



Shire of Collie

Public Health Plan 2022 - 2027

"A connected, committed, creative, and healthy community"



ACKNOWLEDGEMENT OF COUNTRY	3
ABOUT THIS DOCUMENT	4
PRESIDENT'S FOREWORD	5
SHIRE COMMITMENT & VISION	5
INTRODUCTION	6
METHODOLOGY	7
STATE PRIORITY OBJECTIVES	8
SHIRE PRIORITY PUBLIC HEALTH THEMES	9
WA STATE GOVERNMENT JUST TRANSITION PLAN	10
SHIRE PRIORITY PUBLIC HEALTH THEMES	11
THE SHIRE OF COLLIE	12
THE ROLE OF THE SHIRE	13
HEALTH DETERMINANTS	14
OUR HEALTH PROFILE	15
COMMUNITY ENGAGEMENT	16
PUBLIC HEALTH ACTION PLAN	20
REFERENCES	28



ACKNOWLEDGEMENT OF COUNTRY

3



This Acknowledgement of Country recognises the ancient and continuing connection of the Traditional Owners to the land we live and work on; and the cultural responsibilities that arise from this connection. For thousands of years, when Aboriginal and Torres Strait Islander people visited the country of others, there would be rituals of 'welcoming to country'. Today, these rituals have a national legacy in 'Welcome to Country' ceremonies, and Acknowledgment of Country.

The Shire of Collie acknowledges the Nyoongar people as the traditional custodians of this land and their deep historical and spiritual connection to country, waterways, and rivers within our region. The Shire of Collie accepts Aboriginal people as the first inhabitants of Australia. They have lived on this land for many thousands of years and are recognised as one of the oldest living populations of the world, with unique languages and spiritual relationships. We pay respect to the Nyoongar people and their Elders past, present and emerging.



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ABOUT THIS DOCUMENT

4

This document was prepared by the Shire of Collie

Disclaimer

All information and content in this material is provided in good faith and is based on sources believed to be reliable and accurate at the time of development. The Shire of Collie and their respective officers, employees, and consulting agents do not accept legal liability or responsibility for the material, or any consequences arising from its use.

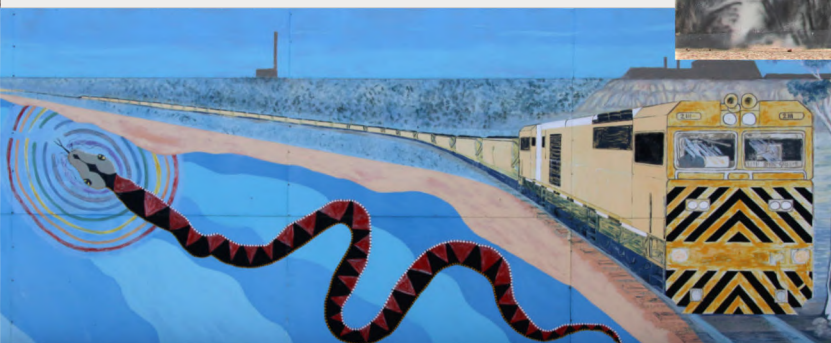
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Acknowledgements

The Shire of Collie would like to thank the people and organisations who contributed time and expertise to the development of the Shire of Collie Public Health Plan. The Shire would also like to thank Mark Chadwick and Barbara de la Hunty for their work on the document.

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PRESIDENT'S FOREWORD

5

Welcome to the Shire of Collie **Public Health Plan 2022-2027**. This plan builds on the commitment made in producing our inaugural plan adopted in 2015.

We also acknowledge our community is progressing well on its journey of transition towards a new economic future and an even healthier community. On this journey we have undertaken extensive research of our health status, engaged with our community on our health behaviours and needs, and coordinated across all the Shire's functions involving relevant stakeholders and community members, to commit to achieving new health goals.

Actions within the new plan have purposely aligned with new State public health priorities and by doing so are more reflective of what is required to succeed in our transition for better health outcomes. A heartfelt thanks to community members and the many local and regional stakeholders and service providers who have given up their generous time to assist us with the development of this plan.

SHIRE COMMITMENT & VISION

Our Strategic Community Plan makes a strong statement for Collie as a connected, committed, and creative community.

This translates to:

A vibrant, supportive, and safe community.

Strong diversified economic base driven by a range of business and employment opportunities.

Protected, sustainable natural environment that supports the needs and aspirations of the community.

Infrastructure, amenities, and development that supports the needs and aspirations of the community.

and

Good governance through an effective, efficient, and sustainable organisation.

We anticipate that through this vision and commitment, we believe that the strategies and actions focus of this plan will also lead to even more resilient, healthier Shire of Collie residents.



Cr Sarah Stanley, Shire President



Mr Stuart Devenish, CEO

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This five-year plan is a part of the Shire's integrated planning framework and informs our Corporate Business Plan for the Shire's community to become a healthier community. The plan also supports the 5 goals contained within the Shire of Collie Strategic Community Plan, which has been consolidated into 3 Public Health Priorities, which we believe reflect the main priorities of the community:

SUPPORTED COMMUNITY

SUSTAINABLE (NATURAL AND BUILT) ENVIRONMENT

STRONG ECONOMY AND SERVICES FOR EVERYONE

These priorities also align with the 4 priority focus areas and 12 themes of "Collie's Just Transition Plan 2020" adapted with a public health focus to underpin this Plan. Priority objectives are provided in more detail later in the plan.



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METHODOLOGY

The Shire has prepared this plan using a process that aligns with the WA Health Department Public Health Planning Guide for Local Governments, published in 2018.

The breadth of inputs comprises of a range of statistical data, local community surveys and stakeholder workshops, as well as reviewing the Shire's existing corporate plans and strategies, as illustrated in Figure 1. What this means is the Shire is being consistent in the way such plans are required to be developed, in order to meet statutory requirements as well as meeting the expectations of our community and agencies that we will work with in implementing the plan.

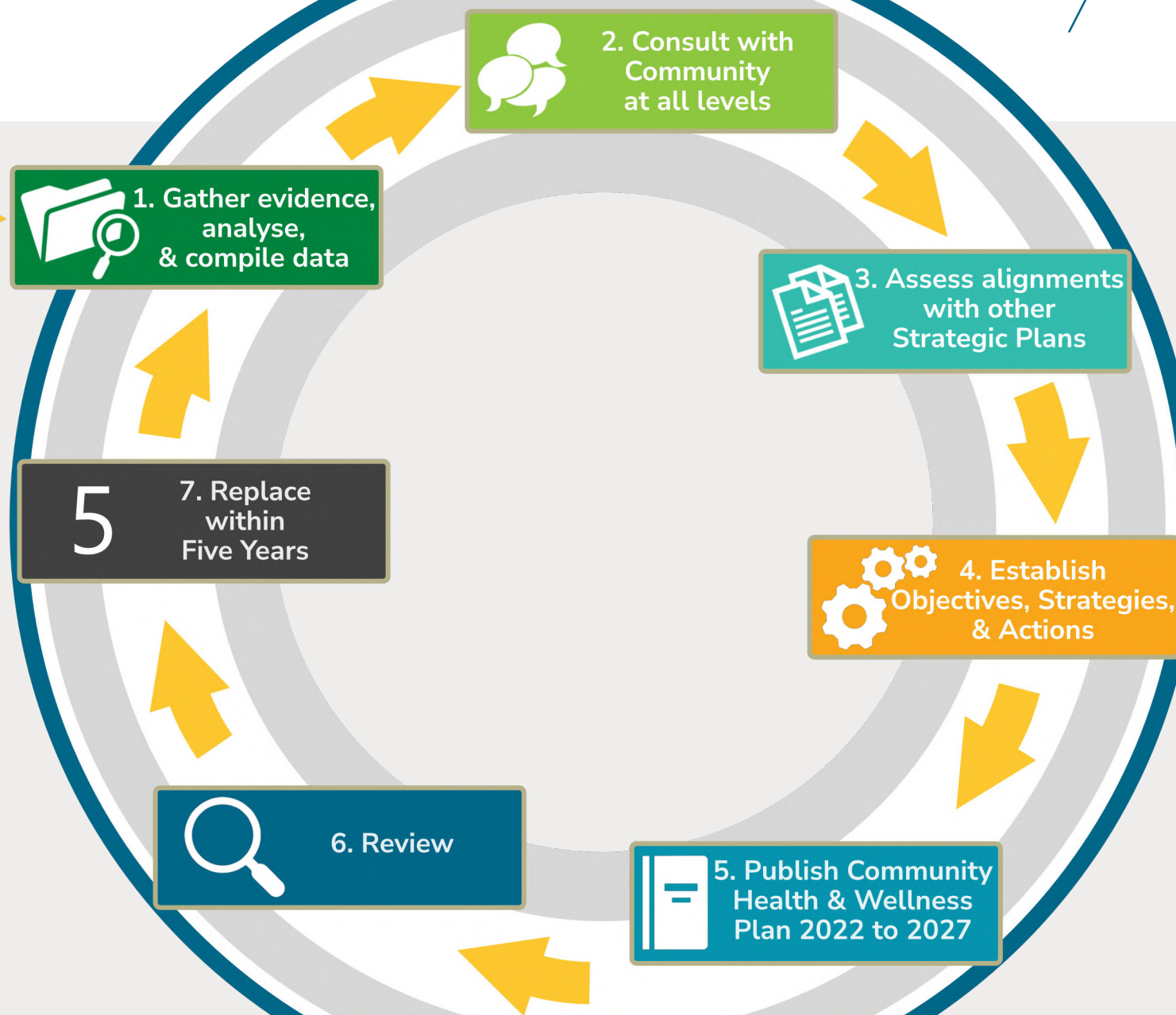


Figure 1. Methodology

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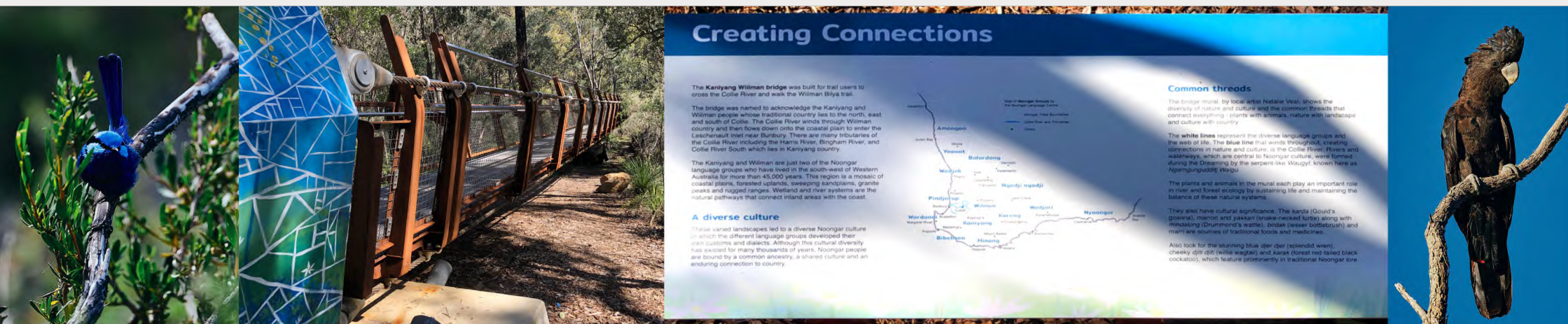
STATE PRIORITY OBJECTIVES

8

Working collaboratively with various relevant State Government departments such as Health, Education, Communities, and Mental Health Commission ensures the Shire's efforts and resources are enhanced and are more effective in meeting the needs of our community. Importantly, it also means attention is focussed on those areas identified with greatest need. The plan references the State Public Health Plan priority objectives, and these have been represented in Figure 2 below.

Figure 2. State Public Health Plan Priority Objectives

Empowering & enabling people to live healthy lives	Providing health protection for the community	Improving Aboriginal health and wellbeing
<ol style="list-style-type: none"> 1. Healthy eating 2. A more active WA 3. Curbing the rise in overweight and obesity 4. Making Smoking History 5. Reducing harmful alcohol use 6. Reduce harmful drugs use 7. Optimise mental health 8. Prevent injuries 	<ol style="list-style-type: none"> 1. Reduce exposure to environmental health risks 2. Administer public health legislation 3. Mitigate the impacts of public health emergencies 4. Support immunisation 5. Prevention and control of communicable diseases 6. Promote oral health improvement 	<ol style="list-style-type: none"> 1. Promote culturally-secure initiatives and services 2. Enhance partnerships with the Aboriginal community 3. Continue to promote Aboriginal-controlled services 4. Ensure programs and services are accessible and equitable 5. Promote Aboriginal health and wellbeing



Creating Connections

The Kaniyang Wilman bridge was built for trail users to cross the Collier River and walk the Wilman Biya trail.

The bridge was named to acknowledge the Kaniyang and Wilman people whose traditional country lies to the north, east and south of Collier. The Collier River winds through Wilman country and then flows down onto the coastal plain to enter the Leishenault Inlet near Bunbury. There are many tributaries of the Collier River including the Harris River, Bingham River, and Collier River South which lies in Kaniyang country.

The Kaniyang and Wilman are just two of the Noongar language groups who have lived in the south-west of Western Australia for more than 45,000 years. This region is a mosaic of coastal plains, forested uplands, sweeping sandplains, granite peaks and rugged ranges. Wetland and river systems are the natural pathways that connect inland areas with the coast.

A diverse culture

These varied landscapes led to a diverse Noongar culture in which the different language groups developed their own customs and dialects. Although this cultural diversity has existed for many thousands of years, Noongar people are bound by a common ancestry, a shared culture and an enduring connection to country.



Common threads

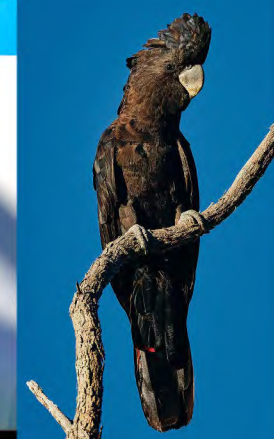
The bridge mural, by local artist Natalie Vrai, shows the diversity of nature and culture and the common threads that connect everything - plants with animals, nature with landscape and culture with country.

The white lines represent the diverse language groups and the web of life. The blue line that winds throughout, creating connections in nature and culture, is the Collier River. Rivers and waterways, which are central to Noongar culture, were formed during the Dreaming by the serpent-like Waugyl, known here as Njampingooddy Waugyl.

The plants and animals in the mural each play an important role in river and forest ecology by sustaining life and maintaining the balance of these natural systems.

They also have cultural significance. The karda (Gould's goanna), mamon and jakkan (snake-necked turtle) along with moomung (Drummond's wallaby), bidden (weaver bird/bottlebrush) and mami are sources of traditional foods and medicines.

Also look for the stunning blue djer djer (splendid wren), cheeky dji dji (willie wagtail) and karak (forest red-tailed black cockatoo), which feature prominently in traditional Noongar lore.



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SHIRE PRIORITY PUBLIC HEALTH THEMES

Three Shire adapted strategic priority themes emerged from the State Public Health Plan 2019 – 2024 that align closely with the existing themes in the Shire of Collie Strategic Community Plan 2017 - 2027.¹ These are illustrated in *Figure 3*, below, and importantly were also confirmed by the community during the community engagement process. More detail on this is provided in the Community Engagement section of this Plan.

Similarly, the Shire is also strongly committed to developing actions that connect with the 12 themes identified in Collie's Just Transition Plan 2020 (JTP). The JTP is acknowledged as having a critical influence on public health for the Shire into the near and long term, particularly as employment and skills education play a pivotal role and are in fact, key determinants of health. The adapted JTP themes are illustrated in *Figure 4* and elaborated on later in this document in association with health determinants and public health risks.

Figure 3 – Strategic Focus Areas and Shire Functions, Shire of Collie Strategic Community Plan (2017 – 2027)

SUPPORTED COMMUNITY	SUSTAINABLE ENVIRONMENT	STRONG ECONOMY AND SERVICES FOR EVERYONE
<ul style="list-style-type: none">• Corporate Services• Development Services	<ul style="list-style-type: none">• Development Services• Technical Services	<ul style="list-style-type: none">• All Shire Services• External Agencies

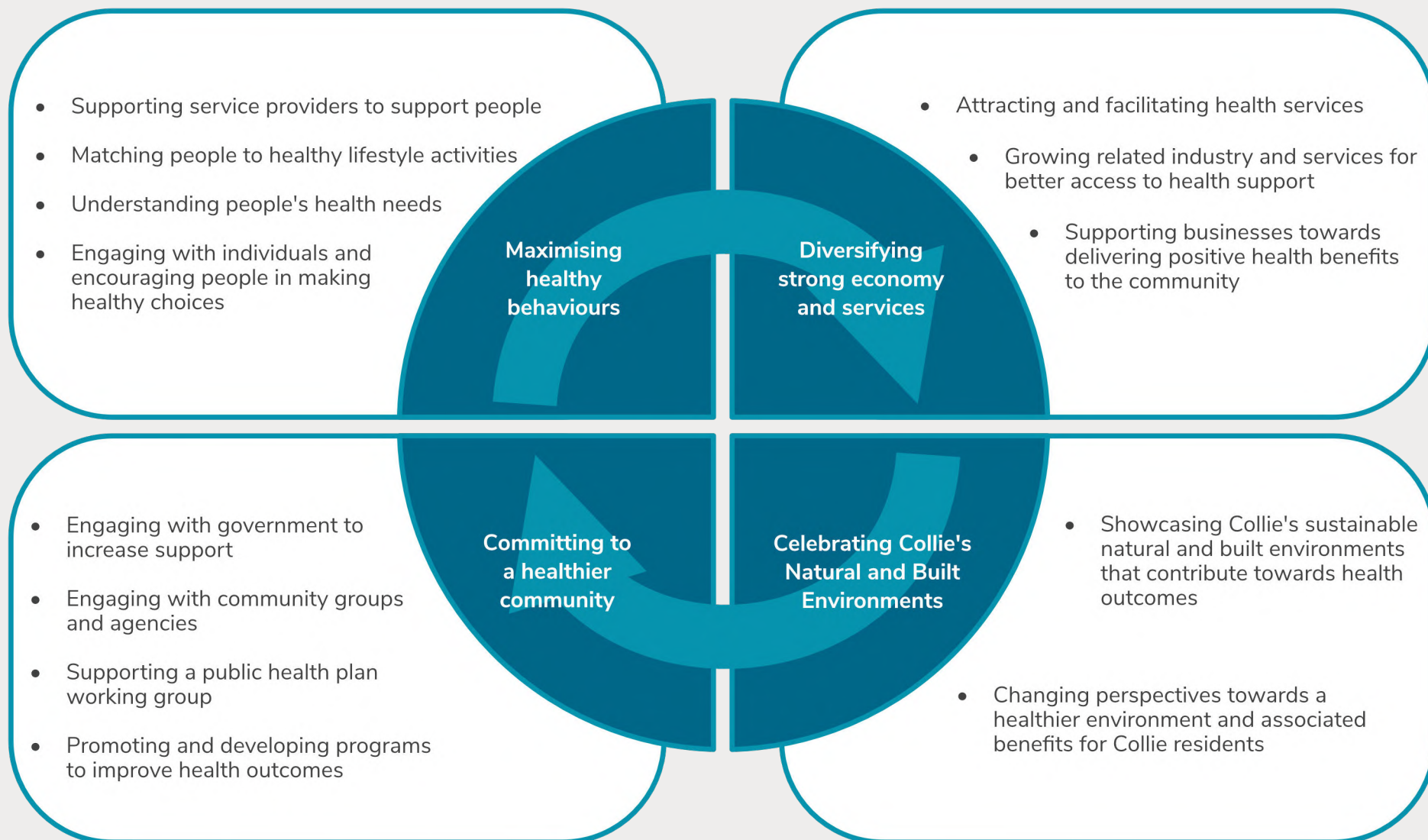


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SHIRE OF COLLIE'S JUST TRANSITION PLAN IN ACTION

Figure 4 – Strategic Public Health Focus Areas and Themes



Source: Adapted from Collie's Just Transition Plan (2020)



SHIRE PRIORITY HEALTH OBJECTIVES

The Shire has identified 8 key Priority Public Health Objectives required to transition to a healthier, safer, and more supported community. These 8 Objectives can be mapped against 3 simplified outcomes:

Healthier Lifestyles - to reduce harm resulting from health risk behaviours

Supported Vulnerable People - to recognise the importance of improving health for the disadvantaged

Better Health Protection - to address factors in the environment which can cause harm

1. Physical Activity (Healthier Lifestyles)

Sufficient (i.e. 150 minutes per week) physical activity has significant health benefits. It contributes to prevention and management of illness such as cardiovascular disease, cancer, and diabetes. It reduces symptoms of depression anxiety, enhances thinking and learning, healthy growth and development for young people and improves overall wellbeing.²

2. Healthy Eating (Healthier Lifestyles)

Eating healthy reduces the likelihood of being overweight or obese. Reduces the risk of high blood pressure, cholesterol and likelihood of diseases such as type 2 diabetes, cardiovascular disease, and some cancers.³

3. Mental Health and Wellbeing (Supported Vulnerable People)

Good mental health is a sense of wellbeing, confidence, and self-esteem. It enables us to fully enjoy and appreciate other people, day-to-day life and our environment³. Stresses associated with the transition from coal mining and power generation dominated employment and economy is expected to have a major widespread impact on the community.

4. Health protection, emergency management (Better Health Protection)

Minimising the damaging impacts and recovery from public health emergencies caused by bush fires, floods, and storm events as well as protecting the community from food poisoning, exposures to environmental and human made emission hazards, require effective controls to ensure community safety and protection from disease.

5. Preventing injuries, promoting safer communities (Better Health Protection)

In 2012-2016 Collie residents were hospitalised a total of 1,528 times for conditions due to injury. The top five causes were injuries due to falls, transport, assault, self-harm and burns. Maintaining safe roads, footpaths, buildings,³ checking water bodies, and ensuring playgrounds are safe, are some of the ways local government can prevent injuries and avoidable death.

6. Aboriginal health and wellbeing (Supported Vulnerable People, Healthier Lifestyles)

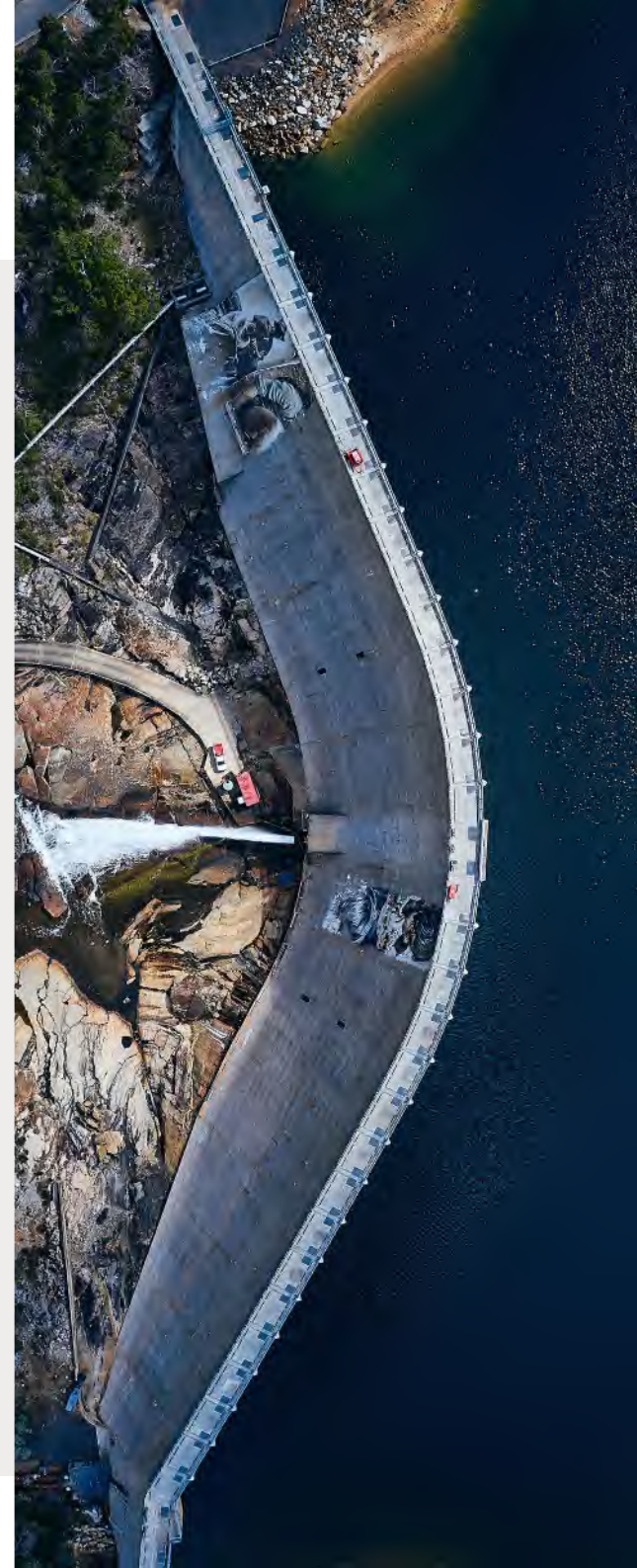
The WA Aboriginal Health and Wellbeing Framework 2015-2030 provides the strategic directions and priority areas to improve health and wellbeing of Aboriginal people in WA. A coordinated effort by local government to address reconciliation and the broader determinants of health to reduce the gaps in life expectancy and enabling healthier lives is a high priority for the Shire.

7. Accessible health services (Supported Vulnerable People)

Local government provides local planning for the community's services as well as building infrastructure that facilitates access to health, education, housing, and recreation. Equitable access to services essential for good public health outcomes.

8. Reducing Smoking, Alcohol and Drug Use (Supported Vulnerable People, Better Health Protection, Healthier Lifestyles)

Smoking and harmful alcohol and/or drug use leads to many deaths and avoidable diseases. Local governments can create safer environments and restrict access to alcohol, exposure to second hand tobacco smoke, vaping and drug use in public areas and events.³

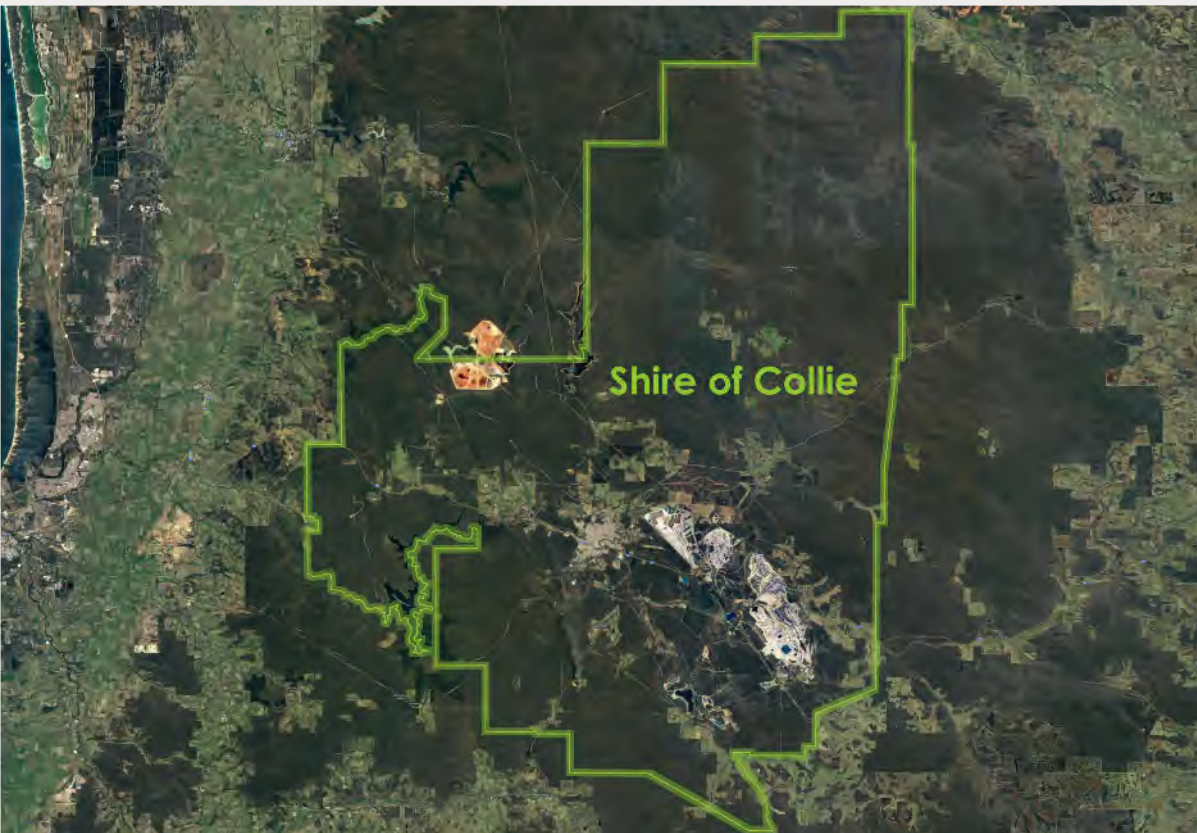


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The Shire of Collie is in the South West Region of Western Australia and is within 59km of Bunbury Port and a two hour's (213km) drive of Perth (Figure 5). The Local Government area of Collie covers 1,711 square kilometres of which 78% is covered by vast areas of State forest, National parks, and conservation parks. Our population was estimated to be 8,812 residents in 2021.¹

With a slightly higher male than female population, our younger workforce 25-34 age group has been increasing, as have the empty nesters, retirees, seniors, and elderly, which are significantly higher compared with State averages. We also have 4.2% Aboriginal residents, compared with the State average of 3.1%.¹

The Shire of Collie's social-economic disadvantage is significantly greater than most local governments in WA, and the level of disadvantage also varies significantly within the Shire.² Coal mining and power generation are amongst the main economic drivers with Collie producing half of State's base load electricity. Other industries include manufacturing, mining, agriculture and tourism. The demographic profile of the Shire was critical in developing the Actions for this Plan.



Adapted from: <http://mapbuilder.remplan.com.au/>

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The Shire provides many asset-based services through building parks and playgrounds, roads, and buildings with the maintenance and renewal of these assets an essential part of the Shire's service delivery role.

Some services are non-asset based, such as events, programs, and community information. All of these contribute towards public health outcomes.

The elected Council has a role in representing and leading the delivery of its community aspirations. With strong leadership and stakeholder collaboration, it can achieve much more than it could otherwise. Advocacy, promotion, and regulation of public health priorities assist the Shire to deliver benefits for the health and wellbeing of the community. At the highest level our Strategic Community Plan, as informed by the community directs the way in which we deliver our business through the Corporate Business Plan. Among other informing strategies and plans, this Public Health Plan (depicted as a yellow circle) informs our business monitoring and reporting every year (Figure 5).

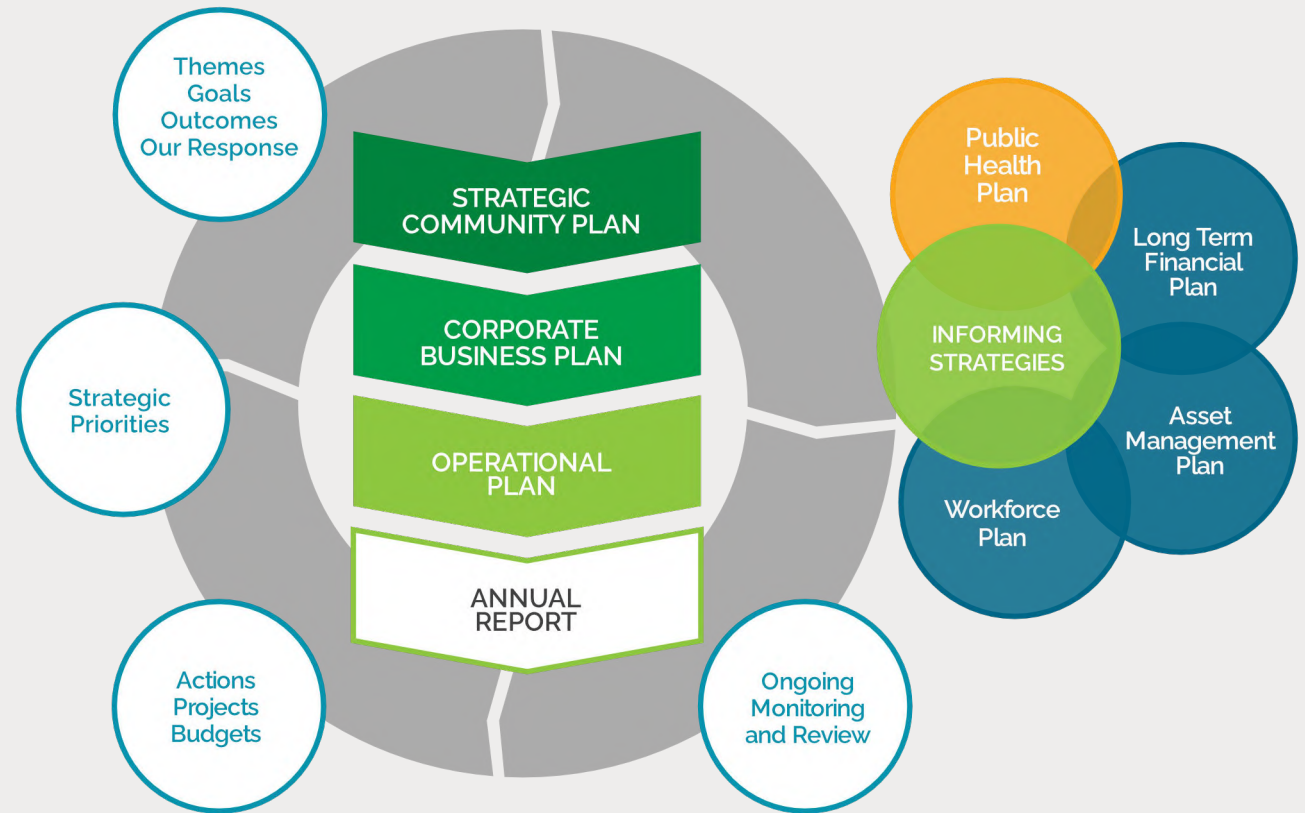


Figure 5 Integrated Strategic Planning Model

Source: Adapted from [DLGSC](#)



HEALTH DETERMINANTS

14

What are the factors that determine health? The World Health Organisation and the Australian Institute of Health and Welfare both state that the circumstances in which we grow, live, work and age have a profound affect on our lives and underpin health levels. (AIHW 2020)⁸

Collie's socio-economic disadvantage is ranked much lower than the state and indicates, in general lower income, housing, education and early developmental limitations, which can lead to poorer health outcomes. Research suggests in Australia, 20% of Australians living in the lowest socioeconomic areas were 1.6 times as likely, as the highest 20% to have at least two chronic health conditions, such as heart disease and diabetes (ABS 2015a)².

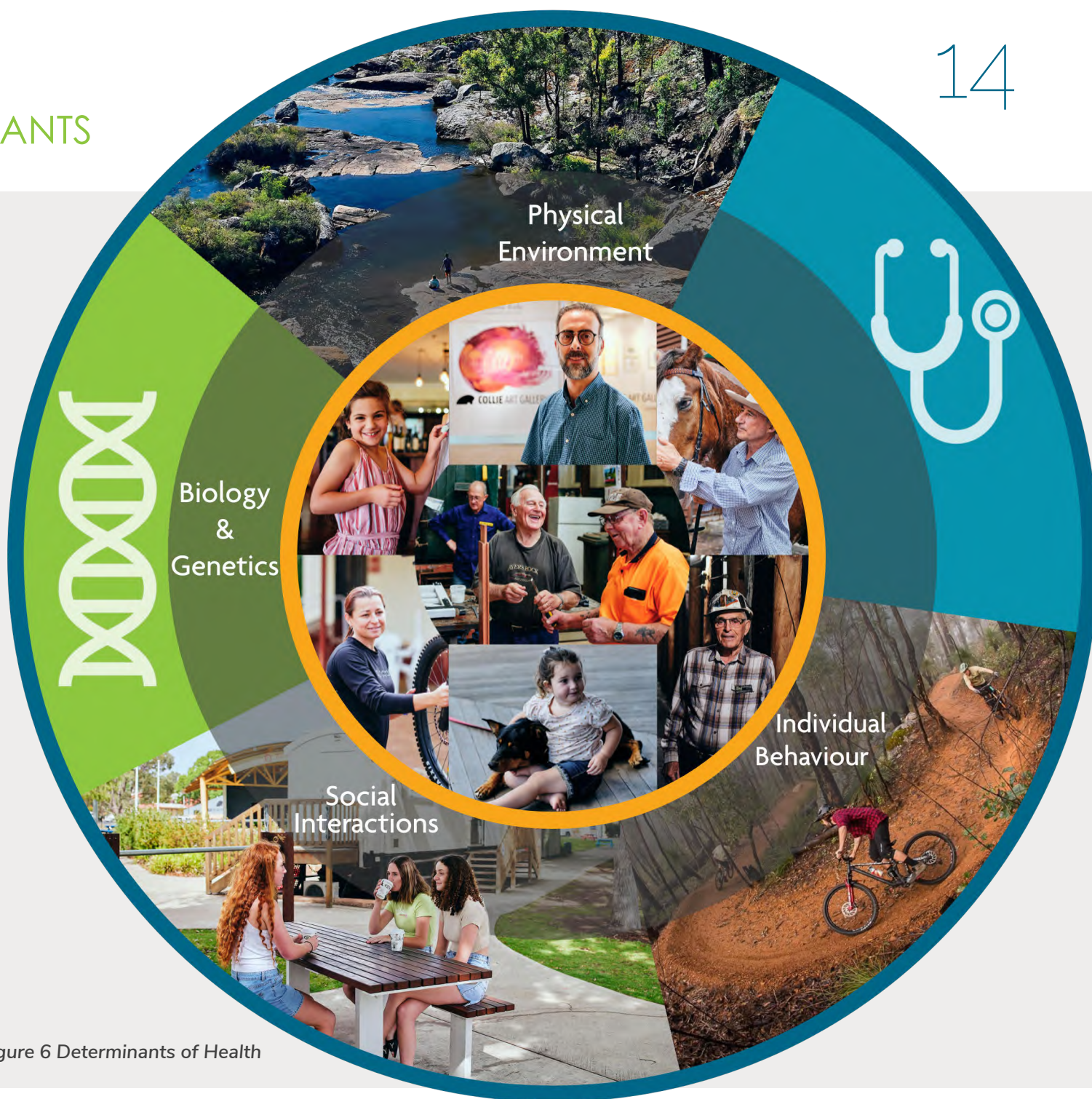
Biomedical risk factors are bodily states that can contribute to the development of chronic disease. Whilst Collie residents were better than the state for risks associated with cholesterol and similar for high blood pressure, mental health problems were much worse.

The built and natural environment influences our lives in many ways, by providing shelter, places to work, recreate and access to clean water and air. The Shire has an abundance of natural trails, waterways, recreational facilities and is moving towards transitioning away from industries that produce harmful emissions.

These are just some examples of the determinants of health this plan aims to address.

Collectively these factors are known as *Health Determinants*, as illustrated in Figure 6 (right), with some of the key findings illustrated in Figure 7 (next page).

Figure 6 Determinants of Health



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OUR HEALTH PROFILE

15

The terms **Overweight and Obesity** refer to excess body weight, which is a risk factor that can lead to higher death rates and many chronic health conditions such as cardiovascular disease, asthma, back problems, chronic kidney disease, dementia, diabetes, and some cancers (AIHW 2017)⁸.

Childhood and adult obesity and overweight statistics are worse for Collie residents than the rest of the State.

In 2018, 8.4% of the total burden of disease in Australia was due to overweight and obesity⁸.

Overweight and obesity was the leading risk factor contributing to non-fatal burden (living with disease), and the second leading risk factor for total burden behind tobacco use (AIHW 2021)⁸.

Other risk factors and behaviours not limited to those presented have been examined and considered in the development of this plan.

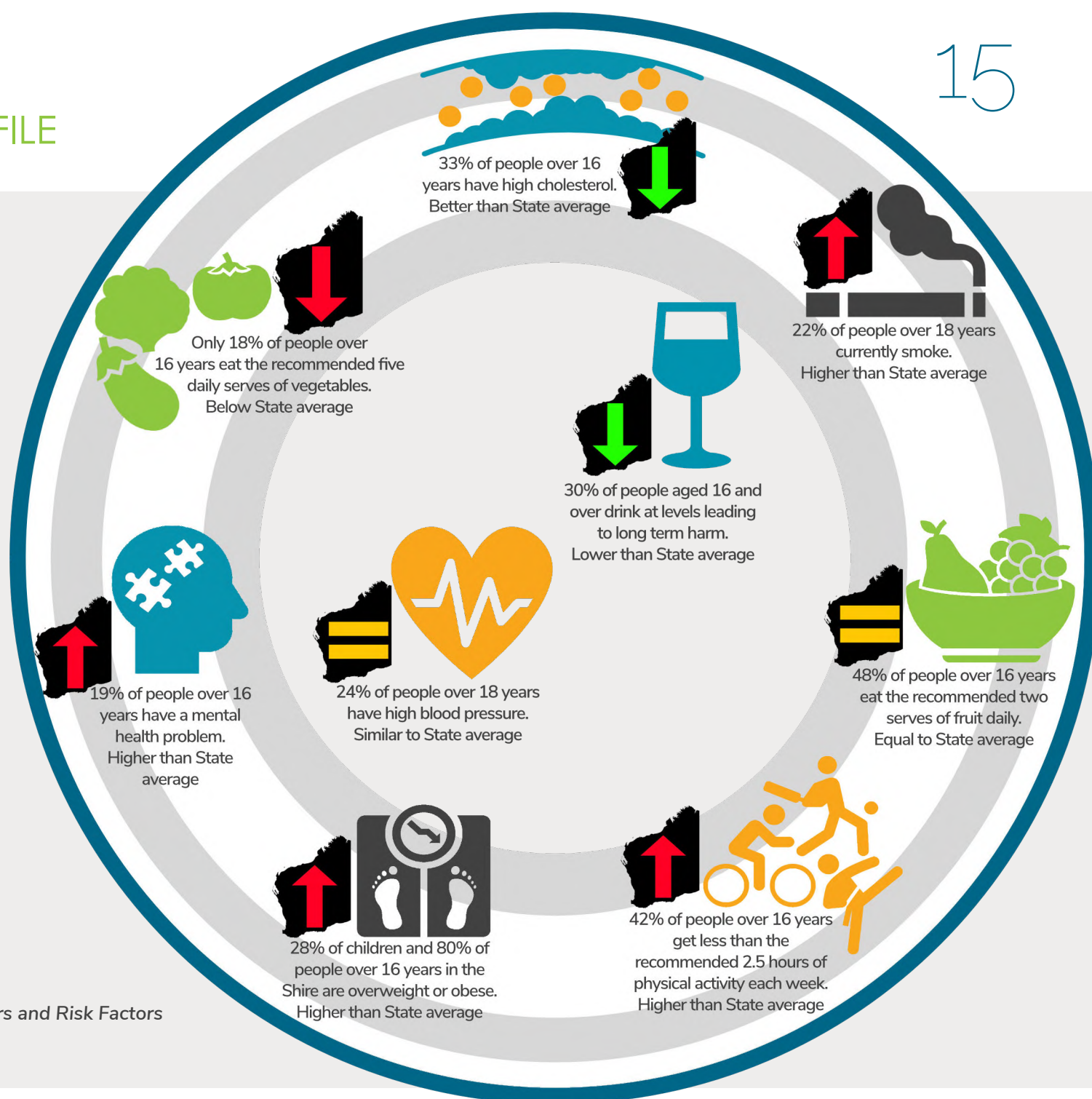


Figure 7 - Shire of Collie Health Behaviours and Risk Factors

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COMMUNITY AND STAKEHOLDER ENGAGEMENT

Community and Stakeholder engagement was conducted using a variety of methods from 30 June until 1 August 2022. Here are the results.

Online Community Survey

88 survey responses were received to confirm the level of importance for each priority objective, as well as to identify specific actions respondents believe the Shire may want to consider when implementing this plan. Of the responses received 82% live in Collie, 6% Allanson, 3% Collie-Cardiff and 9% in other rural and non-rural areas.⁶ Respondents aged 18-34 years represented 7%, whereas 35-54 years was 46.5%, 55 and over years was 46.5%. Female respondents were 81% and male much lower at 9%.⁶

Most important public health issues:

1. Community Safety

The online survey revealed that **43% of respondents were satisfied or very satisfied**, 34.5% neither satisfied or dissatisfied, **19% dissatisfied** and **3.5% very dissatisfied with the level of community safety.**⁶

2. Availability of Infrastructure

The levels of satisfaction for the availability of infrastructure to support walking or cycling: **81% respondents were satisfied or very satisfied**; **7% dissatisfied** or **very dissatisfied**; and 12% neither.⁶

3. Number of Parks and Public Open Spaces

84% respondents were satisfied or very satisfied, **5% dissatisfied** or **very dissatisfied**, and 11% neither.⁶

4. Recreational facilities

49% respondents were satisfied or very satisfied, **19% dissatisfied** or **very dissatisfied**, and 32% neither.⁶

5. Exercise

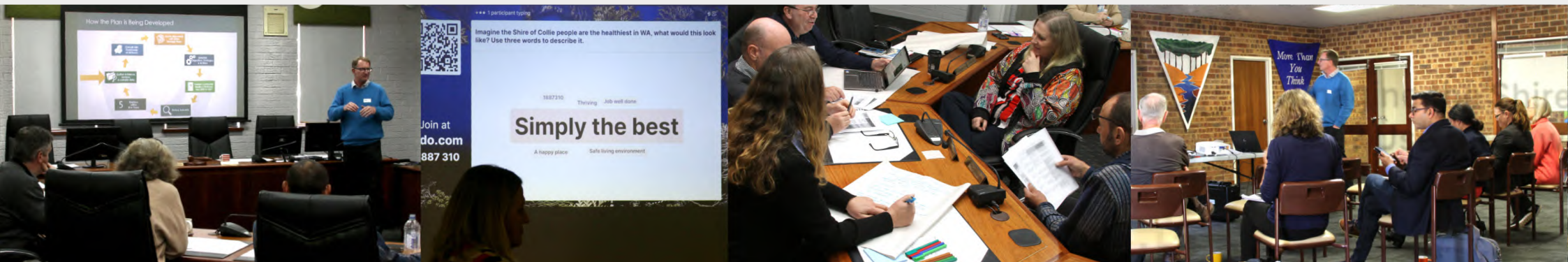
35.5% respondents exercise daily, 51% once to twice a week, 13.5% once a month or less. With 28% exercising at home, 49% in public open areas and 10% in facilities and 13% other places.⁶

6. Healthy Eating

20% respondents eat more than 2 serves of fruit, **80% eat less than 2 serves**, with **8% eating none.**⁶

7. Smoking, Weight, Alcohol

9% of people smoke, 68.5% very or slightly overweight, 31.5% right weight and 0% underweight. 7% consume **more than 4 standard drinks** on average in a week.⁶



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Stakeholder and Community Submissions

In addition to the 88 responses to the online community survey, twenty-one (21) external stakeholders provided written submissions identifying actions the Shire could lead, partner or advocate for in addressing the priority objectives which have been used to inform the plan. All service provider stakeholders suggested the Shire should promote their services. Community written comments were also captured from the online survey. Priorities identified by community members are provided in **Table 1**.

Shire Staff and External Stakeholder Workshops

16 people attended workshops held on 22 August 2022. The workshops were facilitated using PowerPoint presentations and interactive questions and polls. Some of the main findings are summarised in the table below.

Table 1 – Workshop and Submissions Analysis Summary

Strategy Focus Areas	Stakeholder Workshop Findings
SUPPORTED COMMUNITY <i>A vibrant, supportive, and safe community</i> <i>Maximising healthy behaviours</i> <i>Committing to a healthier community</i>	To focus on physical health and mental health issues, Build community capacity, Prevent idleness for younger people and isolation for elderly, Focus on increasing volunteering and recruiting new volunteers into community groups, Develop a wide variety of youth, community, programs, and activities annually with consultation and collaboration, Promote arts & cultural workshops and training to the community, Use different communication channels (social media, local paper, community notice boards, newsletter, etc.) suitable for young people, young parents, seniors, cultural and linguistically diverse.
SUSTAINABLE (NATURAL AND BUILT) ENVIRONMENT <i>A protected, sustainable natural and built environment that supports the needs and aspirations of the community</i> <i>Celebrating Collie's natural and built environments</i>	Improve health via reducing hazardous emissions, Take advantage of physical attributes, Make access to physical activities more inclusive and accessible, Have well connected and easily accessible trail and pathway networks.
STRONG ECONOMY AND SERVICES FOR EVERYONE <i>A strong diversified economic base driven by a range of business and employment opportunities and access to quality health, education, and community services</i> <i>Diversifying access to services</i>	Transition an economy away from coal and supporting people and jobs impacted, Provide healthy food choices, star rating system and education, Access to services – i.e., aged care, mental health, medical and hospital and child health, Catering/providing to those remote towns and communities, Better access to housing – affordable and rentals, medical services including transport to Bunbury, Better joined up / wrap around health services with a focus on preventable services, Support communication / education & logistics to improve understanding of why less than 2 yr. old immunisations are lower than ideal, Collaborate to determine strategies to improve vaccination rates.

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Table 2 – Workshop and Submissions Actions Summary

ACTION AREAS	WHAT WE ARE DOING	WHAT WE SHOULD BE DOING
1. Access to healthy food	1. Continue foodbank school breakfast club 2. Woolworths – free fruit for kids 3. Catholic soup kitchen 4. Continue PCYC feed the youth in safe spaces 5. Continue community gardens	6. Attract more ownership and upscaling of community garden 7. Engage more volunteers to assist with community garden 8. Shire to demonstrate healthy eating examples at Roche Park Rec Centre and promote at events – eg offer free fruit. 9. Provide shire planning incentives for more market gardens in rural / residential areas and local food markets.
2. Supporting Ageing Population	10. Provide public and personal transport 11. Provide home and community services	12. Increase senior citizens programs available 13. Provide Men's Sheds for women 14. Improve accessibility for aged and disabled to facilities and programs
3. More Physically Active	15. Facilitate Park Runs 16. Support youth program connections 17. Provide 12-month free program for youth aged 11-17 18. Provide free holiday activity programs 19. Provide LGBTQI+ program	20. Provide accessible recreation for disabled
4. Promoting Mental Health and Wellbeing	21. Provide Collie suicide prevention program 22. Continue Act Belong Commit 23. Continue SWAMS – mental health services 24. Continue Collie Family Centre – support 25. Provide PCYC – safe space for youth 26. Provide child and parent centre early childhood 27. Support Park Runs 28. Provide community grants to volunteer organisations 29. Support club development - grants and partnerships with sport and rec. 30. Provide Mums and Bubs library story time 31. Reactivate events support and partnerships 32. Promote arts and culture – i.e., places and identity for Aboriginal culture	33. Alternative education opportunities 34. Safe space for mental health issues and programs eg: Shalom group; Step Up, Step Down program etc 35. Promotion and communication channels 36. Transport services for mental health 37. Advocate and support NDIS programs 38. Identify and promote existing community groups i.e website, rates notice, notice board, Facebook 39. Identify issues of access 40. Help connect groups i.e., men's shed to schools 41. Support, encourage, facilitate friends of groups around river, trails, parks etc 42. Establish partnerships with Shire, DBCA / Bibbulmun and Mundabiddi Track organisations and related businesses



Table 2 – Workshop and Submissions Actions Summary ...continued...

ACTION AREAS	WHAT WE ARE DOING	WHAT WE SHOULD BE DOING
5. Supporting the Youth and Children	43. Support youth program connections 44. Promote Smith Family programs 45. Support home school community 46. Provide holiday programs – free subsidised i.e., pool, biking, sports – engage with them to find out what they want 47. Support PCYC - youth	48. Support PCYC food and safe space programs 49. More services needed esp. for upper school 50. Advocate for interactive activities 51. Counselling 14 years and above 52. Support NDIS programs 53. Engage with youth via workshops to get info into the community plan
6. Preventing harmful behaviours (i.e., Use of illicit Drugs, Alcohol, Vaping and Tobacco)	54. Implement crime prevention and safety plans 55. Public safety monitoring / CCTV surveillance 56. Prevent Dumping of sharps 57. Provide sharps disposal units 58. Follow up on sharps programs	59. Promote education and awareness



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The Shire has various existing strategies and plans which have been considered when developing the actions in this plan. These plans are not limited to the following: Shire of Collie - Strategic Community Plan, Corporate Business Plan, Access and Inclusion Plan 2017 to 2021, Local Planning Strategy, Collie Community Safety and Crime Prevention Plan 2016 – 2019, Collie and Other Drugs Management Plan 2015-2017, Collie Community Safety and Crime Prevention Plan 2016 – 2019, Local Emergency Management Arrangements, Local Recovery Plan, Positive Ageing Plan 2016. Collie's Just Transition Plan 2020 underpins many of the public health strategies and actions in this Plan.

Public Health Plan Strategic Themes

The following 12 public health themes have been developed for this plan:

1. Supporting service providers to support people
2. Matching people to healthy lifestyle activities
3. Understanding people's health needs
4. Engaging with individuals and encouraging people in making healthy choices
5. Attracting and facilitating health services
6. Growing related industry and services for better access to health support
7. Supporting businesses towards delivering positive health benefits to the community
8. Showcasing Collie's natural and built environments that contributes towards health outcomes
9. Changing perspectives towards a healthier physical environment for Collie residents
10. Investing in government support
11. Engaging with community groups and agencies
12. Supporting a Just Healthier Plan working group

These themes are provided in the following action plan, with each of the 8 priority objectives also being integrated within each of the three priority areas mentioned previously.



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PRIORITY 1- SUPPORTED COMMUNITY

Maximise healthy behaviours and commit to a healthier community

ACTION Measure		Priority Outcomes	Service Area
1	Maintain public health inspection and enforcement services to minimise harm from known risks to human health and safety. Measure: Number of food premises inspections completed and percentage compliant	Better Health Protection	Development Services
2	Investigate introducing healthy eating choices at Shire venues. Measure: Implementation of rating system		Corporate Services
3	Monitor and report on all potable and recreational water risks. Measure: Continue to undertake the water sampling program		Development Services
4	Liaise with the local police department and other relevant agencies to provide a safer community. Measure: Number of engagements with WAPOL per year		
5	Coordinate emergency management services including management of the shires Bush Fire Brigades and State Emergency Services to provide safety education, preparedness and prevention services to the local community. Measure: Number of LEMC meetings per year		
6	Identify vulnerable people in event of disasters and support for evacuation and recovery. Measure: Register of vulnerable people documented and updated each year		
7	Provide Ranger Services in accordance with State and local legislation to ensure compliance and the safety and amenity of the local community. Measure: Number of Rangers employed		
8	Administer local laws and ensure compliance with statutory relevant health and safety obligations (e.g., smoking in public places). Measure: Annual report completed on number of compliance actions undertaken		
9	Provide and promote responsive customer services to address public health risks (i.e., Dogs, food, water, noise, air and dust pollution) in the community. Measure: Number of public health and community ranger requests and complaints completed annually		
10	Continue to implement risk management oversight of events and public buildings. Measure: Develop an Events Policy		
11	Support stakeholders which can assist the Shire in promoting healthy lifestyle initiatives such as: LiveLighter; Stay On Your Feet; Act Belong Commit; Make Smoking History; RUOK; Alcohol. Think again; - including promoting at events and in Shire venues and with staff participation. Measure: Number of events which include promotion of healthy lifestyle initiatives		Corporate Services & Development Services

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PRIORITY 1- SUPPORTED COMMUNITY

Maximise healthy behaviours and commit to a healthier community



Kukenarup Memorial

Now our ancestors' restless spirits can sleep peacefully knowing they are not forgotten and their ordeal is recognized and acknowledged.

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"A connected, committed, creative, and healthy community"



PRIORITY 2 - SUSTAINABLE NATURAL & BUILT ENVIRONMENT

Protect and celebrate Collie's Natural and Built Environments

	ACTION Measure	Priority Outcomes	Service Area
1	Support Collie's Just Transition initiatives away from coal-generated power and support sustainable and environmentally-responsible new businesses and initiatives. Measure: New carbon-neutral businesses in Collie	Promote healthier lifestyles	Corporate Services
2	Manage and maintain the Shire's recreation grounds and facilities including: swim school; fitness programs; kiosk; water play park. Measure: Annual community satisfaction rating of recreation facilities		Technical Services
3	Manage and maintain the Shire's community recreation areas and trails to meet the community's needs and enhance tourism. Measure: Trail Town accreditation		Technical & Development Services
4	Advocate for improved water quality and utilisation of the Wellington Dam, Lake Kepwari, Stockton Lake, the Collie River and Black Diamond Lake for recreational purposes. Measure: Annual community satisfaction rating of environmental and recreational waters	Better Health Protection	Development Services
5	Provide and improve waste collection, recycling services and landfill operations for the Shire, including education programs (e.g., asbestos, hazardous materials), and the operation of the Renergi plant, to encourage minimisation, reuse, and recycling of waste. Measure: Annual community satisfaction rating of waste management, education and recycling services		Technical Services
6	Ensure buildings and structures (residential and non-residential) are safe and built to required standards. Measure: Number of building permits annually	Promote healthier lifestyles & Better health protection	Development Services
7	Maintain and further develop local roads and footpath networks, ensure accessibility, safety and promote usage for physical activities and events. Measure: Annual community satisfaction and safety rating of roads, footpaths, events and accessibility		Technical Services
8	Support and encourage volunteer and community groups to adopt a trail, road, or place as part of the Adopt-a-Spot program to improve the natural and built environment and promote community groups. Measure: Number of Adopt-a-Spot and participating community groups		



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PRIORITY 2 - SUSTAINABLE NATURAL & BUILT ENVIRONMENT

Celebrate Collie's Natural and Built Environments



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PRIORITY 3 - STRONG ECONOMY AND SERVICES FOR EVERYONE

Diversify equitable access to services

ACTION Measure		Priority Outcomes	Service Area
1	Continue to advocate through Community Safety and Wellbeing Committee for health, education, and family support services, including public transport. <i>Measure 1: Do not lose any government services in Collie</i> <i>Measure 2: Engage through Community Safety and Wellbeing Committee</i>	Support Vulnerable People	Corporate Services
2	Advocate for adequate early childhood facilities and programs <i>Measure: Seek to have a Shire representative on the Board of the PCYC and Child and Parent Centre</i>		
3	Support and promote opportunities for youth development, employment, and activities. <i>Measure: Number of youth-specific events</i>		
4	Support the provision of a range of facilities and services to encourage ageing in place in our community <i>Measure: Run Annual Seniors Week event</i>		
5	Support lifelong learning, arts, and culture in the community through the provision of library, art, and cultural facilities and services. <i>Measure: Maintain the library and art gallery</i>		
6	Ensure people with disabilities can access and use both Shire and general facilities and services. <i>Measure: Annual report on implementing the access and inclusion plan</i>		
7	Advocate for Aboriginal health, inclusion, and services <i>Measure: Develop a Reconciliation Action Plan within the Plan period</i>		
8	Promote the development of affordable, sustainable residential developments and urban renewal opportunities <i>Measure: Number of new residential development applications assessed annually</i>	Promote healthier lifestyles	
9	Provide information about community facilities available <i>Measure: Introduce a new resident welcome pack and promote community groups on the Shire's Facebook and website</i>		



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PRIORITY 3 - STRONG ECONOMY AND SERVICES FOR EVERYONE

Diversify equitable access to services



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4. Government of Western Australia, Department of Health, *State Public Health Plan Framework*, available from <https://ww2.health.wa.gov.au/~media/Files/Corporate/general-documents/Public-Health-Act/State-public-health-plan/State-PH-Plan-2019-2024/State-Public-Health-Plan-Strategic-Framework-Summary.pdf>
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