



Shire of
Collie

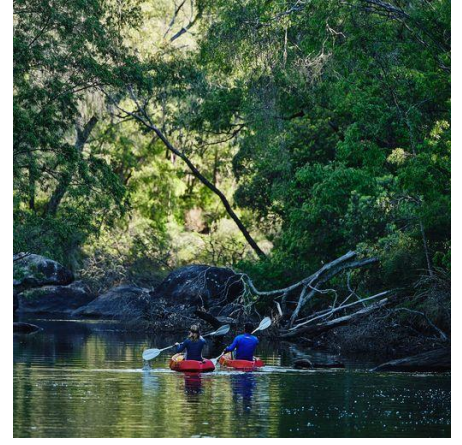
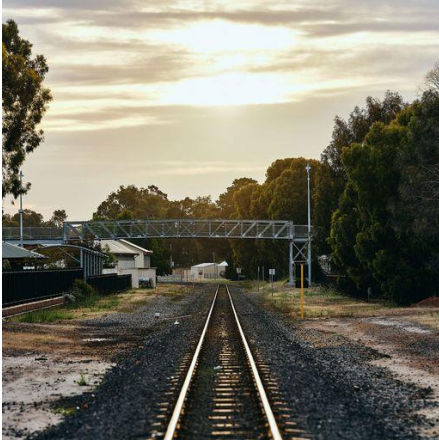
MINUTES

of the

SPECIAL MEETING OF COUNCIL

held on

Wednesday, 4 September 2024



Our Vision

Collie - *A progressive community, rich in opportunities and as diverse as its heritage and landscape.*

Our Values

The core values at the heart of the Council's commitment to the community are:

Integrity

Transparency

Accountability

Collaboration

Respect

Our Commitment to Community

We will lead the delivery of our vision

We will support local business wherever possible

We will consult and engage with our community on issues that affect them

We will encourage, welcome and value feedback

We will encourage, support and advocate for our community



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Minutes of the Special Meeting of the Collie Shire Council held in the Council Chambers, 87 Throssell Street Collie, on Wednesday, 4 September 2024 commencing at 6.05pm.

1. OPENING/ATTENDANCE/APOLOGIES

PRESENT: Ian Miffing OAM JP Councillor (Presiding Member)
Joe Italiano Councillor (Deputy Member)
John Kearney Councillor
Michelle Smith Councillor
Dale Hill-Power JP Councillor
Paul Moyses Councillor
Gary Faries Councillor
Leonie Scoffern Councillor

APOLOGIES: Brett Hansen Councillor

PRESS: Nil

GALLERY: Nil

2. PUBLIC QUESTION TIME

Nil

3. DISCLOSURE OF FINANCIAL INTEREST

Nil

4. PETITIONS/DEPUTATIONS/PRESENTATIONS/SUBMISSIONS

Nil

5. SPECIAL BUSINESS

Council Decision:		Resolution: 9459
Moved: Cr Kearney		Seconded: Cr Moyses
<i>That the meeting be closed to the public to discuss item 5.1</i>		
		Carried: 8/0
For:	<i>Cr Miffing, Cr Italiano, Cr Smith, Cr Hill-Power, Cr Moyses, Cr Faries, Cr Scoffern, Cr Kearney.</i>	
Against:	<i>Nil</i>	

5.1 Chief Executive Officer Selection and Recruitment	
Reporting Department:	Chief Executive Officer Selection Panel
Reporting Officer:	Shire President
Accountable Manager:	Matthew Young – Acting Chief Executive Officer
Legislation:	<i>Local Government Act 1995 Shire of Collie Standards for Chief Executive Officer Recruitment, Performance and Termination</i>
File Number:	GOV/001
Appendices:	5.1.A Confidential Report: CEO Recruitment 5.1.B Draft Template Contract of Employment and Terms
Voting Requirement:	Absolute Majority

This report is confidential in accordance with Section 5.23(2)(c) of *the Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

(3) a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting.

A confidential report and recommendation will be circulated to members under separate cover (Confidential Report 5.1.A). The report is not for circulation.

Report Purpose

To consider selection and recruitment for position of Chief Executive Officer.

Council Decision:		Resolution: 9460
Moved: Cr Faries		Seconded: Cr Moyses
<i>That the meeting be reopened to the public.</i>		
		Carried: 8/0
For:	<i>Cr Miffing, Cr Italiano, Cr Smith, Cr Hill-Power, Cr Moyses, Cr Faries, Cr Scoffern, Cr Kearney.</i>	
Against:	<i>Nil</i>	

Officer's Recommendation/Council Decision:**Resolution: 9461****Moved: Cr Faries****Seconded: Cr Scoffern**

That Council, in accordance with Shire of Collie Standards for Chief Executive Officer Recruitment, Performance and Termination resolves to:

- 1. Ratify the Chief Executive Officer Selection Panel's recommendation of its preferred candidate as contained in Confidential Attachment 5.1.A.*
- 2. Approve the draft template contract of employment and terms therein as presented in Confidential Attachment 5.1.B.*
- 3. Authorise the Shire President and Recruitment Consultant to negotiate specific contract terms with the preferred candidate based on the contract template approved at point 2, and to make any minor changes to the CEO employment contract that may be required to finalise this matter, subject to those changes not being material to the contract and noting that any changes must ensure compliance with the provisions of the Local Government Act 1995.*
- 4. Require that any negotiated changes to the adopted contract as per Confidential Attachment 5.1.B be presented to Council for consideration as per Clause 12 of the Standards.*
- 5. Authorises the Shire President and the independent recruitment consultant to complete the due diligence in relation to the preferred candidate.*
- 6. Notes that subject to the candidate named in Confidential Attachment 5.1.A accepting the proposed terms of the Chief Executive Officer employment contract the candidate is appointed to the position of Chief Executive Officer at the Shire of Collie.*
- 7. Agree that in the event of the preferred candidate withdrawing their application at any time the Council authorises for the reconvening of the Chief Executive Officer Selection Panel appointed at the 30 April 2024 Special Council Meeting (resolution 9403) for the purposes of current recruitment in accordance with the Shire of Collie Standards for Chief Executive Officer Recruitment, Performance and Termination. The Selection Panel is to reconsider the recruitment process and provide a recommendation back to the Council.*

Carried:8/0

For: Cr Miffing, Cr Italiano, Cr Smith, Cr Hill-Power, Cr Moyses,
Cr Faries, Cr Scoffern, Cr Kearney.

Against: Nil

6. CLOSE

The Shire President thanked Council for their attendance and declared the meeting closed at 6.50pm.