
**Investment of funds from Reserve Account**

Bank	Account Number	Lodgment Date	Amount Deposited	Interest Rate on Deposit	Date of Maturity	Interest to be earned	Total Investment	Month
Bendigo	Reserve Account 150707883	N/A	836,314.43		N/A		1,038,480.00	October
Bankwest	Deal # 4767655	22/10/2018	202,165.57	2.65%	19/02/2019	1,761.33		

**Investment of funds from Trust Account**

Bank	Account Number	Lodgment Date	Amount Deposited	Interest Rate on Deposit	Date of Maturity	Interest to be earned	Total Investment	Month
Bendigo	Trust Account 150707891	N/A	121,762.41		N/A		390,500.11	October
BankWest	Deal # 4733236	10/07/2018	268,737.70	2.75%	7/11/2018	2,429.68		

**SHIRE OF COLLIE  
RATING REPORT  
FOR THE MONTH ENDED 31 OCTOBER 2018**



	2012/13		2013/14		2014/15		2015/16		2016/17		2017/18		2018/19	
<b>Key Rating Dates</b>														
Rates Issued	6 August		5 August		4 August		3 August		8 August		8 August		7 August	
Rates Dues	10 September		9 September		8 September		7 September		12 September		12 September		11 September	
2nd Instalment due	9 November		4 November		10 November		9 November		15 November		13 November		13 November	
3rd Instalment due	9 January		6 January		12 January		11 January		16 January		15 January		15 January	
4th Instalment due	8 March		6 March		13 March		14 March		21 March		19 March		12 March	
<b>Current Year Rates</b>	\$ 4,850,217		\$ 5,198,080		\$ 5,335,144		\$ 5,586,634		\$ 5,806,040		\$ 5,924,863		\$ 6,079,315	
<b>Outstanding Rates from Previous Year</b>	1,601,999		2,275,730		424,602		436,776		585,102		687,501		830,192	
<b>Deferred Rates from Previous Year</b>	239,778		251,826		283,630		314,965		337,797		377,963		398,352	
	6,691,994		7,725,636		6,043,376		6,338,375		6,728,940		6,990,327		7,307,859	
<b>Outstanding-Monthly Breakdown</b>	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
July	1,582,085	30%	7,443,880	96%	399,561	5%	5,873,903	93%	563,372	9%	633,887	9%	785,536	11%
August	5,230,470	78%	6,320,937	82%	4,530,655	75%	4,610,913	73%	5,207,922	77%	5,051,806	72%	5,256,664	72%
September	3,939,117	59%	4,892,749	63%	2,831,223	47%	2,918,656	46%	3,703,649	55%	3,477,433	50%	3,892,320	53%
October	3,645,195	54%	4,494,111	58%	2,470,447	41%	2,702,900	43%	2,923,435	43%	3,096,692	44%	3,079,592	42%
November	3,300,774	49%	4,168,642	54%	1,947,129	32%	2,321,379	37%	2,430,114	36%	2,565,164	37%		
December	3,150,002	47%	4,016,305	52%	1,785,571	30%	2,173,979	34%	2,290,265	34%	2,393,355	34%		
January	2,830,085	42%	3,682,472	48%	1,321,277	22%	1,426,871	23%	1,781,208	26%	1,875,770	27%		
February	2,652,259	40%	3,456,456	45%	1,151,934	19%	1,228,991	19%	1,530,595	23%	1,669,979	24%		
March	2,416,192	36%	3,167,083	41%	707,831	12%	813,730	13%	1,076,642	16%	1,137,517	16%		
April	2,330,073	35%	2,800,338	36%	600,303	10%	734,362	12%	1,004,571	15%	1,019,853	15%		
May	2,284,200	34%	2,721,370	35%	538,275	9%	673,807	11%	901,163	13%	936,438	13%		
June	2,275,730	34%	424,602	5%	436,776	7%	585,102	9%	687,501	10%	830,192	12%		

**From:** Joe Italiano <joeitaliano54@gmail.com>  
**Sent:** Monday, 26 November 2018 3:30 PM  
**To:** David Blurton <david.blurton@collie.wa.gov.au>  
**Cc:** Robyn Yates <robynyates@westnet.com.au>  
**Subject:** 2019 Rotary Conference

Hello David.

As you know, the Rotary Club of Collie will be hosting the 2019 District 9465 Conference in Collie. This event will bring delegates to Collie from all 48 clubs in the district, along with international visitors.

Currently, the organising committee is tidying up the various loose ends, including a shortfall of almost \$12,000 in our budget.

Among our costs is the hire of the Roche Park Recreation Centre for the two-day event. As you will see from the attached (page 2), we have allocated some money for the hire of the premises but it would appear to be well short of the normal hire fee. Is there anything Council could do to assist Rotary as we endeavour to make ends meet.

Any help you could provide would be much appreciated.

We look forward to your reply.

Thank you.

*- Joe Italiano  
Conference Chairman*

3:46 PM

09-11-18

Accrual Basis

# District 9465 Conference Collie 2019

## Profit & Loss Budget Overview

July 2019 through June 2020

	Jul 19 - Jun 20
<b>Income</b>	
<b>INCOME</b>	
District Contribution Members	32,269.00
Registrations	
Friday Ambrose Golf \$22.00(30)	660.00
Friday Sundowner \$50 (60)	3,000.00
Full Registration \$290(200)	58,000.00
Governors Dinner \$90 (100)	9,000.00
Partners Programme \$30 (30)	900.00
Registration(Sat/Sun) \$180 (50)	9,000.00
Total Registrations	80,560.00
Sponsors	350.00
<b>Total INCOME</b>	<b>113,179.00</b>
<b>Total Income</b>	<b>113,179.00</b>
<b>Expense</b>	
<b>FRIDAY GOLF</b>	
Collie Golf Club	760.00
<b>Total FRIDAY GOLF</b>	<b>760.00</b>
<b>FRIDAY SUNDOWNER</b>	
Beverages (coupons)	5,000.00
Catering	4,000.00
Light Towers	120.00
Wine Barrells x4	200.00
<b>Total FRIDAY SUNDOWNER</b>	<b>9,320.00</b>
<b>GENERAL EXPENSES</b>	
Audit Fees	913.00
Conference Bags	
Confer.Bag	200.00
Magnets	750.00
Mints	1,250.00
Pads	660.00
Pens	500.00
Spectacles Cloths	500.00
Stickers	200.00
Wine Glass (\$7 x 320)	2,240.00
Total Conference Bags	6,300.00
Promotion	
Collie Photobook	500.00
Conference Postcard	200.00
Conference Shirt & Embroidery	1,400.00
Total Promotion	2,100.00
Refunds(early bird discount)\$44	6,500.00
<b>Total GENERAL EXPENSES</b>	<b>15,813.00</b>
<b>GUESTS &amp; SPEAKERS</b>	
Guest Speakers Gifts	
Tonka Trucks (\$25 x 20)	500.00
Woodturner Pens (\$20 x 20)	400.00
Total Guest Speakers Gifts	900.00
Keynote Speakers	6,400.00
<b>Total GUESTS &amp; SPEAKERS</b>	<b>7,300.00</b>

3:46 PM

09-11-18

Accrual Basis

# District 9465 Conference Collie 2019

## Profit & Loss Budget Overview

July 2019 through June 2020

	Jul 19 - Jun 20
<b>REGISTRATION TEAM</b>	
Lanyards	700.00
Merchant Fees	1,600.00
My Booking Fees	2,300.00
Post & Pack	3,800.00
Reg Desk Cost	500.00
<b>Total REGISTRATION TEAM</b>	<b>8,900.00</b>
<b>SATURDAY CONFERENCE</b>	
Audio- Visual	34,000.00
Bottled Water	250.00
Catering	
Afternoon Tea (\$7.50 x 250)	1,875.00
Lunch Amaroo Deli (\$30 x 250)	7,500.00
Lunch labour	175.00
Morning Tea (\$7.50 x 250)	1,875.00
Serviettes/Plates	500.00
Tea/Coffee etc	600.00
<b>Total Catering</b>	<b>12,525.00</b>
Hire Equipment	
Chairs (250)	820.00
Hire Delivery Fee	200.00
Portable Toilets	1,300.00
Round tables (32)	350.00
Table Cloths (32)	350.00
<b>Total Hire Equipment</b>	<b>3,020.00</b>
<del>Venue Roche Park</del>	<del>1,500.00</del>
<b>Total SATURDAY CONFERENCE</b>	<b>51,295.00</b>
<b>SATURDAY GOV DINNER</b>	
Beverages (Coupons- 350 x \$15)	5,250.00
Catering	11,250.00
Courtesy Bus	750.00
Decorations	2,000.00
Entertainment	1,000.00
Hire Equipment	
Crockery (\$5 p/p)	1,250.00
Hire Kitchen (\$150)	150.00
Padded Chairs (350 x \$8)	2,800.00
Trestle tables (12 x \$28)	350.00
Trestle Tables (32 \$40)	1,300.00
<b>Total Hire Equipment</b>	<b>5,850.00</b>
Venue	
Italian Club	500.00
Italian Club Hall	300.00
<b>Total Venue</b>	<b>800.00</b>
Waitressing	
ANZAC Students (\$250)	250.00
Ridge restaurant (\$250)	250.00
<b>Total Waitressing</b>	<b>500.00</b>
<b>Total SATURDAY GOV DINNER</b>	<b>27,400.00</b>
<b>SUNDAY CONFERENCE</b>	
Catering	
Lunch (\$10 x 250)	2,000.00
Morning Tea (\$7.50 x 250)	1,875.00
<b>Total Catering</b>	<b>3,875.00</b>
<b>Total SUNDAY CONFERENCE</b>	<b>3,875.00</b>



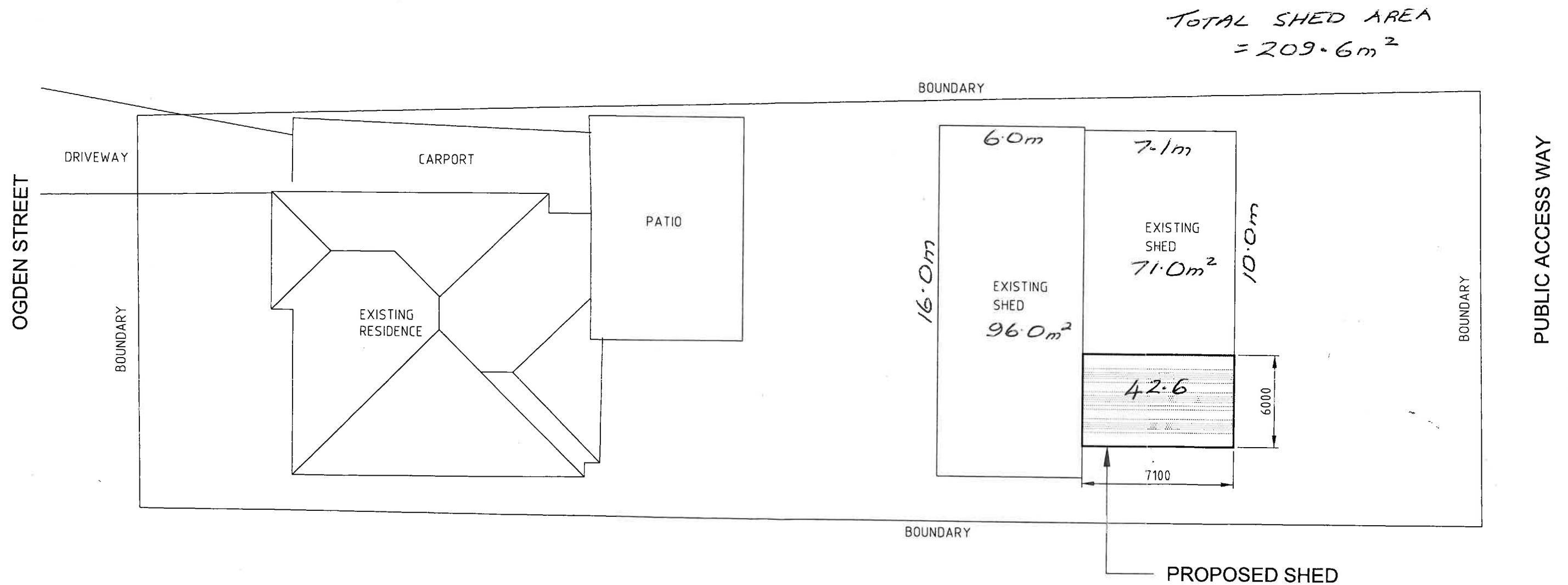
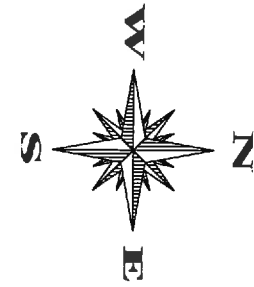
3:46 PM

09-11-18

Accrual Basis

**District 9465 Conference Collie 2019**  
**Profit & Loss Budget Overview**  
July 2019 through June 2020

	Jul 19 - Jun 20
66000 · Payroll Expenses	
Chairman Stipend	500.00
Total 66000 · Payroll Expenses	500.00
Total Expense	125,163.00
Net Income	<u>-11,984.00</u>



No.	REVISION	BY	DATE
A	ISSUED FOR APPROVAL / CDC BUILDING LICENSE	B.T.	05/2018

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DESIGN	P. SUCKLING
DRAWN	B. TAYLOR
DATE	MAY 2018
SCALE	1:100 ON A3
CHECKED	
APPROVED	



PSH ENGINEERING PTY LTD  
ABN No 42 606 428 335  
ACH No 686428335, TIA  
**Civil & Structural ENGINEERS**  
15 WITTENOOM STREET  
BUNBURY, 6230 WA  
PHONE: (08) 9791 1834  
FAX: (08) 9791 1857  
e-mail: admin@cseng.com.au

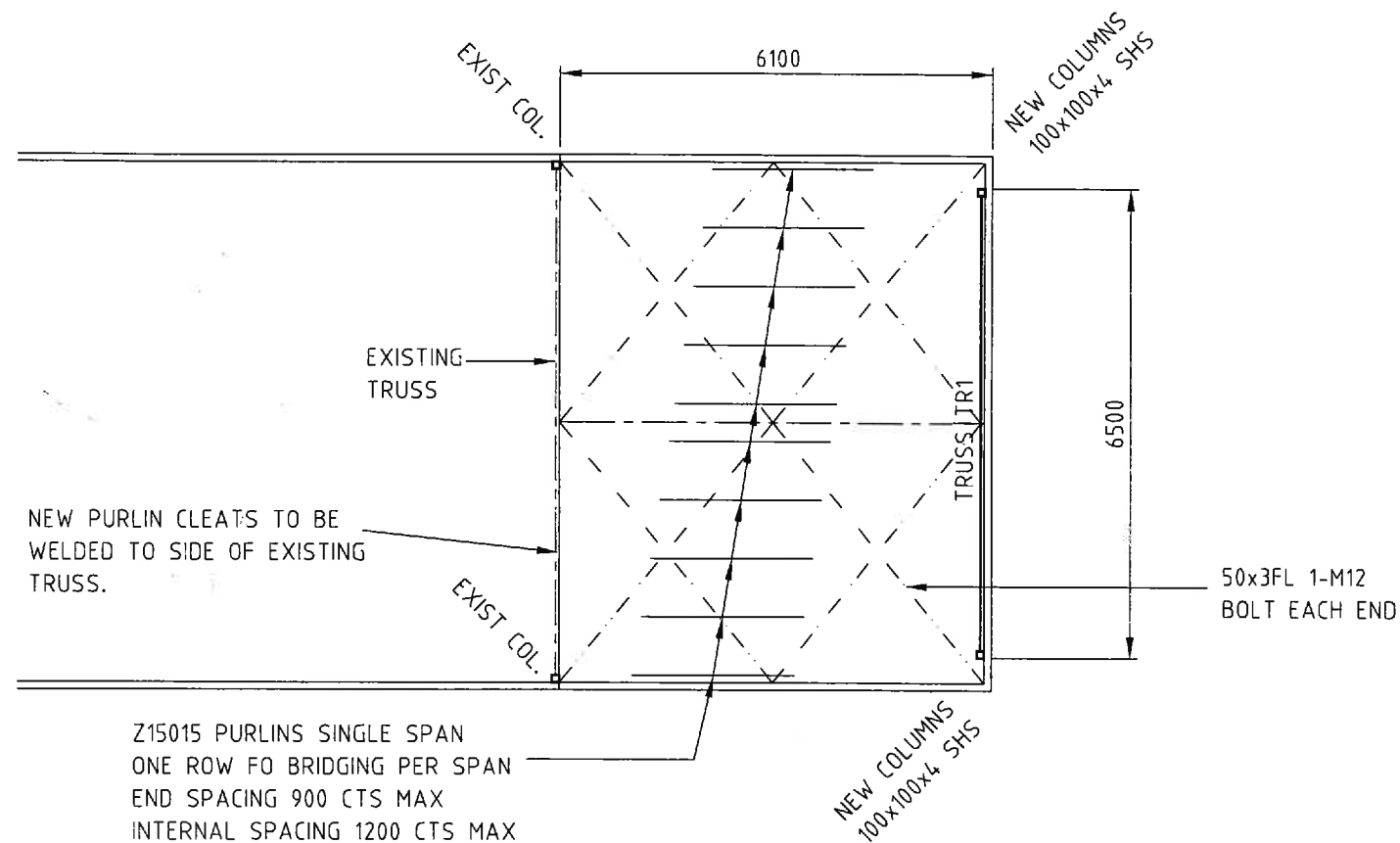
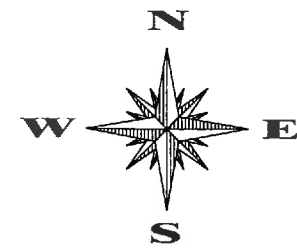
TITLE  
**E. MANDRY**  
60 OGDEN STREET, COLLIE  
PROPOSED SHED EXTENSION  
SITE PLAN

DRG. No.

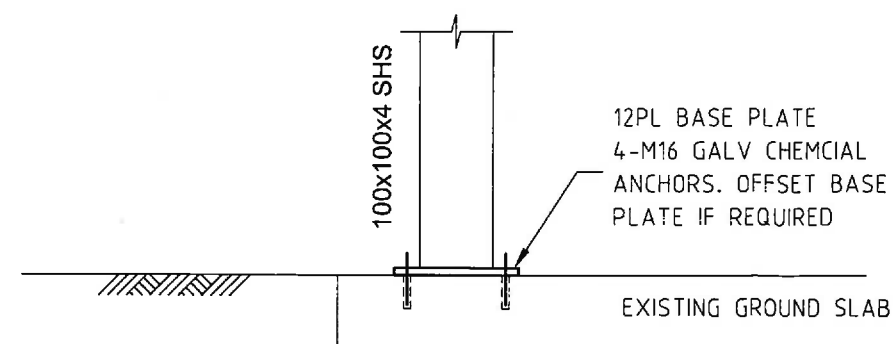
2018 - 6866 - 01

Appendix 5

REV.  
A



PROPOSED SHED

DETAIL 1  
2018-6866-02

## DESIGN INFORMATION

## DEAD AND LIVE LOADS

AS1170.0 &amp; AS1170.1-2002

LIVE LOAD 3 kPa

## WIND LOADS AS1170.2-2011

WIND REGION	A
TERRAIN CATEGORY	2.5
SHIELDING MULTIPLIER	1
TOPOGRAPHIC MULTIPLIER	1.0
IMPORTANCE MULTIPLIER	1

## EARTHQUAKE LOADS

AS 1170.4-2007

HAZARD FACTOR 0.08

## SOIL BEARING PRESSURES

ALL FOOTINGS (SAFE BEARING PRESSURE) 100 kPa

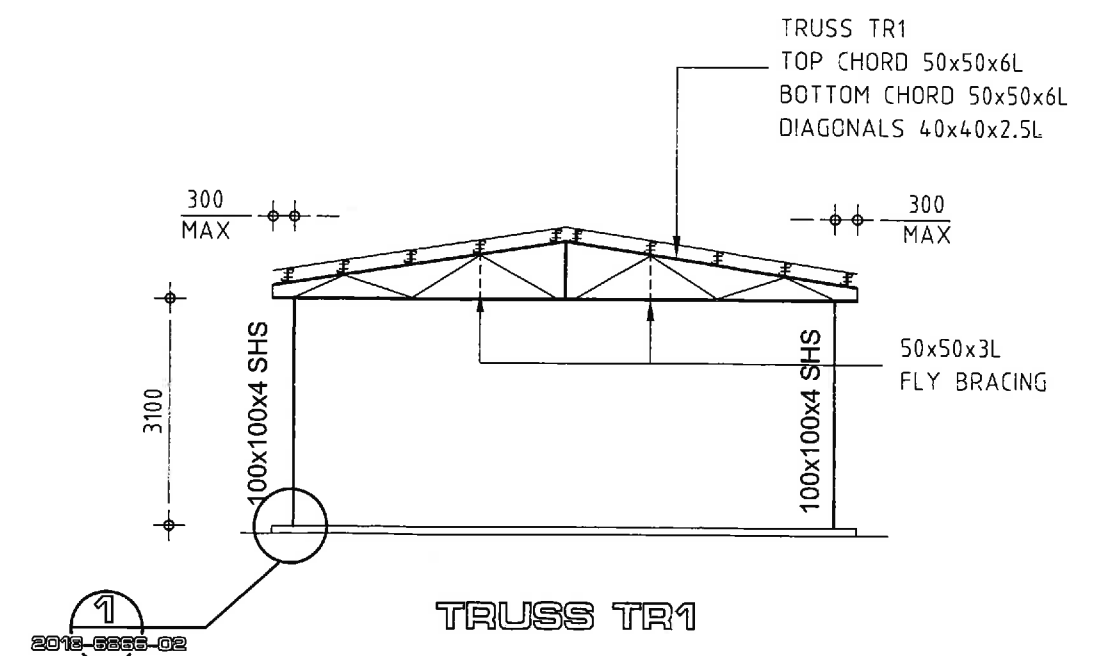
## SITE CLASSIFICATION

'S TO M'

## NATIONAL CONSTRUCTION

CODE 2017

IMPORTANCE LEVEL 1



No.	Appendix 5	REVISION	BY	DATE
A	ISSUED FOR APPROVAL / CDC BUILDING LICENSE	B.T.	05/2018	

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DESIGN	P. SUCKLING
DRAWN	B. TAYLOR
DATE	MAY 2018
SCALE	1:100 ON A3
CHECKED	
APPROVED	



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ACH No 5060336 T/A

**Civil & Structural**  
ENGINEERS

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BUNBURY, 6230 WA FAX: (08) 9791 1857  
e-mail: admin@cseng.com.au

TITLE

**E. MANDRY**  
60 OGDEN STREET, COLLIE  
PROPOSED SHED EXTENSION  
LAYOUT

DRG. No.

2018 - 6866 - 02

Appendix 5

REV.  
A

## 6 ACTION PLAN AND MAINTENANCE

This section outlines the strategic priorities that are proposed to be progressed over the next five years. While not possible to develop a comprehensive 8-80 cycling network immediately, this approach will help enable the Bunbury-Wellington subregion to realise its long-term cycling potential over time. The priorities identified have been informed by community and stakeholder consultation throughout the project, as summarised in Appendix C.

### 6.1 THE EXISTING CYCLING NETWORK

To inform the action plan's strategic priorities, each route within the 2050 cycling network was classified as one the following:

- **Existing (adequate)** – the level of service reflects current best practices for this type of cycling route (as defined in the route hierarchy);
- **Existing (needs improvement)** – although possible to cycle along this corridor, the level of service provided does not reflect current best practices for this type of cycling route (as defined in the route hierarchy); or
- **Non-existent (proposed)** – It is not currently possible to cycle along this route due to the corridor being non-existent and/or because road conditions are far too hostile.

These classifications are reflected in the maps on the following pages, with each route considered in the context of the five-year timeframe of this action plan.





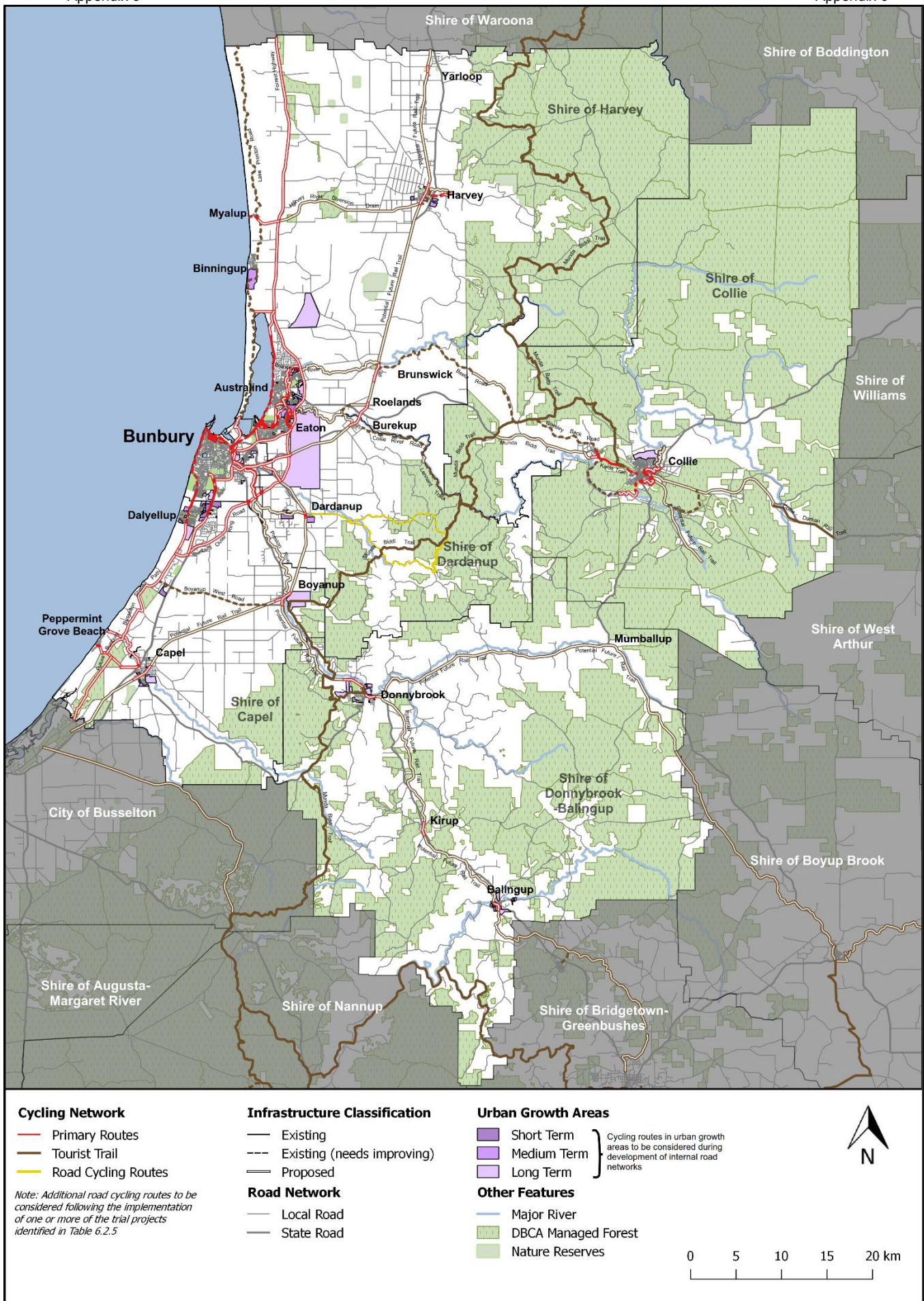


Figure 6.1 Overall 2050 cycling network for Bunbury-Wellington subregion, with each route classified as either existing (adequate), existing (needs improving) or proposed.



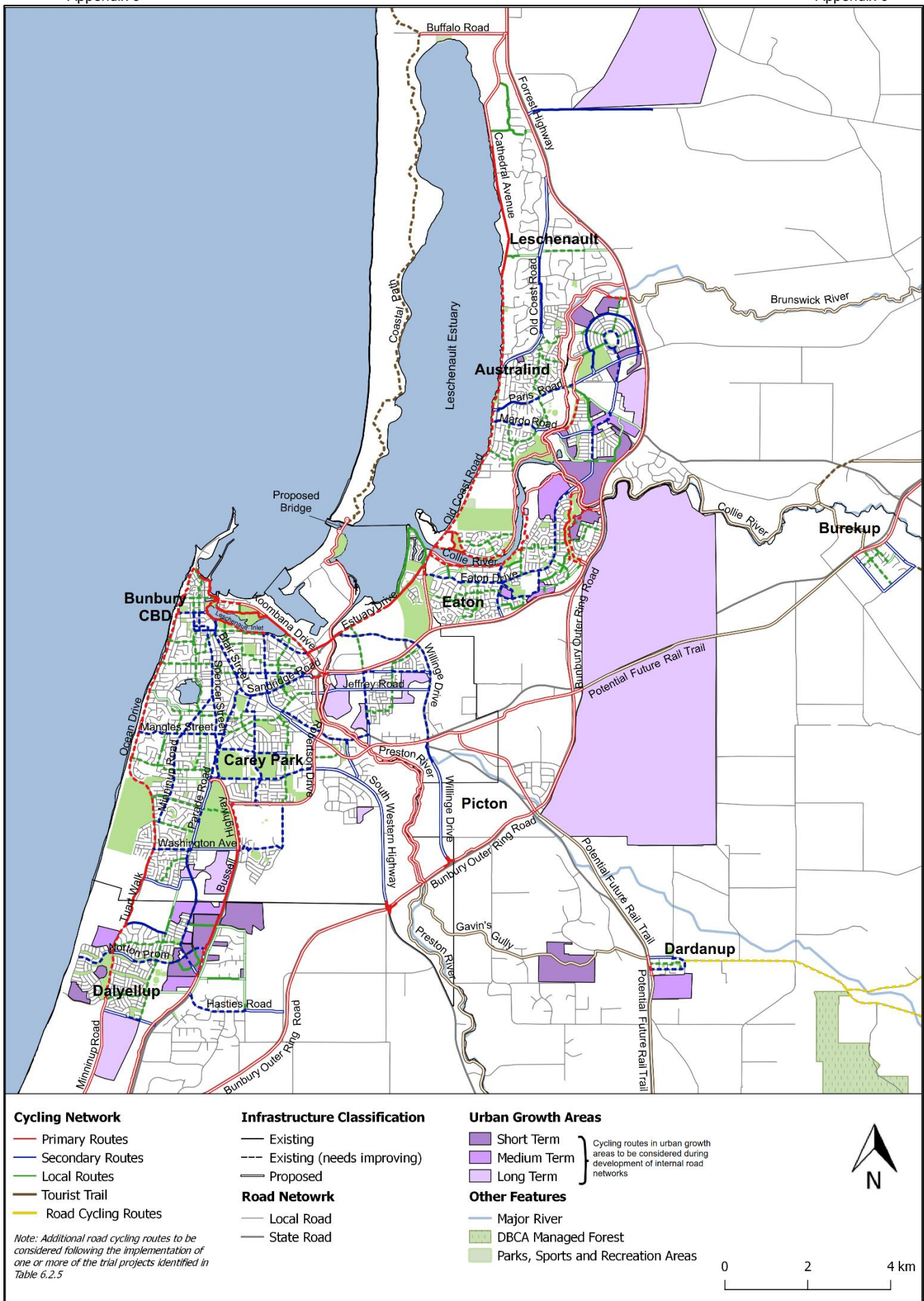


Figure 6.2 Proposed 2050 cycling network for Greater Bunbury Urban Area, with each route classified as either existing (adequate), existing (needs improving) or proposed.



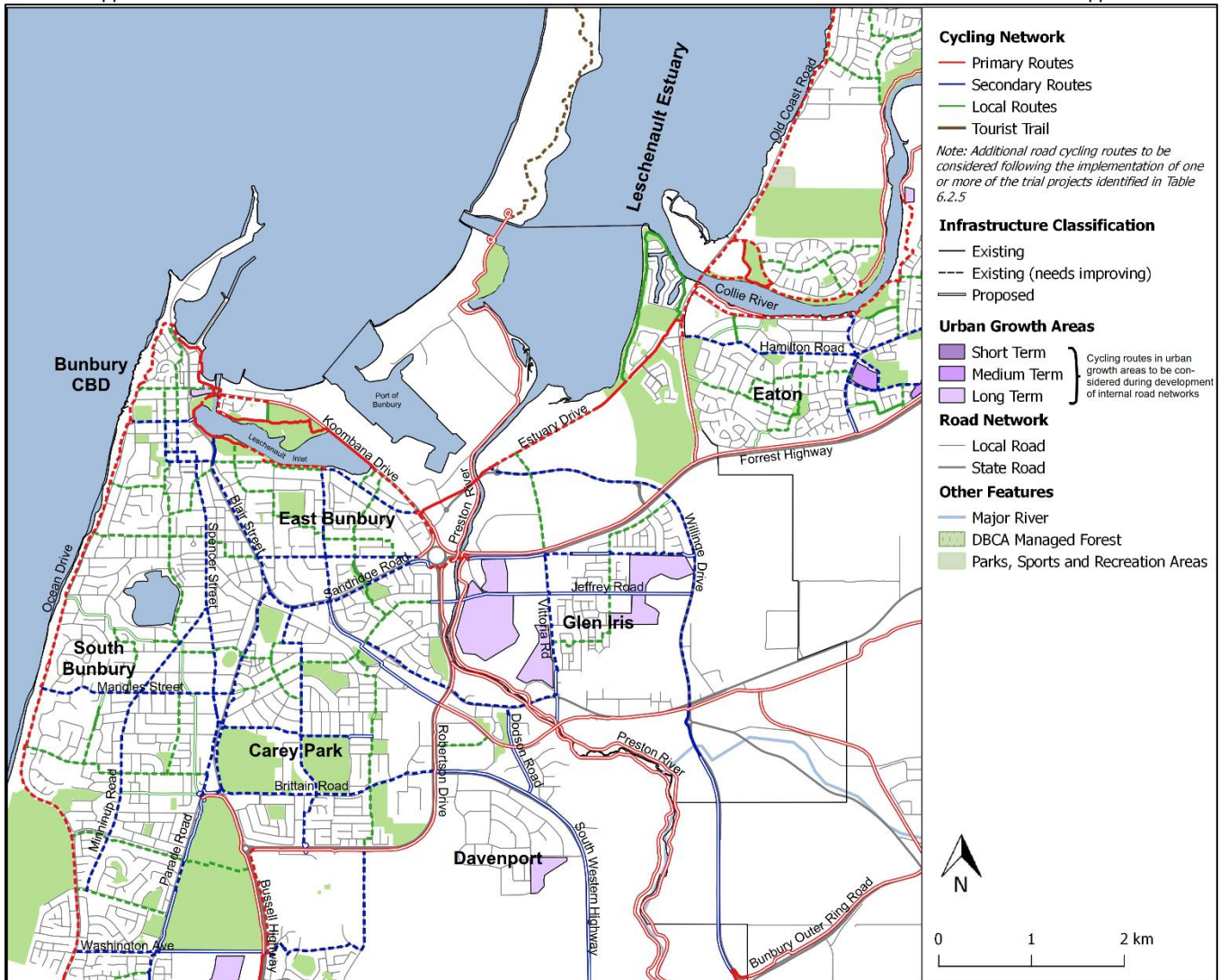


Figure 6.3 Proposed 2050 cycling network for inner Bunbury, with each route classified as either existing (adequate), existing (needs improving) or proposed.



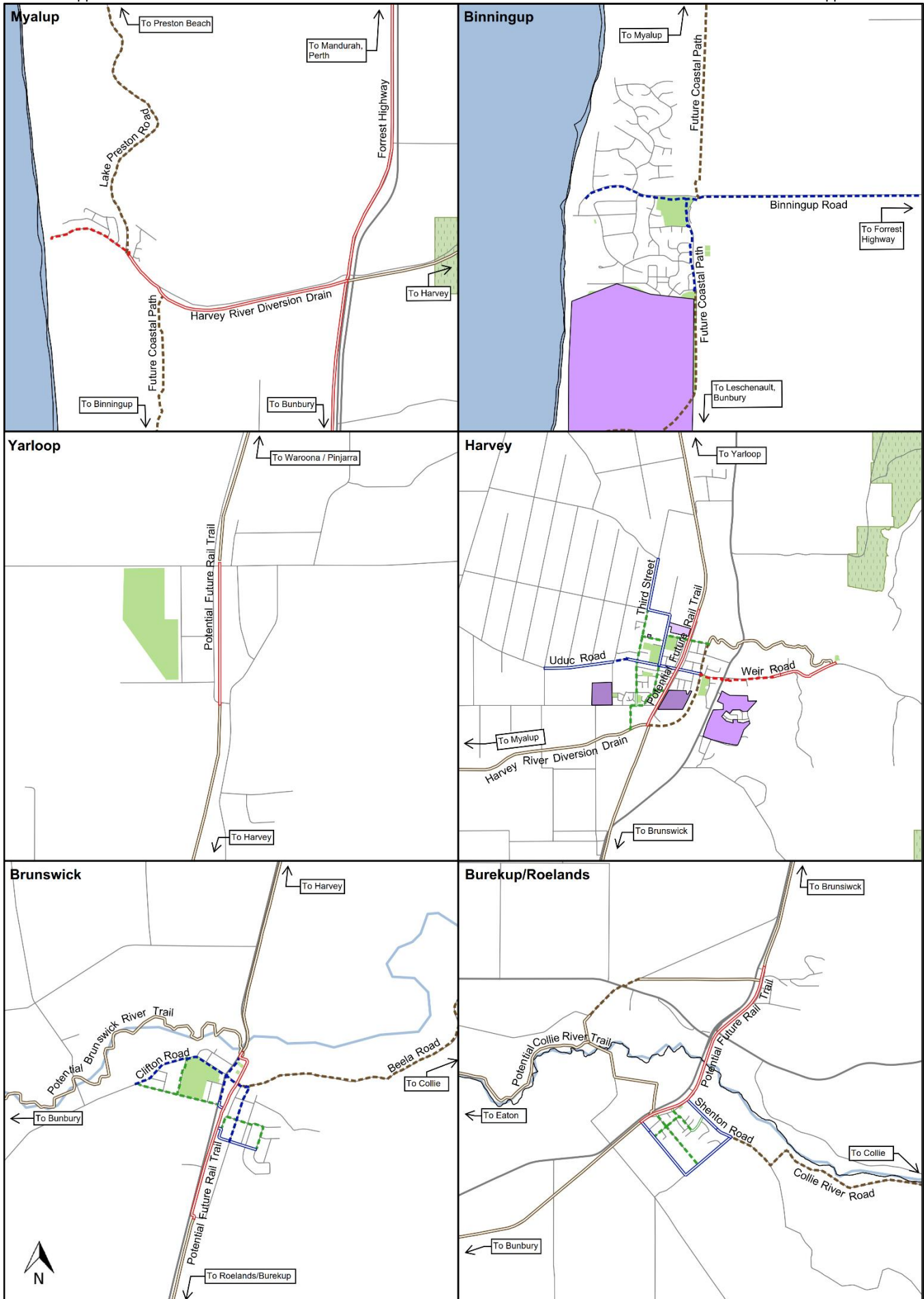


Figure 6.4 Proposed 2050 cycling network for northern towns, with each route classified as either existing (adequate), existing (needs improving) or proposed.



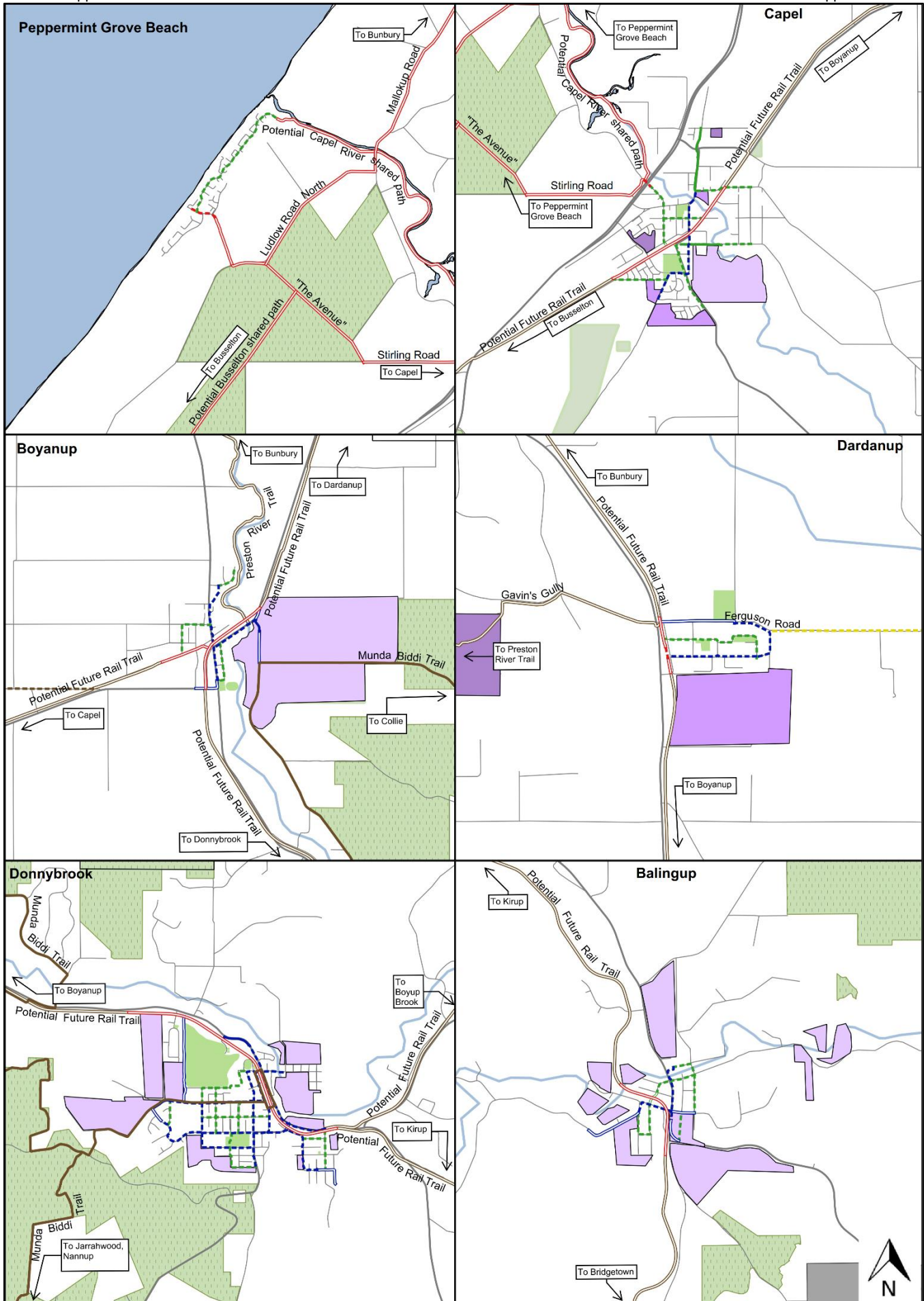


Figure 6.5 Proposed 2050 cycling network for southern towns, with each route classified as either existing (adequate), existing (needs improving) or proposed.



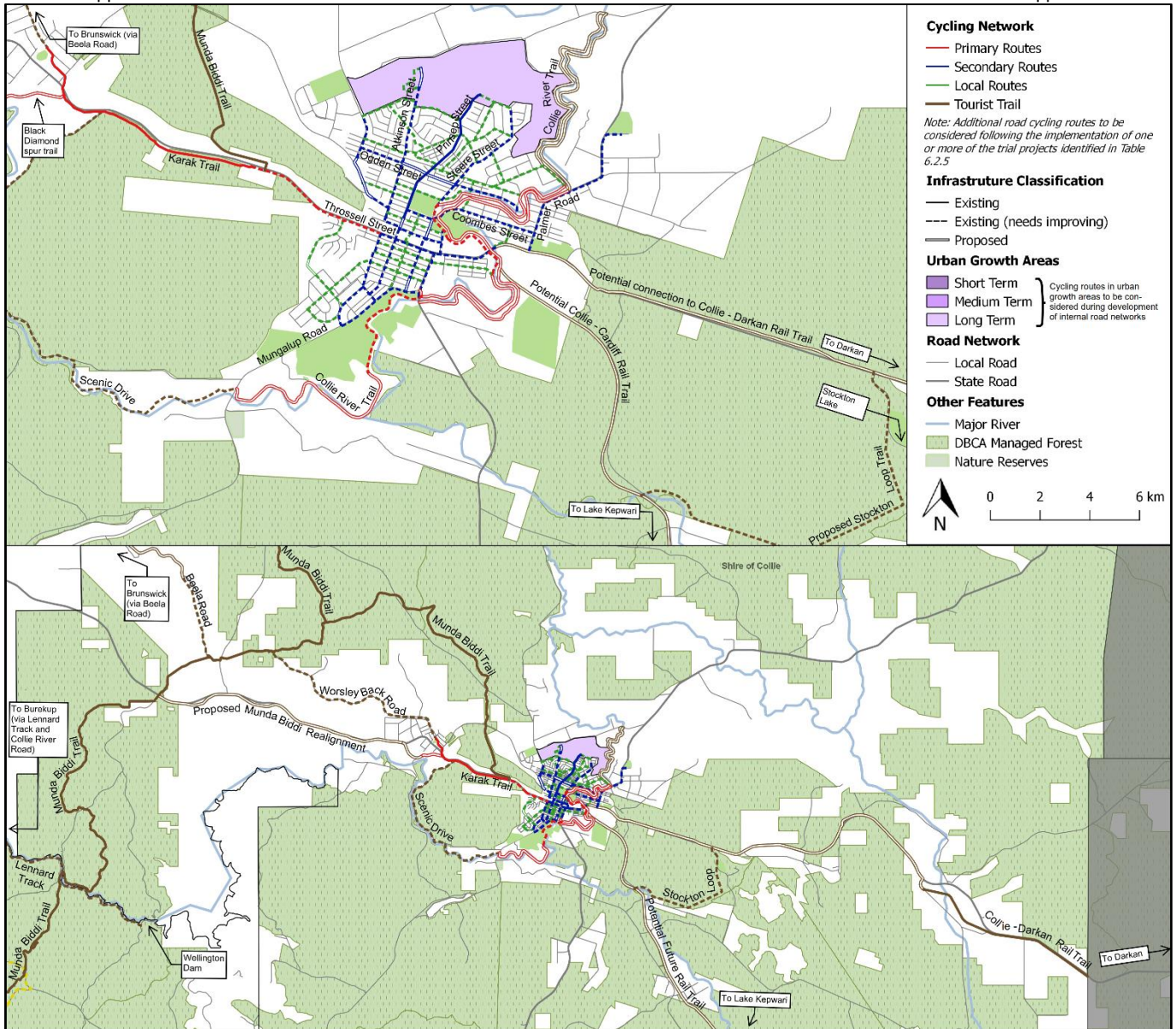


Figure 6.6 Proposed 2050 cycling network for Collie and the surrounding area, with each route classified as either existing (adequate), existing (needs improving) or proposed.





## 6.2 PRIORITY PROJECTS

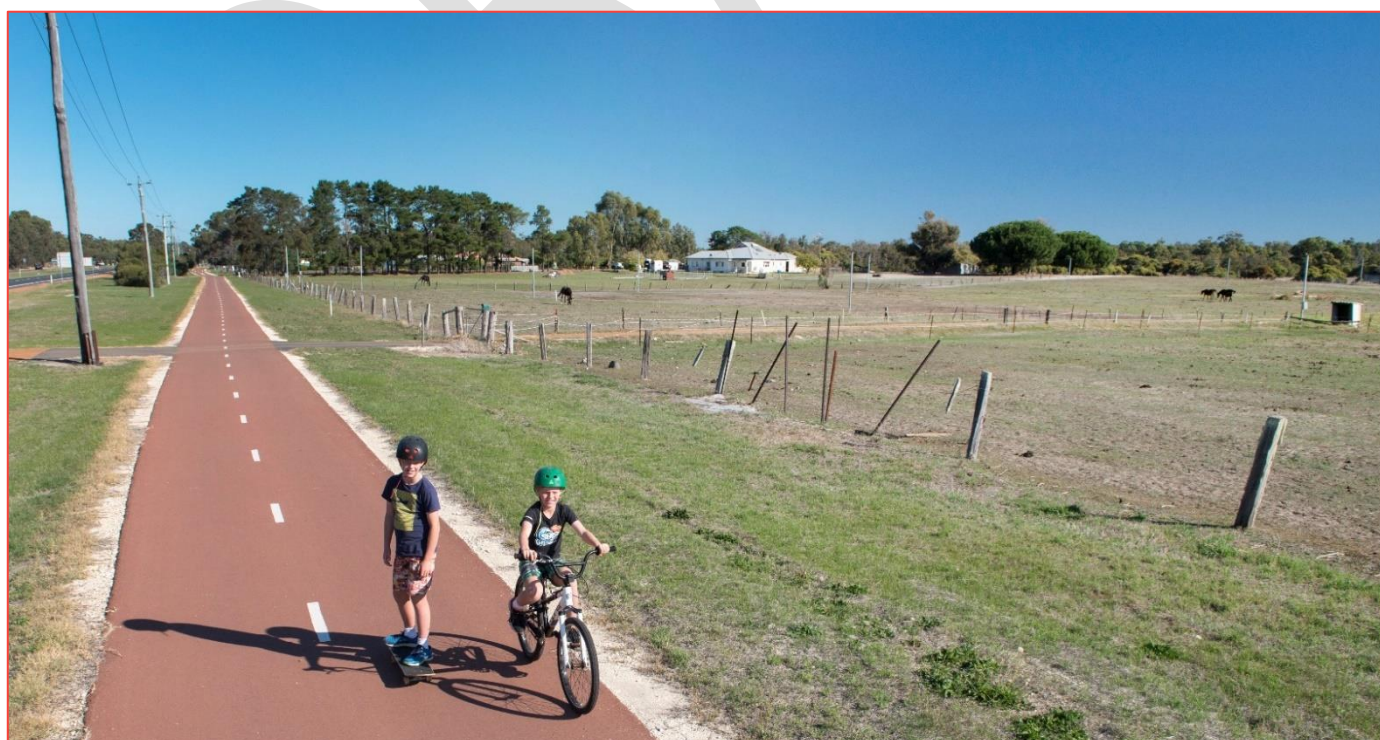
The following tables identify the strategic priorities for cycling in the Bunbury-Wellington subregion over the next five years.

### 6.2.1 DEVELOPING THE PRIMARY NETWORK

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
1	<b>Estuary Drive shared path</b>	Construction	City of Bunbury to upgrade the Estuary Drive shared path between Willenge Drive and Lakes Entrance, improving safety for people cycling to/from Eaton and Australind.	City of Bunbury	Within three years
2	<b>Old Coast Road shared path</b>	Construction	Shire of Harvey to upgrade the existing Old Coast Road path on the eastern side of the Leschenault Estuary (between Collie River Bridge and Christina Street) to primary route standard. A new path, also to primary route standard, to be built on the western side of Old Coast Road between Christina Street and Paris Road.	Shire of Harvey	Within two years
3	<b>Cathedral Avenue shared path</b>	Construction	Shire of Harvey to construct a shared path along the northern section of Cathedral Avenue linking the existing "cycling-friendly" service road up to Buffalo Road. This connection will help complete the primary cycling route along the eastern side of the Leschenault Estuary.	Shire of Harvey	Within five years
4	<b>Ocean Drive cycling facilities</b>	Construction	City of Bunbury to continue developing Ocean Drive as a primary cycling route with a combination of on and off road cycling facilities. Short-term upgrades to include the installation of bike lanes (between Hudson Road and Washington Avenue) and upgrading the existing shared path (between Washington Avenue and Hayward Street) to primary route standard.	City of Bunbury	Within five years
5	<b>Koombana Drive cycling facilities</b>	Construction	City of Bunbury to continue developing Koombana Drive as a primary cycling route with a combination of on and off road cycling facilities. Short term upgrades to include the installation of bike lanes (from Richmond Street to Austral Parade) and the installation of an off-road shared path linking Austral Parade to the Eelup Roundabout.	City of Bunbury	Within two years

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
6	<b>Bunbury Outer Ring Road shared path</b>	Planning/liaison	Relevant LGAs and the DoT to liaise with Main Roads to ensure that a primary cycling route is provided as part of the Bunbury Outer Ring Road (BORR). This will ultimately enable the creation of a cycling loop around the Greater Bunbury urban area.	City of Bunbury, Shire of Capel, Shire of Dardanup, Shire of Harvey, DoT, Main Roads WA	Within two years
7	<b>Bunbury to Busselton cycling link</b>	Planning	Shire of Capel (in conjunction with DoT and City of Busselton) to undertake a route selection/feasibility study regarding a future cycling link between Dalyellup and Wonnerup. Shire of Capel to commission feature surveys for the unbuilt sections of Minninup Road and Mangles Road.	Shire of Capel, City of Busselton, DoT	Within three years
8	<b>Capel to Peppermint Grove Beach cycling link</b>	Planning	Shire of Capel to undertake preliminary planning and route selection regarding a future cycling link between Capel and Peppermint Grove Beach.	Shire of Capel	Within five years
9	<b>Collie River foreshore (south side)</b>	Planning and construction	Shire of Dardanup to develop a primary route along the Collie River's southern foreshore linking the bridges at Old Coast Road and Eaton Drive.	Shire of Dardanup, SWDC	Within five years
10	<b>Collie &amp; Brunswick River foreshore (north side)</b>	Planning and initial construction	Shire of Harvey to develop a primary route along the Collie/Brunswick River's northern foreshore linking the bridges at Old Coast Road and Paris Road.	Shire of Harvey	Within five years
11	<b>Millars Creek (western path upgrade)</b>	Construction	Shire of Dardanup to upgrade the shared path on the western side of Millars Creek to primary route standard (between Chamberlain Grove and Millbridge Boulevard).	Shire of Dardanup	Within three years
12	<b>Karak Trail - extension to Black Diamond Lake</b>	Construction	Shire of Collie to extend the Karak Trail from the intersection of Coalfields Road and Fergusson Road to Black Diamond Lake.	Shire of Collie	Within five years
13	<b>Karak Trail - upgrading connection at eastern end</b>	Construction	Shire of Collie to upgrade the Karak Trail to primary route standard between the Collie Cemetery and Collie Visitors Centre.	Shire of Collie	Within five years
14	<b>Improvements to Central Collie River Loop</b>	Construction	Shire of Collie to upgrade the Central Collie River Loop (between the Throssell Street Bridge and Coombe Street bridge) to primary route standard.	Shire of Collie	Within five years

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
15	<b>Soldier's Park to Minninup Pool shared path</b>	Construction	Shire of Collie to construct a primary route standard shared path from Soldiers Park to Minninup Pool.	Shire of Collie	Within five years
16	<b>Minninup Pool to Mungilup Bridge shared path</b>	Construction	Shire of Collie to construct a primary route standard shared path from Minninup Pool to Mungilup Bridge. This path will form an extension of the Soldier's Park to Minninup Pool shared path, and will provide a safe connection to Scenic Drive (and future Munda Biddi realignment).	Shire of Collie	Within five years
17	<b>Improving cycling access to South West Health &amp; Learning Precinct</b>	Planning	City of Bunbury to work with DoT and Main Roads WA in assessing the feasibility of improving access to/from the South West Health & Learning Precinct (including potential grade-separation of Bussell Highway and/or Robertson Drive).	City of Bunbury, DoT, Main Roads WA	Within five years
18	<b>Weir Road shared path</b>	Construction	Shire of Harvey to construct a shared path along Weir Road linking Harvey townsite to Harvey Dam.	Shire of Harvey, DoT	Within two years
19	<b>Meldene Estate Linkage</b>	Construction	Shire of Donnybrook-Balingup to develop a shared path linking Donnybrook to Meldene Estate.	Shire of Donnybrook-Balingup, DoT	Within two years



## 6.2.2 DEVELOPING THE SECONDARY NETWORK

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
1	<b>Harewoods Road cycling facilities</b>	Construction	Shire of Capel to develop a secondary cycling route along Harewoods Road as part of the Dalyellup South residential development.	Shire of Capel	Within two years
2	<b>Ferguson Road shared paths</b>	Construction	Shire of Dardanup to construct a new shared path on the northern side of Ferguson Road linking Charlotte Street to the Dardanup Oval.	Shire of Dardanup	Within two years
3	<b>Eaton Drive shared paths (south end)</b>	Construction	Shire of Dardanup to construct several sections of shared path along Eaton Drive (linking the Australind Bypass to the Eaton town centre).	Shire of Dardanup	Within two years
4	<b>Eaton Drive shared paths (north end)</b>	Construction	Shire of Dardanup to construct a shared path at the northern end of Eaton Drive linking Millbridge Boulevard to the new bridge over the Collie River.	Shire of Dardanup	Within three years
5	<b>Hamilton Road cycling facilities</b>	Planning	Shire of Dardanup to investigate the feasibility of including protected cycle lanes on Hamilton Road as part of a future major road upgrade.	Shire of Dardanup	Within five years
6	<b>Collie CBD Cycle Link</b>	Construction	Shire of Collie to develop a two-way cycle link between the Collie Visitor Centre and Soldiers Park (via Collie CBD), connecting the Karak and Wagyl Biddi trails.	Shire of Collie	Within five years
7	<b>Forrest Highway shared path</b>	Construction	City of Bunbury to construct a shared path linking the Eelup Roundabout to Vittoria Road. This path will form an important connection to/from the Bunbury Farmers Market.	City of Bunbury	Within two years
8	<b>Dodson Road Shared Path</b>	Planning	City of Bunbury to undertake preliminary planning/feasibility regarding a shared path along Dodson Road, linking to the two portions of South West Highway and improving safety/accessibility for people who work in Davenport light industrial area.	City of Bunbury	Within five years
9	<b>Spencer Street corridor study</b>	Planning	City of Bunbury to undertake a corridor study for Blair Street (between Clarke Street and Brittain Road). Study to investigate measures that can put in place to improve safety/amenity of cyclists.	City of Bunbury	Within two years
10	<b>Blair Street corridor study</b>	Planning	City of Bunbury to undertake a corridor study for Spencer Street (between Stirling Street and Timperley Road). Study to investigate measures that can put in place to improve safety/amenity of cyclists.	City of Bunbury	Within two years



Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
11	<b>Washington Avenue cycling facilities</b>	Construction	City of Bunbury to develop a secondary cycling route on Washington Avenue (between Ocean Drive and Bussell Highway).	City of Bunbury	Within three years
12	<b>Leisure Drive shared path</b>	Construction	Shire of Harvey to construct a shared path along Leisure Drive (from Paris Road to Forrest Highway)	Shire of Harvey	Within five years
13	<b>Forrest Highway crossing points</b>	Planning/liaison	Shire of Harvey to work with Main Roads WA to improve crossing points of Forrest Highway (potentially at Leisure Drive/Clifton Road and Ditchingham Place/Raymond Road)	Shire of Harvey, Main Roads WA	Within five years



## 6.2.3 DEVELOPING THE LOCAL NETWORK

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
1	<b>Bussell Highway shared path (Lot 1 to Frances Road)</b>	Planning/liaison	Shire of Capel to liaise with MRWA and developers to obtain land for the construction of a shared path along the eastern side of Bussell Highway (between Lot 1 and Frances Road), including the potential installation of pedestrian signals at Norton Promenade.	Shire of Capel, Main Roads WA	Within three years
2	<b>Jules Road and Sleaford Avenue shared paths, Gelorup</b>	Construction	Shire of Capel to construct a shared path along Sleaford Drive (linking the existing Jules Road shared path to Bussell Highway) and Jules Road (linking the existing Jules Road shared path to Hasties Road).	Shire of Capel	Within three years
3	<b>Chamberlain Grove shared path</b>	Construction	Shire of Dardanup to construct a shared path on Chamberlain Grove in Millbridge (from Illawarra Drive to end), providing a connection to the Millers Creek path system.	Shire of Dardanup	Within four years
4	<b>East Bunbury Safe Active Street</b>	Planning	City of Bunbury to investigate the development of Safe Active Street (potentially in East Bunbury forming a loop around the Leschenault Inlet).	City of Bunbury, DoT	Within two years





## 6.2.4 DEVELOPING TOURIST TRAILS

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
1	<b>Collie - Darkan Rail Trail connection</b>	Construction	Shire of Collie to design and construct a shared use trail providing a connection between the Collie town centre and the existing western terminus of the Collie - Darkan Rail Trail.	Shire of Collie	Within five years
2	<b>Harvey River Diversion Drain tourist trail</b>	Planning	Shire of Harvey to investigate the feasibility of developing a tourist trail alongside the Harvey River Diversion Drain linking Harvey to Myalup.	Shire of Harvey, DoT, DWER, Water Corporation	Within five years
3	<b>Leschenault - Binningup - Myalup coastal tourist trail</b>	Planning	Shire of Harvey to undertake preliminary investigations surrounding a potential future link between Leschenault, Binningup and Myalup.	Shire of Harvey, DBCA, DoT	Within five years
4	<b>Munda Biddi Trail realignment through Boyanup</b>	Planning/liaison	Shire of Capel to investigate re-routing the Munda Biddi Trail through the centre of Boyanup.	Shire of Capel, Munda Biddi Foundation	Within five years
5	<b>Munda Biddi Trail realignment through Donnybrook</b>	Planning/liaison	Shire of Donnybrook-Balingup to investigate re-routing the Munda Biddi Trail through the centre of Donnybrook.	Shire of Donnybrook-Balingup, Munda Biddi Foundation	Within five years
6	<b>Potential Donnybrook - Boyup Brook Rail Trail</b>	Planning/liaison	Shires of Donnybrook-Balingup and Boyup Brook to undertake preliminary discussions with rail custodians and determine the feasibility of using the Donnybrook-Boyup Brook rail corridor as a tourist trail (between Donnybrook and Boyup Brook).	Shire of Donnybrook-Balingup, Shire of Boyup Brook, SWDC, DoT	Within two years
7	<b>Potential Boyanup - Busselton Rail Trail</b>	Planning/liaison	Shire of Capel and City of Busselton to undertake preliminary discussions with rail custodians and determine the feasibility of using the Boyanup-Busselton rail corridor as a tourist trail (between Boyanup and Busselton).	Shire of Capel, City of Busselton, SWDC, DoT	Within two years
8	<b>Potential Bunbury - Northcliffe Rail Trail</b>	Planning/liaison	Local governments along the Bunbury-Northcliffe rail corridor to undertake preliminary discussions with rail custodians and determine the feasibility of using this rail corridor as a tourist	City of Bunbury, Shire of Dardanup, Shire of Capel, Shire of Donnybrook-Balingup, Shire of Bridgetown-Greenbushes, Shire	Within two years

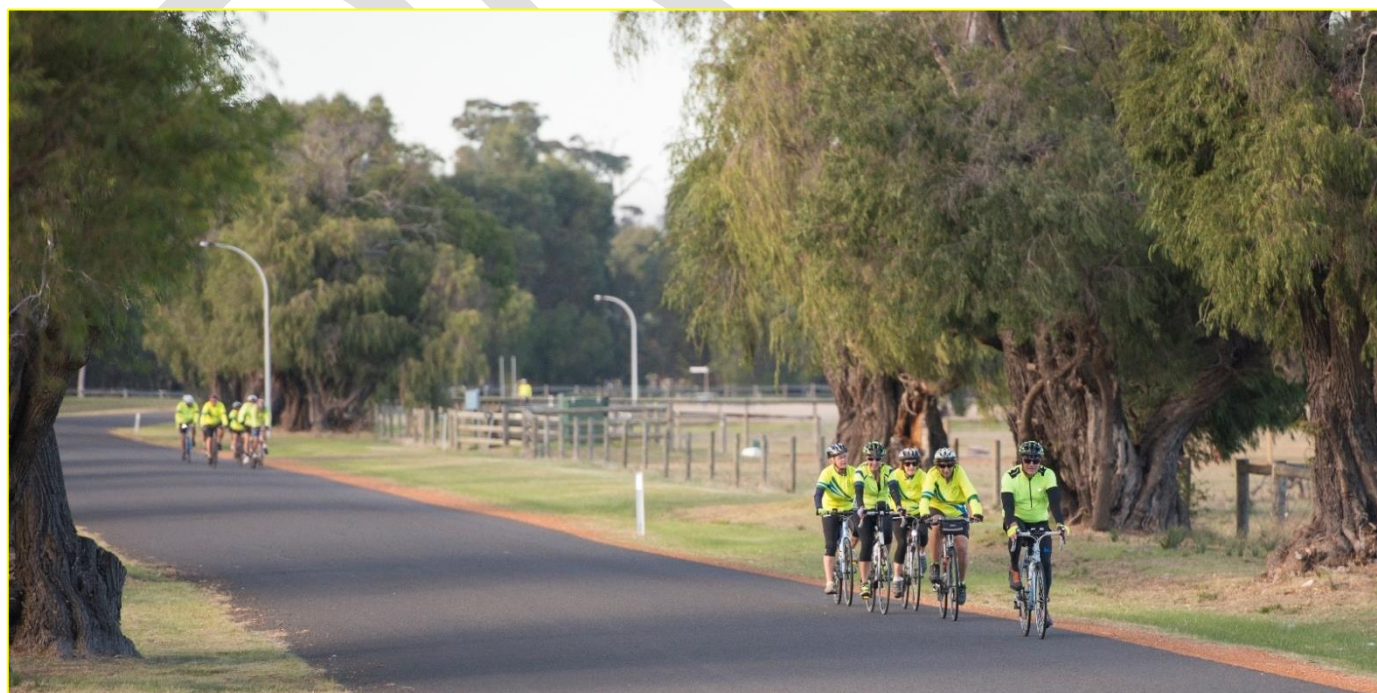
Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
			trail (between Bunbury and Northcliffe).	of Manjimup, SWDC, DoT	
9	<b>Potential Bunbury - Perth Rail Trail</b>	Planning/liaison	Shire of Harvey to undertake preliminary discussions with rail custodians and determine the feasibility of providing cycling infrastructure along the Bunbury-Perth rail corridor.	Shire of Harvey, SWDC, DoT	Within five years





## 6.2.5 DEVELOPING ROAD CYCLING ROUTES

Ref	Project	Project type	Project Description	Lead agency (or agencies)	Timeframe
1	<b>Ferguson Valley road cycling routes</b>	Planning/liaison	Shire of Dardanup to trial a formalised road cycling route through the Ferguson Valley utilising local roads including Ferguson Road, Pile Road, Wellington Forest Road and Wellington Mill Road.	Shire of Dardanup, Main Roads WA, Road Safety Commission, DoT	Within five years
2	<b>Shire of Collie road cycling routes</b>	Planning/liaison	Shire of Collie to develop a number of road cycling routes as outlined in <i>Collie River Valley Trails Strategy (2018-2021)</i> . Potential routes include those to Harris River Dam, Wellington Dam, Donnybrook, Coolangatta Hill, Stockton Lake and Mumballup.	Shire of Collie, Main Roads WA, Road Safety Commission, DoT	Within five years
3	<b>Donnybrook road cycling routes</b>	Planning/liaison	Shire of Donnybrook-Balingup to investigate opportunities for trialling a formal road cycling route(s).	Shire of Donnybrook-Balingup, Main Roads WA, Road Safety Commission, DoT	Within five years
4	<b>Other road cycling routes</b>	Planning/liaison	Additional road cycling routes to be considered following implementation of one or more of the above trials. Routes to be identified both within the Bunbury-Wellington subregion and linking to adjoining subregions.	All LGAs, SWDC, Main Roads WA, Road Safety Commission, DoT	Within five years

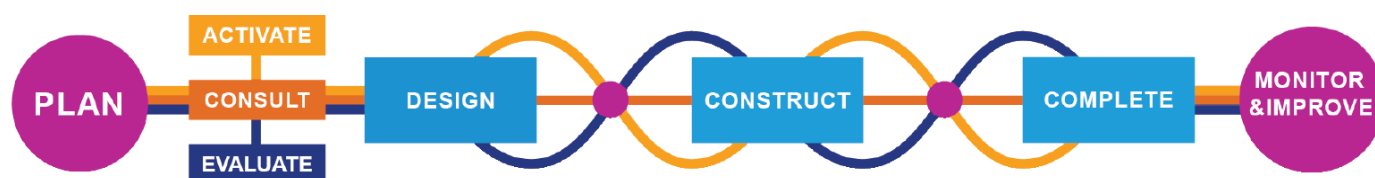


### 6.3 ACTIVATION, CONSULTATION AND EVALUATION (ACE)

This strategy outlines how new cycling infrastructure can support greater participation in cycling in the Bunbury-Wellington subregion. However, planning and building infrastructure in isolation will not necessarily lead to significantly more people riding.

There needs to be an emphasis on creating inclusive infrastructure projects so that the product delivered fully serves the needs of local communities as well as people visiting the region. This can be achieved through a range of engagement and monitoring activities as projects are planned, designed and constructed, and as the infrastructure continues to be used after construction.

Ongoing engagement and evaluation starts by incorporating three essential elements into project delivery - activation, consultation and evaluation. This approach is outlined in the following framework:



**Activation** includes promotions and programs designed to encourage people onto the infrastructure by raising awareness and appeal. This can be anything from highlighting the new facilities in media releases and creating local maps, to making cycling trips more pleasant through added amenities such as end-of-trip facilities, bike parking, natural landscaping, art works, and other initiatives. Activation can take place throughout all phases of an infrastructure project – starting well before a project is built – and can be temporary (one-off activities), intermittent (such as a monthly group ride) or permanent (such as wayfinding signage).

**Consultation** is a crucial part of the delivery of inclusive cycling infrastructure to ensure that the facilities meet the needs of users, stakeholders and the local community. Consultation can be undertaken in a variety of formats, and is informed by a local government's Community Engagement Policy.

**Evaluation** of the infrastructure is essential to measuring the impact it is having, both for people using the infrastructure and for the wider community experiencing the outcomes of increased transport mobility. These outcomes may include better local liveability, improved congestion and parking management, growth in cycle tourism and increased spending at local businesses. Ongoing monitoring will ensure facilities are well maintained and that the planning and delivery of cycling initiatives undergo continuous improvement.

All three of these elements are inherently linked and some activities will deliver outputs for more than one, such as a community workshop where people are asked to review existing facilities (evaluation), help prioritise new ones (consultation), and participate in the delivery and promotion of new facilities and amenities (activation).

At its core, this approach acknowledges that cycle networks are part of a richer local landscape and should be delivered in an inclusive way that invites participation and supports a range of community outcomes.

### 6.4 PLAN MAINTENANCE

The strategic priorities identified in the action plan will be reviewed every five years to ensure current conditions are reflected and relevant projects are prioritised. This review will include reassessing each route's classification as either existing (adequate), existing (needs improving), or non-existent (proposed) and updating the existing network maps.

The 2050 Bunbury-Wellington cycling network should remain consistent over the medium term. A review of the whole strategy every 8-10 years will allow any new opportunities to be identified and incorporated into a revised document.

**Robert Quinn**

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**From:** judeandian <judeandian@westnet.com.au>  
**Sent:** Monday, 12 November 2018 2:55 PM  
**To:** Robert Quinn  
**Subject:** Street Markets Permit.

Hello Robert,

As discussed if you could please amend Condition d) of the Street Markets Permit:

Permitted days and hours when stall may be operated: Every second Sunday 8:00am - 12:00pm

to

Permitted days and hours when stall may be operated: Every second Sunday 8:00am - **1:00pm**

The market stall holders met a few weeks ago and to better align with people coming to the town centre after 11am on a Sunday due to Coles & Woolies opening at 11am, keeping the markets open an extra hour would help keep people in the town centre.

Also since the CRVM video there is also an increase in caravans visiting the town who generally come in to the town centre nearer lunch time. The Goods Shed Markets add some life to the town centre.

Best regards

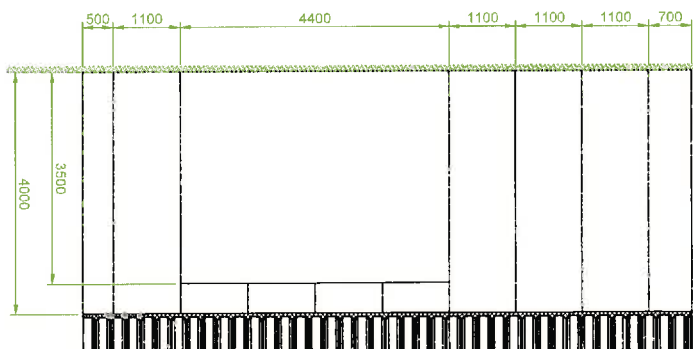
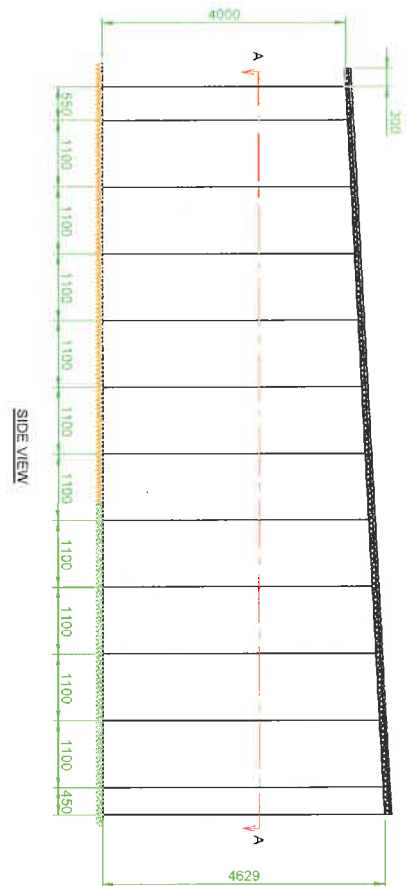
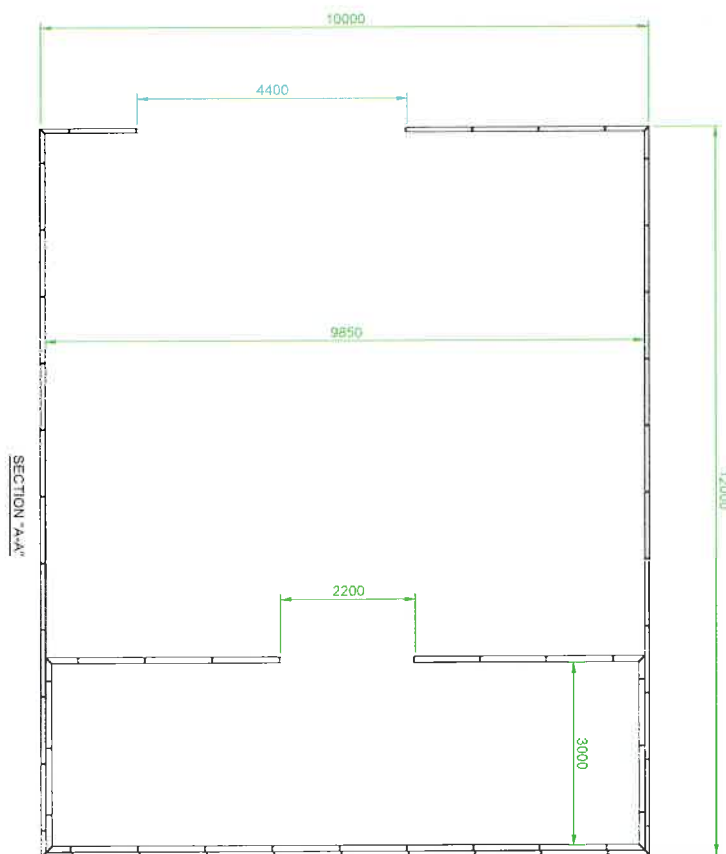
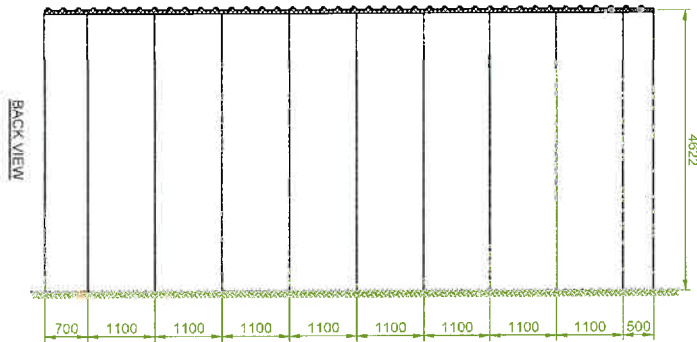
Ian Bushell

Chairperson Collie Heritage & Menshed Group Inc

Mob: 0409201486



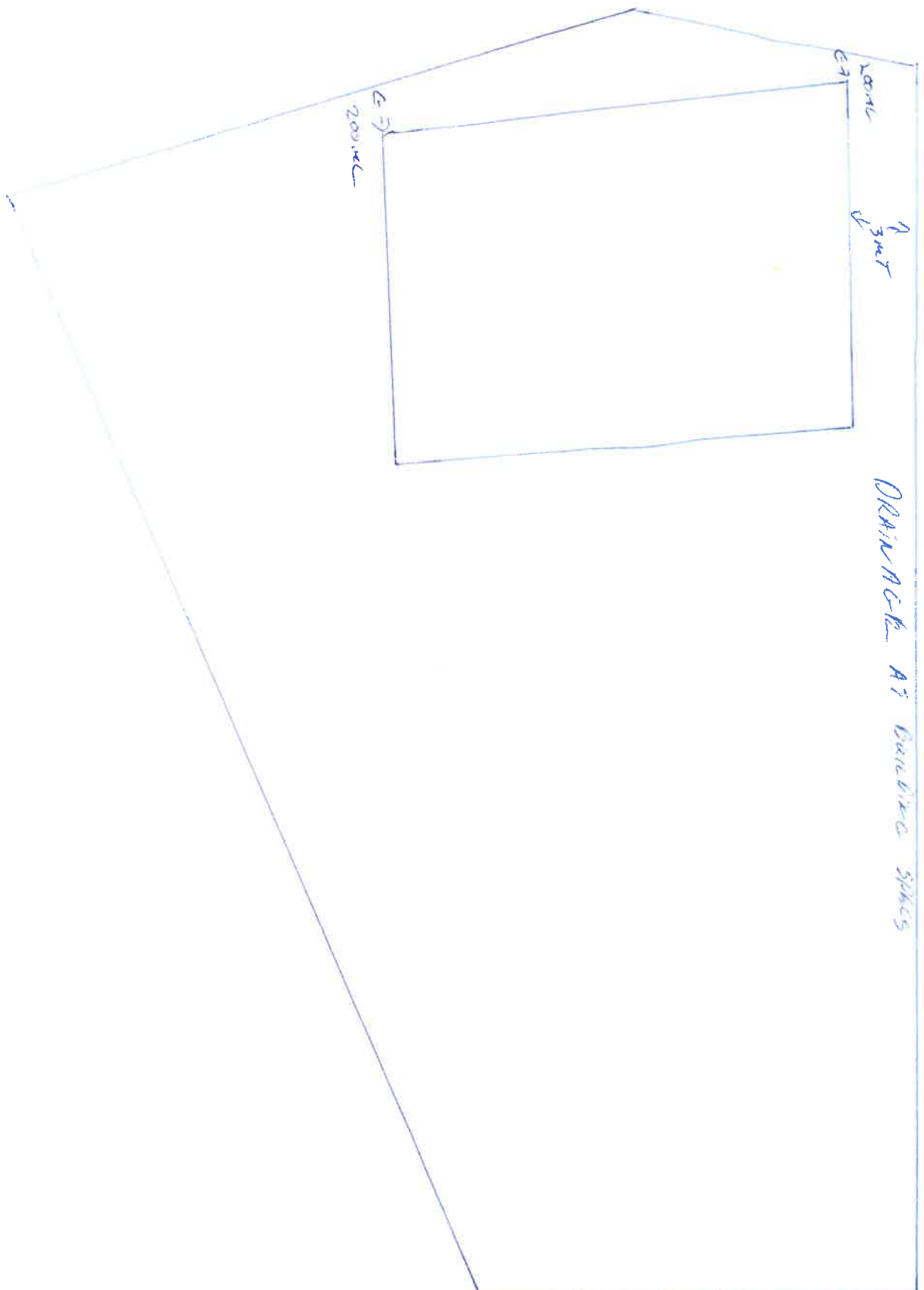
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TITLE:

ELEVATION

DESIGN BY:	MARINA	APPROVED BY:	ANDY	DATE:	05/11/2018	SHEET:	A3	PAGE:	1
DRAWING NUMBER:	TBS.0037	REVISION:	1	SCALE:	1:85	tiger buildingsystems			



## Motions Report - Closed Since Last Council Meeting

Tuesday, 4 December 2018

7428	Closed	DDS	Townscape Advisory Committee
<i>Item No</i>	11.10	That Items 11.10.1 and 11.10.2 be referred back to the Townscape Advisory Committee for development of a policy and procedure on signage matters.	
<i>Date Moved</i>	30-May-17		
<i>Date Completed</i>	4-dec-18		
<i>Comment</i>	Completed		
7744	Closed	DTS	Adoption of the Recommendations of the Townscape Advisory Committee
<i>Item No</i>	10.9	That:	
<i>Date Moved</i>	27-Mar-18	10.9.1the Townscape Advisory Committee will design a Christmas decoration plan and send with a letter for funding to all major businesses and companies.	
<i>Date Completed</i>	4-dec-18	10.9.2Council notes that Nola Green will write a letter on behalf of Tidy Towns to Coles regarding the clean-up and maintenance of the garden in the parking lot alongside Fusion Smokehouse.	
<i>Comment</i>	10.9.2 replaced by Motion 7830		
7749	Closed	CEO	Black Diamond Risk Assessment
<i>Item No</i>	11.1	That Council;	
<i>Date Moved</i>	27-Mar-18	1.by ABSOLUTE MAJORITY accept the proposal from Local Government Insurance Services for \$7,440 ex GST plus incidental expenses for the liability risk assessment – Black Diamond Lake as attached at Appendix 1. The assessment to be without prejudice basis i.e. that Council does not accept responsibility for the site.	
<i>Date Completed</i>	4-dec-18	2.by ABSOLUTE MAJORITY allocate approximately \$5,000 towards establishing a CCTV system at the front counter of the Council's Administration Centre and also the Collie Visitor Centre.	
		3.the liability risk assessment and CCTV system be funded from Council's contributions dividend credit held with LGIS.	
		4.Council to do a risk assessment on the Visitor Centre and utilise Council's Regional Risk Co-ordinator.	
<i>Comment</i>	Risk Assessment completed - seeking input from Collie Visitors Centre prior to report going to Council. Workshop organised for 18 October 18.		



## Motions Report - Closed Since Last Council Meeting

Tuesday, 4 December 2018

### 7920 Closed CDO Adoption of the Recommendations of the Townscape Committee

*Item No* 10.2 That Council adopts en block the recommendations contained within the minutes of the Townscape Advisory Committee held on 28 August 2018.

*Date Moved* 11-Sep-18 That the Committee ask the Council to investigate via the Crime Prevention and Safety Committee funding for CCTV cameras at major arteries in Collie.

*Date Completed* 4-dec-18

*Comment* On CSCP agenda 18 October 2018

### 7922 Closed DDS Adoption of the Recommendations of the Weeds and Waterways Advisory Committee

*Item No* 10.4 That Council adopts en block the recommendations contained within the minutes of the Weeds and Waterways Advisory Committee held on 30 August 2018.

*Date Moved* 11-Sep-18

*Date Completed* 4-dec-18 That the Weeds and Waterways Advisory Committee recommend to Council that signs be erected at Sandy and Minninup Pool indicating removal of sand is prohibited and offenders will be prosecuted.

*Comment* Complete

### 7923 Closed CEO Deegations 2018/19 Follow-up Report

*Item No* 11.1 That Council

*Date Moved* 11-Sep-18 1. Develop a policy to guide the process for the disposal of assets (other than land) with a value of less than \$20,000.

*Date Completed* 4-dec-18

*Comment* Completed.

### 7966 Closed DCS Renewal of Lease for Collie Underwater Hockey Club Inc

*Item No* 12.3 That Council renew the lease of portion of the old entrance building at the Collie Mineworkers Memorial Swimming Pool to the Collie Underwater Hockey Club Inc, with the following conditions:

- Date Moved* 23-Oct-18
1. Lease to be a Long Term lease with a term of 5 years with a 5 year option;
  2. Collie Underwater Hockey Club Inc to comply with Conditions of Use of the Collie Mineworkers Memorial Swimming Pool;
  3. Annual lease amount payable be \$1 per annum incl GST; and
  4. Other conditions to be in accordance with Council policy DS 1.5.
- Date Completed* 4-dec-18

*Comment* Lease document signed and returned.

## Motions Report - Closed Since Last Council Meeting

Tuesday, 4 December 2018

7974	Closed	CDO	Community Small Grants Fund Round One 2018/19
Item No	12.2	That Council allocate the following amounts from the 2018/19 Community Small Grants Fund: WA Endurance Riders Association Inc \$5,000 Collie Horse & Pony Club \$5,000 Collie PCY \$4,900	
Date Moved	13-Nov-18		
Date Completed	4-dec-18		
Comment	Letters of successful application sent with Grant agreement attached		

7975	Closed	SP	Extension to Collie Art Gallery
Item No	13.1	That Council:	
Date Moved	13-Nov-18	pursuant to the provisions of the Planning and Development Act 2005, hereby resolves to:	
Date Completed	4-dec-18	Grant approval to Donald Clark (the applicant) for the construction of an extension (External Store Room) to the Collie Art Gallery, Throssell Street subject to the following conditions: 1.The development plans, as dated 19 September 2018 and accompanying documentation, together with any requirements and annotations detailed thereon, are the plans approved as part of this application and shall form part of the development approval issued.  2.This decision constitutes development approval only and is valid for a period of two years from the date of approval. If the subject development is not substantially commenced within the two-year period, the approval shall lapse and be of no further effect.  3.All works required to satisfy a condition of this approval are required to be installed/ constructed and maintained in accordance with the approved plans and conditions of approval for the life of the development.  4.All stormwater from proposed roofed area shall be collected and disposed of on site in accordance with the Shire of Collie's Local Planning Policy: Stormwater Discharge from Building Sites.	
Comment	Approval issued		

7984	Closed	DCS	Request for Approval to Conduct Private Swimming Lessons
Item No	12.1	That Council approve the request from S Coughlan to conduct private swimming lessons at the Collie Mineworkers Memorial Swimming Pool for a term of three (3) years to April 2022 subject to the provision of relevant certificates of currency and qualifications.	
Date Moved	13-Nov-18		
Date Completed	4-dec-18		
Comment	Applicant advised of Council decision.		



## ***Motion Report - Show All Open Motions***

*(Sorted by Officer, Motion No.)*

*Tuesday, 4 December 2018*

**Open**

*Item No*

*Date Moved*

*Date Completed*

*Comment*

**Open**

*Item No*

*Date Moved*

*Date Completed*

*Comment*

**Open**

*Item No*

*Date Moved*

*Date Completed* 01-Jul-18

*Comment*

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

### Open

*Item No*

*Date Moved* 06-Mar-18

*Date Completed*

*Comment*

<b>5381</b>	<b>Open</b>	<b>DDS</b>	<b>Heritage Interpretation Plan</b>
<i>Item No</i>	15.1		That Council staff further investigate the following proposals identified in the Shire of Collie Heritage Interpretation Plan:
<i>Date Moved</i>	10-May-11		a.the cost to implement the proposed Central Collie Heritage Trail for the 2012-13 budget, using recommendations in the High Priority Actions and Suggestions (Table 5) as a guide; and
<i>Date Completed</i>			b.development of a Collie Heritage and Tourism fund.
			2.That in respect to the Shire of Collie Heritage Interpretation Plan Council:
			a.Consider the overarching strategies and actions for the Shire (Table 4) in the next major review of the Shire's Strategic Plan;
			b.Defer consideration of the medium term and long term actions and suggestions, and the Mine Discovery Site high priority action until just before budget deliberations commence for the 2013-14 financial year;
			c.Not support the formation of a working group;
			d.Seek further advice on the matter of archaeological research and tourism from officers and the Collie River Valley Marketing Group, with a report back to Councillors either through a memo or a Council agenda item before formulation of the 2012-13 budget.
<i>Comment</i>	Shire Planner has developed strategies to be implemented. No items budgeted at this stage.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

6245	Open	DDS	Adoption of the Recommendations of the Collie Weeds and Waterways Advisory Committee
Item No	11.2	That Council adopts en bloc the recommendations contained within the minutes of the Collie Weeds and Waterways Advisory Committee meeting held on 5 September 2013 as shown below:	
Date Moved	22-Oct-13	11.2.1That Council endorse the design, construction and installation of a series of interpretive signs along the Collie River foreshore between the Co-op and East End Bridges, focusing on local fauna, flora and Noongar cultural beliefs, utilising funds from the SuperTowns River Revitalisation Project.	
Date Completed		11.2.2That Council endorses the Committee's decision to investigate methods of effective removal of Typha Orientalis from the Collie River, with particular attention given to the Venn Street boards area.	
Comment	Quotes obtained for signage. Grant applications made to Country Arts WA to leverage Shire funding. Awaiting a decision on this grant. 11.2.2 Contractor engaged to undertake Typha control; treatment completed 10/05/2014.		
6386	Open	CEO	Adoption of the Recommendations of the CBD Revitalisation Committee
Item No	24.2	The Committee recommends to Council:	
Date Moved	15-Apr-14	1.Instruct staff to commence investigations (through real estate agents) regarding the purchase of the property as identified in the In Committee Item.	
Date Completed		2.Implementation of the project is subject to funding as determined by the Council	
Comment	initial discussions held with owner and real estate agents; Matter on hold		
6872	Open	DTS	Collie LIA Entry Road Design - Concept Alignment Options
Item No	16.1	That Council:	
Date Moved	29-Sep-15	1.Receive the plan showing the four (4) concept alignment options prepared by Executive Manager Technical Services.	
Date Completed		2.Authorise staff to liaise with relevant bodies including but not limited to, Department of Mines, Department of Parks and Wildlife, Department of Water, Main Roads WA, Brookfield Rail, with the aim of suggesting a preferred alignment.	
		3.Request Executive Manager Technical Services to report back to Council with a preferred option for Council endorsement before undertaking detailed design.	
Comment	Letters sent out to stakeholders during February 2017. Replies have been received from PTA, DMP and Dept or Water. Ongoing discussions with Main Roads.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

6990	Open	DDS	Adoption of the Recommendations of the Weeds and Waterways Advisory Committee
Item No	11.2		That Council adopts en bloc the recommendations contained within the minutes of the Weeds and Waterways Advisory Committee meeting held on 11 February 2016:
Date Moved	08-Mar-16		11.2.1That Council endorses the Committee's Recommendation to:
Date Completed			1.Request that the Public Transport Authority agrees to revoke management orders for Reserve 9012 and portion of Reserve 10519 2.Once the Public Transport Authority agrees to revoke its management order in Reserve 9012 and excise portion of Reserve 10519, requests that the Department of Lands: 1.Vest or designate Reserve 9012 as 'Water' given that it forms part of the Collie River waterway, or modify the Management Order of Reserve 9012 to vest the land with the Shire of Collie 2.Excise portion of Reserve 10519 as identified on the attached plan and amalgamate this with Reserve 47298, or create a separate Reserve for Drainage vested in the Shire of Collie 11.2.2That Council endorse the Committee's Recommendation to collect Long Term Plans and Allocation Plan information for the river from various organisations and present to the Committee
Comment	Tender completed. Meeting held on site 15 June 2016 with PTA and Brookfield.Agreed in writing that site will be excised 04 October 2017. Currently complying with exsion conditions including a condition to prepare legal indemnity agreement with Arc Infrastructure. This agreement is currently being negotiated.		
7271	Open	CESO	Adoption of the Recommendations of the Local Emergency Management Committee
Item No	11.15		That Council adopts en bloc the recommendations contained within the minutes of the Local Emergency Management Committee meeting held on 22 November 2016:
Date Moved	06-Dec-16		11.15.1That Council staff work with all businesses, industry and agency stakeholders within the Collie District to prepare a Memorandum of Understanding to address mutual access, information sharing and operational support
Date Completed			
Comment	Ongoing negotiations.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

### 7429 Open CEO Waste Water Resue Project

*Item No* 13.1

*Date Moved* 30-May-17

*Date Completed*

*Comment* Staff to investigate funding options. Recent discussions with Water Corporation regarding accessing water from Mungalup Dam as an alternative.

That Council:

1. provide in principal support to further investigating using treated waste water from the Mungalup Road waste water treatment facility for irrigation of the Collie Golf Course and other Council reserves if possible; and
2. authorise staff to seek grant funding opportunities to undertake an initial feasibility assessment of the project.

### 7522 Open DDS Future Use of Former Allanson Bush Fire Brigade Building

*Item No* 15.1

*Date Moved* 22-Aug-17

*Date Completed*

*Comment* Actions 1 & 2 currently being completed. 3. Completed

That Council:

1. Further investigates the development of shed for use by the Allanson Progress Association;
2. Provide storage at the Former Shire Depot for the Museum Committee for a period of two years and;
3. Thanks the remaining community groups for submitting their expression of interest, notifies them that it has been unsuccessful and advises them of other alternatives to pursue.

### 7638 Open DCS Collie River Rowing Club Request for Lease

*Item No* 14.2

*Date Moved* 14-Nov-17

*Date Completed*

*Comment* Secretary of group advised of Council decision.

That Council lease the portion of the Reserve 34343 comprising the building known as the Rowing Club and the fenced area surrounding the building to the Collie River Rowing Club subject to approval of the Minister for Lands, with the following conditions:

- a) The Collie River Rowing Club to become an incorporated body and provide certificates of currency for building insurance and public liability insurance;
- b) Lease to be deemed a community built and operated lease with a term of 5 years with a 5 year option;
- c) Annual lease amount payable be \$1 per annum Inc GST; and
- d) Other conditions to be in accordance with Council Policy DS1.5.



## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

### 7673 **Open** DDS Expression of Interest for Buckingham Hall

*Item No* 15.1

*Date Moved* 12-Dec-17

*Date Completed*

*Comment* Funding being sought to restore the toilets and hall.

That Council:

1.Receive the submission from the Buckingham Heritage Group Inc regarding the future of Buckingham hall and grounds;

2.Seek funding to restore the toilets and hall at Buckingham Hall and grounds;

3.Set a vision of developing the area as informal camping; and

4.Outsource the management of the site to interested parties once developed.

### 7707 **Open** DTS Recommendations Townscape Advisory Committee

*Item No* 10.6

*Date Moved* 13-Feb-18

*Date Completed*

*Comment* Bin enclosures not funded by Council in 18/19, therefore staff proceeding to install bin posts and bins.

That Council:

10.6.1that Council install at least two bins on the southern side of the coles carpark within the road reserve and that staff liaise with Coles in relation to road sweeping of the carpark.

10.6.2apply for the Western Australia Police Force Funding for the Prevention and Removal of Graffiti Vandalism Grant.

10.6.3consider for the 18/19 Financial budget that a toilet block is built at the Visitors Centre.

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7778</b>	<b>Open</b>	<b>DCS</b>	<b>Lease for Collie Cricket Club</b>
<i>Item No</i>	12.3		That Council
<i>Date Moved</i>	17-Apr-18		1.Authorise staff to apply for a change of vesting of Reserve 30927 to Recreation with power to lease.
<i>Date Completed</i>			2.Renew the lease of the building known as the Collie Cricket Clubrooms located on Reserves 30555 and 30927 to the Collie Cricket Association Inc. subject to the consent of the Minister for Lands with the following conditions:
			a)lease to be deemed Community Built and Operated Lease with a term of 5 years with a 5 year option;
			b)annual lease amount payable be \$1 per annum incl GST; and
			c)other conditions to be in accordance with Council policy DS 1.5.
<i>Comment</i>	DPLH lodged change of vesting with Landgate 29 October. Lease to be progressed once vesting order received.		

<b>7796</b>	<b>Open</b>	<b>FM</b>	<b>Adoption of Fees and Charges for 2018/19</b>
<i>Item No</i>	12.4		That Council adopts by an ABSOLUTE MAJORITY, the attached schedule of fees and charges (Appendix 4) as part of the 2018/19 draft budget
<i>Date Moved</i>	08-May-18		document with the exception of dog and cat fees, annual fees sport clubs and bin charges and the alfresco bond pending a further report from staff.
<i>Date Completed</i>			
<i>Comment</i>	Sporting bodies fees to pending detailed Council Report		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7797</b>	<b>Open</b>	<b>SPO</b>	<b>Review of Local Planning Strategy</b>
<i>Item No</i>	13.1		That Council pursuant to the provisions of the Planning and Development Act 2005, hereby resolves to:
<i>Date Moved</i>	08-May-18		1.Modify the draft Local Planning Strategy to include areas 3 and 4 (minus Lot 1345 Patstone Road), as depicted on draft Strategy Map No. 2, as future Industrial Development;
<i>Date Completed</i>			2.Notify the Department of Planning, Lands and Heritage of this change prior to consideration of the draft Local Planning Strategy by the Western Australian Planning Commission;
			3.Delegates authority to the Shire's Chief Executive Officer to make representation to the WAPC regarding the reasons for the inclusion of Area 5, as depicted on draft Strategy Map No. 2, as future Rural Residential;
			4.Delegates authority to the Shire's Chief Executive Officer to modify the draft Shire of Collie Local Planning Strategy 2017 as directed by the Western Australian Planning Commission and provide a copy of the draft strategy as modified to the Commission for assessment; and
			5.Once certified by the Commission for the purpose of advertising, the draft Local Planning Strategy 2017 will be advertised in accordance with Regulation 13 (1) of the Planning and Development (Local Planning Schemes) Regulations 2015 for a minimum period of 21 days as in accordance with regulation 13(3) of the Planning and Development (Local Planning Schemes) Regulations 2015.
<i>Comment</i>	Letter sent 15 May 18 notifying Dept of change and requesting representation to WAPC. Representation made to WAPC on 17 August which was unsuccessful. Changes to Local Planning Strategy as specified by the WAPC are now being made.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

7809	Open	DDS	Bush Fire Advisory Committee
Item No	10.5	That Council adopts en bloc the recommendations contained within the minutes of the Bush Fires Advisory Committee held on 17 May 2018.	
Date Moved	28-May-18	That Council:	
Date Completed		<p>10.5.11. Accept the tender from Bio Growth Partners PTY LTD previously called for mechanical fuel reduction on reserve 36801 on a cost neutral basis; and</p> <p>2. That Shire officers further investigate Shire reserves that require fuel reduction and risk mitigation for the mechanical fuel reduction process and provide a report to Council on reserves upon finalisation of the investigations.</p> <p>10.5.4That Council write to the Ministers for Fire and Emergency Services and Volunteers and the Association of Volunteer Bush Fire Brigades President, highlighting the issue of volunteer fire fighters not being eligible for Income Protection Insurance by insurance companies across Australia and outline the risk to their families and income if they were to be injured or become sick from any source other than fire fighting duties.</p> <p>10.5.5That Council Purchase Dress Shirts for Brigade Officers to raise the professionalism of brigades and enhance the public image of the volunteers. The Dress shirt would be the D1374-YB-VBFB Shirt available from Stewart and Heaton as the standard Bush Fire Brigade Shirt for Dress requirements, modified to show Shire of Collie logos and positions.</p>	
Comment	10.5.1 - 1 and 2 ongoing 10.5.4 and 10.5.5 completed		

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7813	Open	CEO	Economic Development Advisory Committee
Item No	10.7	That Council:	
Date Moved	28-May-18	10.7.1 1. seek accreditation as a Small Business Friendly Council; and	
Date Completed		2. recognise attaining accreditation as a Small Business Friendly Council as a strategy in the draft Corporate Business Plan 2017/18 – 2021/22 document.	
Comment	Charter signed 10/8/2018 - Strategies to be implemented.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7815</b>	<b>Open</b>	<b>DTS</b>	<b>Plant Committee</b>
<i>Item No</i>	10.9		That Council notes the proposed 10 year plant replacement program and makes provision in it's 2018/19 plant replacement program to purchase and staff to investigate the following:
<i>Date Moved</i>	28-May-18		10.9.11. CO8810 – Staff investigate modification to increase the load capacity of Isuzu 5t tipper truck. Staff also investigate options to refurbish cab and tray and report back to the Plant Committee.
<i>Date Completed</i>			2. CO30537 – Replace Toro Ground master mower. Estimated purchase price of a new mower is \$54,000, trade-in of \$15,000, or auction of existing plant item giving an expected changeover of \$39,000 ex GST.
			3. CO19304 – Purchase of a loader attachment including both GP and grapple buckets for the Kubota tractor estimated at \$25,000 ex GST.
			4. Purchase of cab operated fertilizer spreader estimated at \$5,000 ex GST.

*Comment* Staff to workshop options to upgrade/replace the 5T tipper truck

<b>7819</b>	<b>Open</b>	<b>DCS</b>	<b>Lease to Collie Aero Modellers Inc</b>
<i>Item No</i>	12.4		That Council:
<i>Date Moved</i>	28-May-18		1. Authorise staff to apply for a change to the Management Order of Reserve 17723 to provide power to lease.
<i>Date Completed</i>			2. Lease portion of Reserve 17723 to the Collie Aero Modellers Inc subject to the consent of the Minister for Lands with the following conditions:
			a) Lease to be deemed Community Built and Operated Lease with a term of 5 years with a 5 year option;
			b) Annual lease amount payable be \$1 per annum incl GST;
			c) Other conditions to be in accordance with Council policy DS 1.5.
<i>Comment</i>	Advice received that change to Management Order will be approved; awaiting receipt of MO before progressing.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

7830	Open	DTS	Townscape Advisory Committee
Item No	10.2	That Council adopts en bloc the recommendations contained within the minutes of the Townscape Advisory Committee held on 5 June 2018.	
Date Moved	19-Jun-18	10.2.1That the Townscape Advisory Committee respond to the Miners Welfare Board confirming that the wording for the Patterson Road sign will include the entire history from the commencement of Coalfields to present time.	
Date Completed		10.2.2That staff research a suitable lighting and sound company for a draft proposal to projecting lighting onto buildings surrounding the overhead bridge.	
		10.2.3That Council allocate an amount of \$16,000 in the draft 2018/19 budget for street tree planting along Prinsep and Wittenoom Streets.	
Comment	Awaiting revised wording from Nola Green for the signs		
7845	Open	BM	Tender 02/2018 – Sale of 43 Elouera Road Collie
Item No	13.2	That Council:	
Date Moved	19-Jun-18	1. decline the tender submitted by Blake and Michelle Playle of 43 Montgomery Street Allanson for the purchase of 43 Elouera Road Collie; and	
Date Completed		2. list the property for sale with a professional real estate agency for a period of up to six months at the price indicated by professional valuation.	
Comment	property listed with Elders. Cleaning and some works required to provide better presentation, scheduled. Photos to be taken 15/8 for sale presentation. House on the market		
7855	Open	DDS	117 Throssell Street, Collie (Pak-It Computers) Incentive Grant
Item No	13.2	That Council:	
Date Moved	10-Jul-18	1)reconstructs a bull nose verandah at 117 Throssell Street, Collie in general accordance with the original structure;	
Date Completed		2)in accordance with policy DS4.4, allocate an amount of up to \$7,500 excluding GST from the Shire of Collie Heritage Incentive Scheme from the unspent 2017-2018 budget to this project on a 50/50 basis;	
		3)waive all Council fees and pay all design costs associated with this project; and	
		4)authorise the Chief Executive Officer to enter into a payment agreement with Pak-It Computers for the repayment of the remaining amount to the Shire over a 3 year period. If there is a default or an amount is unpaid, this will become a charge against the land.	
Comment	Payment arrangement complete, appointed builder withdrew, request for quote distributed including to local builders, RFQ deadline 17 December 2018		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7898</b>	<b>Open</b>	<b>DTS</b>	<b>Policy Development for the Banning of Single Use Plastics</b>
<i>Item No</i>	14.1		That Council
<i>Date Moved</i>	31-Jul-18		1.Request Shire staff to develop a policy regarding the implementation of Council's commitment to reduce the use of single use plastics in Shire buildings and at Shire run or supported/sponsored events, and report to the Policy Review Committee.
<i>Date Completed</i>			2.Authorise Shire Staff to continue working with WALGA and the Waste Education Officers from Bunbury-Harvey Regional Council to develop a policy consistent with the five (5) member Councils included in the group and to continue to offer further education within our community.
<i>Comment</i>			
<hr/>			
<b>7905</b>	<b>Open</b>	<b>CEO</b>	<b>Economic Development Committee</b>
<i>Item No</i>	10.4		That Staff:
<i>Date Moved</i>	21-Aug-18		10.4.1undertake research into what other communities which have lost their major department store have successfully implemented and;
<i>Date Completed</i>			10.4.2work collaboratively with stakeholders in response to the closure of Target Country in Collie.
<i>Comment</i>	to be progressed.		
<hr/>			
<b>7916</b>	<b>Open</b>	<b>DCS</b>	<b>Responses to Questions Taken on Notice - Welcome to Country ceremonies</b>
<i>Item No</i>	3		That staff develop a policy to guide welcome to country and other cultural ceremonies and refer the matter to the Policy Review Committee.
<i>Date Moved</i>	11-Sep-18		
<i>Date Completed</i>			
<i>Comment</i>	In progress.		

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

7931	Open	BM	Quotes for Revenue Options for Showers - Eddie Woods Toilet Facilities
Item No	13.1		That Council;
Date Moved	11-Sep-18		1: by ABSOLUTE MAJORITY adopt a shower fee of \$4 for a period of 5 minutes for the 2018/19 financial year for the Eddie Woods Toilet Facility;
Date Completed			2: Install the Vend Access System (quote 4) in the Eddie Woods Toilet Facility.
			3: staff to review and report back to Council at the next budget process.
Comment	Vend Access System ordered		
7945	Open	FM	Adoption of Sporting Bodies Fees 2018/19
Item No	12.3		That Council defer the adoption of sporting body fees until all costs and expenses of supporting sporting activities and facilities across the shire have been reviewed and the cost recovery model benchmark with similar councils. The review is to include a workshop with elected members and a full report to council.
Date Moved	03-Oct-18		
Date Completed			
Comment			
7947	Open	IM	2018 Sportsperson of the Year Award
Item No	12.5		That Council:
Date Moved	02-Oct-18		1.Endorse the arrangements for the 2018 Shire of Collie Sportsperson of the Year Awards as recommended by the Sports Awards Selection Panel in the body of this report;
Date Completed			2.Note that the awards presentation evening will be held on Friday 30 November 2018 using a similar format to 2017; and
Comment			3.Note that the Shire of Collie Sport Awards Selection Panel reviewed the guidelines for the Awards with no changes required.



## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

### 7948 **Open** DDS Visitor Centre Rear Exit

*Item No* 13.1 That Council

*Date Moved* 02-Oct-18 1.Allocate funds of up to \$9,000 for this project in the 18/19 financial year mid-year budget review; and

2.Subsequently install a rear exit door at the Collie Visitor Centre.

*Date Completed*

*Comment* Awaiting appointment of the Building Manager and the mid-year budget review for funding.

### 7952 **Open** DDS Objection to the Refusal of an Application for Verge Treatment (Basketball Hoop) at 55 Ogden Street

*Item No* 13.2 That Council dismiss the objection to the refusal of an Application for Verge Treatment (Basketball Hoop) at 55 Ogden Street, Collie for the following reason:

*Date Moved* 23-Oct-18 •The proposed Basketball Hoop is not a Permissible Verge Treatment under Section 2.8 of the Shire of Collie Activities in Thoroughfares and Public Places and Trading Local Law 2012.

*Date Completed* •undertake a review of the local law Activities in Thoroughfares and Public Places and Trading Local Law 2012, with a focus on verge treatments.

*Comment* Point 1 completed. Point 2 to be commenced.

### 7953 **Open** DCS Renewal of Lease for Collie Agricultural Society

*Item No* 12.1 That Council renew the lease of the buildings and structures owned and used by the Collie Agricultural Society located on Reserve 15195 to the Collie Agricultural Society Inc. subject to the consent of the Minister for Lands with the following conditions:

*Date Moved* 23-Oct-18 1.lease to be deemed a Community Built and Operated Lease with a term of 5 years with a 5 year option;  
2.Annual lease amount payable be \$1 per annum incl GST;  
3.The Shire to be responsible for insurance premiums for the pavilion, the shearing shed and the poultry shed; and  
4.Other conditions to be in accordance with Council policy DS 1.5.

*Date Completed*

*Comment* Consent received from DPLH. Lease document with Ag Society for signing.

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7955</b>	<b>Open</b>	<b>DTS</b>	<b>Adoption of the Recommendations to the Townscape Advisory Committee</b>
<i>Item No</i>	10.2		That Council requests the Director of Technical Services to investigate civil works required to establish bus access to the front door of the Railway Station Building on Throssell Street.
<i>Date Moved</i>	23-Oct-18		
<i>Date Completed</i>			
<i>Comment</i>			
<hr/>			
<b>7964</b>	<b>Open</b>	<b>CEO</b>	<b>Motoring South West - Interest Free Advance</b>
<i>Item No</i>	11.2		That Council
<i>Date Moved</i>	23-Oct-18		1. By Absolute Majority provide an interest free advance of \$50,000 from Municipal funds to Motoring SW to assist with the completion of the track extension project for a term of 10 years payable semi-annually.
<i>Date Completed</i>			2. Consider re-purposing the Council's Legal Reserve as part of the mid-year budget review process.
<i>Comment</i>	Advance funds provided.		3. Provide in kind support to the Collie Motorplex project where possible.
<hr/>			
<b>7965</b>	<b>Open</b>	<b>DCS</b>	<b>Renewal of Lease for Collie River Valley Little Athletics Club</b>
<i>Item No</i>	12.2		That Council lease the building known as the Collie River Little Athletics storage shed located on Reserve 6684 to the Collie River Little Athletics Club Inc. subject to the consent of the Minister for Lands with the following conditions:
<i>Date Moved</i>	23-Oct-18		1. lease to be deemed Community Built and Operated Lease with a term of 5 years with a 5 year option;
<i>Date Completed</i>			2. Annual lease amount payable be \$1 per annum incl GST; and
<i>Comment</i>	Consent received from DPLH. Lease document with CRV Little Athletics club for signing.		3. Other conditions to be in accordance with Council policy DS 1.5.

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7969</b>	<b>Open</b>	<b>FM</b>	<b>Disposal of Property to Recover Rates A482, A515 &amp; A1795</b>
<i>Item No</i>	12.6		That Council proceeds with action under section 6.64 (1) (b) of the WA Local Government Act (1995) and exercises its power to sell the following properties for the non-payment of rates:
<i>Date Moved</i>	23-Oct-18		-A482 (88 Coombes Street, Collie)
<i>Date Completed</i>			-A515 (8 Gane Road, Collie)
			-A1795 (9 Hodgson Terrace, Collie)
<i>Comment</i>			
<hr/>			
<b>7970</b>	<b>Open</b>	<b>DTS</b>	<b>Tender 06/2018 - Herbicide Sparying Services</b>
<i>Item No</i>	14.1		That Council;
<i>Date Moved</i>	23-Oct-18		1. accept the tenders submitted by SS Roads Pty Ltd, Weed Pest Vermin (Neil Fraser Pty Ltd) and Martins Environmental Services for Herbicide Spraying Services within the Shire of Collie for a period of twelve (12) months from the date of award.
<i>Date Completed</i>			2. establish a panel of preferred tenderers for the next 12 months for weed spraying comprising of SS Roads Pty Ltd, Weed Pest Vermin (Neil Fraser Pty Ltd) and Martins Environmental Services.
<i>Comment</i>			

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

<b>7978</b>	<b>Open</b>	<b>CESO</b>	<b>Adoption of the Recommendations of the Bush Fire Advisory Committee</b>
<i>Item No</i>	10.2		That Council adopts en block the recommendations contained within the minutes of the Bush Fire Advisory Committee held on 17 October 2018.
<i>Date Moved</i>	13-Nov-18		That Council authorise staff to;
<i>Date Completed</i>			10.2.1appoint the following volunteers and staff to the position of Fire Control Officer in accordance with the Bush Fire Act 1957. Julian Martin, Shane Hickson, Graeme Genev, Kohdy Flynn, Brett King, Graeme Pilatti, Neil Waywood, Kevin Bazeley, Phillip Bartolo, Leigh O'Connor and Tristan Gulvin.
			10.2.21. appoint Mr Peter Lubcke as a dual Fire Control Officer for the 2018/19 financial year.
			2. request the Shire of West Arthur that Mr Julian Martin be appointed as a dual Fire Control Officer for the 2018/19 financial year.
			10.2.3adopt the updated document Shire of Collie Bush Fire Brigades Guidelines.

*Comment*

<b>7980</b>	<b>Open</b>	<b>CDO</b>	<b>Adoption of the Recommendations of the Community Safety and Crime Prevention Committee</b>
<i>Item No</i>	10.4		That Council adopts en block the recommendations contained within the minutes of the Community Safety and Crime Prevention Committee held on 18 October 2018.
<i>Date Moved</i>	13-Nov-18		That Council authorise staff to;
<i>Date Completed</i>			10.4.1request an independent audit of the current CCTV system to be undertaken in order to provide recommendations for improvement and extension of the CCTV coverage and equipment in Collie; and
			10.4.2refer an amount of up to \$2,000 to the mid-year budget review for the audit.

*Comment*

## Motion Report - Show All Open Motions

(Sorted by Officer, Motion No.)

Tuesday, 4 December 2018

### 7981 **Open** CEO-PA Council Meeting Dates - 2019

*Item No* 11.1

*Date Moved* 13-Nov-18

*Date Completed*

*Comment*

That Council;

1) recommences Council business in the New Year with a Full Council Meeting on Tuesday, 22 January 2019;

2) give local public notice of the meeting dates as per Table 1.

### 7983 **Open** CEO Black Diamond Risk Assessment

*Item No* 11.3

*Date Moved* 13-Nov-18

*Date Completed*

*Comment*

That Council;

1. Receive the risk assessment report for Black Diamond Lake as prepared by LGIS;

2. Note the risk assessment and suggested treatment options which has been prepared by staff as amended;

3. Direct staff to address the identified risks which are the responsibility of the Shire of Collie by implementing the suggested treatments;

4. Seek an amount of \$20,000 from the Mines Dept to fund the purchase and installation of road safety barriers to make good the road following the Departments clearing works.

5. Refer a copy of the risk assessment report to the Department of Lands and request that the risks which have been identified on crown land be addressed by the state.